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ABSTRACT

This is the first part of a study directed at supplying information about labor relations in the construction industry in Ontario. Presented in tables by occupations are data pertaining to: (1) straight time hourly wage rates, (2) employee payments for vacations and other fringe benefits, (3) daily and weekly hours paid at straight time rates, (4) daily, weekend, and holiday overtime rates, (5) shift premiums, (6) paid work breaks, and (7) guaranteed payments to employees. Analyses of 239 agreements supplied the data for this report. The data and the tables used to present them are explained in an introduction. Appendices contain a list of the specific agreements and regional maps depicting the areas involved. (SN)

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Ministry of
Labour

Research Branch

HOURS, WAGES and RELATED PAYMENTS IN THE ONTARIO CONSTRUCTION INDUSTRY 1973

Part 1

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HOURS, WAGES AND RELATED PAYMENTS
IN
THE ONTARIO CONSTRUCTION INDUSTRY
1973

PART I

by

Research Branch

Ontario Ministry of Labour

Toronto Ontario

February 1973

Hon. Fernand Guindon,
Minister.

R.D. n.
Depu ni

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Fernand Guindon,
Director.

R.D. Johnston,
Deputy Minister.

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I N T R O D U C T I O N

This is the fourth annual edition of the Ontario Ministry of Labour's report on wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to people concerned with labour relations in the construction industry.

The 1973 report consists of two separate publications. The first to appear, Part I, classifies the data by occupation; while Part II classifies them by major urban centre. This document, Part I, consists of 30 tables referring to the same number of construction trades or occupations. Four of these tables refer to occupations in agreements of the International Union of Operating Engineers, and are numbered 13A, 13B, 13C and 13D.

For the report, 239 agreements were analyzed that set the patterns of wages and working conditions in building, road, sewer and watermain, and tunnel construction throughout the Province. Of these agreements, 160 were signed by formal associations of employers, 34

were signed by several employers not acting as members of an association, and 45 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to establish patterns for wages and working conditions in the areas to which they apply.

Of the agreements used, 231 were in effect when the analysis was completed in February 1973. The remaining 8 expired between April 30 and December 31, 1972 and were still being re-negotiated.

The data given refer to the following matters: straight-time hourly wage rates; employer payments for vacations, health and welfare, pensions, supplemental unemployment benefits, and special funds; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; shift premiums; paid work breaks; and guaranteed payments to employees who report for work on a schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all the tables have an identical format.

Location and Union

The left-hand stub of each table identifies the area in which an agreement applies and the union that is party to it. The basic breakdown of this area-union classification is by the ten economic regions of Ontario. These regions are named, and identified as well by the codes assigned to them by Statistics Canada ranging from 50 to 59. Within the economic regions, the unions are identified and the specific areas covered by agreements described.

Where an agreement covers all of an economic region, this is indicated by the term 'entire region' entered after the union name. Where an agreement covers areas in two or more economic regions, the data are shown for each region with a regional code number entered beside the signatory local union to indicate to the user that the agreement is also listed under another region.

Within an economic region, an agreement may cover one or more counties or parts of counties. If an agreement covers an entire county, only the county name is shown. If the geographic coverage is less than an entire county and if there are communities of 1,000 or more population within the part covered, these communities are listed to indicate the area to which the agreement applies. If no communities of 1,000 or more population are located in the part of the county covered, then it is described as the north, south, east or west part or by some other appropriate designation.

In some instances, two agreements covering the same occupation apply to the same area. These areas have been identified in the left-hand stub under both the local unions concerned and are cross-referenced.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. The date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information

in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the data for each trade to the types of construction to which they apply. Where this information was provided in the agreement, it was specified in the 'Hourly Rate' column beside the appropriate rates. The following abbreviations have been used to identify the various types of construction:

CI = Commercial and industrial
 R = Residential
 CIR = Commercial, industrial and residential
 B = Building
 Rd = Road
 S = Sewer and watermain
 T = Tunnel
 RdS = Road, sewer and watermain
 RdST = Road, sewer and watermain and tunnel

Unless otherwise specified, the data in each of the nine columns to the right of

the 'Total', indicate a situation that exists throughout the life of the contract. Where a change occurs during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to identify the type of fund to which such payments are made:

AF = Apprenticeship training fund
 IF = Industry fund
 TF = Apprenticeship and journeymen training fund
 UF = Union fund
 UIF = Union and industry fund

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time hours. Where the daily hours are not specified, this is stated in the footnotes. Where the hours are spread over a two-week period, this is stated in the column.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly or bi-weekly, and not for daily overtime, this is stated. If the rate paid for holiday work is in addition to pay for the holiday as such, this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x" to indicate multiples of the straight-time rates. Thus "1½x" means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts, they are specified with the appropriate premium; otherwise only the premium is shown. Where shift premiums are based on a time differential basis, such as eight hours' pay for seven hours' work, they have been converted to multiples of the straight-time rate using the abbreviation "x", already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement, this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material, or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendixes

Appendix I contains eleven maps. One shows all the economic regions of the Province of Ontario, while the others show each of the ten regions and the counties and centres with a population of 1,000 or more located within them. Appendix II lists the 239 agreements that were analyzed, with their expiry dates.

The report was prepared in the Ministry's Research Branch by Susan Markell, Anna Smith, and Robert Martin, under the supervision of

Lenard Haywood. Special credit goes to the Collective Agreements Library for making the agreements available.

Table 1

HOURS, WAGES AND RELATED PAYMENTS FOR ASBESTOS MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Eastern Ontario Region (50)</u>														
Asbestos Workers, Loc. 58														
Carleton, Dundas, Glen- garry, Lanark, Prescott, Renfrew, Russell & Stor- mont Counties	Oct 1,71	CIR \$5.60	8%	2%	-	-	\$6.16	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/	
	May 1,72	6.10	"	"			6.71							
	Oct 1,72	6.60	"	"			7.26							
		Apr 30,73												
Asbestos Workers, Loc. 95(51, 52, 53, 54, 55, 56, 57,58,59)														
Frontenac, Grenville & Leeds Counties	Jun 7,71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x	2x	2x,	2nd	
	Jan 3,72	6.50	"	"	"		7.53		Nov 6	after		Labour	1.1/	
	Nov 6,72	7.15	"	49¢	"		8.28		72- (2)	wkly hrs		Day- 3x	3rd	
		Apr 30,73							/36				1.1/	
<u>Lake Ontario Region (51)</u>														
Asbestos Workers, Loc.95 (50, 52, 53, 54, 55, 56, 57, 58, 59)														
Entire Region	Jun 7,71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x	2x	2x,	2nd	
	Jan 3,72	6.50	"	"	"		7.53		Nov 6	after		Labour	1.1/	
	Nov 6,72	7.15	"	49¢	"		8.28		72- (1)	wkly hrs		Day- 3x	3rd	
		Apr 30,73							/36				1.1/	
<u>Central Ontario Region (52)</u>														
Asbestos Workers, Loc. 95(50, 51, 53, 54, 55, 56, 57, 58, 59)														
Entire Region	Jun 7,71	\$6.00	9%	44¢	(1)	-	\$6.98	IF 4¢	8/40	2x	2x	2x,	2nd	
	Jan 3,72	6.50	"	"	"		7.53		Nov 6	after		Labour	1.1/	
	Nov 6,72	7.15	"	49¢	"		8.28		72- (2)	wkly hrs		Day- 3x	3rd	
		Apr 30,73							/36				1.1/	

6/7

Table 1

HOURS, WAGES AND RELATED PAYMENTS FOR ASBESTOS MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ASBESTOS MECHANIC

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
50)																
58																
Glen- scott, Stor-	Oct 1,71 May 1,72 Oct 1,72	CIR \$5.60 6.10 6.60 Apr 30,73	9% " "	2% " "	- " "	-	\$6.16 6.71 7.26	IF 2¢	8/40	1½x to 10 pm, 2x after	2x	2x	1.1/7x	2x 15 mins	2 hrs	2 hrs
95(51, 58,59)																
le &	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	9% " "	44¢ " 49¢	(1) " "	-	\$6.98 7.53 8.28	IF 4¢	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7, 3rd 1.1/3x	-	2 hrs	2 hrs
95 (50, 58,																
	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	9% " "	44¢ " 49¢	(1) " "	-	\$6.98 7.53 8.28	IF 4¢	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
52)																
95(50, 58,																
	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	9% " "	44¢ " 49¢	(1) " "	-	\$6.98 7.53 8.28	IF 4¢	8/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs

Table 1 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Niagara Region (53)</u>														
Asbestos Workers, Loc. 95 (50, 51, 52, 54, 55, 56, 57, 58,59)														
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	9% " "	44¢ " 49¢	(1) " "	-	\$6.98 7.53 8.28	IF 4¢ Nov 6 72- (2) /36	48/40 after wkly hrs	2x 2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x		
<u>Lake Erie Region (54)</u>														
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 55, 56, 57, 58,59)														
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	" " "	44¢ " 49¢	(1) " "	-	6.98 7.53 8.28	IF 4¢ Nov 6 72- (2) /36	48/40 after wkly hrs	2x 2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x		
<u>Lake St. Clair Region (55)</u>														
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 56, 57, 58,59)														
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	" " "	44¢ " 49¢	(1) " "	-	6.98 7.53 8.28	IF 4¢ Nov 6 72- (2) /36	48/40 after wkly hrs	2x 2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x		
<u>Midwestern Ontario Region (56)</u>														
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 57,58,59)														
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15 Apr 30,73	" " "	44¢ " 49¢	(1) " "	-	6.98 7.53 8.28	IF 4¢ Nov 6 72- (2) /36	48/40 after wkly hrs	2x 2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x		

Table 1 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															ASBESTOS MECHANIC	
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
									After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15	9% " "	44¢ " 49¢	(1) " "	-	\$6.98 7.53 8.28	IF 448/40 Nov 6 72- (2) /36	48/40	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
Apr 30,73																
Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15	" " "	44¢ " 49¢	(1) " "	-	6.98 7.53 8.28	IF 448/40 Nov 6 72- (2) /36	48/40	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
Apr 30,73																
Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15	" " "	44¢ " 49¢	(1) " "	-	6.98 7.53 8.28	IF 448/40 Nov 6 72- (2) /36	48/40	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
Apr 30,73																
Jun 7,71 Jan 3,72 Nov 6,72	\$6.00 6.50 7.15	" " "	44¢ " 49¢	(1) " "	-	6.98 7.53 8.28	IF 448/40 Nov 6 72- (2) /36	48/40	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs	
Apr 30,73																

Table 1 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u>													
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 56, 58, 59)													
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72 Apr 30,73	\$6.00 6.50 7.15 7.15	9% " " "	44¢ " 49¢ "	(1) " " "	-	\$6.98 7.53 8.28	IF 48/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/ 3rd 1.1/	
<u>Northwestern Ontario Region (58)</u>													
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 56, 57, 59)													
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72 Apr 30,73	\$6.00 6.50 7.15 7.15	" " " "	44¢ " 49¢ "	(1) " " "	-	\$6.98 7.53 8.28	IF 48/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/ 3rd 1.1/	
<u>Lakehead Northwestern Ontario Region (59)</u>													
Asbestos Workers, Loc. 95 (50, 51, 52, 53, 54, 55, 56, 57, 58)													
Entire Region	Jun 7,71 Jan 3,72 Nov 6,72 Apr 30,73	\$5.40 5.90 6.55 6.55	8% " " "	44¢ " 49¢ "	(1) " " "	-	\$6.27 6.81 7.56	IF 48/40 Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/ 3rd 1.1/	

Table 1 (cont'd.)

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ASBESTOS MECHANIC

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Satur- day	Sunday and Holidays			General	Inclement Weather
95 (50, 58,59)	Jun 7,71 Jan 3,72 Nov 6,72 Apr 30,73	\$6.00 6.50 7.15	9%	44¢ " 49¢	(1) " "	-	\$6.98 7.53 8.28	IF 48/40	Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
95 (50, 57,59)	Jun 7,71 Jan 3,72 Nov 6,72 Apr 30,73	\$6.00 6.50 7.15	"	44¢ " 49¢	(1) " "	-	\$6.98 7.53 8.28	IF 48/40	Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs
95 (50, 57,58)	Jun 7,71 Jan 3,72 Nov 6,72 Apr 30,73	\$5.40 5.90 6.55	8%	44¢ " 49¢	(1) " "	-	\$6.27 6.81 7.56	IF 48/40	Nov 6 72- (2) /36	2x after wkly hrs	2x	2x, Labour Day- 3x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	2 hrs

Table 1 - Asbestos Mechanic

Footnotes

- (1) - Included in health and welfare provision
- (2) - 8 hours Monday to Thursday, 4 hours Friday

Table 2

HOURS, WAGES AND RELATED PAYMENTS FOR BOILERMAKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>All Regions</u>													
Boilermakers Int'l.	Jul 1,71	\$6.51	(1) 12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 1.1/5
	Jan 1,72	6.85	"	"	"		7.97	AF 1¢	Jul 1/72				
	Jul 1,72	7.10	"	"	20¢		8.35		7 1/2/37 1/2				
	Jan 1,73	7.39	"	"	"		8.68						
	Jun 30,73												

Table 2

HOURS, WAGES AND RELATED PAYMENTS FOR BOILERMAKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

BOILERMAKER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
		(1)														
Jul 1, 71	\$6.51	12%	20¢	10¢	-	\$7.59	TF 4¢	8/40	2x	2x	2x	2nd & 3rd	2x, no	4 hrs	2 hrs	
Jan 1, 72	6.85	"	"	"		7.97	AF 1¢	Jul 1				1.1/5x	duration			
Jul 1, 72	7.10	"	"	20¢		8.35		1/72					given			
Jan 1, 73	7.39	"	"	"		8.68		7 1/2								
Jun 30, 73								37 1/2								

Table 2 - Boilermaker

Footnotes

- (1) - Includes 9% vacation pay, 3% statutory holiday pay

Table 3

HOURS, WAGES AND RELATED PAYMENTS FOR BRICKLAYERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Bricklayers, Loc. 7													
Carleton, Lanark, Pres-	May 1,72	CI \$6.25	8%	20¢	-	-	\$6.95	(1) AT	8/40	1½xlst	2x	2x	2nd
cott & Russell Counties	Nov 1,72	6.45	"	"			7.17	\$10		2hrs,			75¢/hr
Grenville County	Feb 1,73	6.60	"	"			7.33	/wk		2x after			3rd
Kemptville		Apr 30,73						(2) OPC					\$1.00/h
Leeds County								5¢					
Athens													
Renfrew County													
Arnprior													
(All Renfrew also in-													
cluded in Loc.11's													
area)													
Bricklayers, Loc. 10 (51)													
Frontenac County	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(1) AT	8/40	1½xlst	2x	2x	2nd
Grenville County	Nov 1,72	6.93	"				7.48	\$10		2hrs,			75¢/hr
Prescott	Feb 1,73	7.08	"				7.65	/wk		2x after			3rd
Leeds County		Apr 30,73						(2) OPC					\$1.00/h
Brockville & Gananoque								5¢					
Bricklayers, Loc.11													
Renfrew County	May 1,72	CI \$5.65	8%	-	-	-	\$6.10	(1) AT	8/40	1½xlst	2x	2x	2nd
(Southeast corner of	Nov 1,72	5.85	"				6.32	\$10		2hrs,			75¢/hr
Renfrew also included	Feb 1,73	6.00	"				6.48	/wk		2x after			3rd
in Loc. 7's area)		Apr 30,73						(2) OPC					\$1.00/h
								5¢					
Bricklayers, Loc. 13													
Dundas, Glengarry &	May 1,72	CI \$5.95	8%	-	-	-	\$6.43	(1) AT	8/40	1½xlst	2x	2x	2nd
Stormont Counties	Nov 1,72	6.15	"				6.64	\$10		2hrs,			75¢/hr
Grenville County	Feb 1,73	6.30	"				6.80	/wk		2x after			3rd
Cardinal		Apr 30,73						(2) OPC					\$1.00/h
								5¢					
<u>Lake Ontario Region (51)</u>													
Bricklayers, Loc. 10 (50)													
Lennox-Addington County	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(1) AT	8/40	1½xlst	2x	2x	2nd
(except southwest	Nov 1,72	6.93	"				7.48	\$10		2hrs,			75¢/hr
corner)	Feb 1,73	7.08	"				7.65	/wk		2x after			3rd
		Apr 30,73						(2) OPC					\$1.00/h
								5¢					

Table 3

HOURS, WAGES AND RELATED PAYMENTS FOR BRICKLAYERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

BRICKLAYER																	
	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(50)																	
, Pres- bunties	May 1,72	CI \$6.25	8%	20¢	-	-	\$6.95	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2hrs	-	
	Nov 1,72	6.45	"	"		7.17	\$10										
	Feb 1,73	6.60	"	"		7.33	/wk										
	Apr 30,73						(2) OPC 5¢										
Also in- all's																	
	(51)																
	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2hrs	-	
	Nov 1,72	6.93	"			7.48	\$10										
Feb 1,73	7.08	"			7.65	/wk											
Apr 30,73						(2) OPC 5¢											
anan-																	
	May 1,72	CI \$5.65	8%	-	-	-	\$6.10	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2hrs	-	
	Nov 1,72	5.85	"			6.32	\$10										
	Feb 1,73	6.00	"			6.48	/wk										
Apr 30,73						(2) OPC 5¢											
her of included rea)																	
	May 1,72	CI \$5.95	8%	-	-	-	\$6.43	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2hrs	-	
	Nov 1,72	6.15	"			6.64	\$10										
	Feb 1,73	6.30	"			6.80	/wk										
Apr 30,73						(2) OPC 5¢											
y & s																	
	May 1,72	CI \$5.95	8%	-	-	-	\$6.43	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2hrs	-	
	Nov 1,72	6.15	"			6.64	\$10										
	Feb 1,73	6.30	"			6.80	/wk										
Apr 30,73						(2) OPC 5¢											
(50)																	
	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(1) AT	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-	
	Nov 1,72	6.93	"			7.48	\$10										
	Feb 1,73	7.08	"			7.65	/wk										
Apr 30,73						(2) OPC 5¢											

Table 3 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Lake Ontario Region (51)</u> (cont'd)														
Bricklayers, Loc. 17														
Durham County	May 1,72	CI \$6.00	8%	30¢	-	-	\$6.78	(1) AT	8/40	1½x1st	2x	2x	2nd	2
Port Hope	Nov 1,72	6.20	"	"			7.00	\$10		2hrs,			75¢/hr	no
Haliburton, Peterborough & Victoria Counties	Feb 1,73	6.35	"	"			7.16	/wk		2x after			3rd	ough
Northumberland County Cobourg	Apr 30,73							(2) OPC 5¢					\$1.00/hr	y
Bricklayers, Loc. 20 (52)														
Durham County	May 1,72	CI \$6.40	8%	30¢	-	-	\$7.21	(1) AT	8/40	1½x1st	2x	2x	2nd	2
Bowmanville & Newcastle	Nov 1,72	6.60	"	"			7.43	\$10		2hrs,			75¢/hr	no
	Feb 1,73	6.75	"	"			7.59	/wk		2x after			3rd	cast
	Apr 30,73							(2) OPC 5¢					\$1.00/hr	
Bricklayers, Loc. 30														
Hastings & Prince Edward Counties	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(1) AT	8/40	1½x1st	2x	2x	2nd	2
Lennox-Addington County	Nov 1,72	6.93	"				7.48	\$10		2hrs,			75¢/hr	war
Napanee	Feb 1,73	7.08					7.65	/wk		2x after			3rd	nty
Northumberland County Brighton, Campbellford & Colborne	Apr 30,73							(2) OPC 5¢					\$1.00/hr	y for
<u>Central Ontario Region (52)</u>														
Bricklayers, Loc. 1 (53)														
Halton County	Sep 15,71	CIR \$6.73	10%	25¢	-	10¢	\$7.75	(1) AT	(3) 8/40	2x	2x	2x	2nd&3rd	2
Acton, Burlington & Milton	Dec 1,71	6.86	"	50¢		"	8.15	\$15					1.1/8x	&
	May 1,72	7.23	"	"		"	8.55	/wk						
	Oct 1,72	7.59	"	"		"	8.95							
	Apr 30,73													
Bricklayers Independent Union, Loc. 1														
Halton County	Jun 1,72	\$6.35	7%	14¢	-	-	\$6.93	-	8/40	1½x1st	2x	2x	2nd	S
Acton, Georgetown, Mil- ton & Oakville	Aug 17,72	6.60	"	20¢			7.26			4hrs,			1.1/7x,	Mil
Ontario County	Nov 1,72	6.90	"	"			7.58			2x after			3rd	
Ajax & Pickering	Jan 1,73	"	8%	"			7.65						1½x	
Peel & York Counties	Jun 1,73	7.15	"	"			7.92							
	Nov 1,73	7.45	"	"			8.25							
	May 31,74													

Table 3 (cont'd)

BRICKLAYER

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS		General	Inclement Weather
ough	May 1,72	CI \$6.00	8%	30¢	-	-	\$6.78	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-
	Nov 1,72	6.20	"	"			7.00	\$10		2hrs,			75¢/hr	mins		
	Feb 1,73	6.35	"	"			7.16	/wk		2x after			3rd			
	Apr 30,73							(2) OPC 5¢					\$1.00/hr			
astle	May 1,72	CI \$6.40	8%	30¢	-	-	\$7.21	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-
	Nov 1,72	6.60	"	"			7.43	\$10		2hrs,			75¢/hr	mins		
	Feb 1,73	6.75	"	"			7.59	/wk		2x after			3rd			
	Apr 30,73							(2) OPC 5¢					\$1.00/hr			
ward	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-
nty	Nov 1,72	6.93	"				7.48	\$10		2hrs,			75¢/hr	mins		
	Feb 1,73	7.08					7.65	/wk		2x after			3rd			
	Apr 30,73							(2) OPC 5¢					\$1.00/hr			
g	Sep 15,71	CIR \$6.73	10%	25¢	-	10¢	\$7.75	(1) AT	8/40	2x	2x	2x	2nd&3rd	2x10	2hrs	2hrs
	Dec 1,71	6.86	"	50¢		"	8.15	\$15					1.1/8x	mins		
	May 1,72	7.23	"	"		"	8.55	/wk								
	Oct 1,72	7.59	"	"		"	8.95									
	Apr 30,73															
Mil-	Jun 1,72	\$6.35	7%	14¢	-	-	\$6.93	-	8/40	1½x1st	2x	2x	2nd	-	-	-
	Aug 17,72	6.60	"	20¢			7.26			4hrs,			1.1/7x,			
	Nov 1,72	6.90	"	"			7.58			2x after			3rd			
	Jan 1,73	"	8%	"			7.65						1½x			
	Jun 1,73	7.15	"	"			7.92									
	Nov 1,73	7.45	"	"			8.25									
	May 31,74															

Table 3 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays
<u>Central Ontario Region (52)</u> (cont'd)														
Bricklayers, Loc. 2														
Halton County	May 1,72	CI	\$6.61	8%	40¢	20¢	10¢	\$7.84	(1) AT	(4) /37½	1½x1st	2x	2x	2nd
Georgetown & Oakville	Nov 1,72		6.81	"	"	"	"	8.05	\$10		2hrs,			75¢/hr
Ontario County	Feb 1,73		6.96	"	"	"	"	8.22	/wk		2x after			3rd
Ajax & Pickering		Apr	30,73						(2) OPC					\$1.00/hr
Peel & York Counties									5¢					
									(5) UF					
									3¢					
Bricklayers, Loc. 2														
Halton County	Jul 1,72	R	\$6.80	8%	10¢	-	-	\$7.44	-	8/40	1½x1st	2x	2x	2nd
Georgetown & Oakville	Oct 15,72		7.05	"	"			7.71			4hrs,			1.1/7
Ontario County	May 1,73		7.35	"	"			8.04			2x after			3rd
Ajax & Pickering	Sep 1,73		7.60	"	"			8.31						1½ x
Peel & York Counties		Apr	30,74											
Bricklayers, Loc. 8(57)														
Ontario County	May 1,72	CI	\$6.05	8%	-	-	-	\$6.53	(1) AT	8/40	1½x1st	2x	2x	2nd
Beaverton	Nov 1,72		6.25	"				6.75	\$10		2hrs,			75¢/hr
	Feb 1,73		6.40	"				6.91	/wk		2x after			3rd
		Apr	30,73						(2) OPC					\$1.00/hr
									5¢					
Bricklayers, Loc. 20 (51)														
Ontario County	May 1,72	CI	\$6.40	8%	30¢	-	-	\$7.21	(1) AT	8/40	1½x1st	2x	2x	2nd
Cannington, Oshawa,	Nov 1,72		6.60	"	"			7.43	\$10		2hrs,			75¢/hr
Port Perry, Uxbridge &	Feb 1,73		6.75	"	"			7.59	/wk		2x after			3rd
Whitby		Apr	30,73						(2) OPC					\$1.00/hr
									5¢					
<u>Niagara Region (53)</u>														
Bricklayers, Loc. 1 (52)														
Haldimand County	Sep 15,71	CIR	\$6.73	10%	25¢	-	10¢	\$7.75	(1) AT	(3) 8/40	2x	2x	2x	2nd & 3rd
Caledonia, Cayuga &	Dec 1,71		6.86	"	50¢		"	8.15	\$15					1.1/8
Hagersville	May 1,72		7.23	"	"		"	8.55	/wk					
Lincoln County	Oct 1,72		7.59	"	"		"	8.95						
Grimsby		Apr	30,73											
Wentworth County														

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[illegible]

Table 3 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Niagara Region (53)</u> (cont'd)														
Bricklayers, Loc. 4														
Haldimand County	May 1,72	CI \$6.83	8%	37¢	-	-	\$7.75	(1) AT	8/40	1½x1st	2x	2x	2nd	
Dunnville	Nov 1,72	7.03	"	"			7.96	\$10		2hrs,			75¢/hr	
Lincoln County	Feb 1,73	7.18	"	"			8.12	/wk		2x after			3rd	
Lincoln, Niagara-on- the-Lake & St. Catherines		Apr 30,73						(2) OPC					\$1.00/hr	
Welland County								5¢						
								(5) UF						
Bricklayers, Loc. 9 (54,56)														
Brant County	May 1,72	CI \$6.48	7%	25¢	-	10¢	\$7.28	(1) AT	8/40	1½x1st	2x	2x	2nd	
	Nov 1,72	6.68	"	"		"	7.50	\$10		2hrs,			75¢/hr	
	Feb 1,73	6.76	8%	"		"	7.65	/wk		2x after			3rd	
		Apr 30,73						(2) OPC					\$1.00/hr	
								5¢						
<u>Lake Erie Region (54)</u>														
Bricklayers, Loc. 5 (56)														
Elgin & Middlesex Counties	May 1,72	CI \$6.35	7%	-	15¢	25¢	\$7.19	(1) AT	8/40	1½x1st	2x	2x	2nd	
Oxford County	Nov 1,72	6.78	"	"	"	"	7.65	\$10		2hrs,			75¢/hr	
Ingersoll, Tavistock (west part), Tillson- burg & Woodstock	Feb 1,73	6.86	8%	"	"	"	7.81	/wk		2x after			3rd	
		Apr 30,73						(2) OPC					\$1.00/hr	
								5¢						
Bricklayers, Loc. 5 (56)														
Elgin & Middlesex Counties	May 1,72	R. \$6.35	4%	-	15¢	25¢	\$7.00	(6) /48		1½ x	1½x	1½x	-	
Oxford County	Nov 1,72	6.78	"	"	"	"	7.45			after				
Ingersoll, Tavistock (west part), Tillson- burg & Woodstock		Dec 31,72								wkly hrs				
Bricklayers, Loc. 9 (53,56)														
Norfolk County	May 1,72	CI \$6.48	7%	25¢	-	10¢	\$7.28	(1) AT	8/40	1½x1st	2x	2x	2nd	
Oxford County	Nov 1,72	6.68	"	"		"	7.50	\$10		2hrs,			75¢/hr	
Norwich & Tavistock (east part)	Feb 1,73	6.76	8%	"		"	7.65	/wk		2x after			3rd	
		Apr 30,73						(2) OPC					\$1.00/hr	
								5¢						

Table 3 (cont'd)

BRICKLAYER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
May 1,72 Nov 1,72 Feb 1,73	CI \$6.83 7.03 7.18 Apr 30,73	8% " " "	37¢ " " "	- " " "	- " " "	\$7.75 7.96 8.12	(1) AT \$10 /wk (2) OPC 5¢ (5) UF	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-	
May 1,72 Nov 1,72 Feb 1,73	CI \$6.48 6.68 6.76 Apr 30,73	7% " 8% "	25¢ " " "	- " " "	10¢ " " "	\$7.28 7.50 7.65	(1) AT \$10 /wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-	
May 1,72 Nov 1,72 Feb 1,73	CI \$6.35 6.78 6.86 Apr 30,73	7% " 8% "	- " " "	15¢ " " "	25¢ " " "	\$7.19 7.65 7.81	(1) AT \$10 /wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-	
May 1,72 Nov 1,72	R \$6.35 6.78 Dec 31,72	4% " "	- " "	15¢ " "	25¢ " "	\$7.00 7.45	(6) /48	1½ x after wkly hrs	1½x	1½x	-	-	-	-	-	
May 1,72 Nov 1,72 Feb 1,73	CI \$6.48 6.68 6.76 Apr 30,73	7% " 8% "	25¢ " " "	- " " "	10¢ " " "	\$7.28 7.50 7.65	(1) AT \$10 /wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-	

Table 3 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SH PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
Lake St. Clair Region (55)														
Bricklayers, Loc. 6														
Essex County	May 1,71 May 1,72	CI \$6.69 7.19 Apr 30,73	8% " "	30¢ " "	- - -	- - -	\$7.53 8.07	AF \$15 /yr IF 2¢	8/40	2x	2x	2x	2nd 1.1/	
Bricklayers, Loc. 6														
Essex County	May 1,71 May 1,72	R \$6.69 7.19 Apr 30,73	8% " "	30¢ " "	- - -	- - -	\$7.53 8.07	AF \$15/ yr	8/40	2x	2x	2x	2nd 1.1/	
Bricklayers, Loc. 14														
Kent County	May 1,72 Nov 1,72 Feb 1,73	CI \$6.39 6.59 6.74 Apr 30,73	8% " " "	- - -	- - -	- - -	\$6.90 7.12 7.28	(1) AT \$10 /wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2 75¢/ 3 \$1.00	
Bricklayers, Loc. 23														
Lambton County	May 1,71 May 1,72	\$6.90 7.39 Apr 30,73	8% " "	30¢ " "	- - -	- - -	\$7.75 8.28	-	8/40	2x	2x	2x	2 1.1/ 3 1.1/	
Midwestern Ontario Region (56)														
Bricklayers, Loc. 3 (57)														
Wellington County	May 1,72 Nov 1,72 Feb 1,73	CI \$6.55 6.75 6.83 Apr 30,73	7% " 8%	- - -	- - -	20¢ " "	\$7.21 7.42 7.58	(1) AT \$10 /wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2 75¢/ 3 \$1.00	
Bricklayers, Loc. 5 (54)														
Huron County	May 1,72	CI \$6.35	7%	-	15¢	25¢	\$7.19	(1) AT	8/40	1½x1st	2x	2x	2	
Clinton, Exeter, Goderich & Seaforth	Nov 1,72 Feb 1,73	6.78 6.86 Apr 30,73	" 8%	-			7.65 7.81	\$10 /wk (2) OPC 5¢		2hrs, 2x after			75¢/ 3 \$1.00	
Perth County Mitchell, St. Mary's & Stratford														

Table 3 (cont'd)

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BRICKLAYER

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(55)	May 1, 71 May 1, 72 Apr 30, 73	CI \$6.69 7.19 Apr 30, 73	8% " "	30¢ " "	- - -	- - -	\$7.53 8.07	AI \$1, /yr IF 2¢	8/40	2x	2x	2x	2nd 3rd 1.1/7x	2x10 mins	2hrs	2hrs
	May 1, 71 May 1, 72 Apr 30, 73	R \$6.69 7.19 Apr 30, 73	8% " "	30¢ " "	- - -	- - -	\$7.53 8.07	AF \$15/ yr	8/40	2x	2x	2x	2nd 3rd 1.1/7x	2x10 mins	2hrs	2hrs
	May 1, 72 Nov 1, 72 Feb 1, 73 Apr 30, 73	CI \$6.39 6.59 6.74 Apr 30, 73	8% " " "	- - - -	- - - -	- - -	\$6.90 7.12 7.28	(1) AT \$10 /wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
	May 1, 71 May 1, 72 Apr 30, 73	\$6.90 7.39 Apr 30, 73	8% " "	30¢ " "	- - -	- - -	\$7.75 8.28	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x10 mins	8hrs	2hrs
on (56)																
(57)	May 1, 72 Nov 1, 72 Feb 1, 73 Apr 30, 73	CI \$6.55 6.75 6.83 Apr 30, 73	7% " 8% "	- - - -	- - - -	20¢ " "	\$7.21 7.42 7.58	(1) AT \$10 /wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
(54)	May 1, 72 Nov 1, 72 Feb 1, 73 Apr 30, 73	CI \$6.35 6.78 6.86 Apr 30, 73	7% " 8% "	- - - -	15¢ - -	25¢ -	\$7.19 7.65 7.81	(1) AT \$10 /wk (2) OPC 5¢	8/40	1½x1st 2hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2hrs	-
North ary's																

Table 3 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays			
<u>Midwestern Ontario Region (56)</u> (cont'd)															
Bricklayers, Loc. 5 (54)															
Huron County	May 1,72	R \$6.35	4%	-	15¢	25¢	\$7.00	-	(6)	1½x	1½x	1½x	-		
Clinton, Exeter, Goderich & Seaforth	Nov 1,72	6.78	"	"	"	"	7.45	-	/48	after wkly hrs					
Perth County		Dec 31,72													
Mitchell, St. Mary's & Stratford															
Bricklayers, Loc. 9 (53,54)															
Waterloo County	May 1,72	CI \$6.48	7%	25¢	-	10¢	\$7.28	(1) AT	8/40	1½x1st	2x	2x	2nd		
Ayr & Galt	Nov 1,72	6.68	"	"	"	"	7.50	\$10		2hrs,			75¢/hr		
	Feb 1,73	6.76	8%	"	"	"	7.65	/wk		2x after			3rd		
		Apr 30,73						(2) OPC 5¢					\$1.00/hr		
Bricklayers, Loc. 12															
Huron County	May 1,72	CI \$6.50	7%	-	-	20¢	\$7.16	(1) AT	8/40	1½x1st	2x	2x	2nd		
Wingham	Nov 1,72	6.70	"	"	"	"	7.37	\$10		2hrs,			75¢/hr		
Perth County	Feb 1,73	6.79	8%	"	"	"	7.53	/wk		2x after			3rd		
Listowel & Milverton		Apr 30,73						(2) OPC 5¢					\$1.00/hr		
Waterloo County															
Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo															
<u>Georgian Bay Region (57)</u>															
Bricklayers, Loc.3 (56)															
Dufferin County (north- east corner of Dufferin also included in Loc.8's area)	May 1,72	CI \$6.55	7%	-	-	20¢	\$7.21	(1) AT	8/40	1½x1st	2x	2x	2nd		
	Nov 1,72	6.75	"	"	"	"	7.42	\$10		2hrs,			75¢/hr		
	Feb 1,73	6.83	8%	"	"	"	7.58	/wk		2x after			3rd		
		Apr 30,73						(2) OPC 5¢					\$1.00/hr		
Bricklayers, Loc. 8 (52)															
Dufferin County (north- east corner)	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	(1) AT	8/40	1½x1st	2x	2x	2nd		
Muskoka District	Nov 1,72	6.25	"	"	"	"	6.75	\$10		2hrs,			75¢/hr		
Bracebridge, Graven- hurst & Huntsville	Feb 1,73	6.40	"	"	"	"	6.91	/wk		2x after			3rd		
Parry Sound District (also included in Loc. 28's area)		Apr 30,73						(2) OPC 5¢					\$1.00/hr		

Table 3 (cont'd)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather											
(56)																						
May 1,72	R \$6.35	4%	-	15¢	25¢	\$7.00	-	(6)	1½x	1½x	1½x	-	-	-	-	-						
Nov 1,72	6.78	"	"	"	"	7.45	-	/48	after													
Dec 31,72									wkly hrs													
May 1,72	CI \$6.48	7%	25¢	-	10¢	\$7.28	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-	-						
Nov 1,72	6.68	"	"	"	"	7.50	\$10		2hrs,			75¢/hr	mins									
Feb 1,73	6.76	8%	"	"	"	7.65	/wk		2x after			3rd										
Apr 30,73							(2) OPC 5¢					\$1.00/hr										
May 1,72	CI \$6.50	7%	-	-	20¢	\$7.16	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-	-						
Nov 1,72	6.70	"	"	"	"	7.37	\$10		2hrs,			75¢/hr	mins									
Feb 1,73	6.79	8%	"	"	"	7.53	/wk		2x after			3rd										
Apr 30,73							(2) OPC 5¢					\$1.00/hr										
May 1,72	CI \$6.55	7%	-	-	20¢	\$7.21	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-	-						
Nov 1,72	6.75	"	"	"	"	7.42	\$10		2hrs,			75¢/hr	mins									
Feb 1,73	6.83	8%	"	"	"	7.58	/wk		2x after			3rd										
Apr 30,73							(2) OPC 5¢					\$1.00/hr										
May 1,72	CI \$6.05	8%	-	-	-	\$6.53	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-	-						
Nov 1,72	6.25	"	"	"	"	6.75	\$10		2hrs,			75¢/hr	mins									
Feb 1,73	6.40	"	"	"	"	6.91	/wk		2x after			3rd										
Apr 30,73							(2) OPC 5¢					\$1.00/hr										

Table 3 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u> (cont'd)													
Bricklayers, Loc. 8 (52) (cont'd)								(1)					
Simcoe County	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	AT	8/40	1½x1st	2x	2x	2nd
Alliston, Barrie, Beeton,	Nov 1,72	6.25	"				6.75	\$10		2hrs,			75¢/hr
Bradford, Collingwood,	Feb 1,73	6.40	"				6.91	/wk		2x after			3rd
Elmvale, Orillia,		Apr 30,73						(2)					\$1.00/hr
Stayner, Tottenham & Wasaga Beach								OPC 5¢					
Bricklayers, Loc. 28 (58)								(1)					
Parry Sound District (also included in Loc. 8's area)	May 1,72	CI \$6.93	8%	-	-	-	\$7.48	AT	8/40	1½x1st	2x	2x	2nd
	Nov 1,72	7.13	"				7.70	\$10		2hrs,			75¢/hr
	Feb 1,73	7.28	"				7.86	/wk		2x after			3rd
		Apr 30,73						(2)					\$1.00/hr
								OPC 5¢					
Bricklayers, Loc. 33								(1)					
Bruce & Grey Counties	May 1,72	CI \$6.50	7%	-	-	20¢	\$7.16	AT	8/40	1½x1st	2x	2x	2nd
	Nov 1,72	6.70	"			"	7.37	\$10		2hrs,			75¢/hr
	Feb 1,73	6.79	8%			"	7.53	/wk		2x after			3rd
		Apr 30,73						(2)					\$1.00/hr
								OPC 5¢					
Bricklayers, Loc. 36								(1)					
Simcoe County	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	AT	8/40	1½x1st	2x	2x	2nd
Midland, Penetanguishene, Port McNicholl & Victoria Harbour	Nov 1,72	6.25	"				6.75	\$10		2hrs,			75¢/hr
	Feb 1,73	6.40	"				6.91	/wk		2x after			3rd
		Apr 30,73						(2)					\$1.00/hr
								OPC 5¢					
<u>Northeastern Ontario Region (58)</u>													
Bricklayers, Loc. 28 (57)								(1)					
Cochrane, Kapuskasing, Nipissing, Sudbury & Timiskaming Districts	May 1,72	CI \$6.93	8%	-	-	-	\$7.48	AT	8/40	1½x1st	2x	2x	2nd
	Nov 1,72	7.13	"				7.70	\$10		2hrs,			75¢/hr
	Feb 1,73	7.28	"				7.86	/wk		2x after			3rd
		Apr 30,73						(2)					\$1.00/hr
								OPC 5¢					

Table 3 (cont'd)

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BRICKLAYLR

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(52)	-							(1)									
le, Beeton,	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	AT	8/40	1½x1st	2x	2x	2nd	2x10	2 hrs	-	
ngwood,	Nov 1,72	6.25	"				6.75	\$10		2hrs,			75¢/hr	mins			
ia,	Feb 1,73	6.40	"				6.91	/wk		2x after			3rd				
ham &	Apr 30,73							(2) OPC 5¢					\$1.00/hr				
(58)								(1)									
istrict (also	May 1,72	CI \$6.93	8%	-	-	-	\$7.48	AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-	
8's area)	Nov 1,72	7.13	"				7.70	\$10		2hrs,			75¢/hr	mins			
	Feb 1,73	7.28	"				7.86	/wk		2x after			3rd				
	Apr 30,73							(2) OPC 5¢					\$1.00/hr				
nties	May 1,72	CI \$6.50	7%	-	-	20¢	\$7.16	AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-	
	Nov 1,72	6.70	"			"	7.37	\$10		2hrs,			75¢/hr	mins			
	Feb 1,73	6.79	8%			"	7.53	/wk		2x after			3rd				
	Apr 30,73							(2) OPC 5¢					\$1.00/hr				
anguin-	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-	
Nicholl	Nov 1,72	6.25	"				6.75	\$10		2hrs,			75¢/hr	mins			
bour	Feb 1,73	6.40	"				6.91	/wk		2x after			3rd				
	Apr 30,73							(2) OPC 5¢					\$1.00/hr				
egion (58)																	
(57)								(1)									
asing,	May 1,72	CI \$6.93	8%	-	-	-	\$7.48	AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-	
ry &	Nov 1,72	7.13	"				7.70	\$10		2hrs,			75¢/hr	mins			
istricts	Feb 1,73	7.28	"				7.86	/wk		2x after			3rd				
	Apr 30,73							(2) OPC 5¢					\$1.00/hr				

Table 3 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Northeastern Ontario Region (58)</u> (cont'd)														
Bricklayers, Loc. 29														
Algoma & Manitoulin Districts														
May 1,72	CI \$6.45	8%	45¢	-	-	\$7.42	(1) AT	8/40	1½x1st	2x	2x	2nd		
Nov 1,72	6.65	"	"			7.63	\$10		2hrs,			75¢/hr		
Feb 1,73	6.80	"	"			7.79	/wk		2x after			3rd		
	Apr 30,73						(2) OPC 5¢					\$1.00/hr		
<u>Lakehead-Northwestern Ontario Region (59)</u>														
Bricklayers, Loc. 25 (58)														
Kenora, Rainy River & Thunder Bay Districts														
Apr 1,71	\$5.70	8%	15¢	-	-	\$6.31	-	8/40	2x	2x	2x	-		
Sep 1,71	5.90	"	20¢			6.57								
Apr 1,72	6.40	"	"			7.11								
Sep 1,72	6.55	"	"			7.27								
	Apr 30,73													

Table 3 (cont'd)

BRICKLAYER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
58)																
May 1,72	CI \$6.45	8%	45¢	-	-	\$7.42	(1) AT	8/40	1½x1st	2x	2x	2nd	2x10	2hrs	-	
Nov 1,72	6.65	"	"			7.63	\$10		2hrs,			75¢/hr	mins			
Feb 1,73	6.80	"	"			7.79	/wk		2x after			3rd				
	Apr 30,73						(2) OPC 5¢					\$1.00/hr				
Apr 1,71	\$5.70	8%	15¢	-	-	\$6.31	-	8/40	2x	2x	2x	-	2x10	2hrs	-	
Sep 1,71	5.90	"	20¢			6.57							mins			
Apr 1,72	6.40	"	"			7.11										
Sep 1,72	6.55	"	"			7.27										
	Apr 30,73															

Table 3 - BricklayerFootnotes

- (1) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (2) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the fund is allocated to an industry fund.
- (3) - 9 hours daily, 45 hours weekly may be worked on residential construction.
- (4) - 8 hours daily Monday to Thursday, 5½ hours Friday.
- (5) - 2 cents paid to fund by members of the Niagara Construction Association, and 7 cents by non-members.
- (6) - Daily hours not specified.
- (7) - Includes 4% vacation pay and 4% statutory holiday pay.

Table 4

HOURS, WAGES AND RELATED PAYMENTS FOR CARPENTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BRIEF	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Eastern Ontario Region (50)</u>															
Carpenters, Loc. 93															
Carleton County	Jul 19,71	\$5.50	8%	10¢	-	-	\$6.04	-	8/40	1½x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2x, dur- tic giv	
Ottawa, Richmond,	Jan 1,72	5.90	"	"			6.47			2x after					
Rockcliffe, Stitts- ville & Vanier	Jun 1,72	6.15	"	"			6.74								
Prescott County	Nov 1,72	6.45	"	"			7.07								
Alfred	Feb 1,73	6.71	"	"			7.35								
Russell County	Apr 30,73														
Carpenters, Loc. 249 (51)															
Frontenac County	May 1,72	\$6.88	9%	-	-	-	\$7.50	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2 x mi	
Leeds County	Jun 14,72	7.08	"				7.72								
Gananoque	Nov 1,72	7.33	"				7.99								
	Apr 30,73														
Carpenters, Loc. 1758															
Dundas County	May 1,72	CI \$6.59	6%	25¢	-	-	\$7.23	-	8/40	1½x 1st 4 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x mi	
Iroquois	Nov 1,72	6.75	"	"			7.40			2x after;					
Grenville County	Feb 1,73	6.91	"	"			7.57			Sep 7/72 1½x 1st 2 hrs					
Cardinal & Prescott										2x after					
Leeds County															
Athens & Brockville															
	May 1,72	R \$4.94	4%	25¢	-	-	\$5.39	-	(2) /48						
	Nov 1,72	5.06	"	"			5.51								
	Feb 1,73	5.18	"	"			5.64								
	Apr 30,73														
Carpenters, Loc. 1988															
Grenville County	May 1,72	CI \$6.26	6%	25¢	-	-	\$6.89	-	8/40	1½x 1st 4 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x mi	
Kemptville	Nov 1,72	6.56	"	"			7.20			2x after;					
Lanark County	Feb 1,73	6.84	"	"			7.50			Sep 7/72 1½x 1st 2 hrs					
Leeds County (north half)										2x after					
Renfrew County															
Arnprior															
	May 1,72	R \$4.70	4%	25¢	-	-	\$5.14	-	(2) /48						
	Nov 1,72	4.92	"	"			5.37								
	Feb 1,73	5.13	"	"			5.59								
	Apr 30,73														

Table 4

HOURS, WAGES AND RELATED PAYMENTS FOR CARPENTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CARPENTER REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Jul 19,71 Jan 1,72 Jun 1,72 Nov 1,72 Feb 1,73	\$5.50 5.90 6.15 6.45 6.71	8% " " " "	10¢ " " " "	- - - - -	- - - - -	\$6.04 6.47 6.74 7.07 7.35	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	2 hrs	
Apr 30,73																
May 1,72 Jun 14,72 Nov 1,72	\$6.88 7.08 7.33	9% " "	- - -	- - -	- - -	\$7.50 7.72 7.99	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1½x	2 x 10 mins	2 hrs	(1)	
Apr 30,73																
May 1,72 Nov 1,72 Feb 1,73	CI \$6.59 6.75 6.91	6% " "	25¢ " "	- - -	- - -	\$7.23 7.40 7.57	-	8/40	1½x 1st 4 hrs 2x after; Sep 7/72 1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs	
May 1,72 Nov 1,72 Feb 1,73	R \$4.94 5.06 5.18	4% " "	25¢ " "	- - -	- - -	\$5.39 5.51 5.64	-	(2) /48								
Apr 30,73																
May 1,72 Nov 1,72 Feb 1,73	CI \$6.26 6.56 6.84	6% " "	25¢ " "	- - -	- - -	\$6.89 7.20 7.50	-	8/40	1½x 1st 4 hrs 2x after; Sep 7/72 1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs	
May 1,72 Nov 1,72 Feb 1,73	R \$4.70 4.92 5.13	4% " "	25¢ " "	- - -	- - -	\$5.14 5.37 5.59	-	(2) /48								
Apr 30,73																

Table 4 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays
<u>Eastern Ontario Region (50)</u> (cont'd.)														
Carpenters, Loc. 2307														
Dundas County	May 1,72	CI	\$5.25	6%	25¢	-	-	\$5.82	-	8/40	1½x 1st	2x	2x	2nd &
Chesterville, Morris- burg & Winchester	Nov 1,72		5.45	"	"			\$6.03			4 hrs			1.1/7
Glengarry & Stormont Counties	Feb 1,73		5.64	"	"			\$6.23			2x after; Sep 7/72			
Prescott County											1½x 1st			
Haskesbury, L'Original, Vankleek Hill											2 hrs			
											2x after			
										(2)				
	May 1,72	R	\$3.94	4%	25¢	-	-	\$4.35	-	/48				
	Nov 1,72		4.09	"	"			4.50						
	Feb 1,73		4.23	"	"			4.65						
			Apr 30,73											
Carpenters, Loc. 2466 (58)														
Renfrew County	May 1,72	CI	\$5.27	6%	25¢	-	-	\$5.84	-	8/40	1½x 1st	2x	2x	2nd &
Barry's Bay, Chalk River, Deep River, Eganville, Pembroke, Petawawa & Renfrew	Nov 1,72		5.42	"	"			5.99			4 hrs			1.1/7
	Feb 1,73		5.56	"	"			6.14			2x after; Sep 7/72			
											1½x 1st			
											2 hrs			
											2x after			
										(2)				
	May 1,72	R	\$3.95	4%	25¢	-	-	\$4.36	-	/48				
	Nov 1,72		4.07	"	"			4.48						
	Feb 1,73		4.17	"	"			4.59						
			Apr 30,73											
<u>Lake Ontario Region (51)</u>														
Carpenters, Loc. 249 (50)														
Lennox-Addington County	May 1,72		\$6.88	9%	-	-	-	\$7.50	-	8/40	2x	2x	2x	2nd
	Jun 14,72		7.08	"				7.72						1.1/7
	Nov 1,72		7.33	"				7.99						3rd
			Apr 30,73											1½x
Carpenters, Loc. 397 (52)														
Durham County	Jun 13,72	C	\$6.67	(3)	20¢	-	-	\$7.47	IF 2¢	8/40	1½x 1st	2x	2x	2nd &
Bowmanville & Newcastle	Nov 1,72	Apr	6.87	"	"			7.69			2 hrs			1.1/7
			Apr 30,73								2x after			

Table 4 (cont'd.)

Table 4 (cont'd.)																	
on	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(50)																	
7	May 1,72	CI \$5.25	6%	25¢	-	-	\$5.82	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 15	2 hrs	2 hrs	
Morris-	Nov 1,72	5.45	"	"			\$6.03			4 hrs			1.1/7x	mins			
ter	Feb 1,73	5.64	"	"			\$6.23			2x after;							
mont										Sep 7/72							
										1½x 1st							
										2 hrs							
										2x after							
Original,									(2)								
	May 1,72	R \$3.94	4%	25¢	-	-	\$4.35	-	/48								
	Nov 1,72	4.09	"	"			4.50										
	Feb 1,73	4.23	"	"			4.65										
	Apr 30,73																
6 (58)	May 1,72	CI \$5.27	6%	25¢	-	-	\$5.84	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 15	2 hrs	2 hrs	
chalk	Nov 1,72	5.42	"	"			5.99			4 hrs			1.1/7x	mins			
ver,	Feb 1,73	5.56	"	"			6.14			2x after;							
broke,										Sep 7/72							
frew										1½x 1st							
										2 hrs							
										2x after							
	May 1,72	R \$3.95	4%	25¢	-	-	\$4.36	-	(2)								
	Nov 1,72	4.07	"	"			4.48		/48								
	Feb 1,73	4.17	"	"			4.59										
	Apr 30,73																
1)																	
(50)	May 1,72	\$6.88	9%	-	-	-	\$7.50	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	(1)	
County	Jun 14,72	7.08	"				7.72						1.1/7x,	mins			
	Nov 1,72	7.33	"				7.99						3rd				
	Apr 30,73												1½x				
(52)	Jun 13,72	C \$6.67	(3)	20¢	-	-	\$7.47	IF 2¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2x,no	1 hr	1 hr	
Newcastle	Nov 1,72	Apr 6.87	9%	"			7.69			2 hrs			1.1/7x	dura- tion given			
	Apr 30,73									2x after							

Table 4 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BRIEF	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Lake Ontario Region (51)</u> (cont'd.)															
Carpenters, Loc. 572 Hastings County	May 1,72	\$5.99	9%	-	-	-	\$6.53	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2x	
Belleville, Deseronto,	Nov 1,72	6.34	"				6.91			3 hrs			1.1/7x	mi	
Frankford, Madoc, Marmora, Stirling, Trenton & Tweed	Apr 30,73									2x after					
Northumberland County Brighton, Campbellford & Colborne															
Prince Edward County															
Carpenters, Loc. 1071 Durham County	Jun 13,72	C \$6.67	(3) 9%	20¢	-	-	\$7.47	IF 2¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2x,	
Port Hope	Nov 1,72	6.87	"	"			7.69			2 hrs			1.1/7x	dur	
Northumberland County Cobourg	Apr 30,73									2x after				tic giv	
Carpenters, Loc. 1450 Haliburton, Peterborough & Victoria Counties	Aug 21,72	\$5.75	(4) 8%	20¢	-	-	\$6.41	IF 2¢	8/40	1½x	1½x to noon	2x	2nd & 3rd	2x,	
	Dec 1,72	6.17	"	"			6.86				2x after		1.1/7x	dur tic giv	
	Apr 30,73														
<u>Central Ontario Region (52)</u>															
Carpenters, Loc. 18 (53) Halton County	Jun 1,71	C \$6.55	10%	50¢	(7)	-	\$7.71	UF	8/40	1½x 1st	2x	2x	2nd & 3rd	2x	
Burlington	Dec 1,71	6.82	"	"	"		8.00	11¢		2 hrs			1.1/7x	mi	
	May 1,72	7.09	"	60¢	"		8.40			2x after					
	Nov 1,72	7.41	"	65¢	"		8.80								
	Apr 30,73														
Carpenters, Locs. 27, 666, 081, 1133, 1963, 3227 & 3233 Halton County	Jul 24,72	\$6.98	8%	20¢	-	-	\$7.74	-	8/40;	1½x 1st	2x	2x	2nd	2x,	
Acton, Georgetown,	Nov 1,72	7.25	"	25¢	-		8.08		May	3 hrs			1.1/7x	dur	
Milton & Oakville	Jan 1,73	7.25	9%	"	12¢		8.27		1/73	2x after			3rd	tic	
Ontario County	May 1,73	(9) 7.55	"	"	"		8.60		(10)				1½x	giv	
Ajax & Pickering Peel & York Counties	Apr 30,75								57½						
Carpenters, Loc. 397 (51) Ontario County	Jun 13,72	C \$6.67	(3) 9%	20¢	-	-	\$7.47	IF 2¢	8/40	1½x 1st	2x	2x	2nd & 3rd	2x,	
Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Nov 1,72	6.87	"	"			7.69			2 hrs			1.1/7x	dur tic giv	
	Apr 30,73									2x after					

Table 4 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										CARPENTER					
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
									After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
May 1,72 Nov 1,72	\$5.99 6.34 Apr 30,73	9% "	- "	- "	- "	\$6.53 6.91	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	(1)
Jun 13,72 Nov 1,72	C \$6.67 6.87 Apr 30,73	(3) 9% "	20¢ "	- "	- "	\$7.47 7.69	IF 2¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	1 hr	1 hr
Aug 21,72 Dec 1,72	\$5.75 6.17 Apr 30,73	(4) 8% "	20¢ "	- "	- "	\$6.41 6.86	IF 2¢	8/40	1½x	1½x to noon 2x after	2x	2nd & 3rd 1.1/7x	2x, no duration given	(5)	(6)
Jun 1,71 Dec 1,71 May 1,72 Nov 1,72	C \$6.55 6.82 7.09 7.41 Apr 30,73	10% " " " "	50¢ " 60¢ 65¢	(7) " " "	- " " "	\$7.71 8.00 8.40 8.80	UF 11¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr
Jul 24,72 Nov 1,72 Jan 1,73 May 1,73	\$6.98 7.25 7.25 7.55 (9) Apr 30,75	8% " 9% " "	20¢ 25¢ " "	- " 12¢ "	- " "	\$7.74 8.08 8.27 8.60	-	8/40; May 1/73 (10) 37½	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no duration given	1 hr	1 hr
Jun 13,72 Nov 1,72	C \$6.67 6.87 Apr 30,73	(3) 9% "	20¢ "	- "	- "	\$7.47 7.69	IF 2¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	1 hr	1 hr

Table 4 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SH PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Central Ontario Region (52)</u>													
Carpenters, Loc. 1190 Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	May 1,72	R \$4.50 Apr 30,73	4%	-	-	-	\$4.68	-	9/45	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1 3 1
Carpenters, Locs. 1304, 2480 & 2482 (57) Ontario County Beaverton	May 1,72 Nov 1,72	\$5.23 5.41 Apr 30,73	(3) 9% "	30¢ "	-	-	\$6.00 6.20	-	8/40	1½x 1st hour 2x after Mon to Thurs; 2x Fri	2x	2x	2nd 1.1 3 1
<u>Niagara Region (53)</u>													
Carpenters, Loc. 18 (52) Haldimand County Caledonia, Cayuga & Hagersville Lincoln County Grimsby Wentworth County	Jun 1,71 Dec 1,71 May 1,72 Nov 1,72	CI \$6.55 6.82 7.09 7.41 Apr 30,73	10% " " " "	50¢ " 60¢ 65¢	(7) " " "	-	\$7.71 8.00 8.40 8.80	UF 11¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 1.1
Carpenters, Loc. 38 Haldimand County Dunnville Lincoln County Lincoln, Niagara-on- the-Lake & St. Catha- rines Welland County	May 23,72 Nov 1,72 Feb 1,73	\$7.20 7.36 7.51 Apr 30,73	8% " "	- " "	-	-	\$7.78 7.95 8.11	(10) AT \$25 /wk IF 2¢	8/40	2x	2x	2x	2nd 1.1 3 1
Carpenters, Locs. 498, 949, 1940 & 2173 (54, 56, 57) Brant County	Nov 1,71 May 1,72 Nov 1,72	CI \$5.80 6.20 6.45	7% 8% "	20¢ " "	-	-	\$6.41 6.90 7.17	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 1.1
	Nov 18,71 May 1,72 Nov 1,72	R \$4.50 5.00 5.45 Apr 30,73	7% 8% "	20¢ " "	-	-	\$5.02 5.60 6.09	-	9/45	2x after 48 hrs weekly	2x	2x	2nd 1.1

Table 4 (cont'd.)

25

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
on (52)	May 1,72	R \$4.50	4%	-	-	-	\$4.68	-	9/45	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, no dura- tion given	1 hr	1 hr	
90		Apr 30,73															
town, ville																	
ing inties																	
304, 2480	May 1,72	\$5.23	(3) 9%	30¢	-	-	\$6.00	-	8/40	1½x 1st hour 2x after Mon to Thurs; 2x Fri	2x	2x	2nd 1.1/7x, 3rd 1½x	2 x 10 mins	(5)	(5)	
	Nov 1,72	5.41	"	"			6.20										
		Apr 30,73															
(52)	Jun 1,71	CI \$6.55	10%	50¢	(7)	-	\$7.71	UF	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	1 hr	
y yuga &	Dec 1,71	6.82	"	"	"		8.00	11¢									
	May 1,72	7.09	"	60¢	"		8.40										
	Nov 1,72	7.41	"	65¢	"		8.80										
		Apr 30,73															
	May 23,72	\$7.20	8%	-	-	-	\$7.78	(10) AT	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
	Nov 1,72	7.36	"				7.95	\$25									
	Feb 1,73	7.51	"				8.11	/wk IF 2¢									
		Apr 30,73															
ara-on- Catha-	Nov 1,71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1,72	6.20	8%	"			6.90										
	Nov 1,72	6.45	"	"			7.17										
98, 949, , 57)	Nov 18,71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x after 48 hrs weekly	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1,72	5.00	8%	"			5.60										
	Nov 1,72	5.45	"	"			6.09										
		Apr 30,73															

Table 4 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BRIEF	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Lake Erie Region (54)</u>															
Carpenters, Locs. 498,949, 1940 & 2173 (53, 56, 57) Norfolk County	Nov 1,71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st 2 hrs	2x	2x	2nd & 3rd 1.1/7x	2 x m	
	May 1,72	6.20	8%	"	"	"	6.90	"	"	2x after	"	"	"	"	
	Nov 1,72	6.45	"	"	"	"	7.17	"	"	"	"	"	"	"	
	Nov 18,71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x	2x	2x	2nd & 3rd 1.1/7x	2 x m	
	May 1,72	5.00	8%	"	"	"	5.60	"	"	after 48 hrs weekly	"	"	"	"	
	Nov 1,72	5.45	"	"	"	"	6.09	"	"	"	"	"	"	"	
	Apr 30,73		"	"	"	"		"	"	"	"	"	"	"	
Carpenters, Locs. 1946, 2222 & 2451 (56, 57) Elgin, Middlesex & Oxford Counties	May 1,72	CI \$6.34	8%	30¢	(7)	-	\$7.15	-	8/40	2x	2x	2x	2nd & 3rd 1½x	1 m ev 2	
	Oct 2,72	6.62	"	"	"	"	7.45	"	"	"	"	"	"	"	
	Dec 4,72	6.85	"	"	"	"	7.70	"	"	"	"	"	"	"	
	Apr 30,73		"	"	"	"		"	"	"	"	"	"	"	
Carpenters, Locs. 1946, 2222 & 2451 (56, 57) Elgin, Middlesex & Oxford Counties	May 19,72	R \$6.34	4%	30¢	(7)	-	\$6.89	-	(2) /48	1½x	1½x	1½x	-		
	Oct 2,72	6.62	"	"	"	"	7.18	"	"	"	"	"	"	"	
	Dec 4,72	6.85	"	"	"	"	7.42	"	"	"	"	"	"	"	
	Dec 31,72		"	"	"	"		"	"	"	"	"	"	"	
<u>Lake St. Clair Region (55)</u>															
Carpenters, Loc. 494 Essex & Kent Counties	May 1,71	CI \$6.00	8%	30¢	15¢	15¢	\$7.08	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x m	
	May 1,72	6.45	"	"	"	"	7.57	AF \$25 /yr	"	"	"	"	"	"	
Carpenters, Loc 494 Essex & Kent Counties	May 1,71	R \$6.00	8%	30¢	15¢	15¢	\$7.08	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x m	
	May 1,72	6.45	"	"	"	"	7.57	AF \$25 /yr	"	"	"	"	"	"	
	Apr 30,73		"	"	"	"		"	"	"	"	"	"	"	
Carpenters, Loc. 1256 Lambton County	May 1,72	\$6.65	9%	30¢	30¢	-	\$7.85	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x m	
	May 1,73	7.16	"	"	"	"	8.40	"	"	"	"	"	"	"	
	May 1,74	7.70	"	"	"	"	8.99	"	"	"	"	"	"	"	
	Apr 30,75		"	"	"	"		"	"	"	"	"	"	"	

Table 4 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CARPENTER REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Nov 1,71 May 1,72 Nov 1,72	CI \$5.80 6.20 6.45	7% 8% "	20¢ " "	- - -	- - -	\$6.41 6.90 7.17	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Nov 18,71 May 1,72 Nov 1,72	R \$4.50 5.00 5.45 Apr 30,73	7% 8% " "	20¢ " " "	- - - -	- - - -	\$5.02 5.60 6.09	-	9/45	2x after 48 hrs weekly	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
May 1,72 Oct 2,72 Dec 4,72	CI \$6.34 6.62 6.85 Apr 30,73	8% " " "	30¢ " " "	(7) - -	- -	\$7.15 7.45 7.70	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr
May 19,72 Oct 2,72 Dec 4,72	R \$6.34 6.62 6.85 Dec 31,72	4% " " "	30¢ " " "	(7) - -	- -	\$6.89 7.18 7.42	-	(2) /48	1½x	1½x	1½x	-	-	-	-
May 1,71 May 1,72	CI \$6.00 6.45	8% "	30¢ "	15¢ "	15¢ "	\$7.08 7.57	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
May 1,71 May 1,72	R \$6.00 6.45 Apr 30,73	8% " "	30¢ " "	15¢ " "	15¢ "	\$7.08 7.57	IF 2¢ AF \$25 /yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
May 1,72 May 1,73 May 1,74	\$6.65 7.16 7.70 Apr 30,75	9% " " "	30¢ " " "	30¢ " " "	- -	\$7.85 8.40 8.99	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs

Table 4 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHI PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Midwestern Ontario Region (56)</u>													
Carpenters, Locs. 498, 949, 1940 & 2173 (53, 54, 57) Waterloo & Wellington Counties	Nov 1,71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st 2 hrs	2x	2x	2nd 8 1.1/
	May 1,72	6.20	8%	"	-	-	6.90	-		2x after			
	Nov 1,72	6.45	"	"	-	-	7.17	-					
	Nov 18,71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x	2x	2x	2nd 8 1.1/
	May 1,72	5.00	8%	"	-	-	5.60	-		after 48 hrs weekly			
	Nov 1,72	5.45	"	"	-	-	6.09	-					
		Apr 30,73											
Carpenters, Locs. 1946, 2222 & 2451 (54, 57) Huron & Perth Counties	May 1,72	CI \$6.39	8%	25¢	-	-	\$7.15	-	8/40	2x	2x	2x	2nd 8 1.1/
	Oct 2,72	6.67	"	"	-	-	7.47	-					
	Dec 4,72	6.90	"	"	-	-	7.70	-					
		Apr 30,73											
Carpenters, Locs. 1946, 2222 & 2451 (54, 57) Huron & Perth Counties	May 19,72	R \$6.39	4%	25¢	-	-	\$6.90	-	(2) /48	1½x	1½x	1½x	
	Oct 2,72	6.67	"	"	-	-	7.19	-					
	Dec 4,72	6.90	"	"	-	-	7.43	-					
		Dec 31,72											
<u>Georgian Bay Region (57)</u>													
Carpenters, Locs. 1304, 2480 & 2482 (52) Muskoka District & Simcoe County	May 1,72	\$5.23	(3) 9%	30¢	-	-	\$6.00	-	8/40	1½x 1st hour	2x	2x	2d 1.1/
	Nov 1,72	5.41	"	"	-	-	6.20	-		2x after Mon to Thurs; 2x Fri			3d 1.1/
		Apr 30,73											
Carpenters, Locs. 1946, 2222 & 2451 (54, 56) Bruce County	May 1,72	CI \$6.34	8%	30¢	(7)	-	\$7.15	-	8/40	2x	2x	2x	2nd 1
	Oct 2,72	6.62	"	"			7.45	-					
	Dec 4,72	6.85	"	"			7.70	-					
		Apr 30,73											
Carpenters, Locs. 1946, 2222 & 2451 (54, 56) Bruce County	May 19,72	R \$6.34	4%	30¢	(7)	-	\$6.89	-	(2) /48	1½x	1½x	1½x	
	Oct 2,72	6.62	"	"			7.18	-					
	Dec 4,72	6.85	"	"			7.42	-					
		Dec 31,72											

Table 4 (cont'd.)

CARPENTER																
Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Region (56)																
198, 949, (57)																
Lington	Nov 1,71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1,72	6.20	8%	"	-	-	6.90			2 hrs			1.1/7x	mins		
	Nov 1,72	6.45	"	"	-	-	7.17			2x after						
	Nov 18,71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1,72	5.00	8%	"	-	-	5.60			after			1.1/7x	mins		
	Nov 1,72	5.45	"	"	-	-	6.09			48 hrs						
	Apr 30,73									weekly						
946, 2222																
Counties	May 1,72	CI \$6.39	8%	25¢	-	-	\$7.15	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	Oct 2,72	6.67	"	"	-	-	7.47						1½x	mins		
	Dec 4,72	6.90	"	"	-	-	7.70							every		
	Apr 30,73													2 hrs		
946, 2222																
Counties	May 19,72	R \$6.39	4%	25¢	-	-	\$6.90	-	(2) /48	1½x	1½x	1½x	-	-	-	-
	Oct 2,72	6.67	"	"	-	-	7.19									
	Dec 4,72	6.90	"	"	-	-	7.43									
	Dec 31,72															
(57)																
1304, 2480																
ct &	May 1,72	\$5.23	(3) 9%	30¢	-	-	\$6.00	-	8/40	1½x 1st	2x	2x	2nd	2 x 10	(5)	(5)
	Nov 1,72	5.41	"	"	-	-	6.20			hour			1.1/7x,	mins		
	Apr 30,73									2x after			3rd			
										Mon to			1½x			
										Thurs;						
										2x Fri						
946, 2222																
	May 1,72	CI \$6.34	8%	30¢	(7)	-	\$7.15	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	Oct 2,72	6.62	"	"			7.45						1½x	mins		
	Dec 4,72	6.85	"	"			7.70							every		
	Apr 30,73													2 hrs		
1946, 2222																
	May 19,72	R \$6.34	4%	30¢	(7)	-	\$6.89	-	(2) /48	1½x	1½x	1½x	-	-	-	-
	Oct 2,72	6.62	"	"			7.18									
	Dec 4,72	6.85	"	"			7.42									
	Dec 31,72															

Table 4 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	V B
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Georgian Bay Region (57)</u> (cont'd.)														
Carpenters, Loc. 2050 Grey County	May 29,72	\$6.08	8%	25¢	-	-	\$6.82	-	8/40	2x	2x	2x	2nd & 3rd	
	Oct 2,72	6.36	"	"			7.12						1½x	n
	Dec 4,72	6.59					7.37							ev
	Apr 30,73													2
Carpenters, Locs. 498, 949, 1940 & 2173 (53, 54, 56) Dufferin County	Nov 1,71	CI \$5.80	7%	20¢	-	-	\$6.41	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2
	May 1,72	6.20	8%	"			6.90			2 hrs			1.1/7x	n
	Nov 1,72	6.45	"	"			7.17			2x after				
	Nov 18,71	R \$4.50	7%	20¢	-	-	\$5.02	-	9/45	2x	2x	2x	2nd & 3rd	2
	May 1,72	5.00	8%	"			5.60			after			1.1/7x	n
	Nov 1,72	5.45	"	"			6.09			48 hrs weekly				
	Apr 30,73													
<u>Northeastern Ontario Region(58)</u>														
Carpenters, Loc. 446 Algoma District	May 1,72	CI \$6.13	(11) 8%	25¢	-	-	\$6.87	-	8/40	2x	2x	2x	2nd & 3rd	2
	Nov 1,72	6.48	"	"			7.25						80¢/hr	n
	Apr 30,73													
Carpenters, Loc. 2466 (50) Nipissing District (south part)	May 1,72	CI \$5.27	6%	25¢	-	-	\$5.84	-	8/40	1½x 1st	2x	2x	2nd & 3rd	2
	Nov 1,72	5.42	"	"			5.99			4 hrs			1.1/7x	n
	Feb 1,73	5.56	"	"			6.14			2x after;				
										Sep 7/72				
										1½x 1st				
										2 hrs				
										2x after				
									(2) /48					
Carpenters, Loc. 2486 Cochrane District Cochrane, Iroquois Falls & Timmins	May 1,72	R \$3.95	4%	25¢	-	-	\$4.36	-						
	Nov 1,72	4.07	"	"			4.48							
	Feb 1,73	4.17	"	"			4.59							
	Apr 30,73													
	Nov 1,71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd	2
	Jun 9,72	6.50	"	28¢			7.30						1.1/7x	n
	Nov 1,72	6.75	"	"			7.57							
	Feb 1,73	6.90	"	"			7.73							
	Apr 30,73													

Table 4 (cont'd.)

CARPENTER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclment Weather	
May 29,72 Oct 2,72 Dec 4,72 Apr 30,73	\$6.08 6.36 6.59	8% " "	25¢ " "	- - -	- - -	\$6.82 7.12 7.37	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr	
Nov 1,71 May 1,72 Nov 1,72	CI \$5.80 6.20 6.45	7% 8% "	20¢ " "	- - -	- - -	\$6.41 6.90 7.17	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
Nov 18,71 May 1,72 Nov 1,72 Apr 30,73	R \$4.50 5.00 5.45	7% 8% "	20¢ " "	- - -	- - -	\$5.02 5.60 6.09	-	9/45	2x after 48 hrs weekly	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
May 1,72 Nov 1,72 Apr 30,73	CI \$6.13 6.48	(11) 8% "	25¢ " "	- - -	- - -	\$6.87 7.25	-	8/40	2x	2x	2x	2nd & 3rd 80¢/hr	2 x 10 mins	2 hrs	-	
May 1,72 Nov 1,72 Feb 1,73	CI \$5.27 5.42 5.56	6% " "	25¢ " "	- - -	- - -	\$5.84 5.99 6.14	-	8/40	1½x 1st 4 hrs 2x after; Sep 7/72 1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs	
May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	R \$3.95 4.07 4.17	4% " "	25¢ " "	- - -	- - -	\$4.36 4.48 4.59	-	(2) /48								
Nov 1,71 Jun 9,72 Nov 1,72 Feb 1,73 Apr 30,73	CI \$6.19 6.50 6.75 6.90	8% " " "	20¢ 28¢ " "	- - - -	- - - -	\$6.89 7.30 7.57 7.73	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	

Table 4 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays
<u>Northeastern Ontario Region(58)</u> (cont'd.)														
Carpenters, Loc. 2486 Nipissing District	Nov 1,71	CI	\$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 1.1/2
North Bay & Sturgeon Falls	Jun 9,72		6.19	"	28¢			6.97						
	Aug 18,72		6.50	"	"			7.30						
	Nov 1,72		6.75	"	"			7.57						
	Apr 1,73		6.90	"	"			7.73						
		Apr	30,73											
Carpenters, Loc. 2486 Manitoulin District (mainland)	Nov 1,71	CI	\$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 1.1/2
Sudbury District	Jun 9,72		6.50	"	28¢			7.30						
Capreol, Coniston, Copper Cliff, Espanola, Levack, Lively, Massey & Sudbury	Nov 1,72		6.75	"	"			7.57						
	Feb 1,73		6.90	"	"			7.73						
		Apr	30,73											
Carpenters, Loc. 2486 Timiskaming District	Nov 1,71	CI	\$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 1.1/2
	Jun 9,72		6.50	"	28¢			7.30						
	Nov 1,72		6.75	"	"			7.57						
	Feb 1,73		6.90	"	"			7.73						
		Apr	30,73											
<u>Lakehead - Northwestern Ontario Region (59)</u>														
Carpenters, Loc. 1669 Thunder Bay District	Sep 1,71	CI	\$6.00	8%	-	-	-	\$6.48	(12) ITF 1¢	8/40	2x	2x	2x	2nd & 1.1/2
	Apr 1,72		6.35	"				6.86						
	Sep 1,72		6.75	"				7.29						
Thunder Bay City Limits	Sep 1,71		\$6.00	8%	-	-	-	\$6.48						
	Apr 1,72		6.35	"				6.86						
	Sep 1,72		6.75	"				7.24						
		Apr	30, 73											
Carpenters, Loc. 1669 Kenora District Rainy River District (west part)	Sep 1,71		\$5.70	7%	-	-	-	\$6.13	(12) ITF 1¢	8/40	2x	2x	2x	2nd & 1.1/2
	Apr 1,72		5.95	8%				6.43						
	Sep 1,72		6.15	"				6.64						
		Apr	30, 73											

Table 4 (cont'd.)

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Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	CARPENTER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(Region)(58)																	
86 istrict Sturgeon	Nov 1,71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Jun 9,72	6.19	"	28¢			6.97										
	Aug 18,72	6.50	"	"			7.30										
	Nov 1,72	6.75	"	"			7.57										
	Apr 1,73	6.90	"	"			7.73										
	Apr 30,73																
86 istrict t ston, Espanola, y, Massey	Nov 1,71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Jun 9,72	6.50	"	28¢			7.30										
	Nov 1,72	6.75	"	"			7.57										
	Feb 1,73	6.90	"	"			7.73										
	Apr 30,73																
86 istrict	Nov 1,71	CI \$6.19	8%	20¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Jun 9,72	6.50	"	28¢			7.30										
	Nov 1,72	6.75	"	"			7.57										
	Feb 1,73	6.90	"	"			7.73										
	Apr 30,73																
9 istrict	Sep 1,71	CI \$6.00	8%	-	-	-	\$6.48	(12) ITF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	(1)	
	Apr 1,72	6.35	"				6.86										
	Sep 1,72	6.75	"				7.29										
y Limits	Sep 1,71	\$6.00	8%	-	-	-	\$6.48										
	Apr 1,72	6.35	"				6.86										
	Sep 1,72	6.75	"				7.24										
	Apr 30, 73																
9 istrict	Sep 1,71	\$5.70	7%	-	-	-	\$6.13	(12) ITF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	1 hr	(1)	
	Apr 1,72	5.95	8%				6.43										
	Sep 1,72	6.15	"				6.64										
	Apr 30, 73																

Table 4 - CarpenterFootnotes

- (1) - 1 hour for reporting, 2 hours if work commences after first hour.
- (2) - Daily hours not specified.
- (3) - Includes 4% vacation pay and 5% statutory holiday pay.
- (4) - Includes 4% vacation pay and 4% statutory holiday pay.
- (5) - 1 hour for reporting, 2 hours if work commences and ceases within first two hours.
- (6) - 2 hours only if work commences and ceases within first two hours.
- (7) - Included in health and welfare payment.
- (8) - Rate effective until October 31, 1973. Wages from November 1, 1973, to April 30, 1975, will depend on increases granted to the Electrical Workers (IBEW) Local 352, Structural Iron Workers Local 721 and Bricklayers Local 2 for the period May 1, 1973, to April 30, 1975.
- (9) - 8 hours Monday to Thursday, 5½ hours Friday.
- (10) - Paid to an apprentice while he is attending trade school.
- (11) - Includes 2% vacation pay and 6% statutory holiday pay.
- (12) - Apprenticeship and industry fund.

Table 5

HOURS, WAGES AND RELATED PAYMENTS FOR CEMENT FINISHERS UNDER
ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Plasterers, Loc. 124 (51)													
Carleton, Dundas, Glen-	May 1,71	\$4.80	8%	-	-	-	\$5.18	-	8/40	(2)	2x	2x	2nd & 3rd
garry, Grenville, Lanark	Jun 7,71	4.85	"	20¢	(1)	(1)	5.44						1.1/7x
Leeds, Prescott, Renfrew,	Nov 1,71	5.05	"	25¢	"	"	5.70						
Russell & Stormont Coun-	May 1,72	5.25	"	34¢	"	"	6.01						
ties	Nov 1,72	5.45	"	39¢	"	"	6.28						
(See also southwest	Mar 1,73	5.70	"	"	"	"	6.55						
Grenville and south part		Apr 30, 73											
of Leeds in Bricklayers													
Loc. 10's Agrt.)													
Bricklayers, Loc. 10 (51)													
Frontenac County	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	(3) AT	8/40	1½ x 1st	2x	2x	2nd
Grenville County	Nov 1,72	6.35	"				6.86	\$10		2 hrs, 2x			78¢/hr
Prescott	Feb 1,73	6.50	"				7.02	/wk		after			3rd
Leeds County		Apr 30,73	"					(4) OPC					\$1.00/hr
Brockville & Gananoque								5¢					
(See also Grenville &													
Leeds in Plasterers Loc.													
124's Agrt.)													
<u>Lake Ontario Region (51)</u>													
Plasterers, Loc. 124 (50)													
Hastings, Lennox-Addington	May 1,71	\$4.80	8%	-	-	-	\$5.18	-	8/40	(2)	2x	2x	2nd & 3rd
Northumberland, Peterbor-	Jun 7,71	4.85	"	20¢	(1)	(1)	5.44						1.1/7x
ough & Prince Edward	Nov 1,71	5.05	"	25¢	"	"	5.70						
Counties	May 1,72	5.25	"	34¢	"	"	6.01						
(See also Lennox-Addition	Nov 1,72	5.45	"	39¢	"	"	6.28						
ton in Bricklayers Locs.	Mar 1,73	5.70	"	"	"	"	6.55						
10 & 30's Agrts. and		Apr 30,73											
Hastings, Northumber-													
land & Prince Edward													
Counties in Bricklayers													
Loc. 30's Agrt.)													
Bricklayers, Loc. 10 (50)													
Lennox-Addington County	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	(3) AT	8/40	1½ x 1st	2x	2x	2nd
(except Napanee)	Nov 1,72	6.35	"				6.86	\$10		2 hrs, 2x			75¢/hr,
(see also Lennox-Addition	Feb 1,73	6.50	"					/wk		after			3rd
ton in Plasterers Loc.		Apr 30,73						(4) OPC					\$1.00/hr
124's Agrt.)								5¢					

Table 5

HOURS, WAGES AND RELATED PAYMENTS FOR CEMENT FINISHERS UNDER
ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

On	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(50)																	
(51)																	
Glen-	May 1,71	\$4.80	8%	-	-	-	\$5.18	-	8/40	(2)	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
lanark	Jun 7,71	4.85	"	20¢	(1)	(1)	5.44						1.1/7x	duration			
enfrew,	Nov 1,71	5.05	"	25¢	"	"	5.70							given			
Coun-	May 1,72	5.25	"	34¢	"	"	6.01										
	Nov 1,72	5.45	"	39¢	"	"	6.28										
est	Mar 1,73	5.70	"	"	"	"	6.55										
uth part	Apr 30, 73																
layers																	
(51)																	
	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	(3) AT	8/40	1½ x 1st	2x	2x	2nd	2x 10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs, 2x			78¢/hr,	mins			
	Feb 1,73	6.50	"				7.02	/wk (4) OPC		after			3rd				
	Apr 30,73							5¢					\$1.00/hr				
noque																	
le &																	
ers Loc.																	
(50)																	
ldington	May 1,71	\$4.80	8%	-	-	-	\$5.18	-	8/40	(2)	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
erbor-	Jun 7,71	4.85	"	20¢	(1)	(1)	5.44						1.1/7x	duration			
rd	Nov 1,71	5.05	"	25¢	"	"	5.70							given			
	May 1,72	5.25	"	34¢	"	"	6.01										
Adding-	Nov 1,72	5.45	"	39¢	"	"	6.28										
rs Locs.	Mar 1,73	5.70	"	"	"	"	6.55										
and	Apr 30,73																
ber-																	
ward																	
layers																	
(50)																	
ounty	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	(3) AT	8/40	1½ x 1st	2x	2x	2nd	2x 10	2 hrs		
	Nov 1,72	6.35	"				6.86	\$10		2 hrs, 2x			75¢/hr,	mins			
Adding-	Feb 1,73	6.50	"					/wk (4) OPC		after			3rd				
Loc.	Apr 30,73							5¢					\$1.00/hr				

Table 5 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Lake Ontario Region (51)</u> (cont'd)														
Bricklayers, Loc. 30														
Hastings & Prince Edward	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	(3) AT	8/40	1½ x 1st	2x	2x	2nd	
Counties, Lennox-Addington	Nov 1,72	6.35	"				6.86	\$10		2 hrs, 2x			75¢/hr,	
County	Feb 1,73	6.50					7.02	/wk (4)		after			3rd	
Napanee		Apr 30,73						OPC					\$1.00/hr	
Northumberland County								5¢						
Brighton, Campbellford & Colborne														
(See also Hastings, Len- nox-Addington, Northum- berland & Prince Edward Counties in Plasterers Loc. 124's Agt.)														
<u>Central Ontario Region (52)</u>														
Plasterers, Loc. 298 (53)														
Halton County	May 13,71	\$5.50	8%	20¢	-	-	\$6.14	-	8/40	1½x	2x	2x	2nd	
(See also Loc. 598's	Nov 1,71	5.75	"	"			6.41						1.1/6x,	
Agt.)	May 1,72	6.00	9%	"			6.76						3rd	
	Nov 1,72	6.25	"	"			7.01						1½x	
Plasterers, Loc. 598														
Halton County	Jun 7,71	\$5.55	8%	20¢	-	-	\$6.19	(5) PEF	8/40	1½x	2x	2x	(6)	
Acton, Georgetown, Milton	Nov 1,71	5.82	"	"			6.49	3¢						
& Oakville	May 1,72	6.12	"	"			6.81							
(All Halton also includ- ed in Loc. 298's Agt.)	Nov 1,72	6.32	"	"	10¢		7.13							
		Apr 30,73												
Ontario County														
Ajax & Pickering, Peel & York Counties														
<u>Niagara Region (53)</u>														
Plasterers, Loc. 298 (52)														
Haldimand County	May 13,71	\$5.50	8%	20¢	-	-	\$6.14	-	8/40	1½x	2x	2x	2nd	
Lincoln County	Nov 1,71	5.75	"	"			6.41						1.1/6x,	
Grimsby	May 1,72	6.00	9%	"			6.76						3rd	
Wentworth County	Nov 1,72	6.25	"	"			7.01						1½x	
		Apr 30,73												
Bricklayers, Loc. 4														
Haldimand County	May 1,72	CI \$5.93	8%	37¢	-	-	\$6.77	(3) AT	8/40	1½ x 1st	2x	2x	2nd	
Dunnville	Nov 1,72	6.13	"	"			6.99	\$10		2 hrs, 2x			75¢/hr,	
Lincoln County	Feb 1,73	6.28	"	"			7.15	/wk (4)		after			3rd	
Lincoln, Niagara-on-the Lake, St. Catharines		Apr 30,73						OPC					\$1.00/hr	
Welland County								5¢						
								(7)						

Table 5 (cont'd)

CEMENT FINISHER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
2 m gton	May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	CI \$6.15 6.35 6.50	8% " "	- " "	- " "	- " "	\$6.64 6.86 7.02	(3) AT \$10 /wk (4) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x 10 mins	2 hrs	-
2 d t g	May 13,71 Nov 1,71 May 1,72 Nov 1,72	\$5.50 5.75 6.00 6.25	8% " 9% "	20¢ " " "	- " " "	- " " "	\$6.14 6.41 6.76 7.01	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1½x	2x, no dura- tion given	2 hrs	1 hr
2 d t g lton g ud- t.) el	Jun 7,71 Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	\$5.55 5.82 6.12 6.32	8% " " "	20¢ " " "	- " " "	- " " 10¢	\$6.19 6.49 6.81 7.13	(5) PEF 3¢	8/40	1½x	2x	2x	(6)	2x, no dura- tion given	1 hr	1 hr
2 d t g	May 13,71 Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	\$5.50 5.75 6.00 6.25	8% " 9% "	20¢ " " "	- " " "	- " " "	\$6.14 6.41 6.76 7.01	-	8/40	1½x	2x	2x	2nd 1.1/6x, 3rd 1½x	2x, no dura- tion given	2 hrs	1 hr
2 m g he	May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	CI \$5.93 6.13 6.28	8% " "	37¢ " "	- " "	- " "	\$6.77 6.99 7.15	(3) AT \$10 /wk (4) OPC 5¢ (7) LIF	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x 10 mins	2 hrs	-

Table 5 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Erie Region (54)</u>													
Plasterers, Loc. 151 (56, 57)													
Elgin, Middlesex & Oxford Counties	May 31,71	\$5.00	8%	-	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd
	Jun 12,72	5.80	"	-	-	-	6.26						1.1/7x
	Nov 1,72	6.00	"	-	-	-	6.48						3rd
	Feb 1,73	6.15	"	-	-	-	6.64						1½x
	Apr 30, 73												
<u>Lake St. Clair Region (55)</u>													
Plasterers, Loc. 345			(9)	(10)									
Essex & Kent Counties	Sep 13, 71	\$5.88	8%	32¢	-	-	\$6.67	1F2¢	8/40	2x	2x	2x	2nd & 3rd
	Nov 13,71	5.98	"	"			6.78						1.1/7x
	Apr 1,72	6.28	"	"			7.10						
	Aug 1,72	6.43	"	"			7.26						
	Sep 13,71	\$5.69	(11)	(10)			\$6.47						
	Nov 13,71	5.79	"	"	-	-	6.57						
	Apr 1,72	6.09	"	"			6.90						
	Aug 1,72	6.26	"	"			7.08						
	Apr 30,73												
Plasterers, Loc. 915													
Lambton County	May 1,72	\$6.47	9%	-	-	-	\$7.05	-	8/40	2x	2x	2x	2nd
	May 1,73	6.92	"	-	-	-	7.54						1.1/7x
	May 1,74	7.40	"	-	-	-	8.07						3rd
	Apr 30,75												1.1/3x
<u>Midwestern Ontario Region (56)</u>													
Plasterers, Loc. 151 (54, 57)													
Huron & Perth Counties	May 31,71	\$5.00	8%	-	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd
	Jun 12,72	5.80	"				6.26						1.1/7x
	Nov 1,72	6.00	"				6.48						3rd
	Feb 1,73	6.15	"				6.64						1½x
	Apr 30,73												
<u>Georgian Bay Region (57)</u>													
Plasterers, Loc. 151 (54, 56)													
Bruce County	May 31,71	\$5.00	8%	-	-	-	\$5.40	-	8/40	1½x	2x	2x	2nd
	Jun 12,72	5.80	"				6.26						1.1/7x
	Nov 1,72	6.00	"				6.48						3rd
	Feb 1,73	6.15	"				6.64						1½x
	Apr 30,73												

[illegible]

Table 5 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u> (cont'd)													
Bricklayers, Loc. 28 (58)													
Parry Sound District	May 1,72	CI \$5.45	8%	-	-	-	\$5.89	(3) AT	8/40	1½ x 1st	2x	2x	2nd
	Nov 1,72	5.65	"				6.10	\$10/ wk		2 hrs, 2x			75¢/hr,
	Feb 1,73	5.80	"				6.26	(4) OPC 5¢		after			3rd \$1.00/hr
		Apr 30,73											
<u>Northeastern Ontario Region (58)</u>													
Bricklayers, Loc. 28 (57)													
Algoma, Cochrane, Manitou- lin, Nipissing, Sudbury & Timiskaming Districts	May 1,72	CI \$5.45	8%	-	-	-	\$5.89	(3) AT	8/40	1½ x 1st	2x	2x	2nd
	Nov 1,72	5.65	"				6.10	\$10/ wk		2 hrs, 2x			75¢/hr,
	Feb 1,73	5.80	"				6.26	(4) OPC 5¢		after			3rd \$1.00/hr
		Apr 30,73											
<u>Lakehead-Northwestern Ontario Region (59)</u>													
Carpenters, Loc. 2693													
Thunder Bay District	Apr 1,71	\$5.15	8%	-	-	-	\$5.56	-	8/40	1½ x 1st	2x	2x	2nd & 3rd
	Sep 1,71	5.45	"				5.89			4 hrs, 2x			1.1/7x
	Apr 1,72	5.75	"				6.21			after			
	Sep 1, 72	6.10	"				6.59						
		Apr 30,73											

Table 5 (cont'd)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														CEMENT FINISHER		
								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total				After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
May 1, 72	CI \$5.45	8%	-	-	-	\$5.89	(3) AT	8/40	1½ x 1st	2x	2x	2nd	2x 10	2 hrs	-	
Nov 1, 72	5.65	"				6.10	\$10/wk		2 hrs, 2x			75¢/hr,	mins			
Feb 1, 73	5.80	"				6.26	(4) OPC		after			3rd				
Apr 30, 73							5¢					\$1.00/hr				
(58)																
May 1, 72	CI \$5.45	8%	-	-	-	\$5.89	(3) AT	8/40	1½ x 1st	2x	2x	2nd	2x 10	2 hrs	-	
Nov 1, 72	5.65	"				6.10	\$10/wk		2 hrs, 2x			75¢/hr,	mins			
Feb 1, 73	5.80	"				6.26	(4) OPC		after			3rd				
Apr 30, 73							5¢					\$1.00/hr				
Apr 1, 71	\$5.15	8%	-	-	-	\$5.56	-	8/40	1½ x 1st	2x	2x	2nd & 3rd	2x 10	2 hrs	2 hrs	
Sep 1, 71	5.45	"				5.89			4 hrs, 2x			1.1/7x	mins			
Apr 1, 72	5.75	"				6.21			after							
Sep 1, 72	6.10	"				6.59										
Apr 30, 73																

Table 5 - Cement FinisherFootnotes

- (1) - Included in health and welfare payment.
- (2) - Time and one-half on concrete floor finishing work; on other concrete finishing work, time and one-half until 8:30 pm., and double time after.
- (3) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (4) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the fund is allocated to an industry fund.
- (5) - 3 cents to the Concrete Floor Contractors Association's Promotion and Education Fund.
- (6) - Time and one-sixth on work for floor finishing contractors; on work for general contractors time and one-quarter for 2nd shift and time and one-half for 3rd shift.
- (7) - Local Industry Fund - 2 cents paid to fund by members of the Niagara Contractors Association, and 7 cents by non-members.
- (8) - 1 hour inside city limits, 2 hours outside.
- (9) - Wage rates for finished work.
- (10) - Includes 4% vacation pay and 4% statutory holiday pay.
- (11) - Wage rates for rough work.

Table 6

HOURS, WAGES AND RELATED PAYMENTS FOR ELECTRICIANS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Eastern Ontario Region (50)</u>														
Electrical Workers, Loc. 115														
Dundas, Frontenac, Glen- garry, Grenville, Leeds & Stormont Counties	Nov 1,71	CI \$6.60	9%	25¢	-	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd	2
	May 1,72	7.00	"	30¢			7.93						1.1/7x	
	Nov 1,72	7.50	"	"			8.48							
	Nov 1,71	R \$5.61	9%	25¢	-	-	\$6.36							
	May 1,72	5.95	"	30¢			6.79							
	Nov 1,72	6.38	"	"			7.25							
		Apr 30,73												
Electrical Workers, Loc. 586														
Carleton, Lanark, Prescott, Renfrew & Russell Counties	Nov 1,71	\$6.55	9%	45¢	-	-	\$7.59	-	7½ /37½	2x	2x	2x	2nd & 3rd	2
	May 1,72	7.00	"	"			8.08						20%	
	Nov 1,72	7.25	"	"			8.35						per hr	
	Apr 1,73	7.50	"	"			8.63							
		Apr 30,73												
<u>Lake Ontario Region (51)</u>														
Electrical Workers, Loc. 115 (50)														
Hastings, Lennox- Addington & Prince Edward Counties	Nov 1,71	CI \$6.60	9%	25¢	-	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd	2
	May 1,72	7.00	"	30¢			7.93						1.1/7x	
	Nov 1,72	7.50	"	"			8.48							
	Nov 1,71	R \$5.61	9%	25¢	-	-	\$6.36							
	May 1,72	5.95	"	30			6.79							
	Nov 1,72	6.38	"	"			7.25							
		Apr 30,73												
Electrical Workers, Loc. 894 (52)														
Durham, Haliburton, Northumberland, Peter- borough & Victoria Counties	Nov 1,71	\$7.34	9%	25¢	-	-	\$8.25	IF 3¢	7½ /37½	2x	2x	2x	1.1/7x	2
	May 1,72	7.67	"	"			8.61							
	Nov 1,72	7.95	"	"			8.92							
		Apr 30,73												

Table 6

HOURS, WAGES AND RELATED PAYMENTS FOR ELECTRICIANS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ELECTRICIAN

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
5																
-	Nov 1,71	CI \$6.60	9%	25¢	-	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1,72	7.00	"	30¢			7.93						1.1/7x	mins		
	Nov 1,72	7.50	"	"			8.48									
	Nov 1,71	R \$5.61	9%	25¢	-	-	\$6.36									
	May 1,72	5.95	"	30¢			6.79									
	Nov 1,72	6.38	"	"			7.25									
		Apr 30,73														
6																
	Nov 1,71	\$6.55	9%	45¢	-	-	\$7.59	-	7½	2x	2x	2x	2nd & 3rd	2 x 10	3 hrs	-
	May 1,72	7.00	"	"			8.08		/37½				20%	mins		
	Nov 1,72	7.25	"	"			8.35						per hr			
	Apr 1,73	7.50	"	"			8.63									
		Apr 30,73														
5																
	Nov 1,71	CI \$6.60	9%	25¢	-	-	\$7.44	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-
	May 1,72	7.00	"	30¢			7.93						1.1/7x	mins		
	Nov 1,72	7.50	"	"			8.48									
	Nov 1,71	R \$5.61	9%	25¢	-	-	\$6.36									
	May 1,72	5.95	"	30			6.79									
	Nov 1,72	6.38	"	"			7.25									
		Apr 30,73														
4																
	Nov 1,71	\$7.34	9%	25¢	-	-	\$8.25	IF 3¢	7½	2x	2x	2x	1.1/7x	2 x 10	3 hrs	-
	May 1,72	7.67	"	"			8.61		/37½					mins		
	Nov 1,72	7.95	"	"			8.92									
		Apr 30,73														

Table 6 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHO PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Central Ontario Region (52)</u>													
Electrical Workers, Loc. 105 (53, 54)													
Halton County	Nov 1,71	CI \$7.60	10%	16¢	-	-	\$8.52	IF 5¢	(1) 36	2x	2x	2x	2nd 8
Burlington, Milton & Oakville (west part)	May 1,72	7.96					8.92						Mon
		Apr 30,73											Thu
													1.1/ Fri
Electrical Workers, Loc. 353													
Halton County	May 1,71	CIR \$7.00	9%	42¢	-	-	\$8.05	-	CI	2x	2x	2x	2nd 8
Oakville (east part)	May 1,72	7.80	"	"			8.92		7½				1.1/
Ontario County	Nov 1,72	7.82	"	"			8.94		/37½, R				
Ajax & Pickering (All Ontario County included in Loc. 894's Agrt.)		Apr 30,73							8/40				
Peel & York Counties													
Electrical Workers, Loc. 804 (56, 57)													
Halton County	Nov 1,71	CI \$6.60	(2) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd 8
Acton & Georgetown	May 1,72	7.00	"	"			7.93						\$1.00
	Nov 1,72	7.40	"	"			8.37						
	Apr 1,73	7.67	"	"			8.66						
	May 1,72	(3) CI \$6.00	(2) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd 8
	May 1,72	R \$5.00	(2) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd 8
		Apr 30,73											\$1.00
Electrical Workers, Loc. 894 (51)													
Ontario County	Nov 1,71	\$7.34	9%	25¢	-	-	\$8.25	IF 3¢	7½	2x	2x	2x	1.1/
(Portion west of Rouge River also included in Loc. 353's Agrt.)	May 1,72	7.67	"	"			8.61		/37½				
	Nov 1,72	7.95	"	"			8.92						
		Apr 30,73											
<u>Niagara Region (53)</u>													
Electrical Workers, Loc. 105 (52, 54)													
Brant & Wentworth Counties	Nov 1,71	CI \$7.60	10%	16¢	-	-	\$8.52	IF 5¢	(1) 36	2x	2x	2x	2nd 8
Haldimand County	May 1,72	7.96	"	"			8.92						Mon
Caledonia, Cayuga & Hagersville		Apr 30,73											Thu
													1.1/ Fri

Table 6 (cont'd.)

ELECTRICIAN																	
Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
on (52)																	
Loc. 105																	
Milton & st part)	Nov 1,71 May 1,72	CI \$7.60 7.96 Apr 30,73	10%	16¢	-	-	\$8.52 8.92	IF 5¢	(1) 36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x, Fri 1½x	2 x 10 mins	2 hrs	2 hrs	
Loc. 353																	
st part)	May 1,71 May 1,72 Nov 1,72	CIR \$7.00 7.80 7.82 Apr 30,73	9%	42¢ " "	-	-	\$8.05 8.92 8.94	-	CI 7½ /37½, R 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no duration given	3 hrs	-	
ring County Loc. 894's																	
anties																	
Loc. 804																	
getown	Nov 1,71 May 1,72 Nov 1,72 Apr 1,73	CI \$6.60 7.00 7.40 7.67	(2) 9%	30¢ " " "	-	-	\$7.50 7.93 8.37 8.66	IF 5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	May 1,72	(3) CI \$6.00	(2) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	May 1,72	R \$5.00 Apr 30,73	(2) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
Loc. 894																	
of Rouge cluded in grt.)	Nov 1,71 May 1,72 Nov 1,72	\$7.34 7.67 7.95 Apr 30,73	9%	25¢ " "	-	-	\$8.25 8.61 8.92	IF 3¢	7½ /37½	2x	2x	2x	1.1/7x	2 x 10 mins	3 hrs	-	
Loc. 105																	
th	Nov 1,71 May 1,72	CI \$7.60 7.96 Apr 30,73	10%	16¢ "	-	-	\$8.52 8.92	IF 5¢	(1) 36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x, Fri 1½x	2 x 10 mins	2 hrs	2 hrs	
y yuga &																	

Table 6 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays			
<u>Niagara Region (53) (cont'd.)</u>															
Electrical Workers, Loc. 303									(4) (5)						
Haldimand County	Nov 1,71	CI \$6.65	9%	30¢	-	-	\$7.55	IF 5¢	8/40	2x	2x	2x	2nd	2	
Dunnville	May 1,72	7.19	"	"			8.14						1.1/7x,	m	
Lincoln & Welland Counties	Nov 1,72	7.67	"	"			8.66						3rd 1.2/7x		
	Nov 1,71	R \$4.99	9%	30¢	-	-	\$5.74	IF 5¢	(4) (5)	2x	2x	2x	2nd	2	
	May 1,72	5.39	"	"			6.18						1.1/7x,	m	
	Nov 1,72	5.75	"	"			6.57						3rd 1.2/7x		
		Apr 30,73													
<u>Lake Erie Region (54)</u>															
Electrical Workers, Loc. 105 (52, 53)															
Norfolk County	Nov 1,71	CI \$7.60	10%	16¢	-	-	\$8.52	IF 5¢	(1) 36	2x	2x	2x	2nd & 3rd	2	
	May 1,72	7.96	"	"			8.92						Mon to		
		Apr 30,73											Thurs 1.1/7x,		
													Fri 1½x		
Electrical Workers, Loc. 120 (56)															
Elgin, Middlesex and Oxford Counties	Nov 1,71	\$6.77	10%	30¢	(6)	-	\$7.75	IF 5¢	7½	2x	2x	2x	2nd & 3rd	m	
	May 1,72	7.75	"	"			8.82		/37½				1½x	ev	
		Apr 30,73		"										2	
<u>Lake St. Clair Region (55)</u>															
Electrical Workers, Loc. 530															
Lambton County	May 1,71	CIR \$6.51	9%	30¢	10¢	15¢	\$7.65	IF 3¢	(7) 36	2x	2x	2x	2nd & 3rd		
	May 1,72	7.14	"	"	"	"	8.18						1.1/7x		
	May 1,73	7.66	"	"	"	"	8.75								
	May 1,74	8.22	"	"	"	"	9.36								
		Apr 30,75													
Electrical Workers, Loc. 773															
Kent County	Jul 1,72	CI \$6.50	(2) 9%	35¢	10¢	38¢	\$7.92	IF 6¢	8/40	2x	2x	2x	1½x		
	Nov 1,72	6.65	(8) 10%	"	20¢	55¢	8.42	TF 2¢							

Table 6 (cont'd.)

ELECTRICIAN

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Nov 1, 71 May 1, 72 Nov 1, 72	CI \$6.65 7.19 7.67	9% " "	30¢ " "	- - -	- - -	\$7.55 8.14 8.66	IF 5¢	(4) (5) 8/40		2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Nov 1, 71 May 1, 72 Nov 1, 72	R \$4.99 5.39 5.75 Apr 30, 73	9% " " "	30¢ " " "	- - -	- - -	\$5.74 6.18 6.57	IF 5¢	(4) (5) 8/40		2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 10 mins	2 hrs	-
Nov 1, 71 May 1, 72	CI \$7.60 7.96 Apr 30, 73	10% " "	16¢ " "	- - -	- - -	\$8.52 8.92	IF 5¢	(1) 36		2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x, Fri 1½x	2 x 10	2 hrs	2 hrs
Nov 1, 71 May 1, 72	\$6.77 7.75 Apr 30, 73	10% " "	30¢ " "	(6) - -	- - -	\$7.75 8.82	IF 5¢	7½ /37½		2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
May 1, 71 May 1, 72 May 1, 73 May 1, 74	CIR \$6.51 7.14 7.66 8.22 Apr 30, 75	9% " " " "	30¢ " " " "	10¢ " " "	15¢ " " "	\$7.65 8.18 8.75 9.36	IF 3¢	(7) 36		2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	2 hrs
Jul 1, 72 Nov 1, 72	CI \$6.50 6.65	(2) 9% (8) 10%	35¢ " "	10¢ 20¢	38¢ 55¢	\$7.92 8.42	IF 6¢ TF 2¢	8/40		2x	2x	2x	1½x	-	4 hrs	-

Table 6 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake St. Clair Region (55)</u>														
Electrical Workers, Loc. 773														
Kent County (cont'd.)	Jul 1,72	CI	(9) \$5.50	(2) 9% (8)	35¢	10¢	38¢	\$6.83	IF 6¢ TF 2¢	8/40	1½x	1½x	2x	1½x
	Nov 1,72		5.50	10% (8)	"	20¢	55¢	7.15						
	Jul 1,72	R	\$4.90	(2) 9% (8)	35¢	10¢	38¢	\$6.17	IF 6¢ TF 2¢	8/40	1½x	1½x	2x	1½x
	Nov 1,72		4.90	10% (8)	"	20¢	55¢	6.49						
		Apr	30,73											
Electrical Workers, Loc. 773														
Essex County	Nov 1,71		\$6.65	9%	35¢	60¢	-	\$8.26	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 1½x
	May 1,72		7.15	"	"	76¢		8.90						
		Apr	30,73											
<u>Midwestern Ontario Region (56)</u>														
Electrical Workers, Loc. 120 (54)														
Huron County	Nov 1,71		\$6.77	10%	30¢	(6)	-	\$7.75	IF 5¢	7½	2x	2x	2x	2nd & 3rd 1½x
	May 1,72		7.75	"	"			8.82		/37½				
		Apr	30,73											
Electrical Workers, Loc. 804 (52, 53)														
Perth, Waterloo & Wellington Counties	Nov 1,71	CI	\$6.60	(2) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/h
	May 1,72		7.00	"	"			7.93						
	Nov 1,72		7.40	"	"			8.37						
	Apr 1,73		7.67	"	"			8.66						
	May 1,72	CI	(3) \$6.00	(2) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/h
	May 1,72	R	\$5.00	(2) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/h
		Apr	30,73											

Table 6 (cont'd.)

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Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										ELECTRICIAN					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(55)																
Loc. 773																
nt'd.)	Jul 1,72	CI (9) \$5.50	(2) 9% (8)	35¢	10¢	38¢	\$6.83	IF 6¢ TF 2¢	8/40	1½x	1½x	2x	1½x	-	4 hrs	-
	Nov 1,72	5.50	10%	"	20¢	55¢	7.15									
	Jul 1,72	R \$4.90	(2) 9% (8)	35¢	10¢	38¢	\$6.17	IF 6¢ TF 2¢	8/40	1½x	1½x	2x	1½x	-	4 hrs	-
	Nov 1,72	4.90	10%	"	20¢	55¢	6.49									
	Apr 30,73															
Loc. 773																
	Nov 1,71	\$6.65	9%	35¢	66¢	-	\$8.26	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 1½x	-	4 hrs	-
	May 1,72	7.15	"	"	76¢	-	8.90									
	Apr 30,73															
tion (56)																
Loc. 120																
	Nov 1,71	\$6.77	10%	30¢	(6)	-	\$7.75	IF 5¢	7½ /37½	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
	May 1,72	7.75	"	"			8.82									
	Apr 30,73															
Loc. 804																
& ties																
	Nov 1,71	CI \$6.60	(2) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1,72	7.00	"	"			7.93									
	Nov 1,72	7.40	"	"			8.37									
	Apr 1,73	7.67	"	"			8.66									
	May 1,72	CI (3) \$6.00	(2) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1,72	R \$5.00	(2) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Apr 30,73															

Table 6 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Georgian Bay Region (57)</u>															
Electrical Workers, Loc. 804 (52, 56)															
Bruce, Dufferin & Grey Counties	Nov 1,71	CI	\$6.60	(2) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/hr	2
	May 1,72		7.00	"	"			7.93							
	Nov 1,72		7.40	"	"			8.37							
	Apr 1,73		7.67	"	"			8.66							
	May 1,72	(3) CI	\$6.00	(2) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2
	May 1,72	R	\$5.00	(2) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2
		Apr 30,73													
Electrical Workers, Loc. 1739															
Muskoka & Parry Sound Districts & Simcoe County	Oct 1,71	CI	\$6.88	9%	25¢	-	-	\$7.75	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2
	May 1,72		7.68	"	"			8.62							
	Nov 1,72		7.95	"	"			8.92							
	Jun 14,72	(10) CIR	\$6.00	9%	25¢	-	-	\$6.79	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2
		Apr 30,73													
<u>Northeastern Ontario Region(58)</u>															
Electrical Workers, Loc. 1687 (59)															
Algoma, Cochrane, Mani- toulain, Nipissing, Sudbury & Timiskaming Districts	Feb 7,72	CI	\$7.40	10%	38¢	-	-	\$8.52	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2
	May 1,72		7.60	"	"			8.74							
	Nov 1,72		7.80	"	"			8.96							
	May 1,73		8.40	"	"			9.62							
		Dec 31,73													
Electrical Workers, Loc. 1687															
Algoma District Sault Ste. Marie	Jun 1,71	CIR	\$7.12	8%	30¢	-	-	\$7.99	-	8/40	-	2x	2x	2nd & 3rd 1.1/7x	
		Apr 30,72													
<u>Lakehead-Northwestern Ontario Region (59)</u>															
Electrical Workers, Loc. 339															
Entire Region	Oct 1,71		\$6.30	8%	15¢	-	-	\$6.95	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	
	May 1,72		6.70	"	"			7.39							
	Oct 1,72		7.05	"	"			7.76							
		Apr 30,73													

Table 6 (cont'd.)

ELECTRICIAN																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
804																
ey	Nov 1,71	CI \$6.60	(2) 9%	30¢	-	-	\$7.50	IF 5¢	8/40	2x	2x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1,72	7.00	"	"			7.93									
	Nov 1,72	7.40	"	"			8.37									
	Apr 1,73	7.67	"	"			8.66									
	May 1,72	CI (3) \$6.00	(2) 9%	30¢	-	-	\$6.84	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	May 1,72	R \$5.00	(2) 9%	30¢	-	-	\$5.75	IF 5¢	8/40	1½x	1½x	2x	2nd & 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
	Apr 30,73															
1739																
ounty	Oct 1,71	CI \$6.88	9%	25¢	-	-	\$7.75	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
	May 1,72	7.68	"	"			8.62									
	Nov 1,72	7.95	"	"			8.92									
	Jun 14,72	CIR (10) \$6.00	9%	25¢	-	-	\$6.79	-	8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Apr 30,73															
(58)																
1687																
i-	Feb 7,72	CI \$7.40	10%	38¢	-	-	\$8.52	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs
	May 1,72	7.60	"	"			8.74									
	Nov 1,72	7.80	"	"			8.96									
	May 1,73	8.40	"	"			9.62									
	Dec 31,73															
1687																
	Jun 1,71	CIR \$7.12	8%	30¢	-	-	\$7.99	-	8/40	-	2x	2x	2nd & 3rd 1.1/7x	-	4 hrs	2 hrs
	Apr 30,72															
rio																
339																
	Oct 1,71	\$6.30	8%	15¢	-	-	\$6.95	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	-	2 hrs	-
	May 1,72	6.70	"	"			7.39									
	Oct 1,72	7.05	"	"			7.76									
	Apr 30,73															

Table 6 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Day Hours	Saturday	Sunday and Holidays	
Lakehead-Northwestern Ontario Region (59) (cont'd.)													
Electrical Workers, Loc. 1687 (58)													
Kenora District (Patricia Portion)	Feb 7,72	CI \$7.40	10%	38¢	-	-	\$8.52	IF 5¢	8/40	2x	2x	2x	2nd
	May 1,72	7.60	"	"			8.74						1.1/7x
	Nov 1,72	7.80	"	"			8.96						3rd
	May 1,73	8.40	"	"			9.62						1.1/3x
	Dec 31,73												

Table 6 (cont'd.)

ELECTRICIAN

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Ontario																	
Loc. 1687																	
ion)	Feb 7,72	CI \$7.40	10%	38¢	-	-	\$8.52	IF 5¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	4 hrs	2 hrs	
	May 1,72	7.60	"	"			8.74										
	Nov 1,72	7.80	"	"			8.96										
	May 1,73	8.40	"	"			9.62										
	Dec 31,73																

Table 6 - Electrician

Footnotes

- (1) - 8 hours Monday to Thursday, 4 hours Friday.
- (2) - Includes 4% vacation pay and 5% statutory holiday pay.
- (3) - Light commercial and industrial work (\$35,000 or less total value).
- (4) - \$1,000 a year is donated from this Fund to an Education Fund.
- (5) - Effective May 1, 1972, 7½/37½; November 1, 1972, 8 hours Monday to Thursday, 4 hours Friday.
- (6) - Included in health and welfare payment.
- (7) - 8 hours Monday to Thursday, 4 hours Friday.
- (8) - Includes 4% vacation pay and 6% statutory holiday pay.
- (9) - Light commercial and industrial work (\$20,000 or less total value).
- (10) - Light commercial and industrial work (\$20,000 or less total value) and residential work.

HOURS, WAGES AND RELATED PAYMENTS FOR ELEVATOR MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SH PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Eastern Ontario Region (50)</u>														
Elevator Constructors, Loc. 96														
Entire Region	Jul 9,71	\$5.98	6%	11¢	17¢	-	\$6.62	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay		
	Apr 30,72	30,72												
<u>Lake Ontario Region (51)</u>														
Elevator Constructors, Loc. 50 (52, 57, 58, 59)														
Entire Region	Jul 1,71	\$6.66	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay		
	Apr 30,72	30,72												
<u>Central Ontario Region (52)</u>														
Elevator Constructors, Loc. 50 (51, 57, 58, 59)														
Halton County Oakville Ontario, Peel & York Counties	Jul 1,71	\$6.66	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay		
	Apr 30,72	30,72												

Table 7

HOURS, WAGES AND RELATED PAYMENTS FOR ELEVATOR MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ELEVATOR MECHANIC

Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
on (50) ors,	Jul 9, 71	Apr \$5.98 30, 72	6%	11¢	17¢	-	\$6.62	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
(51) ors, 8, 59)	Jul 1, 71	Apr \$6.66 30, 72	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
on (52) ors, 8, 59) & York	Jul 1, 71	Apr \$6.66 30, 72	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	

Table 7 (cont'd.)

[illegible]

Table 7 (cont'd.)

ELEVATOR MECHANIC

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(52)																
6, 57)																
on, ton	Dec 1, 71	Apr \$7.14 30, 72	6%	9¢	19¢	-	\$7.85	TF 1/4¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-
6, 57)																
	Dec 1, 71	Apr \$7.14 30, 72	6%	9¢	19¢	-	\$7.85	TF 1/4¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-
6, 57)																
	Dec 1, 71	Apr \$7.14 30, 72	6%	9¢	19¢	-	\$7.85	TF 1/4¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-
5)																
6, 57)																
	Dec 1, 71	Apr \$7.14 30, 72	6%	9¢	19¢	-	\$7.85	TF 1/4¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-

Table 7 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SH PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Midwestern Ontario Region (56)</u>														
Elevator Constructors, Loc. 90 (52, 53, 54, 55, 57)														
Entire Region	Dec 1, 71	\$7.14 Apr 30, 72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay		
<u>Georgian Bay Region (57)</u>														
Elevator Constructors, Loc. 50 (51, 52, 58, 59)														
Muskoka & Parry Sound Districts	Jul 1, 71	\$6.66 Apr 30, 72	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay		
Elevator Constructors, Loc. 90 (52, 53, 54, 55, 56)														
Bruce, Dufferin, Grey & Simcoe Counties	Dec 1, 71	\$7.14 Apr 30, 72	6%	9¢	19¢	-	\$7.85	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay		
<u>Northeastern Ontario Region (58)</u>														
Elevator Constructors, Loc. 50 (51, 52, 57, 59)														
Entire Region	Jul 1, 71	\$6.66 Apr 30, 72	6%	11¢	17¢	-	\$7.34	TF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay		

Table 7 (cont'd.)

ELEVATOR MECHANIC

Region	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Region (56)																	
ors, , 55, 57)	Dec 1, 71	\$7.14 Apr 30, 72	6%	9¢	19¢	-	\$7.35	TF 1/2¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
(57)																	
ors, , 59)																	
Sound	Jul 1, 71	\$6.66 Apr 30, 72	6%	11¢	17¢	-	\$7.34	TF 1/2¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
ors, , 55, 56)																	
n, Grey & s	Dec 1, 71	\$7.14 Apr 30, 72	6%	9¢	19¢	-	\$7.85	TF 1/2¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	
Region																	
ors, , 59)	Jul 1, 71	\$6.66 Apr 30, 72	6%	11¢	17¢	-	\$7.34	TF 1/2¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-	

Table 7 (cont'd.)

ELEVATOR MECHANIC

Table 8

HOURS, WAGES AND RELATED PAYMENTS FOR GLAZIERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Painters, Loc. 114 (51)													
Frontenac & Leeds Counties	May 16,72	\$3.67	(1)	-	-	-	(1)	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus Hol pay	-
	Jun 30,72	3.82	"										
	Jan 1,73	4.07	"										
	Jun 30,73	4.22	"										
	Nov 30,73												
Painters, Loc. 200													
Carleton, Dundas, Glen- garry, Grenville, Lanark, Prescott, Renfrew, Russell & Stormont Counties	May 15,72	\$4.30	4%	-	-	-	\$4.47	-	8/40	1½x	1½x to noon, 2x after	Sun 2x, Hol 1½x plus Hol pay	-
	Aug 31,72	4.40	"				4.58						
	Jan 1,73	4.65	"				4.86						
	Jun 30,73	4.90	"				5.10						
	Jan 1,74	5.10	"				5.30						
	Mar 31,74												
<u>Lake Ontario Region (51)</u>													
Painters, Loc. 114 (50)													
Lennox-Addington County	May 16,72	\$3.67	(1)	-	-	-	(1)	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus Hol pay	-
	Jun 30,72	3.82	"										
	Jan 1,73	4.07	"										
	Jun 30,73	4.22	"										
	Nov 30,73												
Painters, Loc. 1832 (52)													
Durham County	Sep 13,71	\$5.30	7%	25¢	-	-	\$5.92	-	8/40	2x	2x	2x	1.1/72
	May 31,72	5.60	"	"			6.24						
	Sep 1,72	5.85	"	"			6.51						
	May 13,73												
Painters, Loc. 1832													
Peterborough & Victoria Counties	May 20,71	\$3.80	4%	-	-	-	\$3.95	-	(2) /48	1½x after weekly hours	-	Hol 1x plus Hol pay	-
	Dec 11,71	3.95	"				4.11						
	Jun 1,72	4.10	"				4.26						
	Dec 11,72												

Table 8

HOURS, WAGES AND RELATED PAYMENTS FOR GLAZIERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

GLAZIER

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(50)																
(51)																
s	May 16,72	\$3.67	(1)	-	-	-	(1)	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus Hol pay	-	-	-	-
	Jun 30,72	3.82	"													
	Jan 1,73	4.07	"													
	Jun 30,73	4.22	"													
	Nov 30,73															
, Glen- Lanark,	May 15,72	\$4.30	4%	-	-	-	\$4.47	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus Hol pay	-	2 x 10 mins	-	-
	Aug 31,72	4.40	"				4.58				to noon,	Hol 1½x				
	Jan 1,73	4.65	"				4.86				2x after	plus Hol pay				
	Jun 30,73	4.90	"				5.10									
	Jan 1,74	5.10	"				5.30									
	Mar 31,74															
(50)																
County	May 16,72	\$3.67	(1)	-	-	-	(1)	-	8/40	1½x	1½x	Sun 2x, Hol 1½x plus Hol pay	-	-	-	-
	Jun 30,72	3.82	"													
	Jan 1,73	4.07	"													
	Jun 30,73	4.22	"													
	Nov 30,73															
(52)																
	Sep 13,71	\$5.30	7%	25¢	-	-	\$5.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	May 31,72	5.60	"	"			6.24									
	Sep 1,72	5.85	"	"			6.51									
	May 13,73															
Victoria	May 20,71	\$3.80	4%	-	-	-	\$3.95	-	(2) /48	1½x after weekly hours	-	Hol 1x plus Hol pay	-	-	-	-
	Dec 11,71	3.95	"				4.11									
	Jun 1,72	4.10	"				4.26									
	Dec 11,72															

Table 8 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BRI
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Central Ontario Region (52)</u>														
Painters, Loc. 1795 (53)														
Halton County	Apr 14, 72	\$5.35	(3)	20¢	-	-	(3)	-	8/40	2x	2x	2x	1.1/7x	
Burlington	Jul 1, 72	5.60	8%	"			\$6.25							
	Jan 1, 73	5.85	"	"			6.52							
	Jun 1, 73	6.10	"	"			6.79							
	Jul 1, 73	6.10	9%	"			6.85							
	Dec 31, 73													
Painters, Loc. 1819														
Halton County	Nov 1, 71	\$6.05	9%	25¢	-	-	\$6.84	-	8/40	2x	2x	2x	1.1/7x	
Acton, Georgetown, Milton & Oakville	May 1, 72	6.40	"	30¢			7.28							
Ontario County	Nov 1, 72	6.70	"	"			7.60							
Ajax & Pickering Peel & York Counties	Apr 30, 73													
Painters, Loc. 1832 (51)														
Ontario County	Sep 13, 71	\$5.30	7%	25¢	-	-	\$5.92	-	8/40	2x	2x	2x	1.1/7x	
Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May 31, 72	5.60	"	"			6.24							
	Sep 1, 72	5.85	"	"			6.51							
	May 13, 73													
<u>Niagara Region (53)</u>														
Painters, Loc. 1795 (52)														
Wentworth County	Apr 14, 72	\$5.35	(3)	20¢	-	-	(3)	-	8/40	2x	2x	2x	1.1/7x	
	Jul 1, 72	5.60	8%	"			\$6.25							
	Jan 1, 73	5.85	"	"			6.52							
	Jun 1, 73	6.10	"	"			6.79							
	Jul 1, 73	6.10	9%	"			6.85							
	Dec 31, 73													
Painters, Loc. 1834														
Haldimand County	Oct 1, 71	\$4.70	4%	(4)	(4)	-	(4)	-	8/40	1½x	1½x	Sun 2x,	-	
Dunnville	Jan 1, 72	4.80	"							1st 4 hrs.	to noon,	Hol 1x		
Lincoln County	May 1, 72	5.00	"							2x	2x	plus		
Lincoln, Niagara-on- the-Lake & St. Catharines	Sep 1, 72	5.15	"							after	after	Hol pay		
Welland County	Jan 1, 73	5.30	"											
	May 31, 73													

Table 8 (cont'd.)

GLAZIER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Apr 14,72	\$5.35	(3)	20¢	-	-	(3)	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr	
Jul 1,72	5.60	8%	"			\$6.25										
Jan 1,73	5.85	"	"			6.52										
Jun 1,73	6.10	"	"			6.79										
Jul 1,73	6.10	9%	"			6.85										
Dec 31,73																
Nov 1,71	\$6.05	9%	25¢	-	-	\$6.84	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr	
May 1,72	6.40	"	30¢			7.28										
Nov 1,72	6.70	"	"			7.60										
Apr 30,73																
Sep 13,71	\$5.30	7%	25¢	-	-	\$5.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-	
May 31,72	5.60	"	"			6.24										
Sep 1,72	5.85	"	"			6.51										
May 13,73																
Apr 14,72	\$5.35	(3)	20¢	-	-	(3)	-	8/40	2x	2x	2x	1.1/7x	-	2 hrs	1 hr	
Jul 1,72	5.60	8%	"			\$6.25										
Jan 1,73	5.85	"	"			6.52										
Jun 1,73	6.10	"	"			6.79										
Jul 1,73	6.10	9%	"			6.85										
Dec 31,73																
Oct 1,71	\$4.70	4%	(4)	(4)	-	(4)	-	8/40	1½x 1st 4 hrs after	1½x to noon, 2x after	Sun 2x, Hol 1x plus Hol pay	-	-	-	-	
Jan 1,72	4.80	"	"													
May 1,72	5.00	"	"													
Sep 1,72	5.15	"	"													
Jan 1,73	5.30	"	"													
May 31,73																

Table 8 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Erie Region (54)</u>													
Painters, Loc. 1783 (56, 57)													
Elgin, Middlesex & Oxford Counties (See also Carpenters Loc. 1946's Agrt.)	Jun 1, 72 Jun 1, 73 May 31, 74	\$5.01 5.31	(5)	(6)	-	-	(7)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x plus Hol pay	1.1/8x
Carpenters, Loc. 1946 (56, 57)													
Elgin, Middlesex & Oxford Counties (See also Painters Loc. 1783's Agrt.)	Nov 1, 71 Jun 1, 72 Nov 1, 72 May 31, 73	\$4.66 4.91 5.11	(8)	(9)	-	-	(10)	-	8/40	1½x 1st 1½ hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	-
<u>Lake St. Clair Region (55)</u>													
Painters, Loc. 1590													
Lambton County	May 1, 72 May 1, 72 Oct 1, 72 Apr 30, 73	\$4.65 4.90 5.05	(11) " "	- " "	- " "	- " "	(11) " "	- " "	8/40	1½x	1½x to 5 pm 2x after	Sun 2x, Hol 1x plus Hol pay	1.1/7x
Painters, Loc. 1684													
Essex & Kent Counties	Jul 14, 71 Jan 1, 72 Jul 1, 72 Apr 30, 73	\$5.13 5.43 5.63	8½ " "	(12) " "	- " "	- " "	(12) " "	IF 24	8/40	2x	-	Sun 2x, Hol 1x plus Hol pay	-
<u>Midwestern Ontario Region (56)</u>													
Painters, Loc. 1783 (54, 57)													
Huron & Perth Counties (See also Carpenters Loc. 1946's Agrt.)	Jun 1, 72 Jun 1, 73 May 31, 74	\$5.01 5.31	(5)	(6)	-	-	(7)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x plus Hol pay	1.1/8x
Painters, Loc. 1824													
Waterloo County Kitchener & Waterloo Wellington County Guelph	Feb 7, 72 Jul 1, 72 Jan 1, 73 Jul 1, 73 Dec 31, 73	\$4.25 4.45 4.60 4.80	(13)	-	-	-	(13)	-	(14) /42	1½x - 1st 8½ hrs, 2x after	1½x - 1st 8½ hrs, 2x after	2x	10¢/hr

Table 8 (cont'd.)

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GLAZIER																
Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(56, 57)																
ex & Oxford	Jun 1,72	\$5.01	(5)	(6)	-	-	(7)	-	8/40	1½x	1½x	Sun 1½x,	1.1/8x	2 x 10	-	-
enters	Jun 1,73	5.31										Hol 1x		mins		
(grt.)	May 31,74											plus Hol pay				
46 (56,57)																
ex & Oxford	Nov 1,71	\$4.66	(8)	(9)	-	-	(10)	-	8/40	1½x	2x	Sun 2x,	-	-	-	-
enters	Jun 1,72	4.91								1st 4 hrs		Hol 1x				
(grt.)	Nov 1,72	5.11								2x after		plus Hol pay				
	May 31,73															
(55)																
	May 1,71	\$4.65	(11)	-	-	-	(11)	-	8/40	1½x	1½x	Sun 2x,	1.1/7x	-	-	-
	May 1,72	4.90	"				"				to 5 pm	Hol 1x				
	Oct 1,72	5.05	"				"			2x after		plus Hol pay				
	Apr 30,73															
ounties	Jul 14,71	\$5.13	8%	(12)	-	-	(12)	IF 2¢	8/40	2x	-	Sun 2x,	-	-	-	-
	Jan 1,72	5.43	"	"			"					Hol 1x				
	Jul 1,72	5.63	"	"			"					plus Hol pay				
	Apr 30,73															
gion (56)																
(54, 57)																
ounties	Jun 1,72	\$5.01	(5)	(6)	-	-	(7)	-	8/40	1½x	1½x	Sun 1½x,	1.1/8x	2 x 10	-	-
enters	Jun 1,73	5.31										Hol 1x		mins		
(grt.)	May 31,74											plus Hol pay				
Waterloo	Feb 7,72	\$4.25	(13)	-	-	-	(13)	-	(14) /42	1½x - 1st	1½x - 1st	2x	10¢/hr	-	-	-
ry	Jul 1,72	4.45								8½ hrs,	8½ hrs,					
	Jan 1,73	4.60								2x after	2x after					
	Jul 1,73	4.80														
	Dec 31,73															

Table 8 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Midwestern Ontario Region (56)</u> (cont'd.)														
Carpenters, Loc. 1946 (54,57)														
Huron & Perth Counties (See also Painters Loc. 1783's Agrt.)	Nov 1,71	\$4.66	(8)	(9)	-	-	(10)	-	8/40	1½x - 1st 4 hrs	2x	Sun 2x, Hol 1x plus Hol pay	-	
	Jun 1,72	4.91												
	Nov 1,72	5.11								2x after				
		May 31,73												
<u>Georgian Bay Region (57)</u>														
Painters, Loc. 1783 (54, 56)														
Bruce County (See also Carpenters Loc. 1946's Agrt.)	Jun 1,72	\$5.01	(5)	(6)	-	-	(7)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x plus Hol pay	1.1/8x	
	Jun 1,73	5.31												
		May 31,74												
Carpenters, Loc. 1946 (54,56)														
Bruce County (See also Painters Loc. 1783's Agrt.)	Nov 1,71	\$4.66	(8)	(9)	-	-	(10)	-	8/40	1½x - 1st 4 hrs	2x	Sun 2x, Hol 1x plus Hol pay	-	
	Jun 1,72	4.91												
	Nov 1,72	5.11								2x after				
		May 31,73												
<u>Lakhead-Northwestern Ontario Region (59)</u>														
Painters, Loc. 1671														
Thunder Bay District Thunder Bay	Oct 1,71	\$4.25	(15)	15¢	-	-	(15)	-	8/40	1½x - 1st hour	2x	Sun 2x, Hol 2x plus Hol pay	-	
	Apr 1,72	4.50		"										
	Oct 1,72	4.75		"						2x after				
		Mar 31,73												

Table 8 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										GLAZIER					
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
									After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Nov 1,71 Jun 1,72 Nov 1,72 May 31,73	\$4.66 4.91 5.11 31,73	(8)	(9)	-	-	(10)	-	8/40	1½x - 1st 4 hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	-	-	-	-
Jun 1,72 Jun 1,73 May 31,74	\$5.01 5.31 31,74	(5)	(6)	-	-	(7)	-	8/40	1½x	1½x	Sun 1½x, Hol 1x plus Hol pay	1.1/8x	2 x 10 mins	-	-
Nov 1,71 Jun 1,72 Nov 1,72 May 31,73	\$4.66 4.91 5.11 31,73	(8)	(9)	-	-	(10)	-	8/40	1½x - 1st 4 hrs 2x after	2x	Sun 2x, Hol 1x plus Hol pay	-	-	-	-
Oct 1,71 Apr 1,72 Oct 1,72 Mar 31,73	\$4.25 4.50 4.75 31,73	(15)	15¢ " "	-	-	(15)	-	8/40	1½x - 1st hour 2x after	2x	Sun 2x, Hol 2x plus Hol pay	-	-	-	-

Table 8 - Glazier

Footnotes

- (1) - 2% for less than 2 years' service, 4% after 2 years, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (2) - Daily hours not specified.
- (3) - 4% after one year's service, 6% after 8 years. Because vacation pay varies with length of service, no total was calculated.
- (4) - Employer pays 100% of cost of health, welfare and pension. Because the amount the employer pays per hour to health, welfare and pension could not be determined, no totals were calculated.
- (5) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 20 years.
- (6) - Employer pays 100% of cost of health and welfare.
- (7) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (8) - 2% for less than 1 year's service, 4% after 1 year, 6% after 7 years.
- (9) - Employer pays 100% of cost of health and welfare.
- (10) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (11) - 4% up to 5 years' service, 5% up to 10 years, 6% up to 20 years, 8% after 20 years. Because vacation pay varies with length of service, no totals were calculated.
- (12) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (13) - 2% after 3 months' service, 4% after 1 year, 6% after 12 years, 8% after 22 years. Because vacation pay varies with length of service, no totals were calculated.
- (14) - 8½ hours Monday to Thursday, 8 hours Friday.
- (15) - 4% after 1 year's service, 6% after 5 years. Because vacation pay varies with length of service, no totals were calculated.

Table 9

HOURS, WAGES AND RELATED PAYMENTS FOR LABOURERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Eastern Ontario Region (50)													
Labourers, Loc. 247 (51)													
Frontenac & Leeds Counties	May 1,72	B \$5.35	(1) 8%	10¢	10¢	-	\$5.98	(2) OPC	8/40	1.1/2x	-	2x	2nd & 3rd
	Nov 1,72	5.55	"	"	"	-	6.21	2¢		after			1.1/7x
	Apr 30,73									wkly hrs			
Labourers, Loc. 247 (51)													
Frontenac, Grenville & Leeds Counties	Nov 1,71	RdS \$3.50	7%	-	-	-	\$3.75	(3) -	/55	1.1/2x	-	2x	-
	Mar 1,72	3.70	"				3.96			after			
	Nov 1,72	3.90	"				4.17			wkly hrs			
	Nov 1,71	T \$3.70	7%	-	-	-	\$3.96	-	9/45	1.1/2x	-	2x	2nd & 3rd
	Mar 1,72	3.90	"				4.17						1.1/7x
	Nov 1,72	4.10	"				4.39						
	Mar 30,73												
Labourers, Loc. 527													
Carleton & Russell Counties	May 1,72	S \$4.54	6%	-	-	-	\$4.81	-	9/45	1.1/2x	-	2x	2nd & 3rd
	Jun 1,72	4.64	"				4.93						1.1/7x
	Nov 1,72	4.82	"				5.11						
	Feb 1,73	(4) 4.97	"				5.27						
Lanark County	May 1,72	B \$4.09	6%	-	-	-	\$4.34	-	9/45	1.1/2x	-	2x	2nd & 3rd
	Jun 1,72	4.19	"				4.44						1.1/7x
	Nov 1,72	4.37	"				4.63						
	Feb 1,73	(4) 4.52	"				4.79						
Prescott County	May 1,72	B \$3.99	6%	-	-	-	\$4.23	-	9/45	1.1/2x	-	2x	2nd & 3rd
	Jun 1,72	4.09	"				4.34						1.1/7x
	Nov 1,72	4.27	"				4.53						
	Feb 1,73	(4) 4.42	"				4.69						
	Apr 30,75												
Labourers, Loc. 527													
Dundas, Glengarry & Stormont Counties	May 1,72	B \$4.09	6%	-	-	-	\$4.34	-	9/45	1.1/2x	-	2x	2nd & 3rd
	Jun 1,72	4.19	"				4.44						1.1/7x
	Nov 1,72	4.37	"				4.63						
	Feb 1,73	(4) 4.52	"				4.79						
	Apr 30,75												

Table 9

HOURS, WAGES AND RELATED PAYMENTS FOR LABOURERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														LABOURER REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
May 1,72 Nov 1,72 Apr 30,73	B \$5.35 5.55 Apr 30,73	8% " "	10¢ " "	10¢ " "	- " "	\$5.98 6.21	(2) OPC 2¢	8/40	1.1/2x after wkly hrs	- " "	2x " "	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr
Nov 1,71 Mar 1,72 Nov 1,72	RdS \$3.50 3.70 3.90	7% " "	- " "	- " "	- " "	\$3.75 3.96 4.17	- " "	(3) /55	1.1/2x after wkly hrs	- " "	2x " "	- " "	2 x 10 mins	2 hrs	-
Nov 1,71 Mar 1,72 Nov 1,72 Mar 30,73	T \$3.70 3.90 4.10 Mar 30,73	7% " " "	- " " "	- " " "	- " " "	\$3.96 4.17 4.39	- " " "	9/45	1.1/2x	- " " "	2x " " "	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
May 1,72 Jun 1,72 Nov 1,72 Feb 1,73	B \$4.54 4.64 4.82 (4) 4.97	6% " " "	- " " "	- " " "	- " " "	\$4.81 4.93 5.11 5.27	- " " "	9/45	1.1/2x	- " " "	2x " " "	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
May 1,72 Jun 1,72 Nov 1,72 Feb 1,73	B \$4.09 4.19 4.37 (4) 4.52	6% " " "	- " " "	- " " "	- " " "	\$4.34 4.44 4.63 4.79	- " " "	9/45	1.1/2x	- " " "	2x " " "	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
May 1,72 Jun 1,72 Nov 1,72 Feb 1,73 Apr 30,75	B \$3.99 4.09 4.27 (4) 4.42 Apr 30,75	6% " " " "	- " " " "	- " " " "	- " " " "	\$4.23 4.34 4.53 4.69	- " " " "	9/45	1.1/2x	- " " "	2x " " "	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-
May 1,72 Jun 1,72 Nov 1,72 Feb 1,73 Apr 30,75	B \$4.09 4.19 4.37 (4) 4.52 Apr 30,75	6% " " " "	- " " " "	- " " " "	- " " " "	\$4.34 4.44 4.63 4.79	- " " " "	9/45	1.1/2x	- " " "	2x " " "	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u> (cont'd.)														
Labourers, Loc. 527														
Renfrew County	Nov 1,71	B	\$3.00	5%	-	-	-	\$3.15	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x
	May 1,72		3.20	"				3.36						
	Nov 1,72		3.40	"				3.57						
	May 1,73		3.65	"				3.83						
	Nov 1,71	RdS	\$3.00	5%	-	-	-	\$3.15	-	(5) /55	1.1/2x	-	2x	2nd & 3rd 1.1/7x
	May 1,72		3.20	"				3.36						
	Nov 1,72		3.40	"				3.57						
	May 1,73		3.65	"				3.83						
		Oct	30,73											
Labourers, Loc. 527														
Carleton County	Nov 1,71	RdS	\$3.50	7%	-	-	-	\$3.75	-	(3) /55	1.1/2x	-	2x	-
Russell County (west half)	Mar 1,72		3.70	"				3.96			after			
	Nov 1,72		3.90	"				4.17			wkly hrs			
	Nov 1,71	T	\$3.70	7%	-	-	-	\$3.96	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x
	Mar 1,72		3.90	"				4.17						
	Nov 1,72		4.10	"				4.39						
		Mar	8,73											
<u>Lake Ontario Region (51)</u>														
Labourers, Loc. 247														
Hastings County	May 1,72	B	\$4.97	(1) 8%	10¢	10¢	-	\$5.60	(2) OPC	8/40	1.1/2x	-	2x	2nd & 3rd 1.1/7x
Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed	Nov 1,72		5.17	"	"	"		5.84	2¢		after			
		Apr	30,73								wkly hrs			
Northumberland County Brighton, Campbellford & Colborne (East half of North- umberland also inclu- ded in Loc. 597's Agt.)														
Prince Edward County														
Labourers, Loc. 247 (50)														
Hastings, Lennox- Addington & Prince Edward Counties	Nov 1,71	RdS	\$3.50	7%	-	-	-	\$3.75	-	(3) /55	1.1/2x	-	2x	-
	Mar 1,72		3.70	"				3.96			after			
	Nov 1,72		3.90	"				4.17			wkly hrs			
	Nov 1,71	T	\$3.70	7%	-	-	-	\$3.96	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x
	Mar 1,72		3.90	"				4.17						
	Nov 1,72		4.10	"				4.39						
		Apr	30,73											

Table 9 (cont'd.)

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	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LABOURER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(50)	Nov 1,71	B \$3.00	5%	-	-	-	\$3.15	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-	
	May 1,72	3.20	"				3.36										
	Nov 1,72	3.40	"				3.57										
	May 1,73	3.65	"				3.83										
	Nov 1,71	RdS \$3.00	5%	-	-	-	\$3.15	-	(5) /55	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-	
	May 1,72	3.20	"				3.36										
	Nov 1,72	3.40	"				3.57										
	May 1,73	3.65	"				3.83										
	Oct 30,73	30,73															
	Nov 1,71	RdS \$3.50	7%	-	-	-	\$3.75	-	(3) /55	1.1/2x	-	2x	-	2 x 10 mins	3 hrs	-	
	Mar 1,72	3.70	"				3.95			after wkly hrs							
	Nov 1,72	3.90	"				4.17										
	Nov 1,71	T \$3.70	7%	-	-	-	\$3.96	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-	
	Mar 1,72	3.90	"				4.17										
	Nov 1,72	4.10	"				4.39										
	Mar 8,73	8,73															
	May 1,71	B \$4.97	(1) 8%	10¢	10¢	-	\$5.60	(2) OPC	8/40	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr	
	Nov 1,72	5.17	"	"	"		5.84	2¢		after wkly hrs							
	Apr 30,73	30,73															
	Nov 1,71	RdS \$3.50	7%	-	-	-	\$3.75	-	(3) /55	1.1/2x	-	2x	-	2 x 10 mins	2 hrs	-	
	Mar 1,72	3.70	"				3.96			after wkly hrs							
	Nov 1,72	3.90	"				4.17										
	Nov 1,71	T \$3.70	7%	-	-	-	\$3.96	-	9/45	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Mar 1,72	3.90	"				4.17										
	Nov 1,72	4.10	"				4.39										
	Apr 30,73	30,73															

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAK	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday			Sunday and Holidays
<u>Lake Ontario Region (51)</u> (cont'd.)															
Labourers, Loc. 247 (50)															
Lennox-Addington County	May 1,72	B	\$5.35	(1) 8%	10¢	10¢	-	\$5.98	(2) OPC	8/40	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x min
	Nov 1,72		5.55	"	"	"		6.21	2¢						
		Apr	30,73												
Labourers, Loc. 493 (57, 58)															
Haliburton County (northeast corner)	Nov 28,71	Rd	\$3.60	7%	10¢	-	-	\$3.95	-	(3) /110	1.1/2x	-	2x	-	2x, dur- tio giv
	Aug 1,72		4.13	"	"	"		4.52		bi- wkly	after 110 hrs				
	Jul 1,73		4.43	"	"	"		4.84			bi-wkly				
	Nov 28,71	S	\$3.60	7%	10¢	-	-	\$3.95	-	(3) /50	1.1/2x	-	2x	2nd & 3rd	2x, dur- tio giv
	Aug 1,72		4.13	"	"	"		4.52			after			20¢/hr	
	Nov 1,72		4.43	"	"	"		4.84			wkly hrs				
		Dec	31,73												
Labourers, Loc. 597 (52)															
Durham County	Jun 27,72	B	\$5.05	(1) 8%	30¢	10¢	-	\$5.85	(2) OPC	9/45	1.1/2x	2x	2x	2nd & 3rd	2 x min
Northumberland County	Nov 1,72		5.30	"	"	"		6.12	2¢		1st 3 hrs, 2x after			1.1/7x	
Cobourg		Apr	30,73												
Labourers, Loc. 597															
Haliburton, Peterborough & Victoria Counties	Jun 27,72	B	\$4.55	(6) 7%	10¢	10¢	-	\$5.07	(2) OPC	9/45	1.1/2x	2x	2x	2nd & 3rd	2 x min
Northumberland County	Nov 1,72		4.75	"	"	"		5.28	2¢		1st 3 hrs, 2x after			1.1/7x	
Brighton, Campbellford & Colborne		Apr	30,73												
(East half of Northum- berland also included in Loc. 247's Agt.)															
<u>Central Ontario Region (52)</u>															
Labourers, Loc. 183															
Halton County	Jul 1,71	R	\$3.50	5%	5¢	-		\$3.73	-	(3) /45	1.1/2x	1½x	2x	-	-
Acton, Georgetown,	Feb 1,72		3.70	"	"	"		3.94			after				
Milton & Oakville	May 1,72		"	6%	"	"		3.97			10 hrs				
Ontario County	Jul 1,72		3.90	"	"	"		4.18							
Ajax & Pickering	Feb 1,73		4.15	"	"	"		4.45							
Peel & York Counties		May	1,73												

Table 9 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Hours	Saturday	Sunday and Holidays	General	Inclement Weather												
May 1,72 Nov 1,72	B \$5.75 5.55 Apr 30,73	(1) 8% "	10¢ " "	10¢ " "	- - -	\$5.98 6.21	(2) OPC 2¢	8/40	1.1/2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	1 hr								
Nov 28,71 Aug 1,72 Jun 1,73	Rd \$3.60 4.13 4.43	7% " "	10¢ " "	- - -	- -	\$3.95 4.52 4.84	-	(3) /110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x, no dura- tion given	2 hrs	2 hrs								
Nov 28,71 Aug 1,72 Nov 1,72	S \$3.60 4.13 4.43 Dec 31,73	7% " "	10¢ " "	- - -	- -	\$3.95 4.52 4.84	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	2 hrs	2 hrs								
Jun 27,72 Nov 1,72	B \$5.05 5.30 Apr 30,73	(1) 8% "	30¢ " "	10¢ " "	- - -	\$5.85 6.12	(2) OPC 2¢	9/45	1.1/2x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	1 hr								
Jun 27,72 Nov 1,72	B \$4.55 4.75 Apr 30,73	(6) 7% "	10¢ " "	10¢ " "	- - -	\$5.07 5.28	(2) OPC 2¢	9/45	1.1/2x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	1 hr								
Jul 1,71 Feb 1,72 May 1,72 Jul 1,72 Feb 1,73	R \$3.50 3.70 " 3.90 4.15 May 1,73	5% " 6% " "	5¢ " " " "	- - - - -	- -	\$3.73 3.94 3.97 4.18 4.45	-	(3) /45	1.1/2x after 10 hrs	1½x	2x	-	-	-	-								

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays
Central Ontario Region (52) (cont'd.)														
Labourers, Loc. 183														
Halton County	Oct 1,71	Rd	\$4.55	8%	5¢	-	-	\$4.96	-	(3) /50	1.1/2x	1.1/2x	2x	2nd & 20¢/hr
Acton, Georgetown,	Apr 1,72		4.90	"	"			5.34						
Milton & Oakville	Oct 1,72		5.05	"	"			5.50						
(Acton & Georgetown also included in Loc. 1081's RdS Agt.)		Apr	30,73								11 hrs			
Ontario County														
Ajax & Pickering														
Peel & York Counties														
Labourers, Loc. 183														
Halton County	Oct 1,71	S	\$4.50	8%	5¢	-	-	\$4.91	-	10/50	1.1/2x	1.1/2x	2x	2nd & 20¢/hr
Acton, Georgetown,	Apr 1,72		4.85	"	"			5.29						
Milton & Oakville	Oct 1,72		5.00	"	"			5.45						
(Acton & Georgetown also included in Loc. 1081's RdS Agt.)														
Ontario County	Oct 1,71	T	\$4.70	8%	5¢	-	-	\$5.13	-	8/40	1.1/2x	1.1/2x	2x	2nd & 40¢/hr 3rd 50¢/hr
Ajax & Pickering	Apr 1,72		5.05	"	"			5.50						
Peel & York Counties	Oct 1,72		5.20	"	"			5.66						
		Apr	30,73											
Labourers, Loc. 506														
Halton County	Aug 4,72	CI	\$5.20	8%	25¢	-	-	\$5.87	(7) 2¢	8/40	1.1/2x	2x	2x	2nd & 60¢/hr
Acton, Georgetown,	Dec 1,72		5.40	"	"	10¢		6.18			1st 3 hrs,			
Milton & Oakville	Mar 1,73		5.50	"	30¢	"		6.34			2x after			
Ontario County	May 1,73	(8)	5.80	"	"	"		6.66						
Ajax & Pickering		Apr	30,75											
Peel & York Counties														
Labourers, Loc. 597 (51)														
Ontario County	Jun 27,72	B	\$5.05	(1) 8%	30¢	10¢	-	\$5.85	(2) OPC 2¢	9/45	1.1/2x	2x	2x	2nd & 1.1/2x
Beaverton, Cannington,	Nov 1,72		5.30	"	"	"		6.12			1st 3 hrs,			
Oshawa, Port Perry, Uxbridge & Whitby		Apr	30,73								2x after			
Labourers, Loc. 597														
Ontario County	Nov 1,71	RdS	\$4.40	7%	5¢	(11)	-	\$4.75	-	(3) /50	1.1/2x	1.1/2x	2x	2nd & 15¢/hr 3rd 20¢/hr
Beaverton, Cannington,	May 1,72		4.75	8%	"	"		5.18			after			
Oshawa, Port Perry, Uxbridge & Whitby	Nov 1,72		4.85	"	"	"		5.29			11 hrs			
	Oct 1,71	T	\$4.70	8%	5¢	-	-	\$5.13	-	8/40	1.1/2x	1.1/2x	2x	(9)
	Apr 1,72		5.05	"	"			5.50						
	Oct 1,72		5.20	"	"			5.66						
		Apr	30,73											

Table 9 (cont'd.)

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WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	LABOURER REPORTING PAY	
														General	Inclement Weather
2) Oct 1,71 Apr 1,72 Oct 1,72 also 1081's	Rd Apr 30,73	\$4.55 4.90 5.05 30,73	8¢ " " "	5¢ " " "	- - - -	\$4.96 5.34 5.50	-	(3) /50	1.1/2x after 11 hrs	1.1/2x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Oct 1,71 Apr 1,72 Oct 1,72 also 1081's	S Apr 30,73	\$4.50 4.85 5.00 30,73	8¢ " " "	5¢ " " "	- - - -	\$4.91 5.29 5.45	-	10/50	1.1/2x	1.1/2x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Oct 1,71 Apr 1,72 Oct 1,72 also 1081's	T Apr 30,73	\$4.70 5.05 5.20 30,73	8¢ " " "	5¢ " " "	- - - -	\$5.13 5.50 5.66	-	8/40	1.1/2x	1.1/2x	2x	2nd 40¢/hr, 3rd 50¢/hr	2x,no dura- tion given	4 hrs	1 hr
Aug 4,72 Dec 1,72 Mar 1,73 May 1,73	CI Apr 30,75	\$5.20 5.40 5.50 (8) 5.80 30,75	8¢ " " "	25¢ " 30¢ "	- 10¢ " "	\$5.87 6.18 6.34 6.66	(7) 2¢	8/40	1.1/2x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 60¢/hr	2 x 10 mins	2 hrs	1 hr
Jun 27,72 Nov 1,72 Apr 30,73	B Apr 30,73	\$5.05 5.30 30,73	(1) 8¢ "	30¢ " "	10¢ " "	\$5.85 6.12	(2) OPC 2¢	9/45	1.1/2x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	1 hr
Nov 1,71 May 1,72 Nov 1,72	RdS Apr 30,73	\$4.40 4.75 4.85 30,73	7¢ 8¢ "	5¢ " "	(11) " "	\$4.75 5.18 5.29	-	(3) /50	1.1/2x after 11 hrs	1.1/2x	2x	2nd 15¢/hr, 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
Oct 1,71 Apr 1,72 Oct 1,72	T Apr 30,73	\$4.70 5.05 5.20 30,73	8¢ " "	5¢ " "	- - -	\$5.13 5.50 5.66	-	8/40	1.1/2x	1.1/2x	2x	(9)	2x,no dura- tion given	4 hrs	1 hr

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday			Sunday and Holidays
<u>Central Ontario Region (52)</u> (cont'd.)															
Labourers, Loc. 837 (53)															
Halton County	May 1,72	B	\$5.45	8%	35¢	10¢	-	\$6.44	(2) OPC	8½	1.1/2x	2x	2x	2nd	2
Burlington	Nov 1,72		5.70	"	"	20¢		6.80	5¢	/42½				1.2/15x	r
		Apr	30,73												
Labourers, Loc. 837 (53)															
Halton County	Mar 23,72	RdST	\$4.40	8%	35¢	-	-	\$5.10	-	RdS	1.1/2x	1.1/2x	2x	2nd	2
Burlington	May 1,72		4.60	"	"	10¢		5.42		10/50				50¢/hr	r
	Oct 1,72		4.80	"	"	"		5.63		T					
	Jan 1,73		5.00	"	"	"		5.85		9/45					
	May 1,73		5.20	"	"	20¢		6.17							
		Dec	31,73												
Labourers, Loc. 1081 (53, 54, 56, 57)															
Halton County	May 1,71	RdS	\$3.30	6%	10¢	-	-	\$3.60	(3) /52½	1.1/2x	1.1/2x	Sun 2x, Hol 1½x	-	-	2
Acton & Georgetown	May 1,72		3.75	"	"			4.08	May	after	after				r
(Acton & Georgetown also included in Loc. 183's Rd & S Agrts.)	May 1,73		4.15	"	20¢			4.60	1/72	12 hrs	12 noon				
		Apr	30,74						(3) /50						
<u>Niagara Region (53)</u>															
Labourers, Loc. 837															
Haldimand, Lincoln & Welland Counties	May 1,72	B	\$5.15	8%	35¢	10¢	-	\$6.08	(2) OPC	9/45	1.1/2x	1.1/2x	2x	2nd & 3rd	2
(West part of Haldimand also included in Loc. 837's Hamilton Agrt.)	Nov 1,72		5.31	"	"	20¢		6.35	2¢					1 1/8x	r
		Apr	30,73												
Labourers, Loc. 837 (52)															
Haldimand County (west part)															
Caledonia, Cayuga & Hagersville	May 1,72	B	\$5.45	8%	35¢	10¢	-	\$6.44	(2) OPC	8½	1.1/2x	2x	2x	2nd	2
(All Haldimand also included in Loc. 837's St. Catharines Agrt.)	Nov 1,72		5.70	"	"	20¢		6.80	5¢	/42½				1.2/15x	r
Wentworth County		Apr	30,73												
Labourers, Loc. 837 (52)															
Lincoln County (north- west part)	Mar 23,72	RdST	\$4.40	8%	35¢	-	-	\$5.10	-	RdS	1.1/2x	1.1/2x	2x	2nd	2
Grimsby	May 1,72		4.60	"	"	10¢		5.42		10/50				50¢/hr	r
Wentworth County	Oct 1,72		4.80	"	"	"		5.63		T					
	Jan 1,73		5.00	"	"	"		5.85		9/45					
	May 1,73		5.20	"	"	20¢		6.17							
		Dec	31,73												

Table 9 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										LABOURER					
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
									After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
May 1,72 Nov 1,72	B \$5.45 5.70 Apr 30,73	8% " "	35¢ " "	10¢ 20¢ "	- " "	\$6.44 6.80 "	(2) OPC 5¢ "	8 1/2 /42 1/2 "	1.1/2x	2x	2x	2nd 1.2/15x	2 x 10 mins	4 hrs	1 hr
Mar 23,72 May 1,72 Oct 1,72 Jan 1,73 May 1,73	RdST \$4.40 4.60 4.80 5.00 5.20 Dec 31,73	8% " " " "	35¢ " " " "	- 10¢ " " 20¢	- " " " "	\$5.10 5.42 5.63 5.85 6.17	- " " " "	RdS 10/50 T 9/45 "	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr
May 1,71 May 1,72 May 1,73	RdS \$3.30 3.75 4.15 Apr 30,74	6% " "	10¢ " 20¢	- " "	- " "	\$3.60 4.08 4.60	(3) /52 1/2 May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 1 1/2x	-	2 x 10 mins	1 hr	-	-
May 1,72 Nov 1,72	B \$5.15 5.31 Apr 30,73	8% " "	35¢ " "	10¢ 20¢ "	- " "	\$6.08 6.35 "	(2) OPC 2¢ "	9/45 "	1.1/2x	1.1/2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	4 hrs	1 hr
May 1,72 Nov 1,72	B \$5.45 5.70 Apr 30,73	8% " "	35¢ " "	10¢ 20¢ "	- " "	\$6.44 6.80 "	(2) OPC 5¢ "	8 1/2 /42 1/2 "	1.1/2x	2x	2x	2nd 1.2/15x	2 x 10 mins	4 hrs	1 hr
Mar 23,72 May 1,72 Oct 1,72 Jan 1,73 May 1,73	RdST \$4.40 4.60 4.80 5.00 5.20 Dec 31,73	8% " " " "	35¢ " " " "	- 10¢ " " 20¢	- " " " "	\$5.10 5.42 5.63 5.85 6.17	- " " " "	RdS 10/50 T 9/45 "	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIP PREM	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays
<u>Niagara Region (53)</u> (cont'd.)														
Labourers, Loc. 837														
Haldimand, Lincoln & Welland Counties (Northwest part of Lincoln also included in Loc. 837's Hamilton Agrt.)	Jun 30,72	RdS	\$4.30	6%	(9) 35¢	10¢	-	\$5.01	-	10/50	1.1/2x	1.1/2x	2x	2nd & 50¢
	Jan 1,73		4.70	"	"	"		5.43		until				
	May 1,73		"	"	"	20¢		5.53		Dec				
	Jul 1,73		4.90	"	"	"		5.74		31/73				
	Jun 30,72	T	\$4.60	6%	(9) 35¢	10¢	-	\$5.33	-	9/45	1.1/2x	1.1/2x	2x	2nd & 50¢
	Oct 1,72		4.80	"	"	"		5.54		until				
	Jan 1,73		5.00	"	"	"		5.75		Dec				
	May 1,73		5.20	"	"	20¢		6.06		31/73				
		Apr	1,74											
Labourers, Loc. 1081 (54, 56, 57)														
Brant County	Nov 1,71	CI	\$4.65	7%	30¢	-	-	\$5.28	-	8 1/2/42 1/2	1.1/2x	2x	2x	2nd & 1.1/2
	May 1,72		4.95	"	"			5.60						
	Nov 1,72		5.20	"	"			5.86						
	Aug 6,70	R	\$3.95	7%	30¢	-	-	\$4.53	-	(3)/48	2x	-	2x	2nd & 1.1/2
	May 1,72		4.35	"	"			4.95			after			
	Nov 1,72		4.50	"	"			5.12			wkly hrs			
		Apr	30,73											
Labourers, Loc. 1081 (52, 54, 56, 57)														
Brant County	May 1,71	RdS	\$3.30	6%	10¢	-	-	\$3.60	-	(3)/52 1/2	1.1/2x	1.1/2x	Sun 2x, Hol 1 1/2x	-
	May 1,72		3.75	"	"			4.08		May	after	after		
	May 1,73		4.15	"	20¢			4.60		1/72	12 hrs	12 noon		
		Apr	30,74							(3)/50				
<u>Lake Erie Region (54)</u>														
Labourers, Loc. 1059 (56,57)														
Elgin & Oxford Counties	Jun 12,72	CI	\$4.85	7%	10¢	10¢	-	\$5.39	-	8 1/2/42 1/2	2x	2x	2x	2nd & 1.1/2
	Nov 1,72		5.05	"	"	"		5.60						
	Feb 1,73		5.20	"	"	"		5.76						
Middlesex County	Jun 12,72	CI	\$5.25	7%	10¢	10¢	-	\$5.82	-	8 1/2/42 1/2	2x	2x	2x	2nd & 1.1/2
	Nov 1,72		5.45	"	"	"		6.03						
	Feb 1,73		5.60	"	"	"		6.19						
		Apr	30,73											
Labourers, Loc. 1059 (56,57)														
Elgin, Middlesex & Oxford Counties	Aug 31,71	Rd	\$3.50	6%	10¢	-	-	\$3.81	-	(3)/110	1.1/2x	-	2x	-
	Jul 16,72		3.80	7%	"			4.17		bi-	after			
	Mar 1,73		4.05	"	"			4.43		wkly	110 hrs			
										bi-wkly				

Table 9 (cont'd.)

Table 9 (cont'd.)																		
Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather		
In & of included Hamilton	Jun 30, 72	RdS	\$4.30	6%	(9) 35¢	10¢	-	\$5.01	-	10/50	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr	
	Jan 1, 73		4.70	"	"	"		5.43		until								
	May 1, 73		"	"	"	20¢		5.53		Dec								
	Jul 1, 73		4.90	"	"	"		5.74		31/73								
	Jun 30, 72	T	\$4.60	6%	(9) 35¢	10¢	-	\$5.33	-	9/45	1.1/2x	1.1/2x	2x	2nd 50¢/hr	2 x 10 mins	4 hrs	1 hr	
	Oct 1, 72		4.80	"	"	"		5.54		until								
	Jan 1, 73		5.00	"	"	"		5.75		Dec								
	May 1, 73		5.20	"	"	20¢		6.06		31/73								
	Apr 1, 74		1.74															
	(54, 56,	Nov 1, 71	CI	\$4.65	7%	30¢	-	-	\$5.28	-	8½/ 42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1, 72		4.95	"	"			5.60										
	Nov 1, 72		5.20	"	"			5.86										
(52, 54,	Aug 6, 70	R	\$3.95	7%	30¢	-	-	\$4.53	-	(3) /48	2x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1, 72		4.35	"	"			4.95			after- wkly hrs							
	Nov 1, 72		4.50	"	"			5.12										
	Apr 30, 73																	
	May 1, 71	RdS	\$3.30	6%	10¢	-	-	\$3.60	-	(3) /52½	1.1/2x	1.1/2x	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-	
	May 1, 72		3.75	"	"			4.08		May	after							
	May 1, 73		4.15	"	20¢			4.60		1/72	12 hrs	12 noon						
	Apr 30, 74									(3) /50								
	(56, 57)	Jun 12, 72	CI	\$4.85	7%	10¢	10¢	-	\$5.39	-	8½/ 42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
		Nov 1, 72		5.05	"	"	"		5.60									
	Feb 1, 73		5.20	"	"	"		5.76										
Counties	Jun 12, 72	CI	\$5.25	7%	10¢	10¢	-	\$5.82	-	8½/ 42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr	
	Nov 1, 72		5.45	"	"	"		6.03										
	Feb 1, 73		5.60	"	"	"		6.19										
	Apr 30, 73																	
	Aug 31, 71	Rd	\$3.50	6%	10¢	-	-	\$3.81	-	(3) /110	1.1/2x	-	2x	-	2x, no duration given	2 hrs	2 hrs	
	Jul 16, 72		3.80	7%	"			4.17		bi- wkly	after							
	Mar 1, 73		4.05	"	"			4.43		110 hrs bi-wkly								
	(56, 57)																	
	x &																	

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Lake Erie Region (54)</u>														
Labourers, Loc. 1059 (56, 57)										(3)				
Elgin, Middlesex & Oxford Counties (cont'd.)	Aug 31,71 Jul 16,72 Nov 1,72	S \$3.60 3.90 4.15	6% 7% "	10¢ " "	- " "	- " "	\$3.92 4.27 4.54	- " "	- " "	/50	1.1/2x after wkly hrs	- " "	2x "	2nd & 3rd 20¢/hr
Labourers, Loc. 1059 (56, 57)										(3)				
Elgin & Oxford Counties	Jun 12,72 Nov 1,72	R \$4.85 5.05	4% "	10¢ "	10¢ "	- "	\$5.24 5.45	- "	- "	/48	1.1/2x after wkly hrs	1.1/2x "	1.1/2x "	- "
Middlesex County	Jun 12,72 Nov 1,72	R \$5.25 5.45	4% "	10¢ "	10¢ "	- "	\$5.66 5.87	- "	- "	/48	1.1/2x after wkly hrs	1.1/2x "	1.1/2x "	- "
Labourers, Loc. 1081 (53)														
Norfolk County	Nov 1,71 May 1,72 Nov 1,72	CI \$4.65 4.95 5.20	7% " "	30¢ " "	- " "	- " "	\$5.28 5.60 5.86	- " "	- " "	8½ /42½	1.1/2x "	2x "	2x "	2nd & 3rd 1.1/7x
	Aug 6,70 May 1,72 Nov 1,72	R \$3.95 4.35 4.50	7% " "	30¢ " "	- " "	- " "	\$4.53 4.95 5.12	- " "	- " "	(3) /48	2x after wkly hrs	2x after wkly hrs	2x "	2nd & 3rd 1.1/7x
Labourers, Loc. 1081 (52, 53, 56, 57)														
Norfolk County	May 1,71 May 1,72 May 1,73	RdS \$3.30 3.75 4.15	6% " "	10¢ " 20¢	- " "	- " "	\$3.60 4.08 4.60	- " "	- " "	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after noon	Sun 2x, Hol 1½x	- "
<u>Lake St. Clair Region (55)</u>														
Labourers, Loc. 625														
Essex County	Jul 1,71 May 1,72	CI \$5.32 5.67	(1) 8% "	10¢ 20¢	(10) "	- "	\$5.85 6.32	IF 2¢	8/40		2x "	2x "	2x "	2nd & 3rd 1.1/7x

Table 9 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather											
Aug 31,71 Jul 16,72 Nov 1,72 Jul 15,73	S \$3.60 3.90 4.15 15,73	6% 7% " "	10¢ " " "	- " " "	- " " "	\$3.92 4.27 4.54	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	2 hrs	2 hrs							
Jun 12,72 Nov 1,72	R \$4.85 5.05	4% "	10¢ "	10¢ "	- "	\$5.24 5.45	-	(3) /48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-	-	-	-							
Jun 12,72 Nov 1,72 Dec 31,72	R \$5.25 5.45 31,72	4% " "	10¢ " "	10¢ " "	- " "	\$5.66 5.87	-	(3) /48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-	-	-	-							
Nov 1,71 May 1,72 Nov 1,72	CI \$4.65 4.95 5.20	7% " "	30¢ " "	- " "	- " "	\$5.28 5.60 5.86	-	8½ /42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-							
Aug 6,70 May 1,72 Nov 1,72 Apr 30,73	R \$3.95 4.35 4.50 30,73	7% " " "	30¢ " "	- " "	- " "	\$4.53 4.95 5.12	-	(3) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-							
May 1,71 May 1,72 May 1,73 Apr 30,74	RdS \$3.30 3.75 4.15 30,74	6% " " "	10¢ " 20¢ "	- " "	- " "	\$3.60 4.08 4.60	-	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-							
Jul 1,71 May 1,72 Apr 30,73	CI \$5.32 5.67 30,73	(1) 8% " "	10¢ 20¢ "	(10) "	- "	\$5.85 6.32	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs							

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Lake St. Clair Region (55) (cont'd.)													
Labourers, Loc. 625													
Essex County	May 1,71	R \$5.32	8%	10¢	(10)	-	\$5.85	-	8/40	2x	2x	2x	2nd 1.1
	May 1,72	5.62	"	20¢			6.27						
		Apr 30,73											
Labourers, Loc. 749													
Kent County	May 1,71	B \$4.23	(1) 8%	15¢	(10)	-	\$4.72	IF 2¢	8½/42½	2x	2x	2x	2nd 1.1
	May 1,72	4.48	"	"			4.99						
		Apr 30,73											
Labourers, Loc. 625, 749													
Essex County	Jan 1,72	RdS \$4.82	(1) 8%	10¢	(10)	-	\$5.31	-	(3)/50	1.1/2x	1.1/2x	2x	-
	Apr 1,72	5.02	"	20¢			5.62			after			
	Jan 1,73	5.42	"	"			6.05			wkly hrs			
	Jan 1,74	(11) 5.67	"	"			6.32						
	Jan 1,72	T \$4.92	(1) 8%	10¢	(10)	-	\$5.41						
	Apr 1,72	5.12	"	20¢			5.73						
	Jan 1,73	5.52	"	"			6.16						
	Jan 1,74	(11) 5.77	"	"			6.43						
Kent County	Jan 1,72	RdST \$4.23	(1) 8%	15¢	(10)	-	\$4.72	-	(3)/50	1.1/2x	1.1/2x	2x	-
	May 1,72	(12) 4.48	"	"			4.99			after			
		Apr 30,75								wkly hrs			
Labourers, Loc. 1089													
Lambton County	May 1,72	B \$5.56	7%	5¢	10¢	-	\$6.10	-	8/40	2x	2x	2x	2nd 1.1
	May 1,73	5.96	"	"	"		6.53						1.1/3
	May 1,74	6.39	"	"	"		6.99						1.1/4
		Apr 30,75											
Labourers, Loc. 1089													
Lambton County	May 1,71	RdS (13) \$4.60	7%	-	-	-	\$4.92	-	(3)/100	1.1/2x	-	1.1/2x	-
	May 1,72	5.00	"				5.35		bi-wkly	after 100 hrs			
	May 1,71	RdS (14) \$4.10	7%	-	-	-	\$4.39			bi-wkly			
	May 1,72	4.45	"				4.76						
	May 1,71	T \$5.00	7%	-	-	-	\$5.35						
	May 1,72	5.45	"				5.83						
		Jun 30,73											

Table 5 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
														General	Inclement Weather
May 1, 71 May 1, 72	R \$5.32 5.62 Apr 30, 73	8% " "	10¢ 20¢ "	(10) " "	- " "	\$5.85 6.27 "	- " "	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
May 1, 71 May 1, 72	B \$4.23 4.48 Apr 30, 73	(1) 8% "	15¢ " "	(10) " "	- " "	\$4.72 4.99 "	IF 2¢	8 1/2/ 42 1/2	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs
Jan 1, 72 Apr 1, 72 Jan 1, 73 Jan 1, 74	RdS \$4.82 5.02 5.42 (11) 5.67	(1) 8% " " "	10¢ 20¢ " "	(10) " " "	- " " "	\$5.31 5.62 6.05 6.32	- " " "	(3) /50	1.1/2x after wkly hrs	1.1/2x	2x	-	2 x 10 mins	2 hrs	2 hrs
Jan 1, 72 Apr 1, 72 Jan 1, 73 Jan 1, 74	T \$4.92 5.12 5.52 (11) 5.77	(1) 8% " " "	10¢ 20¢ " "	(10) " " "	- " " "	\$5.41 5.73 6.16 6.43	- " " "	- " " "	- " " "	- " " "	- " " "	- " " "	- " " "	- " " "	- " " "
Jan 1, 72 May 1, 72	RdST \$4.23 (12) 4.48 Apr 30, 75	(1) 8% "	15¢ " "	(10) " "	- " "	\$4.72 4.99 "	- " "	(3) /50	1.1/2x after wkly hrs	1.1/2x	2x	-	2 x 10 mins	2 hrs	2 hrs
May 1, 72 May 1, 73 May 1, 74	B \$5.56 5.96 6.39 Apr 30, 75	7% " " "	5¢ " " "	10¢ " " "	- " " "	\$6.10 6.53 6.99 "	- " " "	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs
May 1, 71 May 1, 72	RdS \$4.60 5.00	(13) 7% "	- " "	- " "	- " "	\$4.92 5.35	- " "	(3) /100 bi- wkly	1.1/2x after 100 hrs bi-wkly	-	1.1/2x	-	2 x 10 mins	-	2 hrs
May 1, 71 May 1, 72	RdS \$4.10 4.45	(14) 7% "	- " "	- " "	- " "	\$4.39 4.76	- " "	- " "	- " "	- " "	- " "	- " "	- " "	- " "	- " "
May 1, 71 May 1, 72	T \$5.00 5.45 Jun 30, 73	7% " "	- " "	- " "	- " "	\$5.35 5.83	- " "	- " "	- " "	- " "	- " "	- " "	- " "	- " "	- " "

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W B
	Effective Date	Hourly Rate	Vaca- tion	Health and W fare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
Midwestern Ontario Region (56)														
Labourers, Loc. 1059 (54, 57)														
Huron & Perth Counties	Jun 12,72	CI \$4.85	7%	10¢	10¢	-	\$5.39	-	8½/42½	2x	2x	2x	2nd & 3rd 1.1/2x	2
	Nov 1,72	5.05	"	"	"		5.60							
	Feb 1,73	5.20	"	"	"		5.76							
		Apr 30,73												
Labourers, Loc. 1059 (54, 57)									(3)/48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-	
Huron & Perth Counties	Jun 12,72	R \$4.85	4%	10¢	10¢	-	\$5.24	-						
	Nov 1,72	5.05	"	"	"		5.45							
		Dec 31,72												
Labourers, Loc. 1059 (54, 57)									(3)/110	1.1/2x after 110 hrs bi-wkly	-	2x	-	2
Huron & Perth Counties	Aug 31,71	Rd \$3.50	6%	10¢	-	-	\$3.81	-						
	Jul 16,72	3.80	7%	"			4.17		bi-wkly					du
	Mar 1,73	4.05	"	"			4.43							t g
	Aug 31,71	S \$3.60	6%	10¢	-	-	\$3.92	-	(3)/50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2
	Jul 16,72	3.90	7%	"			4.27							du
	Nov 1,72	4.15	"	"			4.54							t g
		Jul 15,73												
Labourers, Loc. 1081 (53, 54, 57)														
Waterloo & Wellington Counties	Nov 1,71	CI \$4.35	7%	30¢	-	-	\$4.95	-	8½/42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2
	May 1,72	4.70	"	"			5.33							
	Nov 1,72	5.00	"	"			5.65							
	Aug 6,70	R \$3.75	7%	30¢	-	-	\$4.31	-	(3)/48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2
	May 1,72	4.10	"	"			4.69							
	Nov 1,72	4.35	"	"			4.95							
		Apr 30,73												
Labourers, Loc. 1081 (52, 53, 54, 57)														
Waterloo & Wellington Counties	May 1,71	Rd \$3.30	6%	10¢	-	-	\$3.60	-	(3)/52½	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 1½x	-	2
	May 1,72	3.75	"	"			4.08		May					
	May 1,73	4.15	"	20¢			4.60		1/72					
		Apr 30,74							(3)/50					
Georgian Bay Region (57)														
Labourers, Loc. 493 (51, 58)														
Parry Sound District	Nov 28,71	Rd \$3.60	7%	10¢	-	-	\$3.95	-	(3)/110	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x
	Aug 1,72	4.13	"	"			4.52		bi-wkly					du
	Jun 1,73	4.43	"	"			4.84							ti

Table 9 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														LABOURER	
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
									After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Jun 12,72	CI \$4.85	7%	10¢	10¢	-	\$5.39	-	8 1/2	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	1 hr
Nov 1,72	5.05	"	"	"	-	5.60	-	42 1/2							
Feb 1,73	5.20	"	"	"	-	5.76	-								
Apr 30,73															
Jun 12,72	R \$4.85	4%	10¢	10¢	-	\$5.24	-	(3) /48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-	-	-	-
Nov 1,72	5.05	"	"	"	-	5.45	-								
Dec 31,72															
Aug 31,71	Rd \$3.50	6%	10¢	-	-	\$3.81	-	(3) /110	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x, no duration given	2 hrs	2 hrs
Jul 16,72	3.80	7%	"			4.17	-	bi- wkly							
Mar 1,73	4.05	"	"			4.43	-								
Aug 31,71	S \$3.60	6%	10¢	-	-	\$3.92	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no duration given	2 hrs	2 hrs
Jul 16,72	3.90	7%	"			4.27	-								
Nov 1,72	4.15	"	"			4.54	-								
Jul 15,73															
Nov 1,71	CI \$4.35	7%	30¢	-	-	\$4.95	-	8 1/2	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
May 1,72	4.70	"	"			5.33	-	42 1/2							
Nov 1,72	5.00	"	"			5.65	-								
Aug 6,70	R \$3.75	7%	30¢	-	-	\$4.31	-	(3) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
May 1,72	4.10	"	"			4.69	-								
Nov 1,72	4.35	"	"			4.95	-								
Apr 30,73															
May 1,71	RdS \$3.30	6%	10¢	-	-	\$3.60	-	(3) /52 1/2	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 1 1/2x	-	2 x 10 mins	1 hr	-
May 1,72	3.75	"	"			4.08	-	May 1/72							
May 1,73	4.15	"	20¢			4.60	-	(3) /50							
Apr 30,74															
Nov 28,71	Rd \$3.60	7%	10¢	-	-	\$3.95	-	(3) /110	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x, no duration given	2 hrs	2 hrs
Aug 1,72	4.13	"	"			4.52	-	bi- wkly							
Jun 1,73	4.43	"	"			4.84	-								

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	
	Eff. Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Hol days
<u>Georgian Bay Region (57)</u> (cont'd.)														
Labourers, Loc. 493 (51, 58)														
Parry Sound District (cont'd.)	Nov 28,71	S	\$3.66	7%	10¢	-	-	\$3.95	-	10/50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr
	Aug 1,72		4.13	"	"			4.52						
	Nov 1,72		4.43	"	"			4.84						
		Dec	51,73											
Labourers, Loc. 506														
Simcoe County	Nov 1,72	CI	\$3.55	8%	25¢	-	-	\$4.08	-	8/40	1.1/2x 1st 3 hrs 2x after	2x	2x	1.1/8x
	Jan 1,73		3.75	"	"			4.30						
	Mar 1,73		3.75	"	30¢			4.35						
		Apr	30,73											
Labourers, Loc. 1059 (54, 56)														
Bruce County	Jun 12,72	CI	\$4.85	7%	10¢	10¢	-	\$5.39	-	8½ /42½	2x	2x	2x	2nd & 3rd 1.1/2x
	Nov 1,72		5.05	"	"	"		5.60						
	Feb 1,73		5.20	"	"	"		5.76						
		Apr	30,73											
Labourers, Loc. 1059 (54, 56)														
Bruce County	Jun 12,72	R	\$4.85	4%	10¢	10¢	-	\$5.24	-	(3) /48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-
	Nov 1,72		5.05	"	"	"		5.45						
		Dec	31,72											
Labourers, Loc. 1059 (54, 56)														
Bruce County	Aug 31,71	Rd	\$3.50	6%	10¢	-	-	\$3.81	-	(3) /110	1.1/2x after 110 hrs bi-wkly	-	2x	-
	Jul 16,72		3.80	7%	"			4.17		bi- wkly				
	Mar 1,73		4.05	"	"			4.43						
	Aug 31,71	S	\$3.60	6%	10¢	-	-	\$3.92	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr
	Jul 16,72		3.90	7%	"			4.27						
	Nov 1,72		4.15	"	"			4.54						
		Jul	15,73											
Labourers, Loc. 1081 (53, 54, 56)														
Dufferin & Grey Counties	Nov 1,71	CI	\$4.35	7%	30¢	-	-	\$4.95	-	8½ /42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x
	May 1,72		4.70	"	"			5.33						
	Nov 1,72		5.00	"	"			5.65						
	Aug 6,70	R	\$3.75	7%	30¢	-	-	\$4.31	-	(3) /48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x
	May 1,72		4.10	"	"			4.69						
	Nov 1,72		4.35	"	"			4.95						
		Apr	30,73											

Table 9 (cont'd.)

LABOURER																	
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather		
, 58)	Nov 28,71	S	\$3.60	7%	10¢	-	-	\$3.95	-	10/50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
	Aug 1,72		4.13	"	"			4.52									
	Nov 1,72		4.43	"	"			4.84									
	Dec 31,73																
	Nov 1,72	CI	\$3.55	8%	25¢	-	-	\$4.08	-	8/40	1.1/2x 1st 3 hrs 2x after	2x	2x	1.1/8x	2 x 10 mins	2 hrs	1 hr
	Jan 1,73		3.75	"	"			4.30									
	Mar 1,73		3.75	"	30¢			4.35									
	Apr 30,73																
4, 56)	Jun 12,72	CI	\$4.85	7%	10¢	-	-	\$5.39	-	8½/42½	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	4 hrs	(14)
	Nov 1,72		5.05	"	"			5.60									
	Feb 1,73		5.20	"	"			5.76									
	Apr 30,73																
4, 56)	Jun 12,72	R	\$4.85	4%	10¢	10¢	-	\$5.24	-	(3)/48	1.1/2x after wkly hrs	1.1/2x	1.1/2x	-	-	-	-
	Nov 1,72		5.05	"	"	"		5.45									
	Dec 31,72																
	Aug 31,71	Rd	\$3.50	6%	10¢	-	-	\$3.81	-	(3)/110	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x,no dura- tion given	2 hrs	2 hrs
4, 56)	Jul 16,72		3.80	7%	"			4.17		bi-wkly							
	Mar 1,73		4.05	"	"			4.43									
	Aug 31,71	S	\$3.60	6%	10¢	-	-	\$3.92	-	(3)/50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	2 hrs	2 hrs
	Jul 16,72		3.90	7%	"			4.27									
3, 54,	Nov 1,72		4.15	"	"			4.54									
	Jul 15,73																
	Nov 1,71	CI	\$4.35	7%	30¢	-	-	\$4.95	-	8½/42½	1.1/2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1,72		4.70	"	"			5.33									
nties	Nov 1,72		5.00	"	"			5.65									
	Aug 6,70	R	\$3.75	7%	30¢	-	-	\$4.31	-	(3)/48	2x after wkly hrs	2x after wkly hrs	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1,72		4.10	"	"			4.69									
	Nov 1,72		4.35	"	"			4.95									
	Apr 30,73																

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	V BR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Georgian Bay Region (57)</u> (cont'd.)														
Labourers, Loc. 1081 (52, 53, 54, 56)									(3)					
Dufferin & Grey Counties	May 1,71	RdS \$3.30	6%	10¢	-	-	\$3.60	-	/52½	1.1/2x	1.1/2x	Sun 2x, Hol 1½x	-	2
	May 1,72	3.75	"	"			4.08		May	after	after			m
	May 1,73	4.15	"	20¢			4.60		1/72	12 hrs	12 noon			
		Apr 30,74							(3) /50					
<u>Northeastern Ontario Region(58)</u>														
Labourers, Loc. 493									(15)					
Cochrane District	Nov 1,71	B \$4.55	(1) 8%	-	-	-	\$4.91	-	/45	1.1/2x	1.1/2x	2x	2nd & 3rd	2
Cochrane, Iroquois Falls & Timmins	Aug 14,72	4.80	"				5.18			1st 2 hrs, 2x after	after 1 pm, 2x after 3 pm		25¢/hr	m
		Apr 30,73												
Labourers, Loc. 493														
Nipissing District	May 30,72	B \$3.00	7%	-	-	-	\$3.21	-	8/40	1.1/2x	2x	2x	2nd	2
North Bay & Sturgeon Falls	Jun 5,72	3.75	8%	-	-	-	4.05			1st 2 hrs, 2x after			1.1/15x, 3rd	m
	Nov 1,72	4.00	"	10¢	-	-	4.42						1.1/7x	
	May 1,73	4.25	"	"	-	-	4.69							
	Nov 1,73	4.50	"	"	10¢	-	5.06							
		May 1,74												
Labourers, Loc. 493									(2)					
Sudbury District	May 1,72	B \$4.70	(1) 8%	10¢	10¢	-	\$5.28	OPC	8/40	2x	2x	2x	2nd & 3rd	2
Capreol, Coniston, Copper Cliff, Espanola, Levack, Lively & Sudbury	Jul 17,72	5.05	"	"	"	-	5.65	2¢					1.1/7x	m
	Nov 1,72	5.27	"	"	"	-	5.89							
		Apr 30,73												
Labourers, Loc. 493 (51, 57)									(3)					
Cochrane, Manitoulin Island, Nipissing, Sudbury & Timiskaming Districts	Nov 28,71	Rd \$3.60	7%	10¢	-	-	\$3.95	-	/110	1.1/2x	-	2x	-	2
	Aug 1,72	4.13	"	"			4.52		bi- wkly	after				du
	Jun 1,73	4.43	"	"			4.84			110 hrs bi-wkly				t g
	Nov 28,71	S \$3.60	7%	10¢	-	-	\$3.95	-	(3) /50	1.1/2x	-	2x	2nd & 3rd	2
	Aug 1,72	4.13	"	"			4.52			after			20¢/hr	du
	Nov 1,72	4.43	"	"			4.84			wkly hrs				t g
		Dec 31,73												

Table 9 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														SPECIAL FUNDS		STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather								
1,71 1,72 1,73	RdS 30,74	6% " "	10¢ " 20¢	- - -	- - -	\$3.60 4.08 4.60	-	(3) /52½ May 1/72 (3) /50	1.1/2x after 12 hrs	1.1/2x after 12 noon	Sun 2x, Hol 1½x	-	2 x 10 mins	1 hr	-								
1,71 14,72	B Apr 30,73	(1) 8% "	- - "	- - -	- - -	\$4.91 5.18	-	(15) /45	1.1/2x 1st 2 hrs, 2x after	1.1/2x after 1 pm, 2x after 3 pm	2x	2nd & 3rd 25¢/hr	2 x 10 mins	2 hrs	2 hrs								
30,72 5,72 1,72 1,73 1,73	B May 1,74	7% 8% " " "	- - 10¢ " "	- - - - 10¢	- - - - -	\$3.21 4.05 4.42 4.69 5.06	-	8/40	1.1/2x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/15x, 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs								
1,72 17,72 1,72	B Apr 30,73	(1) 8% " "	10¢ " "	10¢ " "	- - -	\$5.28 5.65 5.89	(2) OPC 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs								
28,71 1,72 1,73	Rd 1,73	7% " "	10¢ " "	- - -	- - -	\$3.95 4.52 4.84	-	(3) /110 bi- wkly	1.1/2x after 110 hrs bi-wkly	-	2x	-	2x, no dura- tion given	2 hrs	2 hrs								
28,71 1,72 1,72	S Dec 31,73	7% " "	10¢ " "	- - -	- - -	\$3.95 4.52 4.84	-	(3) /50	1.1/2x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	2 hrs	2 hrs								

Table 9 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Northeastern Ontario Region(58) (cont'd.)													
Labourers, Loc. 607 (59)													
Cochrane District	Sep 1,71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1.1/2x	2x	2x	2nd & 1.1/7
Cochrane, Hearst,	Apr 1,72	5.20	"				5.62			1st 4 hrs,			
Kapuskasing, Smooth	Sep 1,72	5.55	"				5.99			2x after			
Rock Falls & Timmins	Apr 30,73												
Labourers, Loc. 607 (59)								(2)	(3)				
Cochrane District	Apr 1,72	ST \$3.60	8%	10¢	(10)	-	\$3.99	OPC	/50	1.1/2x	1.1/2x	2x	2nd & 1.1/7
Cochrane, Hearst,	Sep 1,72	3.85	"	"	"		4.26	5¢					1.1/7
Kapuskasing, Smooth	May 1,73	4.25	"	"	"		4.69						3rd
Rock Falls & Timmins	Sep 1,73	4.50	"	"	"		4.96						1.1/7
	Apr 30,74												
Labourers, Loc. 1036													
Algoma District (south of 49th parallel)	May 1,72	CI \$4.25	6%	20¢	-	-	\$4.71	-	8/40	1.1/2x	1.1/2x	2x	2nd & 50¢/hr
	Aug 10,72	4.75	"	"	-	-	5.24			1st 2 hrs,	1st 4 hrs,		
	Dec 1,72	4.75	"	25¢	10¢		5.39			2x after	2x after		
	May 1,72	R \$4.25	6%	20¢	-	-	\$4.71	-	(3)/48	1.1/2x	1.1/2x	2x	2nd & 50¢/hr
	Aug 10,72	4.75	"	"	-	-	5.24			after 48	1st 4 hrs,		
	Dec 1,72	4.75	"	25¢	10¢		5.39			hrs wkly,	2x after		
										2x after			
										50 hrs			
	May 1,72	RdS \$4.25	6%	20¢	-	-	\$4.71	-	(3)/50	1.1/2x	1.1/2x	2x	2nd & 50¢/hr
	Aug 10,72	4.75	"	"	-	-	5.24			after 50	1st 4 hrs,		
	Dec 1,72	4.75	"	25¢	10¢		5.39			hrs wkly,	2x after		
	Apr 30,73									2x after			
										52 hrs			
Lakehead-Northwestern Ontario Region (59)													
Labourers, Loc. 607 (58)													
Entire Region	Sep 1,71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1.1/2x	2x	2x	2nd & 1.1/7
	Apr 1,72	5.20	"				5.62			1st 4 hrs,			
	Sep 1,72	5.55	"				5.99			2x after			
	Apr 30,73												
Labourers, Loc. 607 (58)								(2)	(3)				
Entire Region	Apr 1,72	ST \$3.60	8%	10¢	(10)	-	\$3.99	OPC	/50	1.1/2x	1.1/2x	2x	2nd & 1.1/7
	Sep 1,72	3.85	"	"	"		4.26	5¢					1.1/7
	May 1,73	4.25	"	"	"		4.69						3rd
	Sep 1,73	4.50	"	"	"		4.96						1.1/7
	Apr 30,74												
Carpenters, Loc. 2693													
Thunder Bay District	Sep 1,71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1.1/2x	2x	2x	2nd & 1.1/7
	Apr 1,72	5.20	"				5.62			1st 4 hrs,			
	Sep 1,72	5.55	"				5.99			2x after			
	Apr 30,73												

Table 9 (cont'd.)

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LABOURER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather								
n(58)	Sep 1,71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1.1/2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs					
	Apr 1,72	5.20	"				5.62			1st 4 hrs,			1.1/7x	mins							
	Sep 1,72	5.55	"				5.99			2x after											
h ns	Apr 30,73																				
	Apr 1,72	ST \$3.60	8%	10¢	(10)	-	\$3.99	(2) OPC	(3) /50	1.1/2x	1.1/2x	2x	2nd	-	4 hrs	-					
	Sep 1,72	3.85	"	"	"		4.26	5¢					1.1/8x,								
h ns	May 1,73	4.25	"	"	"		4.69						3rd								
	Sep 1,73	4.50	"	"	"		4.96						1.1/7x								
	Apr 30,74																				
th	May 1,72	CI \$4.25	6%	20¢	-	-	\$4.71	-	8/40	1.1/2x	1.1/2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs					
	Aug 10,72	4.75	"	"	-		5.24			1st 2 hrs,	1st 4 hrs,		50¢/hr	mins							
	Dec 1,72	4.75	"	25¢	10¢		5.39			2x after	2x after										
	May 1,72	R \$4.25	6%	20¢	-	-	\$4.71	-	(3) /48	1.1/2x	1.1/2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs					
	Aug 10,72	4.75	"	"	-		5.24			after 48	1st 4 hrs,		50¢/hr	mins							
	Dec 1,72	4.75	"	25¢	10¢		5.39			hrs wkly,	2x after										
	May 1,72	RdS \$4.25	6%	20¢	-	-	\$4.71	-	(3) /50	1.1/2x	1.1/2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs					
	Aug 10,72	4.75	"	"	-		5.24			after 50	1st 4 hrs,		50¢/hr	mins							
	Dec 1,72	4.75	"	25¢	10¢		5.39			hrs wkly,	2x after										
	Apr 30,73									2x after											
	Sep 1,71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1.1/2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs					
	Apr 1,72	5.20	"				5.62			1st 4 hrs,			1.1/7x	mins							
rio	Sep 1,72	5.55	"				5.99			2x after											
	Apr 30,73																				
	Apr 1,72	ST \$3.60	8%	10¢	(10)	-	\$3.99	(2) OPC	(3) /50	1.1/2x	1.1/2x	2x	2nd	-	4 hrs	-					
	Sep 1,72	3.85	"	"	"		4.26	5¢					1.1/8x,								
	May 1,73	4.25	"	"	"		4.69						3rd								
	Sep 1,73	4.50	"	"	"		4.96						1.1/7x								
	Apr 30,74																				
	Sep 1,71	B \$4.90	8%	-	-	-	\$5.29	-	8/40	1.1/2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-					
	Apr 1,72	5.20	"				5.62			1st 4 hrs,			1.1/7x	mins							
	Sep 1,72	5.55	"				5.99			2x after											
	Apr 30,73																				

Table 9 - LabourerFootnotes

- (1) - Includes 4% vacation pay and 4% statutory holiday pay.
- (2) - Labourers Union Ontario Provincial District Council Industry Fund.
- (3) - Daily hours not specified.
- (4) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 7 and Carpenters Local 93 when they renew their agreements in 1973.
- (5) - 10 hours daily Monday to Friday, 5 hours Saturday.
- (6) - Includes 4% vacation pay and 3% statutory holiday pay.
- (7) - Toward cost of negotiating and administering the agreement.
- (8) - Rate effective until October 31, 1973. Rates between November 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers Local 2 and Carpenters Toronto District Council.
- (9) - Includes 5 cents for administration of health and welfare fund.
- (10) - Included in health and welfare payment.
- (11) - Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
- (12) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
- (13) - Rates apply to municipal work.
- (14) - Rates apply to provincial highway and county and township work.
- (15) - 8 hours daily Monday to Friday, 5 hours Saturday.

Table 10

HOURS, WAGES AND RELATED PAYMENTS FOR LATHERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Lathers, Loc. 545 (51)													
Frontenac & Leeds Counties	Nov 1,71	CI \$6.43	8%	-	-	-	\$6.94	-	8/40	2x	2x	2x	1.1/2
	May 1,72	7.13	9%				7.77						
	Nov 1,72	7.38	"				8.04						
		Apr 30,73											
Lathers, Loc. 562 (51, 52, 53, 54, 55, 56, 57, 58, 59)													
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/2
	Nov 1,72	6.60	8%	"		"	7.53						
	May 1,73	6.90	"	"		"	7.85						
	Nov 1,73	7.20	"	"		"	8.18						
		Apr 30,74											
<u>Lake Ontario Region (51)</u>													
Lathers, Loc. 97 (52, 57)													
Durham County													
Bowmanville & Newcastle	Nov 1,71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7 1/2	2x	2x	2x	1.1/2
	May 1,72	6.75	"	"			7.61	TF 1¢	/37 1/2				
	Jul 1,72	6.75	10%	"			7.68						
	Nov 1,72	7.05	"	"			8.01						
		Apr 30,73											
Lathers, Loc. 545 (50)													
Hastings County	Nov 1,71	CI \$6.43	8%	-	-	-	\$6.94	-	8/40	2x	2x	2x	1.1/2
Belleville, Deseronto, Madoc & Tweed	May 1,72	7.13	9%				7.77						
Lennox-Addington County (south half, including Napanee)	Nov 1,72	7.38	"				8.04						
Prince Edward County (east half, including Picton)		Apr 30,73											

Table 10

HOURS, WAGES AND RELATED PAYMENTS FOR LATHERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										LATHER					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
50)	Nov 1,71	CI \$6.43	8%	-	-	-	\$6.94	-	8/40	2x	2x	2x	1.1/2x	2x, no duration given	2 hrs	-
	May 1,72	7.13	9%	-	-	-	7.77	-								
	Nov 1,72	7.38	"	-	-	-	8.04	-								
	Apr 30,73															
52, 59)	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
	Nov 1,72	6.60	8%	"	-	"	7.53	-								
	May 1,73	6.90	"	"	-	"	7.85	-								
	Nov 1,73	7.20	"	"	-	"	8.18	-								
	Apr 30,74															
57)	Nov 1,71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1.1/2x	2x, no duration given	2 hrs	-
	May 1,72	6.75	"	"	-	-	7.61	TF 1¢	/37½							
	Jul 1,72	6.75	10%	"	-	-	7.68									
	Nov 1,72	7.05	"	"	-	-	8.01									
	Apr 30,73															
Ontario, County including City including	Nov 1,71	CI \$6.43	8%	-	-	-	\$6.94	-	8/40	2x	2x	2x	1.1/2x	2x, no duration given	2 hrs	-
	May 1,72	7.13	9%	-	-	-	7.77	-								
	Nov 1,72	7.38	"	-	-	-	8.04	-								
	Apr 30,73															

Table 10 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Lake Ontario Region (51)</u> (cont'd.)															
Lathers, Loc. 555															
Durham County	Nov 1,71	CI \$4.90	6%	30¢	-	-	\$5.49	-	8/40	2x	2x	2x	1.1/2x	2x	
Port Hope	May 1,72	5.60	8%	"			6.35							du	
Hastings County	Nov 1,72	5.80	"	"			6.56							ti	
Bancroft, Frankford, Marmora, Stirling & Trenton	Apr 30,73													gi	
Peterborough County Peterborough															
Prince Edward County (west half)															
Haliburton, Northumber- land & Victoria Counties															
Lathers, Loc. 562 (50, 52, 53, 54, 55, 56, 57, 58, 59)															
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x	
	Nov 1,72	6.60	8%	"		"	7.53							du	
	May 1,73	6.90	"	"		"	7.85							ti	
	Nov 1,73	7.20	"	"		"	8.18							gi	
	Apr 30,74														
<u>Central Ontario Region (52)</u>															
Lathers, Loc. 97 (51, 57)															
Halton County	Nov 1,71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1.1/2x	2x	
Milton & Oakville	May 1,72	6.75	"	"			7.61	TF 1¢	/37½					du	
Ontario, Peel & York Counties	Jul 1,72	6.75	10%	"			7.68							ti	
	Nov 1,72	7.05	"	"			8.01							gi	
	Apr 30,73														
Lathers, Loc. 145 (53, 54)															
Halton County	Nov 1,71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2x	
Acton, Burlington & Georgetown	May 1,72	6.80	10%	"			7.68							du	
	Nov 1,72	7.10	"	"			8.01							ti	
	Apr 30,73													gi	
Lathers, Loc. 562 (50, 51, 53, 54, 55, 56, 57, 58, 59)															
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x	
	Nov 1,72	6.60	8%	"		"	7.53							du	
	May 1,73	6.90	"	"		"	7.85							ti	
	Nov 1,73	7.20	"	"		"	8.18							gi	
	Apr 30,74														

Table 10 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														LATHER REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	CI \$4.90 5.60 5.80 30,73	6% 8% " "	30¢ " " "	- - - -	- - - -	\$5.49 6.35 6.56	-	8/40	2x	2x	2x	1.1/2x	2x, no duration given	2 hrs	-
May 1,72 Nov 1,72 May 1,73 Nov 1,73 Apr 30,74	\$6.30 6.60 6.90 7.20 30,74	7% 8% " " "	30¢ " " " "	- - - - -	10¢ " " " "	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-
Nov 1,71 May 1,72 Jul 1,72 Nov 1,72 Apr 30,73	CI \$6.45 6.75 6.75 7.05 30,73	9% " 10% " "	25¢ " " " "	- - - - -	- - - - -	\$7.28 7.61 7.68 8.01	IF 3¢ TF 1¢	7 1/2 /37 1/2	2x	2x	2x	1.1/2x	2x, no duration given	2 hrs	-
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	CI \$6.50 6.80 7.10 30,73	9% 10% " "	20¢ " " "	- - - -	- - - -	\$7.29 7.68 8.01	-	8/40	2x	2x	2x	1.1/2x	2x, no duration given	2 hrs	-
May 1,72 Nov 1,72 May 1,73 Nov 1,73 Apr 30,74	\$6.30 6.60 6.90 7.20 30,74	7% 8% " " "	30¢ " " " "	- - - - -	10¢ " " " "	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x, no duration given	2 hrs	-

Table 10 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			S PR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Niagara Region (53)</u>													
Lathers, Loc. 145 (52, 54)													
Entire Region	Nov 1,71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1.
	May 1,72	6.80	10%	"			7.68						
	Nov 1,72	7.10	"	"			8.01						
		Apr 30,73											
Lathers, Loc. 562 (50, 51, 52, 54, 55, 56, 57, 58, 59)													
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.
	Nov 1,72	6.60	8%	"		"	7.53						
	May 1,73	6.90	"	"		"	7.85						
	Nov 1,73	7.20	"	"		"	8.18						
		Apr 30,74											
<u>Lake Erie Region (54)</u>													
Lathers, Loc. 145 (52, 53)													
Norfolk County	Nov 1,71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1.
	May 1,72	6.80	10%	"			7.68						
	Nov 1,72	7.10	"	"			8.01						
		Apr 30,73											
Lathers, Loc. 360 (56)													
Elgin, Middlesex & Oxford Counties	Nov 1,71	CI \$6.70	8%	20¢	-	-	\$7.44	-	7½ /37½	2x	2x	2x	1.
	Jan 1,72	6.90	"	"			7.65						
	May 1,72	7.10	"	"			7.87						
	Sep 5,72	7.45	"	"			8.25						
	Dec 4,72	7.70	"	"			8.52						
		Apr 30,73											
Lathers, Loc. 562 (50, 51, 52, 53, 55, 56, 57, 58, 59)													
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.
	Nov 1,72	6.60	8%	"		"	7.53						
	May 1,73	6.90	"	"		"	7.85						
	Nov 1,73	7.20	"	"		"	8.18						
		Apr 30,74											
<u>Lake St. Clair Region (55)</u>													
Lathers, Loc. 439													
Essex & Kent Counties	Jul 1,71	CIR \$6.45	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	1.
	Jan 1,72	6.75	"				7.36						
	Jul 1,72	7.05	"				7.68						
	Jan 1,73	7.20	"				7.85						
		Apr 30,73											

Table 10 (cont'd.)

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on	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
2, 54)	Nov 1,71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
	May 1,72	6.80	10%	"			7.68									
	Nov 1,72	7.10	"	"			8.01									
	Apr 30,73															
0, 51, 58, 59)	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Nov 1,72	6.60	8%	"		"	7.53									
	May 1,73	6.90	"	"		"	7.85									
	Nov 1,73	7.20	"	"		"	8.18									
	Apr 30,74															
2, 53)	Nov 1,71	CI \$6.50	9%	20¢	-	-	\$7.29	-	8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
	May 1,72	6.80	10%	"			7.68									
	Nov 1,72	7.10	"	"			8.01									
	Apr 30,73															
6)	Nov 1,71	CI \$6.70	8%	20¢	-	-	\$7.44	-	7½	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.90	"	"			7.65		37½							
	May 1,72	7.10	"	"			7.87									
	Sep 5,72	7.45	"	"			8.25									
	Dec 4,72	7.70	"	"			8.52									
	Apr 30,73															
0, 51, 58, 59)	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
	Nov 1,72	6.60	8%	"		"	7.53									
	May 1,73	6.90	"	"		"	7.85									
	Nov 1,73	7.20	"	"		"	8.18									
	Apr 30,74															
(55)																
nties	Jul 1,71	CIR \$6.45	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.75	"				7.36									
	Jul 1,72	7.05	"				7.68									
	Jan 1,73	7.20	"				7.85									
	Apr 30,73															

Table 10 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Lake St. Clair Region (55)</u> (cont'd.)															
Lathers, Loc. 540															
Lambton County	Oct 1,71	CI \$6.28	9%	35¢	-	-	\$7.20	-	(1) /36	2x	2x	2x	1.1/2x	2x du ti gi	
	May 1,72	6.70	"	40¢			7.70								
	May 1,73	7.19	"	"			8.24								
	May 1,74	7.72	"	"			8.81								
	Apr 30,75														
Lathers, Loc. 562 (50, 51, 52, 53, 54, 56, 57, 58, 59)															
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x du ti gi	
	Nov 1,72	6.60	8%	"		"	7.53								
	May 1,73	6.90	"	"		"	7.85								
	Nov 1,73	7.20	"	"		"	8.18								
	Apr 30,74														
<u>Midwestern Ontario Region (56)</u>															
Lathers, Loc. 360 (54)															
Baron & Perth Counties	Nov 1,71	CI \$6.70	8%	20¢	-	-	\$7.44	-	7½ /37½	2x	2x	2x	1.1/2x	2x du ti gi	
	Jan 1,72	6.90	"	"			7.65								
	May 1,72	7.10	"	"			7.87								
	Sep 5,72	7.45	"	"			8.25								
	Dec 4,72	7.70	"	"			8.52								
	Apr 30,73														
Lathers, Loc. 551 (57)															
Waterloo & Wellington Counties	Nov 1,71	CI \$5.55	8%	45¢	-	-	\$6.44	-	(2) /37½	2x	2x	2x	1.1/2x	2x du ti gi	
	May 1,72	5.95	"	"			6.88								
	Nov 1,72	6.20	"	"			7.15								
	Apr 30,73														
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 57, 58, 59)															
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x du ti gi	
	Nov 1,72	6.60	8%	"		"	7.53								
	May 1,73	6.90	"	"		"	7.85								
	Nov 1,73	7.20	"	"		"	8.18								
	Apr 30,74														

Table 10 (cont'd.)

LATHER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Oct 1, '71	CI \$6.28	9%	35¢	-	-	\$7.20	-	(1) /36	2x	2x	2x	1.1/2x	2x, no dura- tion given	-	-	
May 1, '72	6.70	"	40¢			7.70										
May 1, '73	7.19	"	"			8.24										
May 1, '74	7.72	"	"			8.81										
Apr 30, '75																
May 1, '72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
Nov 1, '72	6.60	8%	"		"	7.53										
May 1, '73	6.90	"	"		"	7.85										
Nov 1, '73	7.20	"	"		"	8.18										
Apr 30, '74																
Nov 1, '71	CI \$6.70	8%	20¢	-	-	\$7.44	-	7½ /37½	2x	2x	2x	1.1/2x	2x, no dura- tion given	2 hrs	-	
Jan 1, '72	6.90	"	"			7.65										
May 1, '72	7.10	"	"			7.87										
Sep 5, '72	7.45	"	"			8.25										
Dec 4, '72	7.70	"	"			8.52										
Apr 30, '73																
Nov 1, '71	CI \$5.55	8%	45¢	-	-	\$6.44	-	(2) /37½	2x	2x	2x	1.1/2x	2x, no dura- tion given	-	-	
May 1, '72	5.95	"	"			6.88										
Nov 1, '72	6.20	"	"			7.15										
Apr 30, '73																
May 1, '72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	-	
Nov 1, '72	6.60	8%	"		"	7.53										
May 1, '73	6.90	"	"		"	7.85										
Nov 1, '73	7.20	"	"		"	8.18										
Apr 30, '74																

Table 10 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Georgian Bay Region (57)</u>														
Lathers, Loc. 97 (51, 52)														
Muskoka & Parry Sound Districts & Simcoe County	Nov 1,71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1.1/2	
	May 1,72	6.75	"	"			7.61	TF 1¢	/37½					
	Jul 1,72	6.75	10%	"			7.68							
	Nov 1,72	7.05	"	"			8.01							
	Apr	30,73												
Lathers, Loc. 551 (56)														
Brace, Dufferin & Grey Counties	Nov 1,71	CI \$5.55	8%	45¢	-	-	\$6.44	-	(2) /37½	2x	2x	2x	1.1/2	
	May 1,72	5.95	"	"			6.88							
	Nov 1,72	6.20	"	"			7.15							
	Apr	30,73												
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 58, 59)														
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7	
	Nov 1,72	6.60	8%	"		"	7.53							
	May 1,73	6.90	"	"		"	7.85							
	Nov 1,73	7.20	"	"		"	8.18							
	Apr	30,74												
<u>Northeastern Ontario Region(58)</u>														
Lathers, Loc. 538 (59)														
Nipissing District	May 1,72	CIR \$6.30	8%	-	-	-	\$6.80	-	8/40	2x	2x	2x	1.1/7	
North Bay & Sturgeon Falls	Nov 1,72	6.60	"				7.13							
	May 1,73	6.90	"				7.45							
Algoma, Cochrane, Mani- toulain, Sudbury & Timiskaming Districts	Nov 1,73	7.20	"				7.78							
	Apr	30,74												
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 57, 59)														
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7	
	Nov 1,72	6.60	8%	"		"	7.53							
	May 1,73	6.90	"	"		"	7.85							
	Nov 1,73	7.20	"	"		"	8.18							
	Apr	30,74												

Table 10 (cont'd.)

LATHER																	
	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(2) and County	Nov 1,71	CI \$6.45	9%	25¢	-	-	\$7.28	IF 3¢	7½	2x	2x	2x	1.1/2x	2x,no dura- tion given	2 hrs	-	
	May 1,72	6.75	"	"			7.61	TF 1¢	/37½								
	Jul 1,72	6.75	10%	"			7.68										
	Nov 1,72	7.05	"	"			8.01										
	Apr 30,73																
Grey	Nov 1,71	CI \$5.55	8%	45¢	-	-	\$6.44	-	(2) /37½	2x	2x	2x	1.1/2x	2x,no dura- tion given	-	-	
	May 1,72	5.95	"	"			6.88										
	Nov 1,72	6.20	"	"			7.15										
	Apr 30,73																
51, 59)	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	Nov 1,72	6.60	8%	"		"	7.53										
	May 1,73	6.90	"	"		"	7.85										
	Nov 1,73	7.20	"	"		"	8.18										
	Apr 30,74																
on(58)	May 1,72	CIR \$6.30	8%	-	-	-	\$6.80	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	Nov 1,72	6.60	"				7.13										
	May 1,73	6.90	"				7.45										
	Nov 1,73	7.20	"				7.78										
	Apr 30,74																
51, 59)	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-	
	Nov 1,72	6.60	8%	"		"	7.53										
	May 1,73	6.90	"	"		"	7.85										
	Nov 1,73	7.20	"	"		"	8.18										
	Apr 30,74																

Table 10 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
Lakehead-Northwestern Ontario Region (59)														
Lathers, Loc. 538 (58)														
Entire Region	May 1,72	CIR \$6.30	8%	-	-	-	\$6.80	-	8/40	2x	2x	2x	1.1/7x	2x
	Nov 1,72	6.60	"				7.13							du
	May 1,73	6.90	"				7.45							t
	Nov 1,73	7.20	"				7.78							g
	Apr 30,74													
Lathers, Loc. 562 (50, 51, 52, 53, 54, 55, 56, 57, 58)														
Entire Region	May 1,72	\$6.30	7%	30¢	-	10¢	\$7.14	-	8/40	1.1/2x	2x	2x	1.1/7x	2x
	Nov 1,72	6.60	8%	"		"	7.53							du
	May 1,73	6.90	"	"		"	7.85							t
	Nov 1,73	7.20	"	"		"	8.18							g
	Apr 30,74													

Table 10 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	LATHER REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
May 1,72 Nov 1,72 May 1,73 Nov 1,73	CIR \$6.30 6.60 6.90 7.20 Apr 30,74	8% " " "	- " " "	- " " "	- " " "	\$6.80 7.13 7.45 7.78	-	8/40	2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-
May 1,72 Nov 1,72 May 1,73 Nov 1,73	\$6.30 6.60 6.90 7.20 Apr 30,74	7% 8% " "	30¢ " " "	- " " "	10¢ " " "	\$7.14 7.53 7.85 8.18	-	8/40	1.1/2x	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	-

· Table 10 - Lather

Footnotes

- (1) - 8 hours Monday to Thursday, 4 hours Friday
- (2) - 8 hours Monday to Thursday, 5½ hours Friday.

Table 11

HOURS, WAGES AND RELATED PAYMENTS FOR MARBLE, TERRAZZO AND TILE
SETTERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Eastern Ontario Region (50)</u>														
Bricklayers, Loc. 7														
Carleton, Lanark, Pres-	May 1,72	CI \$6.25 ⁽¹⁾	8%	20¢	-	-	\$6.95	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	75¢/hr, 3rd \$1.00/hr
cott & Russel Counties	Nov 1,72	6.45	"	"			7.17	\$10		2 hrs,				
Grenville County	Feb 1,73	6.60	"	"			7.33	/wk		2x after				
Kemptville								(3)						
Leeds County								OPC						
Athens	May 1,72	CI \$5.65 ⁽⁴⁾	8%	20¢	-	-	\$6.30	5¢						
Renfrew County	Nov 1,72	5.85	"	"			6.52							
Arnprior	Feb 1,73	6.00	"	"			6.68							
		Apr.30,73												
Bricklayers, Loc. 10 (51)														
Frontenac County	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	75¢/hr, 3rd \$1.00/hr
Grenville County	Nov 1,72	6.35	"				6.86	\$10		2 hrs,				
Prescott	Feb 1,73	6.50	"				7.02	/wk		2x after				
Leeds County		Apr.30,73						(3)						
Brockville & Gananoque								OPC						
								5¢						
<u>Lake Ontario Region (51)</u>														
Bricklayers, Loc. 10 (50)														
Lennox-Addington County	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	75¢/hr, 3rd \$1.00/hr
(except southwest	Nov 1,72	6.35	"				6.86	\$10		2 hrs,				
corner)	Feb 1,73	6.50	"				7.02	/wk		2x after				
		Apr.30,73						(3)						
								OPC						
								5¢						
Bricklayers, Loc. 30														
Hastings & Prince	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	75¢/hr 3rd \$1.00/hr
Edward Counties	Nov 1,72	6.35	"				6.86	\$10		2 hrs,				
Lennox-Addington County	Feb 1,73	6.50	"				7.02	/wk		2x after				
Napanee		Apr.30,73						(3)						
Northumberland County								OPC						
Brighton, Campbellford								5¢						
& Colborne														
(All Northumberland														
also included in														
Loc. 31's Agrt.)														

Table 11

HOURS, WAGES AND RELATED PAYMENTS FOR MARBLE, TERRAZZO AND TILE
SETTERS UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

MARBLE, TERRAZZO & TILE SETTER																	
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather		
es- es	May 1,72	CI \$6.25 ⁽¹⁾	8%	20¢	-	-	\$6.95	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.45	"	"			7.17	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1,73	6.60	"	"			7.33	/wk ⁽³⁾		2x after			3rd				
								OPC ⁽³⁾					\$1.00/hr				
	May 1,72	CI \$5.65 ⁽⁴⁾	8%	20¢	-	-	\$6.30	5¢									
	Nov 1,72	5.85	"	"			6.52										
	Feb 1,73	6.00	"	"			6.68										
		Apr.30,73															
	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1,73	6.50	"				7.02	/wk ⁽³⁾		2x after			3rd				
		Apr.30,73						OPC ⁽³⁾					\$1.00/hr				
							5¢										
que	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1,73	6.50	"				7.02	/wk ⁽³⁾		2x after			3rd				
		Apr.30,73						OPC ⁽³⁾					\$1.00/hr				
								5¢									
	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs,			75¢/hr	mins			
	Feb 1,73	6.50	"				7.02	/wk ⁽³⁾		2x after			3rd				
		Apr.30,73						OPC ⁽³⁾					\$1.00/hr				
								5¢									
	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs,			75¢/hr	mins			
Feb 1,73	6.50	"				7.02	/wk ⁽³⁾		2x after			3rd					
	Apr.30,73						OPC ⁽³⁾					\$1.00/hr					
							5¢										
ty	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1,73	6.50	"				7.02	/wk ⁽³⁾		2x after			3rd				
		Apr.30,73						OPC ⁽³⁾					\$1.00/hr				
								5¢									
	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs,			75¢/hr	mins			
	Feb 1,73	6.50	"				7.02	/wk ⁽³⁾		2x after			3rd				
		Apr.30,73						OPC ⁽³⁾					\$1.00/hr				
								5¢									
	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs,			75¢/hr	mins			
Feb 1,73	6.50	"				7.02	/wk ⁽³⁾		2x after			3rd					
	Apr.30,73						OPC ⁽³⁾					\$1.00/hr					
							5¢										
ord	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs,			75¢/hr	mins			
	Feb 1,73	6.50	"				7.02	/wk ⁽³⁾		2x after			3rd				
		Apr.30,73						OPC ⁽³⁾					\$1.00/hr				
								5¢									
	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs,			75¢/hr	mins			
	Feb 1,73	6.50	"				7.02	/wk ⁽³⁾		2x after			3rd				
		Apr.30,73						OPC ⁽³⁾					\$1.00/hr				
								5¢									
	May 1,72	CI \$6.15	8%	-	-	-	\$6.64	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"				6.86	\$10		2 hrs,			75¢/hr	mins			
Feb 1,73	6.50	"				7.02	/wk ⁽³⁾		2x after			3rd					
	Apr.30,73						OPC ⁽³⁾					\$1.00/hr					
							5¢										

Table 11 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHI PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Ontario Region (51)</u> (cont'd)													
Bricklayers, Loc.31 (52,57)													
Durham, Northumberland, Peterborough, & Victoria Counties	May 1,72	CI \$6.25 ⁽¹⁾	8%	20¢	10¢	-	\$7.05	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd
	Nov 1,72	6.35	"	"	20¢		7.26	\$10		2 hrs,			75¢
	Feb 1,73	6.50	"	"	"		7.42	/wk		2x after			3rd
(East part of Northumber- land also included in Loc. 30's Agrt.)	May 1,72	CI \$6.09 ⁽⁴⁾	8%	20¢	10¢		\$6.88	OPC ⁽³⁾					\$1.00
	Nov 1,72	6.19	"	"	20¢		7.09						
	Feb 1,73	6.34	"	"	"		7.25	5¢					
	Apr 30,73												
<u>Central Ontario Region (52)</u>													
Bricklayers, Loc.31 (51,57)													
Halton County	May 1,72	CI \$6.25 ⁽¹⁾	8%	20¢	10¢	-	\$7.05	AT ⁽²⁾	8/40	1½ x 1st	2x	2x	2nd
Acton, Georgetown, Milton & Oakville	Nov 1,72	6.35	"	"	20¢		7.26	\$10		2 hrs,			75¢
Ontario, Peel & York Counties	Feb 1,73	6.50	"	"	"		7.42	/wk		2x after			3rd
	May 1,72	CI \$6.09 ⁽⁴⁾	8%	20¢	10¢	-	\$6.88	OPC ⁽³⁾					\$1.00
	Nov 1,72	6.19	"	"	20¢		7.09						
	Feb 1,73	6.34	"	"	"		7.25	5¢					
	Apr 30,73												
Bricklayers, Loc.16 (53)													
Halton County	Jul 1,71	CIR \$5.00	7%	-	-	-	\$5.35	IF 2¢	8/40	1½ x to	2x	2x	2nd
Burlington	Jan 1,72	5.50	"				5.89			8pm,			&
	May 1,72	5.80	"				6.21			2x after			3rd
	Jan 1,73	6.30	"				6.74						1.1/7
	Apr 30,73												
<u>Niagara Region (53)</u>													
Bricklayers, Loc.16 (52)													
Haldimand County	Jul 1,71	CIR \$5.00	7%	-	-	-	\$5.35	IF 2¢	8/40	1½ x to	2x	2x	2nd
Caledonia, Cayuga & Hagersville	Jan 1,72	5.50	"				5.89			8pm,			&
Lincoln County	May 1,72	5.80	"				6.21			2x after			3rd
Grimsby	Jan 1,73	6.30	"				6.74						1.1/7
	Apr 30,73												
Wentworth County (except northwest corner)													

Table 11 (cont'd)

MARBLE, TERRAZZO & TILE SETTER

Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(51)																	
(52,57)																	
erland, Victoria	May 1,72	CI \$6.25 ⁽¹⁾	8%	20¢	10¢	-	\$7.05	(2) AT	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"	"	20¢		7.26	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1,73	6.50	"	"	"		7.42	/wk		2x after			3rd				
orthumber- aded in)	May 1,72	CI \$6.09 ⁽⁴⁾	8%	20¢	10¢		\$6.88	(3) OPC					\$1.00/hr				
	Nov 1,72	6.19	"	"	20¢		7.09	5¢									
	Feb 1,73	6.34	"	"	"		7.25										
	Apr 30,73																
(52)																	
(51,57)																	
own, lle	May 1,72	CI \$6.25 ⁽¹⁾	8%	20¢	10¢	-	\$7.05	(2) AT	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-	
	Nov 1,72	6.35	"	"	20¢		7.26	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1,73	6.50	"	"	"		7.42	/wk		2x after			3rd				
	May 1,72	CI \$6.09 ⁽⁴⁾	8%	20¢	10¢	-	\$6.88	(3) OPC					\$1.00/hr				
	Nov 1,72	6.19	"	"	20¢		7.09	5¢									
	Feb 1,73	6.34	"	"	"		7.25										
	Apr 30,73																
(53)																	
	Jul 1,71	CIR \$5.00	7%	-	-	-	\$5.35	IF 2¢	8/40	1½ x to	2x	2x	2nd	-	2 hrs	-	
	Jan 1,72	5.50	"				5.89			8pm,			¢				
	May 1,72	5.80	"				6.21			2x after			3rd				
	Jan 1,73	6.30	"				6.74						1.1/7x				
	Apr 30,73																
(52)																	
uga &	Jul 1,71	CIR \$5.00	7%	-	-	-	\$5.35	IF 2¢	8/40	1½ x to	2x	2x	2nd	-	2 hrs	-	
	Jan 1,72	5.50	"				5.89			8pm,			¢				
	May 1,72	5.80	"				6.21			2x after			3rd				
	Jan 1,73	6.30	"				6.74						1.1/7x				
	Apr 30,73																
st corner)																	

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Niagara Region (53) (cont'd)													
Bricklayers, Loc. 4													
Haldimand County	May 1,72	CI \$6.10 ⁽¹⁾	8%	37¢	-	-	\$6.96	AT	8/40	1½ x 1st	2x	2x	2nd
Dunnville	Nov 1,72	6.30	"	"			7.17	\$10		2 hrs,			75¢/hr
Lincoln County	Feb 1,73	6.45	"	"			7.34	/wk		2x after			3rd
Lincoln, Niagara-on-	May 1,72	CI \$5.93 ⁽⁴⁾	8%	37¢	-	-	\$6.77	(3) OPC					\$1.00/hr
the-Lake, St. Cath-	Nov 1,72	6.13	"	"			6.99	5¢					
arines	Feb 1,73	6.28	"	"			7.15	(5) UF					
Welland County		Apr 30,73											
Lake Erie Region (54)													
Bricklayers, Loc. 5 (56)													
Elgin & Middlesex	May 1,72	CI \$6.15	7%	-	-	25¢	\$6.83	(2) AT	8/40	1½ x 1st	2x	2x	2nd
Counties	Nov 1,72	6.58	"			"	7.29	\$10		2 hrs,			75¢/hr,
Oxford County	Feb 1,73	6.67	8%			"	7.45	/wk		2x after			3rd
(west of Hwy.59, in- cluding Woodstock)		Apr 30,73						(3) OPC 5¢					\$1.00/hr
Lake St. Clair Region (55)													
Bricklayers, Loc. 6													
Essex & Kent Counties	May 1,71	CIR \$6.37	(6) 8%	30¢	-	-	\$7.18	TF	8/40	2x	2x	2x	1.1/7x
	May 1,72	6.87	"	"			7.72	\$15 /yr					
		Apr 30,73											
Midwestern Ontario Region (56)													
Bricklayers, Loc. 5 (54)													
Huron County	May 1,72	CI \$6.15	7%	-	-	25¢	\$6.83	(2) AT	8/40	1½ x 1st	2x	2x	2nd
Clinton, Exeter,	Nov 1,72	6.58	"			"	7.29	\$10		2 hrs,			75¢/hr,
Goderich & Seaforth	Feb 1,73	6.67	8%			"	7.45	/wk		2x after			3rd
Perth County		Apr 30,73						(3) OPC 5¢					\$1.00/hr
Mitchell, St. Mary's & Stratford													

Table 11 (cont'd)

MARBLE, TERRAZZO & TILE SETTER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
May 1, 72 Nov 1, 72 Feb 1, 73	CI \$6.10 ⁽¹⁾ 6.30 6.45	8% " "	37¢ " "	- - -	- - -	\$6.96 7.17 7.34	(2) AT \$10 /wk	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
May 1, 72 Nov 1, 72 Feb 1, 73	CI \$5.93 ⁽⁴⁾ 6.13 6.28	8% " "	37¢ " "	- - -	- - -	\$6.77 6.99 7.15	(3) OPC 5¢ (5) UF								
Apr 30, 73															
May 1, 72 Nov 1, 72 Feb 1, 73	CI \$6.15 6.58 6.67	7% " 8%	- - -	- - -	25¢ " "	\$6.83 7.29 7.45	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
Apr 30, 73															
May 1, 71 May 1, 72	CIR \$6.37 6.87	8% ⁽⁶⁾ "	30¢ "	- -	- -	\$7.18 7.72	TF \$15 /yr	8/40	2x	2x	2x	1.1/7x	2x10 mins	2 hrs	2 hrs
Apr 30, 73															
May 1, 72 Nov 1, 72 Feb 1, 73	CI \$6.15 - 6.58 6.67	7% " 8%	- - -	- - -	25¢ " "	\$6.83 7.29 7.45	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-
Apr 30, 73															

Table 11 (cont'd)

MARBLE,

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Midwestern Ontario Region (56)</u> (cont'd)													
Bricklayers, Loc. 12													
Huron County	May 1,72	CI \$5.75	7%	(7)	-	-	(7)	(2) AT	8/40	1½ x 1st	2x	2x	2nd
Wingham	Nov 1,72	5.95	"	"	"	"	"	\$10		2 hrs,			75¢/h
Perth County	Feb 1,73	6.05	8%	"	"	"	"	/wk		2x after			3rd
Listowel & Milverton		Apr 30,73						(3) OPC					\$1.00/h
Waterloo County								5¢					
Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo													
<u>Georgian Bay Region (57)</u>													
Bricklayers, Loc.28 (58)													
Parry Sound District	May 1,72	CI \$5.75	8%	-	-	-	\$6.21	(2) AT	8/40	1½ x 1st	2x	2x	2nd
	Nov 1,72	5.95	"	"	"	"	6.43	\$10		2 hrs,			75¢/h
	Feb 1,73	6.10	"	"	"	"	6.59	/wk		2x after			3rd
		Apr 30,73						(3) OPC					\$1.00/h
								5¢					
Bricklayers, Loc.31 (51,52)													
Simcoe County	May 1,72	CI \$6.25	8%	20¢	10¢	-	\$7.05	(2) AT	8/40	1½ x 1st	2x	2x	2nd
	Nov 1,72	6.35	"	"	20¢	-	\$7.26	\$10		2 hrs,			75¢/h
	Feb 1,73	6.50	"	"	"	-	\$7.42	/wk		2x after			3rd
								(3) OPC					\$1.00/h
	May 1,72	CI \$6.09	8%	20¢	10¢	-	\$6.88	(2) AT	8/40	1½ x 1st	2x	2x	2nd
	Nov 1,72	6.19	"	"	20¢	-	7.09	\$10		2 hrs,			75¢/h
	Feb 1,73	6.34	"	"	"	-	7.25	/wk		2x after			3rd
		Apr 30,73						(3) OPC					\$1.00/h
								5¢					
<u>Northeastern Ontario Region (58)</u>													
Bricklayers, Loc.28 (57)													
Entire Region	May 1,72	CI \$5.75	8%	-	-	-	\$6.21	(2) AT	8/40	1½ x 1st	2x	2x	2nd
	Nov 1,72	5.95	"	"	"	"	6.43	\$10		2 hrs,			75¢/h
	Feb 1,73	6.10	"	"	"	"	6.59	/wk		2x after			3rd
		Apr 30,73						(3) OPC					\$1.00/h
								5¢					

Table 11 (cont'd)

75

MARBLE, TERRAZZO & TILE SETTER

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
on (56)	May 1,72 Nov 1,72 Feb 1,73	CI \$5.75 5.95 6.05 Apr 30,73	7% " 8%	(7)	-	-	(7)	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-	
erton																	
ra, ener, eston &																	
(8)	May 1,72 Nov 1,72 Feb 1,73	CI \$5.75 5.95 6.10 Apr 30,73	8% " "	-	-	-	\$6.21 6.43 6.59	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2x10 mins	2 hrs	-	
ct																	
(52)	May 1,72 Nov 1,72 Feb 1,73	(1) CI \$6.25 6.35 6.50 Apr 30,73	8% " "	20¢ " "	10¢ 20¢ "	- - -	\$7.05 \$7.26 \$7.42	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2 hrs	-	
	May 1,72 Nov 1,72 Feb 1,73	(4) CI \$6.09 6.19 6.34 Apr 30,73	8% " "	20¢ " "	10¢ 20¢ "	- - -	\$6.88 7.09 7.25	(3) OPC 5¢									
ion																	
(7)	May 1,72 Nov 1,72 Feb 1,73	CI \$5.75 5.95 6.10 Apr 30,73	8% " "	-	-	-	\$6.21 6.43 6.59	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr 3rd \$1.00/hr	2x10 mins	2 hrs	-	

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
Lakehead Northwestern Ontario Region (59)														
Carpenters, Loc. 2693														
Thunder Bay District	Sep 1,71	CI \$5.45	8%	-	-	-	\$5.89	-	8/40	1½ x 1st	2x	2x	2nd	2x
	Apr 1,72	5.75	"				6.21			4 hrs,			6	mi
	Sep 1,72	6.10	"				6.59			2x after			3rd	
	Apr 30,73												1.1/7x	

Table 11 (cont'd)

MARBLE, TERRAZZO & TILE SETTER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Sep 1,71	CI \$5.45	8%	-	-	-	\$5.89	-	8/40	1½ x 1st	2x	2x	2nd	2x10	2 hrs	-
Apr 1,72	5.75	"	-	-	-	6.21	-		4 hrs,			&	mins		
Sep 1,72	6.10	"	-	-	-	6.59	-		2x after			3rd			
Apr 30,73												1.1/7x			

Table 11 - Marble, Terrazzo & Tile Setter

Footnotes

- (1) - Marble Setter.
- (2) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (3) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (4) - Tile and Terrazzo Setter.
- (5) - 2 cents paid to Fund by members of the Niagara Construction Association, 7 cents by non-members.
- (6) - Includes 4% vacation pay, and 4% statutory holiday pay.
- (7) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 12

HOURS, WAGES AND RELATED PAYMENTS FOR MILLWRIGHTS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WO BR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Eastern Ontario Region (50)</u>														
Carpenters, Int'l. (51)														
Entire Region	Aug 12,71	\$6.30	9%	25¢	15¢	10¢	\$7.37	AF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x
	Dec 1,71	6.55	"	30¢	"	"	7.69	IF 5¢					15% per hr	m
	Jun 1,72	7.05	"	"	20¢	"	8.28							
	Dec 1,72	7.31	"	"	"	"	8.57							
	May 31, 73													
<u>Lake Ontario Region (51)</u>														
Carpenters, Int'l. (50)														
Lennox-Addington County	Aug 12,71	\$6.30	9%	25¢	15¢	10¢	\$7.37	AF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x
	Dec 1,71	6.55	"	30¢	"	"	7.69	IF 5¢					15% per hr	m
	Jun 1,72	7.05	"	"	20¢	"	8.28							
	Dec 1,72	7.31	"	"	"	"	8.57							
	May 31, 73													
Carpenters, Int'l. (52, 53, 54, 55, 56, 57, 58, 59)														
Durham, Haliburton, Hastings, Northumberland, Peterborough, Prince Edward & Victoria Counties	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢					15% per hr	m
	Jun 1,72	7.16	"	"	20¢	"	8.40							
	Dec 1,72	7.41	"	"	"	"	8.68							
	May 31, 73													
<u>Central Ontario Region (52)</u>														
Carpenters, Int'l. (51, 53, 54, 55, 56, 57, 58, 59)														
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd	2 x
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢					15% per hr	m
	Jun 1,72	7.16	"	"	20¢	"	8.40							
	Dec 1,72	7.41	"	"	"	"	8.68							
	May 31, 73													

Table 12

HOURS, WAGES AND RELATED PAYMENTS FOR MILLWRIGHTS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION															MILLWRIGHT	
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Aug 12,71	\$6.30	9%	25¢	15¢	10¢	\$7.37	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
Dec 1,71	6.55	"	30¢	"	"	7.69	IF 5¢									
Jun 1,72	7.05	"	"	20¢	"	8.28										
Dec 1,72	7.31	"	"	"	"	8.57										
May 31, 73																
Aug 12,71	\$6.30	9%	25¢	15¢	10¢	\$7.37	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
Dec 1,71	6.55	"	30¢	"	"	7.69	IF 5¢									
Jun 1,72	7.05	"	"	20¢	"	8.28										
Dec 1,72	7.31	"	"	"	"	8.57										
May 31, 73																
Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢									
Jun 1,72	7.16	"	"	20¢	"	8.40										
Dec 1,72	7.41	"	"	"	"	8.68										
May 31, 73																
Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢									
Jun 1,72	7.16	"	"	20¢	"	8.40										
Dec 1,72	7.41	"	"	"	"	8.68										
May 31, 73																

Table 12 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHR PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Niagara Region (53)</u>														
Carpenters, Int'l. (51, 52, 54, 55, 56, 57, 58, 59)														
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 15% p	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢						
	Jun 1,72	7.16	"	"	20¢	"	8.40							
	Dec 1,72	7.41	"	"	"	"	8.68							
	May 31, 73													
<u>Lake Erie Region (54)</u>														
Carpenters, Int'l. (51, 52, 53, 55, 56, 57, 58, 59)														
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 15% p	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢						
	Jun 1,72	7.16	"	"	20¢	"	8.40							
	Dec 1,72	7.41	"	"	"	"	8.68							
	May 31, 73													
<u>Lake St. Clair Region (55)</u>														
Carpenters, Int'l. (51, 52, 53, 54, 56, 57, 58, 59)														
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 15% p	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢						
	Jun 1,72	7.16	"	"	20¢	"	8.40							
	Dec 1,72	7.41	"	"	"	"	8.68							
	May 31, 73													
<u>Midwestern Ontario Region (56)</u>														
Carpenters, Int'l. (51, 52, 53, 54, 55, 57, 58, 59)														
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 15% p	
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢						
	Jun 1,72	7.16	"	"	20¢	"	8.40							
	Dec 1,72	7.41	"	"	"	"	8.68							
	May 31, 73													

Table 12 (cont'd)

MILLWRIGHT																	
Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(51, 52, 59)	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	\$6.40 6.65 7.16 7.41	9% " " "	25¢ 30¢ " "	15¢ " 20¢ "	10¢ " " "	\$7.48 7.80 8.40 8.68	AF 2¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	May 31, 73																
(51, 52, 59)	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	\$6.40 6.65 7.16 7.41	9% " " "	25¢ 30¢ " "	15¢ " 20¢ "	10¢ " " "	\$7.48 7.80 8.40 8.68	AF 2¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	May 31, 73																
(55)																	
(51, 52, 59)	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	\$6.40 6.65 7.16 7.41	9% " " "	25¢ 30¢ " "	15¢ " 20¢ "	10¢ " " "	\$7.48 7.80 8.40 8.68	AF 2¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	May 31, 73																
Region (56)																	
(51, 52, 59)	Aug 12,71 Dec 1,71 Jun 1,72 Dec 1,72	\$6.40 6.65 7.16 7.41	9% " " "	25¢ 30¢ " "	15¢ " 20¢ "	10¢ " " "	\$7.48 7.80 8.40 8.68	AF 2¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	2 hrs	
	May 31, 73																

Table 12 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u>													
Carpenters, Int'l. (51, 52 53, 54, 55, 56, 58, 59)													
Entire Retion	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per h
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢					
	Jun 1,72	7.16	"	"	20¢	"	8.40						
	Dec 1,72	7.41	"	"	"	"	8.68						
	May 31, 73												
<u>Northeastern Ontario Region(58)</u>													
Carpenters, Int'l. (51, 52 53, 54, 55, 56, 57, 59)													
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per h
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢					
	Jun 1,72	7.16	"	"	20¢	"	8.40						
	Dec 1,72	7.41	"	"	"	"	8.68						
	May 31, 73												
<u>Lakehead-Northwestern Ontario Region (59)</u>													
Carpenters, Int'l. (51, 52 53, 54, 55, 56, 57, 58)													
Entire Region	Aug 12,71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15% per h
	Dec 1,71	6.65	"	30¢	"	"	7.80	IF 5¢					
	Jun 1,72	7.16	"	"	20¢	"	8.40						
	Dec 1,72	7.41	"	"	"	"	8.68						
	May 31, 73												

Table 12 (cont'd)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS													MILLWRIGHT REPORTING PAY		
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢ per hr	2 x 10 mins	(1)	2 hrs
Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢								
Jun 1, 72	7.16	"	"	20¢	"	8.40									
Dec 1, 72	7.41	"	"	"	"	8.68									
May 31, 73															
Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢ per hr	2 x 10 mins	(1)	2 hrs
Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢								
Jun 1, 72	7.16	"	"	20¢	"	8.40									
Dec 1, 72	7.41	"	"	"	"	8.68									
May 31, 73															
Aug 12, 71	\$6.40	9%	25¢	15¢	10¢	\$7.48	AF 2¢	8/40	2x	2x	2x	2nd & 3rd 15¢ per hr	2 x 10 mins	(1)	2 hrs
Dec 1, 71	6.65	"	30¢	"	"	7.80	IF 5¢								
Jun 1, 72	7.16	"	"	20¢	"	8.40									
Dec 1, 72	7.41	"	"	"	"	8.68									
May 31, 73															

Table 12 - Millwright

Footnotes

- (1) - 3 hours for reporting, 4 hours if work commences.

Table 13A

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (BULLDOZER OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Eastern Ontario Region (50)													
Operating Engineers, Loc. 793 (51)													
Entire Region	Sep 14,71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st	1½x 1st	2x	2n
	Jan 1,72	5.75	"				6.21			2 hrs,	2 hrs,		40¢/
	May 1,72	6.25	"				6.75			2x after	2x after		3r
	Nov 1,72	6.60	"				7.13						50¢/
	Feb 1,73	6.85	"				7.40						
	Apr 30,73												
Operating Engineers, Loc. 793													
Carleton County	Nov 1,71	RdS \$3.95	7%	-	-	-	\$4.23	-	(1) /55	1½x after	-	2x	-
Russell County(west half)	Mar 1,72	4.15	"				4.44			wkly hrs			
	Nov 1,72	4.35	"				4.65						
	Mar 8,73												
Operating Engineers, Loc. 793 (51)													
Frontenac & Leeds Counties	Sep 14,71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st	1½x 1st	2x	2n
	Jan 1,72	5.75	"				6.21			2 hrs,	2 hrs,		40¢/
	May 1,72	6.25	"				6.75			2x after	2x after		3r
	Nov 1,72	6.60	"				7.13						50¢/
	Feb 1,73	6.85	"				7.40						
	Apr 30,73												
	Nov 1,71	Rd \$4.10	7%	-	-	-	\$4.39	-	(1) /55	1½x after	1½x	-	-
	May 1,72	4.40	"				4.71			wkly hrs			
	Nov 1,72	4.45	"				4.76						
	Mar 8,73												
	Nov 1,71	S \$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/
	May 1,72	5.25	8%				5.67						May 1,
	May 1,73	5.75	"				6.21						25¢/
	Apr 30,74												

Table 13A

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (BULLDOZER OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

BULLDOZER OPERATOR																	
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather		
793	Sep 14,71	CI	\$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1,72		5.75	"				6.21									
	May 1,72		6.25	"				6.75									
	Nov 1,72		6.60	"				7.13									
	Feb 1,73		6.85	"				7.40									
	Apr 30,73																
93	Nov 1,71	RdS	\$3.95	7%	-	-	-	\$4.23	-	(1) /55	1½x after wkly hrs	-	2x	-	2 x 10 mins	3 hrs	-
f)	Mar 1,72		4.15	"				4.44									
	Nov 1,72		4.35	"				4.65									
	Mar 8,73																
95	Sep 14,71	CI	\$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
	Jan 1,72		5.75	"				6.21									
	May 1,72		6.25	"				6.75									
	Nov 1,72		6.60	"				7.13									
	Feb 1,73		6.85	"				7.40									
	Apr 30,73																
	Nov 1,71	Rd	\$4.10	7%	-	-	-	\$4.39	-	(1) /55	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs
	May 1,72		4.40	"				4.71									
	Nov 1,72		4.45	"				4.76									
	Mar 8,73																
	Nov 1,71	S	\$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr May 1/72 25¢/hr	-	2 hrs	-
	May 1,72		5.25	8%				5.67									
	May 1,73		5.75	"				6.21									
	Apr 30,74																

Table 13A (cont'd.)

[illegible]

Table 13A (cont'd.)

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BULLDOZER OPERATOR

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(51)																	
Loc. 793	Sep 14,71	CI \$5.35	8%	-	-	-	\$5.78	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs	
Essex, Ontario, Burlington, London, North- ampton	Jan 1,72	5.75	"				6.21										
	May 1,72	6.25	"				6.75										
	Nov 1,72	6.60	"				7.13										
	Feb 1,73	6.85	"				7.40										
	Apr 30,73																
	Nov 1,71	Rd \$4.10	7%	-	-	-	\$4.39	-	(1) /55	1½x after wkly hrs	1½x	-	-	-	4 hrs	2 hrs	
	May 1,72	4.40	"				4.71										
	Nov 1,72	4.45	"				4.76										
	Mar 8,73																
	Nov 1,71	S \$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-	
May 1,72	5.25	8%				5.67											
May 1,73	5.75	"				6.21						May 1/72 25¢/hr					
Apr 30,74																	
Loc. 793																	
Victoria	Nov 1,71	CI \$6.20	9%	-	-	-	\$6.76	-	8/40	1½x	2x	2x	2nd	2x,no	4 hrs	2 hrs	
	May 1,72	6.95	"				7.58			1st hr, 2x after			35¢/hr, 3rd	dura-			
	Nov 1,72	7.10	"				7.74						45¢/hr	tion			
	Feb 1,73	7.50	"				8.18							given			
	Apr 30,73																
	Nov 1,71	Rd \$4.55	7%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	-	-	2 hrs	-	
	Nov 1,71	S \$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-	
	Oct 5,72																
(52)																	
Loc. 793																	
	Jul 1,71	Rd \$4.85	8%	-	-	-	\$5.24	-	(1) /50	1½x after wkly hrs	1½x	2x	-	2x,no	4 hrs	1 hr	
	May 1,72	5.55					5.99							dura-			
	Apr 30,73													tion			
														given			
Loc. 793																	
	Nov 1,71	CI \$6.20	7%	-	-	-	\$6.76	-	8/40	1½x	2x	2x	2nd	2x,no	4 hrs	2 hrs	
	May 1,72	6.95	"				7.58			1st hr, 2x after			35¢/hr, 3rd	dura-			
	Nov 1,72	7.10	"				7.74						40¢/hr	tion			
	Feb 1,73	7.50	"				8.18							given			
	Apr 30,73																
Loc. 793																	

Table 13A (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAK	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday			Sunday and Holidays
Central Ontario Region (52) (cont'd.)															
Operating Engineers, Loc. 793															
Halton County	Jul 1,71	Rd \$5.20	8%	-	-	-	\$5.62	-	(1) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	2x, dur- tion give	
Acton, Georgetown, Milton & Oakville (Acton & Georgetown also included in the Loc's. Kitchener RdS Agrt.)	May 1,72	5.90 Apr 30,73	"				6.37								
Ontario County Ajax & Pickering Peel & York Counties															
Operating Engineers, Loc. 793															
Halton County	Jul 1,71	S \$5.25	8%	-	-	-	\$5.66	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x, dur- tion give	
Acton, Georgetown, Milton & Oakville (Acton & Georgetown also included in the Loc's. Kitchener RdS Agrt.)	May 1,72	5.95 Apr 30,73	"				6.43								
Ontario County Ajax & Pickering Peel & York Counties															
Operating Engineers, Loc. 793 (53, 54, 56, 57)															
Halton County	May 1,71	RdS \$4.20	6%	(2)	-	-	(2)	-	(1) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢/hr	2 x min	
Acton & Georgetown	May 1,72	4.70	"	"			"		May 1/72						
(Acton & Georgetown also included in the Loc's. Toronto Rd & S Agrts.)	May 1,73	5.20 Apr 30,74	"	"			"		(1) /50						
Operating Engineers, Loc. 793 (53)															
Halton County	Nov 1,71	CI \$6.68	9%	-	-	-	\$7.28	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, dur- tion give	
Burlington	May 1,72	7.43	"				8.10								
	Nov 1,72	7.58 Apr 30,73	"				8.26								
Operating Engineers, Loc. 793 (53)															
Halton County	Jul 1,71	RdS \$5.20	7%	-	-	-	\$5.56	-	(1) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x min	
Burlington	May 1,72	5.90	"				6.31								
	Sep 17,72	5.90 Sep 1,73	8%				6.37								

Table 13A (cont'd.)

BULLDOZER OPERATOR

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
793	Jul 1,71 May 1,72	Rd \$5.20 5.90 Apr 30,73	8% "	- -	- -	- \$5.62 6.37	-	(1) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr			
793	Jul 1,71 May 1,72	S \$5.25 5.95 Apr 30,73	8% "	- -	- -	\$5.66 6.43	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr			
793	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " "	(2) " "	- -	(2) " "	-	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-			
793	Nov 1,71 May 1,72 Nov 1,72	CI \$6.68 7.43 7.58 Apr 30,73	9% " "	- -	- -	\$7.28 8.10 8.26	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs			
793	Jul 1,71 May 1,72 Sep 17,72	RdS \$5.20 5.90 5.90 Sep 1,73	7% " 8%	- -	- -	\$5.56 6.31 6.37	-	(1) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr			

Table 13A (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHI PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Niagara Region (53)</u>														
Operating Engineers, Loc. 793 (52, 54, 56, 57)														
Brant County	May 1,71	RdS \$4.20	6%	(2)	-	-	(2)	-	(1) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢/	
	May 1,72	4.70	"	"			"		May 1/72					
	May 1,73	5.20	"	"			"		(1) /50					
		Apr 30,74												
Operating Engineers, Loc. 793														
Haldimand, Lincoln & Welland Counties	Nov 1,71	CI \$6.68	9%	-	-	-	\$7.28	-	8/40	2x	2x	2x	2nd &	
	May 1,72	7.43	"				8.10						1.1/	
	Nov 1,72	7.58	"				8.26							
		Apr 30,73												
Operating Engineers, Loc. 793 (52)														
Wentworth County	Nov 1,71	CI \$6.68	9%	-	-	-	\$7.28	-	8/40	2x	2x	2x	2nd &	
	May 1,72	7.43	"				8.10						1.1/	
	Nov 1,72	7.58	"				8.26							
		Apr 30,73												
Operating Engineers, Loc. 793 (52)														
Wentworth County	Jul 1,71	RdS \$5.20	7%	-	-	-	\$5.56	-	(1) /50	1½x after wkly hrs	1½x	1½x	1.1/	
	May 1,72	5.90	"				6.31							
	Sep 17,72	5.90	8%				6.37							
		Sep 1,73												
<u>Lake Erie Region (54)</u>														
Operating Engineers, Loc. 793 (56, 57)														
Elgin, Middlesex & Oxford Counties	Nov 1,71	CI \$5.20	8%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd &	
	May 1,72	5.76	"	"			6.42						1½	
	Nov 1,72	6.13	"	"			6.82							
		Apr 30,73												
Operating Engineers, Loc. 793 (56, 57)														
Elgin, Middlesex & Oxford Counties	Nov 1,71	R \$5.20	4%	20¢	-	-	\$5.61	-	(1) /48	1½x after wkly hrs	-	1½x	-	
	May 1,72	5.76	"	"			6.19							
	Nov 1,72	6.13	"	"			6.58							
		Dec 31,72												

Table 13A (cont'd.)

BULLDOZER OPERATOR																	
	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
oc. 793	May 1,71 May 1,72 May 1,73 Apr 30,74	RdS \$4.20 4.70 5.20	6% " "	(2) " "	- - -	- - -	(2) " "	- - -	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-	
oc. 793 &	Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	CI \$6.68 7.43 7.58	9% " "	- - -	- - -	- - -	\$7.28 8.10 8.26	- - -	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs	
oc. 793	Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	CI \$6.68 7.43 7.58	9% " "	- - -	- - -	- - -	\$7.28 8.10 8.26	- - -	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	2 hrs	
oc. 793	Jul 1,71 May 1,72 Sep 17,72 Sep 1,73	RdS \$5.20 5.90 5.90	7% " 8%	- - -	- - -	- - -	\$5.56 6.31 6.37	- - -	(1) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr	
oc. 793	Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	CI \$5.20 5.76 6.13	8% " "	20¢ " "	- - -	- - -	\$5.82 6.42 6.82	- - -	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr	
oc. 793	Nov 1,71 May 1,72 Nov 1,72 Dec 31,72	R \$5.20 5.76 6.13	4% " "	20¢ " "	- - -	- - -	\$5.61 6.19 6.58	- - -	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr	

Table 13A (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Erie Region (54)</u> (cont'd.)													
Operating Engineers, Loc. 793 (56, 57)													
Elgin, Middlesex & Oxford Counties (Oxford County also included in the Loc's. Kitchener RdS Agrt.)	Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.15 4.65 4.85	6% 7% "	- - "	- - "	- - "	\$4.40 4.98 5.19	-	Rd (1) /110 bi- wkly S (1) /50	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr
Operating Engineers, Loc. 793 (52, 53, 56, 57)													
Norfolk & Oxford Counties (Oxford County also included in the Loc's. London RdS Agrt.)	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20	6% " "	(2) " "	- - "	- - "	(2) " "	-	(1) /52½ May 1/72 (1) 50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢/hr
<u>Lake St. Clair Region (55)</u>													
Operating Engineers, Loc. 793													
Essex & Kent Counties	Jun 1,71 Jan 1,72 Jul 1,72	CI \$5.60 5.85 6.10	8% " "	3¢ " "	15¢ " "	- - "	\$6.51 6.78 7.05	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x
Operating Engineers, Loc. 793													
Essex & Kent Counties	May 1,71 May 1,72	R \$5.53 5.99	8% "	31¢ "	15¢ "	- "	\$6.23 6.93	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x
Operating Engineers, Loc. 793													
Essex County	Jan 1,72 Apr 1,72 Jan 1,73 Jan 1,74	RdS \$4.98 5.18 5.68 (4) 6.75	(3) 8% " " (4) 8%	31¢ " " "	15¢ " " "	- - - "	\$5.84 6.05 6.59 6.64	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr
Kent County	Jan 1,72 May 1,72	RdS \$4.17 (5) 4.42 Apr 30,75	(3) 8% "	31¢ " "	15¢ " "	- - "	\$4.96 5.54	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr

Table 13A (cont'd.)

BULLDOZER OPERATOR																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
793	Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.15 4.65 4.85	6% 7% "	- - -	- - -	\$4.40 4.98 5.19	-	Rd (1) /110 bi- wkly S (1) /50	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr	
793	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20	6% " "	(2) " "	- - -	(2) " "	-	(1) /52½ May 1/72 (1) 50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-	
793	Jun 1,71 Jan 1,72 Jul 1,72	CI \$5.60 5.85 6.10	8% " "	3¢ " "	15¢ " "	\$6.51 6.78 7.05	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs	
793	May 1,71 May 1,72	R \$5.53 5.99	8% "	31¢ "	15¢ "	\$6.23 6.93	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	4 hrs	4 hrs	
793	Jan 1,72 Apr 1,72 Jan 1,73 Jan 1,74	RdS \$4.98 5.18 5.68 (4) 6.75	(3) 8% " " "	31¢ " " "	15¢ " " "	\$5.84 6.05 6.59 6.64	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	
793	Jan 1,72 May 1,72	RdS \$4.17 (5) 4.42	(3) 8% "	31¢ " "	15¢ " "	\$4.96 5.54	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs	

Table 13A (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIP PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake St. Clair Region (55)</u> (cont'd.)													
Operating Engineers, Loc.793													
Lambton County	May 1,71	B \$6.44	9%	-	-	-	\$7.02	-	8/40	2x	2x	2x	2nd
	May 1,72	6.89	"				7.51						1.1/8
	May 1,73	7.38	"				8.04						3rd
	May 1,74	7.89	"				8.60						1 1/2x
		Apr 30,75											
Operating Engineers, Loc.793													
Lambton County	May 1,71	(6) RdS \$5.15	7%	-	-	-	\$5.51	-	(1) /100	1 1/2x after	-	1 1/2x	-
	May 1,72	5.60	"				5.99		bi- wkly	bi-wkly hrs			
	May 1,71	(7) RdS \$4.70	7%	-	-	-	\$5.05	-	(1) /100	1 1/2x after	-	1 1/2x	-
	May 1,72	5.15	"				5.51		bi- wkly	bi-wkly hrs			
		Apr 30,73											
<u>Midwestern Ontario Region (56)</u>													
Operating Engineers, Loc.793 (54, 57)													
Huron & Perth Counties	Nov 1,71	CI \$5.20	8%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd &
	May 1,72	5.76	"	"			6.42						1 1/2x
	Nov 1,72	6.13	"	"			6.82						
		Apr 30,73											
Operating Engineers, Loc.793 (54, 57)													
Huron & Perth Counties	Nov 1,71	R \$5.20	4%	20¢	-	-	\$5.61	-	(2) /48	1 1/2x after	-	1 1/2x	-
	May 1,72	5.76	"	"			5.19						
	Nov 1,72	6.13	"	"			6.58						
		Dec 31,72											
Operating Engineers, Loc.793 (54, 57)													
Huron & Perth Counties (Perth County also included in the Loc's. Kitchener RdS Agt.)	Sep 29,71	RdS \$4.15	6%	-	-	-	\$4.40	-	Rd	Rd	-	2x	2nd &
	Jul 16,72	4.65	7%				4.98		(2)	1 1/2x after			20¢
	Mar 1,73	4.85	"				5.19		/110	bi-wkly			
		Jul 15,73							bi- wkly	hrs			
									S	1 1/2x after			
									(2)	wkly hrs			
									/50				

Table 13A (cont'd.)

BULLDOZER OPERATOR

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(55)																
Loc. 793																
	May 1, 71	B \$6.44	9%	-	-	-	\$7.02	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1, 72	6.89	"	-	-	-	7.51	-					1.1/8x,	mins		
	May 1, 73	7.38	"	-	-	-	8.04	-					3rd			
	May 1, 74	7.89	"	-	-	-	8.60	-					1 1/4x			
	Apr 30, 75															
Loc. 793																
	May 1, 71	RdS \$5.15	(6) 7%	-	-	-	\$5.51	-	(1) /100	1 1/2x after	-	1 1/2x	-	2 x 10	-	2 hrs
	May 1, 72	5.60	"	-	-	-	5.99	-	bi- wkly	bi-wkly hrs				mins		
	May 1, 71	RdS \$4.70	(7) 7%	-	-	-	\$5.05	-	(1) /100	1 1/2x after	-	1 1/2x	-	2 x 10	-	2 hrs
	May 1, 72	5.15	"	-	-	-	5.51	-	bi- wkly	bi-wkly hrs				mins		
	Apr 30, 73															
ion (56)																
Loc. 793																
unties	Nov 1, 71	CI \$5.20	8%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	1 hr
	May 1, 72	5.76	"	"	-	-	6.42	-					1 1/2x	mins		
	Nov 1, 72	6.13	"	"	-	-	6.82	-						every		
	Apr 30, 73													2 hrs		
Loc. 793																
unties	Nov 1, 71	R \$5.20	4%	20¢	-	-	\$5.61	-	(2) /48	1 1/2x after	-	1 1/2x	-	-	-	-
	May 1, 72	5.76	"	"	-	-	5.19	-								
	Nov 1, 72	6.13	"	"	-	-	6.58	-								
	Dec 31, 72															
Loc. 793																
unties	Sep 29, 71	RdS \$4.15	6%	-	-	-	\$4.40	-	Rd	Rd	-	2x	2nd & 3rd	-	2 hrs	1 hr
also	Jul 16, 72	4.65	7%	-	-	-	4.98	-	(2) /110	1 1/2x after	-		20¢/hr			
Loc's.	Mar 1, 73	4.85	"	-	-	-	5.19	-	bi- wkly	bi-wkly hrs						
Agrrt.)	Jul 15, 73							-	S	1 1/2x after						
								-	(2) /50	wkly hrs						

Table 13A (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Midwestern Ontario Region (56)</u> (cont'd.)													
Operating Engineers, Loc. 793 (52, 53, 54, 57)													
Perth, Waterloo & Well- ington Counties (Perth County also inclu- ded in the Loc's. London RdS Agt.)	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " "	(2) " "	- - -	- - -	(2) " "	- - -	(1) /52½ May 1/72 (1) 50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr
<u>Georgian Bay Region (57)</u>													
Operating Engineers, Loc. 793 (54, 56)													
Bruce County	Nov 1,71 May 1,72 Nov 1,72	CI \$5.20 5.76 6.13 Apr 30,73	8% " "	20¢ " "	- - -	- - -	\$5.82 6.42 6.82	- - -	8/40	2x	2x	2x	2nd & 3rd 1½x
Operating Engineers, Loc. 793 (54, 56)													
Bruce County	Nov 1,71 May 1,72 Nov 1,72	R \$5.20 5.76 6.13 Dec 31,72	4% " "	20¢ " "	- - -	- - -	\$5.61 6.19 6.58	- - -	(2) /48	1½x after wkly hrs	-	1½x	-
Operating Engineers, Loc. 793 (54, 56)													
Bruce County (Bruce County also inclu- ded in the Loc's. Kitchener RdS Agt.)	Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.15 4.65 4.85 Jul 15,73	6% 7% "	- - -	- - -	- - -	\$4.40 4.98 5.19	- - -	Rd (2) /110 bi- wkly S (2) /50	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr
Operating Engineers, Loc. 793 (52, 53, 54, 56)													
Bruce, Dufferin & Grey Counties (Bruce County also inclu- ded in the Loc's. London RdS Agt.)	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " "	(2) " "	- - -	- - -	(2) " "	- - -	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr

Table 13A (cont'd.)

BULLDOZER OPERATOR

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS																
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(56)																
793																
illing-	May 1,71	RdS \$4.20	6%	(2)	-	-	(2)	-	(1) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-
inclu-	May 1,72	4.70	"	"			"		May 1/72							
	May 1,73	5.20	"	"			"		(1) 50							
	Apr 30,74															
793																
	Nov 1,71	CI \$5.20	8%	20¢	-	-	\$5.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	1 hr
	May 1,72	5.76	"	"			6.42									
	Nov 1,72	6.13	"	"			6.82									
	Apr 30,73															
793																
	Nov 1,71	R \$5.20	4%	20¢	-	-	\$5.61	-	(2) /48	1½x after wkly hrs	-	1½x	-	-	-	-
	May 1,72	5.76	"	"			6.19									
	Nov 1,72	6.13	"	"			6.58									
	Dec 31,72															
793																
inclu-	Sep 29,71	RdS \$4.15	6%	-	-	-	\$4.40	-	Rd	-	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr
	Jul 16,72	4.65	7%				4.98		(2)	1½x after						
	Mar 1,73	4.85	"				5.19		/110	bi-wkly hrs						
	Jul 15,73								bi- wkly S	1½x after wkly hrs						
									(2) /50							
793																
ey	May 1,71	RdS \$4.20	6%	(2)	-	-	(2)	-	(1) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	
inclu-	May 1,72	4.70	"	"			"		May 1/72							
	May 1,73	5.20	"	"			"		(1) /50							
	Apr 30,74															

Table 13A (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			S PRE
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u> (cont'd.)													
Operating Engineers, Loc. 793													
Muskoka District & Simcoe County	Nov 1,71	Rd \$4.55	7%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	
	Nov 1,71	S \$4.75	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	1
		Oct 5,72											
Operating Engineers, Loc. 793 (58)													
Parry Sound District (Parry Sound District also included in the Loc's. Sudbury B Agrt.)	Nov 1,71	B \$5.75	8%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	
	May 1,72	6.55	9%	"	"	"	7.34						25
	Nov 1,72	6.85	"	"	"	"	7.67						35
		Apr 30,73											
Operating Engineers, Loc. 793 (58)													
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie B Agrt.)	Nov 1,71	B \$6.30	9%	20¢	(8)	-	\$7.07	-	8/40	2x	2x	2x	
	May 1,72	7.05	"	"	"	"	7.89						25
	Nov 1,72	7.25	"	"	"	"	8.30						35
		Apr 30,73											
Operating Engineers, Loc. 793 (58)													
Parry Sound District	Nov 1,71	S \$5.25	8%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	2nd
	May 1,72	5.95	"				6.43						20
		Apr 30,73											
<u>Northeastern Ontario Region(58)</u>													
Operating Engineers, Loc. 793 (57)													
Entire Region (Sault Ste. Marie Agrt.)	Nov 1,71	B \$5.75	8%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	
	May 1,72	6.55	9%	"	"	"	7.34						25
	Nov 1,72	6.85	"	"	"	"	7.67						35
		Apr 30,73											
Operating Engineers, Loc. 793 (57)													
Entire Region (Sudbury Agrt.)	Nov 1,71	B \$6.30	9%	20¢	(8)	-	\$7.07	-	8/40	2x	2x	2x	
	May 1,72	7.05	"	"	"	"	7.89						25
	Nov 1,72	7.25	"	"	"	"	8.30						35
		Apr 30,73											

Table 13A (cont'd.)

BULLDOZER OPERATOR

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Loc. 793	Nov 1,71	Rd \$4.55	7%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	-	-	2 hrs	-
	Nov 1,71	S \$4.75 Oct 5,72	7%	-	-	-	\$5.08	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-
Loc. 793	Nov 1,71	B \$5.75	8%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
strict strict in the B Agt.)	May 1,72	6.55	9%	"	"	"	7.34	-								
	Nov 1,72	6.85	"	"	"	"	7.67	-								
	Apr 30,73															
Loc. 793	Nov 1,71	B \$6.30	9%	20¢	(8)	-	\$7.07	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
strict strict in the te. Marie	May 1,72	7.05	"	"	"	"	7.89	-								
	Nov 1,72	7.25	"	"	"	"	8.30	-								
	Apr 30,73															
Loc. 793	Nov 1,71	S \$5.25	8%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	4 hrs	1 hr
	May 1,72	5.95	"				6.43	-								
	Apr 30,73															
region(58)																
Loc. 793	Nov 1,71	B \$5.75	8%	20¢	-	-	\$6.41	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
ie Agt.)	May 1,72	6.55	9%	"	"	"	7.34	-								
	Nov 1,72	6.85	"	"	"	"	7.67	-								
	Apr 30,73															
Loc. 793	Nov 1,71	B \$6.30	9%	20¢	(8)	-	\$7.07	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
	May 1,72	7.05	"	"	"	"	7.89	-								
	Nov 1,72	7.25	"	"	"	"	8.30	-								
	Apr 30,73															

Table 13A (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Northeastern Ontario Region</u> (58) (cont'd.)													
Operating Engineers, Loc. 793 (57)													
Entire Region	Nov 1,71 May 1,72	S \$5.25 5.95 Apr 30,73	8% "	-	-	-	\$5.67 6.43	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr
<u>Lakehead-Northwestern Ontario Region</u> (59)													
Operating Engineers, Loc. 793													
Entire Region	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	B \$5.35 5.70 6.10 6.45	8% " " "	-	-	-	\$5.78 6.16 6.59 6.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	RdS \$4.80 5.15 5.55 5.90 Mar 31,73	8% " " " "	-	-	-	\$5.18 5.56 5.99 6.37	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x

Table 13A (cont'd.)

BULLDOZER OPERATOR

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
793	Nov 1,71 May 1,72	S \$5.25 5.95 Apr 30,73	8% "	-	-	-	\$5.67 6.43	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
793	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	B \$5.35 5.70 6.10 6.45	8% " " "	-	-	-	\$5.78 6.16 6.59 6.97	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	RdS \$4.80 5.15 5.55 5.90 Mar 31,73	8% " " "	-	-	-	\$5.18 5.56 5.99 6.37	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs

Table 13A - Bulldozer OperatorFootnotes

- (1) - Daily hours not specified.
- (2) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (3) - Includes 4% vacation pay and 4% statutory holiday pay.
- (4) - Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
- (5) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
- (6) - Rates apply to municipal work.
- (7) - Rates apply to provincial highway and county and township work.
- (8) - Included in health and welfare payment.

Table 13B

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (CRANE OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday			Sunday and Holidays
<u>Eastern Ontario Region (50)</u>															
Operating Engineers, Loc. 793 (51)															
Entire Region	Sep 14,71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 m
	Jan 1,72		6.30	"				6.80							
	May 1,72		6.80	"				7.34							
	Nov 1,72		7.15	"				7.72							
	Feb 1,73		7.40	"				8.08							
		Apr	30,73												
Operating Engineers, Loc. 793															
Carleton County	Nov 1,71	RdS	\$4.45	7%	-	-	-	\$4.76	-	(1) /55	1½x after wkly hrs	-	2x	-	2 m
Russell County (west half)	Mar 1,72		4.65	"				4.98							
	Nov 1,72		4.85	"				5.19							
		Mar	8,73												
Operating Engineers, Loc. 793 (51)															
Frontenac & Leeds Counties	Sep 14,71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	
	Jan 1,72		6.30	"				6.80							
	May 1,72		6.80	"				7.34							
	Nov 1,72		7.15	"				7.72							
	Feb 1,73		7.40	"				8.08							
		Apr	30,73												
	Nov 1,71	Rd	\$4.50	7%	-	-	-	\$4.82	-	(1) /55	-	1½x	-	-	
	May 1,72		4.80	"				5.14							
	Nov 1,72		4.85	"				5.19							
		Mar	8,73												
	Nov 1,71	S	\$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr, May 1/72 25¢/hr	
	May 1,72		5.80	8%				6.26							
	May 1,73		6.30	"				6.80							
		Apr	30,74												

Table 13B

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (CRANE OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															CRANE OPERATOR		
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY			
									After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather		
793	Sep 14, 71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	2 x 10	2 hrs	2 hrs
	Jan 1, 72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,	mins		
	May 1, 72		6.80	"				7.34			2x after	2x after		3rd			
	Nov 1, 72		7.15	"				7.72						50¢/hr			
	Feb 1, 73		7.40	"				8.08									
	Apr 30, 73																
793	Nov 1, 71	RdS	\$4.45	7%	-	-	-	\$4.76	-	(1) /55	1½x after	-	2x	-	2 x 10	3 hrs	-
	Mar 1, 72		4.65	"				4.98			wkly hrs				mins		
	Nov 1, 72		4.85	"				5.19									
	Mar 8, 73																
793	Sep 14, 71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd	-	2 hrs	2 hrs
	Jan 1, 72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,			
	May 1, 72		6.80	"				7.34			2x after	2x after		3rd			
	Nov 1, 72		7.15	"				7.72						50¢/hr			
	Feb 1, 73		7.40	"				8.08									
	Apr 30, 73																
	Nov 1, 71	Rd	\$4.50	7%	-	-	-	\$4.82	-	(1) /55	-	1½x	-	-	-	4 hrs	2 hrs
	May 1, 72		4.80	"				5.14									
	Nov 1, 72		4.85	"				5.19									
	Mar 8, 73																
	Nov 1, 71	S	\$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr,	-	2 hrs	-
	May 1, 72		5.80	8%				6.26						May 1/72			
	May 1, 73		6.30	"				6.80						25¢/hr			
	Apr 30, 74																

Table 13B (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays
<u>Lake Ontario Region (51)</u>														
Operating Engineers, Loc. 793 (50)														
Durham County	Sep 14, 71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd
Port Hope	Jan 1, 72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr
Hastings County	May 1, 72		6.80	"				7.34			2x after	2x after		3rd
Belleville, Deseronto,	Nov 1, 72		7.15	"				7.72						50¢/hr
Frankford, Madoc,	Feb 1, 73		7.40	"				8.08						
Marmora, Stirling,		Apr	30, 73											
Trenton & Tweed										(1)				
Lennox-Addington, North-	Nov 1, 71	Rd	\$4.50	7%	-	-	-	\$4.82	-	/55	-	1½x	-	-
umberland & Prince	May 1, 72		4.80	"				5.14						
Edward Counties	Nov 1, 72		4.85	"				5.19						
		Mar	8, 73											
	Nov 1, 71	S	\$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr
	May 1, 72		5.80	8%				6.26						May 1
	May 1, 73		6.30	"				6.80						25¢/hr
		Apr	30, 74											
Operating Engineers, Loc. 793														
Peterborough & Victoria	Nov 1, 71	CI	\$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st	2x	2x	2nd
Counties	May 1, 72		7.55	"				8.23			hr,			35¢/hr
	Nov 1, 72		7.70	"				8.39			2x after			3rd
	Feb 1, 73		8.10	"				8.83						45¢/hr
		Apr	30, 73											
	Nov 1, 71	Rd	\$5.10	7%	-	-	-	\$5.46	-	10/50	1½x	1½x	2x	-
	Nov 1, 71	S	\$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr
		Oct	5, 72											
<u>Central Ontario Region (52)</u>														
Operating Engineers, Loc. 793														
Ontario County	Jul 1, 71	Rd	\$5.50	8%	-	-	-	\$5.99	-	(1)	1½x after	1½x	2x	-
Seaverton, Cannington,	May 1, 72		6.20	"				6.70		/50	wkly hrs			
Oshawa, Port Perry,		Apr	30, 73											
Uxbridge & Whitby														
Operating Engineers, Loc. 793														
Halton County	Nov 1, 71	CI	\$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st	2x	2x	2nd
Acton, Georgetown,	May 1, 72		7.55	"				8.23			hr,			35¢/hr
Milton & Oakville	Nov 1, 72		7.70	"				8.40			2x after			3rd
Ontario County	Feb 1, 73		8.10	"				8.83						45¢/hr
Ajax & Pickering		Apr	30, 73											
Peel & York Counties														

Table 13B (cont'd.)

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CRANE OPERATOR

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Loc. 793	Sep 14, 71	CI \$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	-	2 hrs	2 hrs
	Jan 1, 72	6.30	"				6.80									
	May 1, 72	6.80	"				7.34									
eronto, C., ng,	Nov 1, 72	7.15	"				7.72									
	Feb 1, 73	7.40	"				8.08									
	Apr 30, 73															
North- e	Nov 1, 71	Rd \$4.50	7%	-	-	-	\$4.82	-	(1) /55	-	1½x	-	-	-	4 hrs	2 hrs
	May 1, 72	4.80	"				5.14									
	Nov 1, 72	4.85	"				5.19									
	Mar 8, 73															
	Nov 1, 71	S \$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr, May 1/72 25¢/hr	-	2 hrs	-
	May 1, 72	5.80	8%				6.26									
	May 1, 73	6.30	"				6.80									
	Apr 30, 74															
Loc. 793	Nov 1, 71	CI \$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x, no dura- tion given	4 hrs	2 hrs
	May 1, 72	7.55	"				8.23									
	Nov 1, 72	7.70	"				8.39									
	Feb 1, 73	8.10	"				8.83									
	Apr 30, 73															
	Nov 1, 71	Rd \$5.10	7%	-	-	-	\$5.46	-	10/50	1½x	1½x	2x	-	-	2 hrs	-
	Nov 1, 71	S \$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-
	Oct 5, 72															
(52)																
Loc. 793	Jul 1, 71	Rd \$5.50	8%	-	-	-	\$5.99	-	(1) /50	1½x after wkly hrs	1½x	2x	-	2x, no dura- tion given	4 hrs	1 hr
	May 1, 72	6.20	"				6.70									
	Apr 30, 73															
Loc. 793	Nov 1, 71	CI \$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x, no dura- tion given	4 hrs	2 hrs
	May 1, 72	7.55	"				8.23									
	Nov 1, 72	7.70	"				8.40									
	Feb 1, 73	8.10	"				8.83									
	Apr 30, 73															

Table 13B (cont'd.)

Location & Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date		Pay Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Central Ontario Region (52)</u> (cont'd.)															
Operating Engineers, Loc. 793										(1)					
Halton County	Jul 1,71	Rd	\$5.40	8%	-	-	-	\$5.83	-	/50	1½x after	1½x	2x	2nd & 3rd	2x
Acton, Georgetown, Milton & Oakville	May 1,72		6.10	"				6.59			wkly hrs			20¢/hr	du ti gi
(Acton & Georgetown also included in the Loc's. Kitchener RdS Agrt.)		Apr	30,73												
Ontario County															
Ajax & Pickering															
Peel & York Counties															
Operating Engineers, Loc. 793															
Halton County	Jul 1,71	S	\$5.85	8%	-	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd	2x
Acton, Georgetown, Milton & Oakville	May 1,72		6.55	"				7.07						20¢/hr	du ti gi
(Acton & Georgetown also included in the Loc's. Kitchener RdS Agrt.)		Apr	30,73												
Ontario County															
Ajax & Pickering															
Peel & York Counties															
Operating Engineers, Loc. 793 (53, 54, 56, 57)															
Halton County	May 1,71	RdS	\$4.20	6%	(2)	-	-	(2)	-	(1) /52½	1½x after	1½x after	Sun 2x,	10¢/hr	2
Acton & Georgetown	May 1,72		4.70	"						May	12 hrs	12 noon	Hol 1½x		m
(Acton & Georgetown also included in the Loc's. Toronto Rd & S Agrts.)	May 1,73		5.20	"						1/72					
		Apr	30,74							(1) /50					
Operating Engineers, Loc. 793 (53)															
Halton County	Nov 1,71	CI	\$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x
Burlington	May 1,72		7.93	"				8.64						1.1/8x	du ti gi
	Nov 1,72		8.08	"				8.81							
		Apr	30,73												
Operating Engineers, Loc. 793 (53)															
Halton County	Jul 1,71	RdS	\$5.40	7%	-	-	-	\$5.78	-	(1) /50	1½x after	1½x	1½x	1.1/9x	2
Burlington	May 1,72		6.10	"				6.53			wkly hrs				m
	Aug 27,72		"	8%				6.59							
		Sep	1,73												

Table 13B (cont'd.)

CRANE OPERATOR																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
93	Jul 1, 71 May 1, 72	Rd \$5.40 6.10 Apr 30, 73	8% " "	- - -	- - -	\$5.83 6.59	-	(1) /50	1½x after wkly hrs	1½x	2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	4 hrs	1 hr	
93	Jul 1, 71 May 1, 72	S \$5.85 6.55 Apr 30, 73	8% " "	- - -	- - -	\$6.32 7.07	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	4 hrs	1 hr	
93	May 1, 71 May 1, 72 May 1, 73 Apr 30, 74	RdS \$4.20 4.70 5.20 30, 74	6% " " "	(2) - -	- - -	(2)	-	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-	
93	Nov 1, 71 May 1, 72 Nov 1, 72 Apr 30, 73	CI \$7.18 7.93 8.08 30, 73	9% " " "	- - -	- - -	\$7.83 8.64 8.81	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	2 hrs	
93	Jul 1, 71 May 1, 72 Aug 27, 72 Sep 1, 73	RdS \$5.40 6.10 " 1, 73	7% " " 8%	- - -	- - -	\$5.78 6.53 6.59	-	(1) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr	

Table 13B (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	
<u>Niagara Region (53)</u>													
Operating Engineers, Loc. 793 (52, 54, 56, 57)													
Brant County	May 1,71	RdS \$4.20	6%	(2)	-	-	(2)	-	(1) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	
	May 1,72	4.70	"						May 1/72				
	May 1,73	5.20	"						(1) /50				
	Apr 30,74												
Operating Engineers, Loc. 793													
Haldimand, Lincoln & Welland Counties	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	
	May 1,72	7.93	"				8.64						
	Nov 1,72	8.08	"				8.81						
	Apr 30,73												
Operating Engineers, Loc. 793 (52)													
Wentworth County	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	
	May 1,72	7.93	"				8.64						
	Nov 1,72	8.08	"				8.80						
	Apr 30,73												
Operating Engineers, Loc. 793 (52)													
Wentworth County	Jul 1,71	RdS \$5.40	7%	-	-	-	\$5.78	-	(1) /50	1½x after wkly hrs	1½x	1½x	
	May 1,72	6.10	"				6.53						
	Aug 27,72	6.10	8%				6.59						
	Sep 1,73												
<u>Lake Erie Region (54)</u>													
Operating Engineers, Loc. 793 (56, 57)													
Elgin, Middlesex & Oxford Counties	Nov 1,71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	
	May 1,72	6.40	"	"			7.11						
	Nov 1,72	6.77	"	"			7.51						
	Apr 30,73												
Operating Engineers, Loc. 793 (56, 57)													
Elgin, Middlesex & Oxford Counties	Nov 1,71	R \$5.84	4%	20¢	-	-	\$6.27	-	(1) /48	1½x after wkly hrs	-	1½x	
	May 1,72	6.40	"	"			6.86						
	Nov 1,72	6.77	"	"			7.24						
	Dec 31,72												

Table 13B (cont'd.)

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CRANE OPERATOR

CRANE OPERATOR																	
STATION	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Loc. 793	May 1,71	RdS \$4.20	6%	(2)	-	-	(2)	-	(1) /52½	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-	
	May 1,72	4.70	"	"					May 1,72								
	May 1,73	5.20	"	"					(1) /50								
	Apr 30,74																
Loc. 793	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	4 hrs	
In &	May 1,72	7.93	"	"			8.64										
1.1	Nov 1,72	8.08	"	"			8.81										
	Apr 30,73																
Loc. 793	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no duration given	8 hrs	2 hrs	
	May 1,72	7.93	"	"			8.64										
	Nov 1,72	8.08	"	"			8.80										
	Apr 30,73																
Loc. 793	Jul 1,71	RdS \$5.40	7%	-	-	-	\$5.78	-	(1) /50	1½x after wkly hrs	1½x	1½x	1.1/9x	2 x 10 mins	4 hrs	1 hr	
	May 1,72	6.10	"	"			6.53										
	Aug 27,72	6.10	8%	"			6.59										
	Sep 1,73																
Loc. 793	Nov 1,71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
& Oxford	May 1,72	6.40	"	"			7.11										
	Nov 1,72	6.77	"	"			7.51										
	Apr 30,73																
Loc. 793	Nov 1,71	R \$5.84	4%	20¢	-	-	\$6.27	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr	
& Oxford	May 1,72	6.40	"	"			6.86										
	Nov 1,72	6.77	"	"			7.24										
	Dec 31,72																

Table 13B (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Lake Erie Region (54)</u> (cont'd.)														
Operating Engineers, Loc. 793 (56, 57)														
Elgin, Middlesex & Oxford Counties (Oxford County also included in the Loc's. Kitchener RdS Agt.)	Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.60 5.10 5.30 Jul 15,73	6% 7% " "	- - - -	- - - -	- - - -	\$4.88 5.46 5.67	- - - -	Rd (1) /110 bi- wkly S (1) /50	Rd 1½x after bi-wkly hrs, S 1½x after wkly hrs	- - - -	2x	2nd & 3rd 20¢/hr	
Operating Engineers, Loc. 793 (52, 53, 56, 57)														
Norfolk & Oxford Counties (Oxford County also included in the Loc's. London RdS Agt.)	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " " "	(2) - - -	- - - -	- - - -	(2) - - -	- - - -	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢/hr	
<u>Lake St. Clair Region (55)</u>														
Operating Engineers, Loc. 793														
Essex & Kent Counties	Jul 17,71 Jan 1,72 Jul 1,72	CI \$6.25 6.50 6.75 Apr 30,73	8% " " "	31¢ " " "	15¢ " " "	- - - -	\$7.21 7.48 7.75	IF 2¢ - -	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	
Operating Engineers, Loc. 793														
Essex & Kent Counties	May 1,71 May 1,72	R \$6.18 6.64 Apr 30,73	8% " "	31¢ " "	15¢ " "	- - -	\$7.13 7.63	- -	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	
Operating Engineers, Loc. 793														
Essex County	Jan 1,72 Apr 1,72 Jan 1,73 Jan 1,74	RdS \$5.58 5.78 6.28 (4) 6.75	(3) 8% " " "	31¢ " " "	15¢ " " "	- - - -	\$6.49 6.70 7.24 7.75	- -	(1) /50	1½x after wkly hrs	- -	2x	2nd 20¢/hr, 3rd 30¢/hr	
Kent County	Jan 1,72 May 1,72	RdS \$4.45 (5) 4.70 Apr 30,75	(3) 8% "	31¢ " "	15¢ " "	- -	\$5.27 5.54	- -	(1) /50	1½x after wkly hrs	- -	2x	2nd 20¢/hr, 3rd 30¢/hr	

Table 13B (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														CRANE OPERATOR	
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
									After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
93 rd Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.60 5.10 5.30 Jul 15,73	6% 7% "	-	-	-	\$4.88 5.46 5.67	-	Rd (1) 110 bi-wkly S (1) 50 1 1/2x after bi-wkly hrs	-	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr
95 es May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " "	(2)	-	-	(2)	-	(1) 52 1/2 May 1/72 (1) 50 1 1/2x after 12 hrs	1 1/2x after 12 noon	Sun 2x Hol 1 1/2x	10¢/hr	2 x 10 mins	1 hr	-	-
93 Jul 17,71 Jan 1,72 Jul 1,72	CI \$6.25 6.50 6.75 Apr 30,73	8% " "	31¢ " "	15¢ " "	-	\$7.21 7.48 7.75	IF 2¢	8/40	2x	2x	2x	2nd 1 1/2x, 3rd 1 1/2x	2x, no duration given	4 hrs	4 hrs
95 May 1,71 May 1,72	R \$6.18 6.64 Apr 30,73	8% "	31¢ "	15¢ "	-	\$7.13 7.63	-	8 1/2 /42 1/2	2x	1x 1st 2 1/2 hrs, 2x after	2x	2nd 1 1/2x, 3rd 1 1/2x	2x, no duration given	4 hrs	4 hrs
93 Jan 1,72 Apr 1,72 Jan 1,73 Jan 1,74	RdS \$5.58 5.78 6.28 (4) 6.75	(3) 8% " "	31¢ " "	15¢ " "	-	\$6.49 6.70 7.24 7.75	-	(1) 50 1 1/2x after wkly hrs	-	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
Jan 1,72 May 1,72	RdS \$4.45 (5) 4.70 Apr 30,75	(3) 8% "	31¢ "	15¢ "	-	\$5.27 5.54	-	(1) 50 1 1/2x after wkly hrs	-	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs

Table 13B (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			PR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake St. Clair Region (55)</u> (cont'd.)													
Operating Engineers, Loc. 793													
Lambton County	May 1,71	CI \$6.96	9%	-	-	-	\$7.59	-	8/40	2x	2x	2x	1
	May 1,72	7.45	"				8.12						
	May 1,73	7.91	"				8.69						
	May 1,74	8.53	"				9.30						
		Apr 30,75											
Operating Engineers, Loc. 793													
Lambton County	May 1,71	(6) RdS \$5.90	7%	-	-	-	\$6.31	-	(1) /100	1½x after	-	1½x	
	May 1,72	6.45	"				6.90		bi- wkly	bi-wkly hrs			
	May 1,71	(7) RdS \$5.05	7%	-	-	-	\$5.40	-	(1) /100	1½x after	-	1½x	
	May 1,72	5.50	"				5.89		bi- wkly	bi-wkly hrs			
		Apr 30,73											
<u>Midwestern Ontario Region (56)</u>													
Operating Engineers, Loc. 793 (54, 57)													
Huron & Perth Counties	Nov 1,71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2n
	May 1,72	6.40	"	"			7.11						
	Nov 1,72	6.77	"	"			7.51						
		Apr 30,73											
Operating Engineers, Loc. 793 (54, 57)													
Huron & Perth Counties	Nov 1,71	R \$5.84	4%	20¢	-	-	\$6.27	-	(1) /48	1½x after	-	1½x	
	May 1,72	6.40	"	"			6.86			wkly hrs			
	Nov 1,72	6.77	"	"			7.24						
		Dec 31,72											
Operating Engineers, Loc. 793 (54, 57)													
Huron & Perth Counties (Perth County also included in the Loc's. Kitchener RdS Agt.)	Sep 29,71	RdS \$4.60	6%	-	-	-	\$4.88	-	Rd	Rd	-	2x	2n
	Jul 16,72	5.10	7%				5.46		(1) /110	1½x after			2
	Mar 1,73	5.30	"				5.67		bi- wkly	bi-wkly hrs			
		Jul 15,73							S	S			
									(1) /50	1½x after			
										wkly hrs			

Table 13B (cont'd.)

CRANE OPERATOR

LOCATION	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(55)																	
Loc. 793	May 1,71	CI \$6.96	9%	-	-	-	\$7.59	-	8/40	2x	2x	2x	2nd	2 x 10	1 hr	-	
	May 1,72	7.45	"				8.12						1.1/8x,	mins			
	May 1,73	7.91	"				8.69						3rd				
	May 1,74	8.53	"				9.30						1½x				
	Apr 30,75																
Loc. 793	May 1,71	RdS \$5.90	7%	-	-	-	\$6.31	-	(1) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x	-	2 x 10	-	2 hrs	
	May 1,72	6.45	"				6.90							mins			
	May 1,71	RdS \$5.05	7%	-	-	-	\$5.40	-	(1) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x	-	2 x 10	-	2 hrs	
	May 1,72	5.50	"				5.89							mins			
	Apr 30,73																
Loc. 793	Nov 1,71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs	
	May 1,72	6.40	"	"			7.11						1½x	mins			
	Nov 1,72	6.77	"	"			7.51							every			
	Apr 30,73													2 hrs			
Loc. 793	Nov 1,71	R \$5.84	4%	20¢	-	-	\$6.27	-	(1) /48	1½x after wkly hrs	-	1½x	-	10	2 hrs	1 hr	
	May 1,72	6.40	"	"			6.86							mins			
	Nov 1,72	6.77	"	"			7.24							every			
	Dec 31,72													2 hrs			
Loc. 793	Sep 29,71	RdS \$4.60	6%	-	-	-	\$4.88	-	Rd	Rd	-	2x	2nd & 3rd	-	2 hrs	1 hr	
	Jul 16,72	5.10	7%				5.46		(1) /110 bi- wkly	1½x after bi-wkly hrs			20¢/hr				
	Mar 1,73	5.30	"				5.67		S	1½x after wkly hrs							
	Jul 15,73								(1) /50								

Table 13B (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Midwestern Ontario Region (56)</u> (cont'd.)														
Operating Engineers, Loc.793 (52, 53, 56, 57)														
Perth, Waterloo & Wellington Counties (Perth County also included in the Loc's. London RdS Agt.)	May 1,71	RdS	\$4.20	6%	(2)	-	-	(2)	-	(1) /52½	1½x after	1½x after	Sun 2x,	10¢/hr
	May 1,72		4.70	"	"			"		May 12 hrs	12 noon	Hol 1½x		
	May 1,73		5.20	"	"			"		1/72				
		Apr	30,74							(1) /50				
<u>Georgian Bay Region (57)</u>														
Operating Engineers, Loc.793 (54, 56)														
Bruce County	Nov 1,71	CI	\$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x
	May 1,72		6.40	"	"			7.11						
	Nov 1,72		6.77	"	"			7.51						
		Apr	30,73											
Operating Engineers, Loc.793 (54, 56)														
Bruce County	Nov 1,71	R	\$5.84	4%	20¢	-	-	\$6.27	-	(1) /48	1½x after	-	1½x	-
	May 1,72		6.40	"	"			6.86		wkly hrs				
	Nov 1,72		6.77	"	"			7.24						
		Dec	31,72											
Operating Engineers, Loc.793 (54, 56)														
Bruce County (Bruce County also included in the Loc's. Kitchener RdS Agt.)	Sep 29,71	RdS	\$4.60	6%	-	-	-	\$4.88	-	Rd	Rd	-	2x	2nd & 3rd 20¢/hr
	Jul 16,72		5.10	7%				5.46		(1) /110	1½x after			
	Mar 1,73		5.30	"				5.67		bi- wkly S	bi-wkly S			
		Jul	15,73							(1) /50	1½x after wkly hrs			
Operating Engineers, Loc.793 (52, 53, 54, 56)														
Bruce, Dufferin & Grey Counties (Bruce County also included in the Loc's. London RdS Agt.)	May 1,71	RdS	\$4.20	6%	(2)	-	-	(2)	-	(1) /52½	1½x after	1½x after	Sun 2x	10¢ hr
	May 1,72		4.70	"	"					May 12 hrs	12 noon	Hol 1½x		
	May 1,73		5.20	"						1/72				
		Apr	30,74							(1) /50				

Table 13B (cont'd.)

CRANE OPERATOR

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS																SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather													
(56)																								
.793																								
c's.	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " "	(2) " "	- - -	- - -	(2) " "	-	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x, Hol 1½x	10¢/hr	2 x 10 mins	1 hr	-								
.793																								
c's.	Nov 1,71 May 1,72 Nov 1,72	CI \$5.84 6.40 6.77 Apr 30,73	8% " "	20¢ " "	- - -	- - -	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs								
.793																								
c's.	Nov 1,71 May 1,72 Nov 1,72	R \$5.84 6.40 6.77 Dec 31,72	4% " "	20¢ " "	- - -	- - -	\$6.27 6.86 7.24	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr								
.793																								
c's.	Sep 29,71 Jul 16,72 Mar 1,73	RdS \$4.60 5.10 5.30 Jul 15,73	6% 7% "	- - -	- - -	- - -	\$4.88 5.46 5.67	-	Rd (1) /110 bi- wkly S (1) /50	Rd 1½x after bi-wkly hrs S 1½x after wkly hrs	-	2x	2nd & 3rd 20¢/hr	-	2 hrs	1 hr								
.793																								
rey c's.	May 1,71 May 1,72 May 1,73	RdS \$4.20 4.70 5.20 Apr 30,74	6% " "	(2) - -	- - -	- - -	(2) - -	-	(1) /52½ May 1/72 (1) /50	1½x after 12 hrs	1½x after 12 noon	Sun 2x Hol 1½x	10¢ hr	2 x 10 mins	1 hr	-								

Table 13B (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u> (cont'd.)														
Operating Engineers, Loc.793														
Muskoka District & Simcoe County	Nov 1,71	Rd	\$5.10	7%	-	-	-	\$5.46	-	10/50	1½x	1½x	2x	-
	Nov 1,71	S	\$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr
		Oct	5,72											
Operating Engineers, Loc.793 (58)														
Parry Sound District (Parry Sound District also included in the Loc's. Sudbury B Agt.)	Nov 1,71	B	\$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd
	May 1,72		7.10	9%	"	"	"	7.94						25¢/hr
	Nov 1,72		7.40	"	"	"	"	8.27						3rd
		Apr	30,73											35¢/hr
Operating Engineers, Loc.793 (58)														
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie B Agt.)	Nov 1,71	B	\$6.95	9%	20¢	(8)	-	\$7.78	-	8/40	2x	2x	2x	2nd
	May 1,72		7.70	"	"	"	"	8.59						25¢/hr
	Nov 1,72		7.90	"	"	"	"	8.81						3rd
		Apr	30,73											35¢/hr
Operating Engineers, Loc.793 (58)														
Parry Sound District	Nov 1,71	S	\$5.85	8%	-	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd
	May 1,72		6.55	"	-	-	-	7.07	-					20¢/hr
		Apr	30,73											
<u>Northeastern Ontario Region</u> (58)														
Operating Engineers, Loc.793 (57)														
Entire Region (Sault Ste. Marie Agt.)	Nov 1,71	B	\$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd
	May 1,72		7.10	9%	"	"	"	7.94						25¢/hr
	Nov 1,72		7.40	"	"	"	"	8.27						3rd
		Apr	30,73											35¢/hr
Operating Engineers, Loc.793 (57)														
Entire Region (Sudbury Agt.)	Nov 1,71	B	\$6.95	9%	20¢	(8)	-	\$7.78	-	8/40	2x	2x	2x	2nd
	May 1,72		7.70	"	"	"	"	8.59						25¢/hr
	Nov 1,72		7.90	"	"	"	"	8.81						3rd
		Apr	30,73											35¢/hr

Table 13B (cont'd.)

CRANE OPERATOR																
Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Loc. 793	Nov 1,71	Rd \$5.10	7%	-	-	-	\$5.46	-	10/50	1½x	1½x	2x	-	-	2 hrs	-
	Nov 1,71	S \$5.30	7%	-	-	-	\$5.67	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-
	Oct 5,72															
Loc. 793	Nov 1,71	B \$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
istrict istrict in the y B Agrt.	May 1,72	7.10	9%	"	"	"	7.94									
	Nov 1,72	7.40	"	"	"	"	8.27									
	Apr 30,73															
Loc. 793	Nov 1,71	B \$6.95	9%	20¢	(8)	-	\$7.78	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
istrict istrict in the ote.	May 1,72	7.70	"	"	"	"	8.59									
	Nov 1,72	7.90	"	"	"	"	8.81									
	Apr 30,73															
Loc. 793	Nov 1,71	S \$5.85	8%	-	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x, no dura- tion given	4 hrs	1 hr
istrict	May 1,72	6.55	"	"	"	"	7.07									
	Apr 30,73															
Region																
Loc. 793	Nov 1,71	B \$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
ie Agrt.]	May 1,72	7.10	9%	"	"	"	7.94									
	Nov 1,72	7.40	"	"	"	"	8.27									
	Apr 30,73															
Loc. 793	Nov 1,71	B \$6.95	9%	20¢	(8)	-	\$7.78	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs
	May 1,72	7.70	"	"	"	"	8.59									
	Nov 1,72	7.90	"	"	"	"	8.81									
	Apr 30,73															

Table 13B (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Northeastern Ontario Region</u> (58)															
(cont'd.)															
Operating Engineers, Loc.793 (57)															
Entire Region	Nov 1,71	S	\$5.85	8%	-	-	-	\$6.32	-	10/50	1½x	1½x	2x	2nd & 3rd	2x
	May 1,72		6.55	"				7.07						20¢/hr	du
		Apr	30,73												ti
<u>Lakehead-Northwestern Ontario</u> <u>Region</u> (59)															
Operating Engineers, Loc.793															
Entire Region	Jun 1,71	B	\$5.95	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd & 3rd	2
	Dec 1,71		6.30	"				6.80						1.1/7x	m
	Jun 1,72		6.70	"				7.24							
	Dec 1,72		7.05	"				7.61							
	Jun 1,71	RdS	\$5.35	8%		-	-	\$5.78	-	9/45	1½x	2x	2x	2nd & 3rd	2
	Dec 1,71		5.70	"				6.16						1.1/7x	m
	Jun 1,72		6.10	"				6.59							
	Dec 1,72		6.45	"				6.97							
		Mar	31,73												

Table 13B (cont'd.)

CRANE OPERATOR																	
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
Effective Date		Hourly Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday			Sunday and Holidays	General	Inclement Weather
03	Nov 1,71 May 1,72	S	\$5.85 6.55 Apr 30,73	8% "	-	-	-	\$6.32 7.07	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr
02																	
03	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	B	\$5.95 6.30 6.70 7.05	8% " " "	-	-	-	\$6.43 6.80 7.24 7.61	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs
	Jun 1,71 Dec 1,71 Jun 1,72 Dec 1,72	RdS	\$5.35 5.70 6.10 6.45 Mar 31,73	8% " " "	-	-	-	\$5.78 6.16 6.59 6.97	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs

Table 13B - Crane OperatorFootnotes

- (1) - Daily hours not specified.
- (2) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (3) - Includes 4% vacation pay and 4% statutory holiday pay.
- (4) - Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
- (5) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
- (6) - Rates apply to municipal work.
- (7) - Rates apply to provincial highway and county and township work.
- (8) - Included in health and welfare payment.

Table 13C

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (HOIST OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	V B
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		
<u>Eastern Ontario Region (50)</u>														
Operating Engineers, Loc. 793 (51)														
Entire Region	Sep 14,71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd
	Jan 1,72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,
	May 1,72		6.80	"				7.34			2x after	2x after		3rd
	Nov 1,72		7.15	"				7.72						50¢/hr
	Feb 1,73		7.40	"				7.99						
		Apr	30,73											
Operating Engineers, Loc. 793 (51)														
Frontenac & Leeds Counties	Sep 14,71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd
	Jan 1,72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,
	May 1,72		6.80	"				7.34			2x after	2x after		3rd
	Nov 1,72		7.15	"				7.72						50¢/hr
	Feb 1,73		7.40	"				8.08						
		Apr	30,73											
<u>Lake Ontario Region (51)</u>														
Operating Engineers, Loc. 793 (50)														
Durham County	Sep 14,71	CI	\$5.90	8%	-	-	-	\$6.37	-	8/40	1½x 1st	1½x 1st	2x	2nd
Port Hope	Jan 1,72		6.30	"				6.80			2 hrs,	2 hrs,		40¢/hr,
Hastings County	May 1,72		6.80	"				7.34			2x after	2x after		3rd
Belleville, Deseronto,	Nov 1,72		7.15	"				7.72						50¢/hr
Frankford, Madoc,	Feb 1,73		7.40	"				8.08						
Marmora, Stirling, Trenton & Tweed		Apr	30,74											
Lennox-Addington, Northumberland & Prince Edward Counties														
Operating Engineers, Loc. 793														
Peterborough & Victoria Counties	Nov 1,71	CI	\$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st	2x	2x	2nd
	May 1,72		7.55	"				8.23			hr,			35¢/hr,
	Nov 1,72		7.70	"				8.39			2x after			3rd
	Feb 1,73		8.10	"				8.83						45¢/hr
		Apr	30,73											

Table 13C

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (HOIST OPERATORS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS											HOIST OPERATOR				
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
									After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	CI \$5.90 6.30 6.80 7.15 7.40 30,73	8% " " " " "	- - - - - -	- - - - - -	- - - - - -	\$6.37 6.80 7.34 7.72 7.99	- - - - - -	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	CI \$5.90 6.30 6.80 7.15 7.40 30,73	8% " " " " "	- - - - - -	- - - - - -	- - - - - -	\$6.37 6.80 7.34 7.72 8.08	- - - - - -	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73 Apr 30,74	CI \$5.90 6.30 6.80 7.15 7.40 30,74	8% " " " " "	- - - - - -	- - - - - -	- - - - - -	\$6.37 6.80 7.34 7.72 8.08	- - - - - -	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
Nov 1,71 May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	CI \$6.80 7.55 7.70 8.10 30,73	9% " " " "	- - - - -	- - - - -	- - - - -	\$7.41 8.23 8.39 8.83	- - - - -	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x, no dura- tion given	4 hrs	2 hrs

Table 13C (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Central Ontario Region (52)</u>													
Operating Engineers, Loc.793													
Halton County	Nov 1,71	CI \$6.80	9%	-	-	-	\$7.41	-	8/40	1½x 1st	2x	2x	2nd
Acton, Georgetown,	May 1,72	7.55	"				8.23			hr,			35¢/hr
Milton & Oakville	Nov 1,72	7.70	"				8.39			2x after			3rd
Ontario County	Feb 1,73	8.10	"				8.83						45¢/hr
Ajax & Pickering		Apr 30,73											
Peel & York Counties													
Operating Engineers, Loc.793													
Halton County	Jul 1,71	T \$5.85	8%	-	-	-	\$6.32	-	(1) /48	1½x	1½x	2x	2nd
Acton, Georgetown,	May 1,72	6.55	"				7.07			after			40¢ hr
Milton & Oakville		Apr 30,73								wkly hrs			3rd
Ontario County													50¢ hr
Ajax & Pickering													
Peel & York Counties													
Operating Engineers, Loc.793 (53)													
Halton County	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd
Burlington	May 1,72	7.93	"				8.64						1.1/8x
	Nov 1,72	8.08	"				8.81						
		Apr 30,73											
<u>Niagara Region (53)</u>													
Operating Engineers, Loc.793													
Haldimand, Lincoln & Welland Counties	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd
	May 1,72	7.93	"				8.64						1.1/8x
	Nov 1,72	8.08	"				8.81						
		Apr 30,73											
Operating Engineers, Loc.793 (52)													
Wentworth County	Nov 1,71	CI \$7.18	9%	-	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd
	May 1,72	7.93	"				8.64						1.1/8x
	Nov 1,72	8.08	"				8.81						
		Apr 30,73											
<u>Lake Erie Region (54)</u>													
Operating Engineers, Loc.793 (56, 57)													
Elgin, Middlesex & Oxford Counties	Nov 1,71	CI \$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd
	May 1,72	6.40	"	"			7.11						1.1/2x
	Nov 1,72	6.77	"	"			7.51						
		Apr 30,73											

Table 13C (cont'd.)

Table 1SC (cont'd.)																	FOIST OPERATOR	
Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather		
(52)																		
Loc. 793																		
	Nov 1,71	CI	\$6.80	9%	-	-	\$7.41	-	8/40	1½x 1st hr,	2x	2x	2nd	2x,no	4 hrs	2 hrs		
	May 1,72		7.55	"			8.23			2x after			35¢/hr,	duration				
	Nov 1,72		7.70	"			8.39						3rd	given				
	Feb 1,73		8.10	"			8.83						45¢/hr					
	Apr 30,73																	
Loc. 793																		
	Jul 1,71	T	\$5.85	8%	-	-	\$6.32	-	(1) /48	1½x	1½x	2x	2nd	2x,no	4 hrs	1 hr		
	May 1,72		6.55	"			7.07			after wkly hrs			40¢ hr,	duration				
	Apr 30,73												3rd	given				
													50¢ hr					
Loc. 793																		
	Nov 1,71	CI	\$7.18	9%	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs		
	May 1,72		7.93	"			8.64						1.1/8x	duration				
	Nov 1,72		8.08	"			8.81							given				
	Apr 30,73																	
Loc. 793																		
	Nov 1,72	CI	\$7.18	9%	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs		
	May 1,72		7.93	"			8.64						1.1/8x	duration				
	Nov 1,72		8.08	"			8.81							given				
	Apr 30,73																	
Loc. 793																		
	Nov 1,71	CI	\$7.18	9%	-	-	\$7.83	-	8/40	2x	2x	2x	2nd & 3rd	2x,no	8 hrs	2 hrs		
	May 1,72		7.93	"			8.64						1.1/8x	duration				
	Nov 1,72		8.08	"			8.81							given				
	Apr 30,73																	
Loc. 793																		
	Nov 1,71	CI	\$5.84	8%	20¢	-	\$6.51	-	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	2 hrs		
	May 1,72		6.40	"	"		7.11						1.1/2x	mins				
	Nov 1,72		6.77	"	"		7.51							every				
	Apr 30,73													2 hrs				

Table 13C (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Erie Region (54)</u> (cont'd.)														
Operating Engineers, Loc.793 (56, 57)														
Elgin, Middlesex & Oxford Counties	Nov 1,71 May 1,72 Nov 1,72	R	\$5.84 6.40 6.77	4% " "	20¢ " "	- - -	- - -	\$6.27 6.86 7.24	- - -	(1) /48	1½x after wkly hrs	- - -	1½x - -	- - -
<u>Lake St. Clair Region (55)</u>														
Operating Engineers, Loc.793														
Essex & Kent Counties	Jul 17,71 Jan 1,72 Jul 1,72	CI	\$6.25 6.50 6.75	8% " "	31¢ " "	15¢ " "	- - -	\$7.21 7.48 7.75	IF 2¢	3/40	2x - -	2x - -	2x - -	2nd 1½x, 3rd 1½x - -
Operating Engineers, Loc.793														
Essex & Kent Counties	May 1,71 May 1,72	R	\$6.18 6.64	8% "	31¢ "	15¢ "	- -	\$7.13 7.63	- -	8½ /42½	2x -	straight time 1st 2½ hrs, 2x after	2x -	2nd 1½x, 3rd 1½x - -
Operating Engineers, Loc.793														
Lambton County	May 1,71 May 1,72 May 1,73 May 1,74	CI	\$6.96 7.45 7.95 8.53	9% " " "	- - - -	- - - -	- - - -	\$7.59 8.12 8.69 9.30	- - - -	8/40	2x - - -	2x - - -	2x - - -	2nd 1.1/8x, 3rd 1.1/4x - -
<u>Midwestern Ontario Region (56)</u>														
Operating Engineers, Loc.793 (54, 57)														
Huron & Perth Counties	Nov 1,71 May 1,72 Nov 1,72	B	\$5.84 6.40 6.77	8% " "	20¢ " "	- - -	- - -	\$6.51 7.11 7.51	- - -	8/40	2x - -	2x - -	2x - -	2nd & 3rd 1.1/2x - -
Operating Engineers, Loc.793 (54, 57)														
Huron & Perth Counties	Nov 1,71 May 1,72 Nov 1,72	R	\$5.84 6.40 6.77	4% " "	20¢ " "	- - -	- - -	\$6.27 6.86 7.24	- - -	(1) /48	1½x after wkly hrs	- - -	1½x - -	- - -

Table 13C (cont'd.)

MOIST OPERATOR

WAGE AND RELATED PAYMENTS FOR REGULAR SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Nov 1, 71 May 1, 72 Nov 1, 72	R \$5.84 6.40 6.77 Dec 31, 72	4% " "	20¢ " "	- " "	- " "	\$6.27 6.86 7.24	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
Jul 17, 71 Jan 1, 72 Jul 1, 72	CI \$6.25 6.50 6.75 Apr 30, 73	8% " "	31¢ " "	15¢ " "	- " "	\$7.21 7.48 7.78	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x, no dura- tion given	4 hrs	4 hrs
May 1, 71 May 1, 72	R \$6.18 6.64 Apr 30, 73	8% " "	31¢ " "	15¢ " "	- " "	\$7.13 7.63	-	8½ /42½	2x	straight time 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x, no dura- tion given	4 hrs	4 hrs
May 1, 71 May 1, 72 May 1, 73 May 1, 74	CI \$6.96 7.45 7.95 8.53 Apr 30, 75	9% " "	- " "	- " "	- " "	\$7.59 8.12 8.69 9.30	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1.1/4x	2 x 10 mins	4 hrs	2 hrs
Nov 1, 71 May 1, 72 Nov 1, 72	E \$5.84 6.40 6.77 Apr 30, 73	8% " "	20¢ " "	- " "	- " "	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 1.1/2x	2 x 10 mins	2 hrs	2 hrs
Nov 1, 71 May 1, 72 Nov 1, 72	R \$5.84 6.40 6.77 Dec 31, 72	4% " "	20¢ " "	- " "	- " "	\$6.27 6.86 7.24	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs		2 hrs

Table 13C (cont'd.)

Location & Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			HIF PREMIUM
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u>														
Operating Engineers, Loc.793 (54, 57)														
Bruce County	Nov 1,71	CI	\$5.84	8%	20¢	-	-	\$6.51	-	8/40	2x	2x	2x	2nd & 1st
	May 1,72		6.40	"	"			7.11						
	Nov 1,72		6.77	"	"			7.51						
		Apr	30,73											
Operating Engineers, Loc.793 (54, 57)										(1) /48	1½x after wkly hrs	-	1½x	-
Bruce County	Nov 1,71	R	\$5.84	4%	20¢	-	-	\$6.27	-					
	May 1,72		6.40	"	"			6.86						
	Nov 1,72		6.77	"	"			7.24						
		Dec	31,72											
Operating Engineers, Loc.793 (58)										8/40	2x	2x	2x	2nd & 1st 25¢/hr 3rd 35¢/hr
Parry Sound District (Parry Sound District also included in the Loc's. Sudbury & Agt.)	Nov 1,71	B	\$6.30	8%	20¢	-	-	\$7.00	-					
	May 1,72		7.10	9%	"			7.94						
	Nov 1,72		7.40	"	"			8.27						
		Apr	30,73											
Operating Engineers, Loc.793 (58)										8/40	2x	2x	2x	2nd & 1st 25¢/hr 3rd 35¢/hr
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie & Agt.)	Nov 1,71	B	\$6.95	9%	20¢	-	-	\$7.76	-					
	May 1,72		7.70	"	"			8.59						
	Nov 1,72		7.90	"	"			8.81						
		Apr	30,73											
Operating Engineers, Loc.793 (58)										(1) /48	1½x after wkly hrs, Apr 1/72 after 10 hrs daily	1½x	2x	2nd & 1st 30¢/hr Jun 1 40¢/hr 3rd 40¢/hr Jun 1 50¢/hr
Parry Sound District	Nov 1,71	T	\$5.85	8%	-	-	-	\$6.32	-					
	May 1,72		6.55	"				7.07						
		Apr	30,73											
<u>Northeastern Ontario Region(58)</u>														
Operating Engineers, Loc.793 (57)														
Entire Region (Sault Ste. Marie Agt.)	Nov 1,71	B	\$6.30	8%	20¢	-	-	\$7.00	-	8/40	2x	2x	2x	2nd & 1st 25¢/hr 3rd 35¢/hr
	May 1,72		7.10	9%	"			7.94						
	Nov 1,72		7.40	"	"			8.27						
		Apr	30,73											

Table 13C (cont'd.)

HOIST OPERATOR

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
37)																	
Loc.793	Nov 1,71 May 1,72 Nov 1,72	CI \$5.84 6.40 6.77	8% " "	20¢ " "	- - -	- - -	\$6.51 7.11 7.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
Loc.793	Nov 1,71 May 1,72 Nov 1,72	Apr 30,73															
Loc.793	Nov 1,71 May 1,72 Nov 1,72	R 6.40 6.77 Dec 31,72	4% " "	20¢ " "	- - -	- - -	\$6.27 6.86 7.24	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	2 hrs	
Loc.793	Nov 1,71 May 1,72 Nov 1,72	B \$6.30 7.10 7.40	8% 9% "	20¢ " "	- - -	- - -	\$7.00 7.94 8.27	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
Loc.793	Nov 1,71 May 1,72 Nov 1,72	B \$6.90 7.70 7.90	9% " "	20¢ " "	- - -	- - -	\$7.78 8.59 8.81	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
Loc.793	Nov 1,71 May 1,72 Apr 30,73	T \$5.85 6.55	8% "	- -	- -	- -	\$6.32 7.07	-	(1) /48	1½x after wkly hrs, Apr 1/72 after 10 hrs daily	1½x	2x	2nd 30¢/hr, Jun 1/72 40¢/hr; 3rd 40¢/hr, Jun 1/72 50¢/hr	2x,no dura- tion given	4 hrs	-	
Region(58)																	
Loc.793	Nov 1,71 May 1,72 Nov 1,72	B \$6.30 7.10 7.40	8% 9% "	20¢ " "	- - -	- - -	\$7.00 7.94 8.27	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
rie Agt.)	Nov 1,71 May 1,72 Nov 1,72	B \$6.30 7.10 7.40	8% 9% "	20¢ " "	- - -	- - -	\$7.00 7.94 8.27	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	

Table 13C (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Northeastern Ontario Region(58)</u> (cont'd.)														
Operating Engineers, Loc.793 (57)														
Entire Region (Sudbury Agrt.)	Nov 1,71	B \$6.95	9%	20¢	-	-	\$7.78	-	8/40	2x	2x	2x	2nd	2
	May 1,72	7.70	"	"			8.59						25¢/hr,	
	Nov 1,72	7.90	"	"			8.81						3rd	
		Apr 30,73											35¢/hr	
Operating Engineers, Loc.793 (57)														
Entire Region	Nov 1,71	T \$5.85	8%	-	-	-	\$6.32	-	(1) /48	1½x after wkly hrs, Apr 1/72 after 10 hrs daily	1½x	2x	2nd	2
	May 1,72	6.55	"				7.07						30¢/hr, Jun 1/72	2
		Apr 30,73											40¢/hr; 3rd	t
													40¢/hr, Jun 1/72	g
													50¢/hr	
<u>Lakehead-Northwestern Ontario Region (59)</u>														
Operating Engineers, Loc.793														
Entire Region	Jun 1,71	B \$5.95	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd & 3rd	2
	Dec 1,71	6.30	"				6.80						1.1/7x	r
	Jun 1,72	6.70	"				7.24							
	Dec 1,72	7.05	"				7.61							
	Jun 1,71	RdS \$5.35	8%	-	-	-	\$5.78	-	9/45	1½x	1½x	2x	2nd & 3rd	2
	Dec 1,71	5.70	"				6.16						1.1/7x	n
	Jun 1,72	6.10	"				6.59							
	Dec 1,72	6.45	"				6.97							
		Mar 31,73												

Table 13C (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															SPECIAL FUNDS		STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	General	Inclement Weather	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather											
(58)																								
793																								
	Nov 1,71	B	\$6.95	9%	20¢	-	-	\$7.78	-	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs							
	May 1,72		7.70	"	"	-	-	8.59	-					25¢/hr,	mins									
	Nov 1,72		7.90	"	"	-	-	8.81	-					3rd										
		Apr	30,73											35¢/hr										
793																								
	Nov 1,71	T	\$5.85	8%	-	-	-	\$6.32	-	(1) /48	1½x after wkly hrs, Apr 1/72 after 10 hrs daily	1½x	2x	2nd	2x,no dura- tion given	4 hrs	-							
	May 1,72		6.55	"				7.07	-					30¢/hr, Jun 1/72										
		Apr	30,73											40¢/hr; 3rd 40¢/hr, Jun 1/72										
														50¢/hr										
io																								
793																								
	Jun 1,71	B	\$5.95	8%	-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs							
	Dec 1,71		6.30	"				6.80	-					1.1/7x	mins									
	Jun 1,72		6.70	"				7.24	-															
	Dec 1,72		7.05	"				7.61	-															
	Jun 1,71	RdS	\$5.35	8%	-	-	-	\$5.78	-	9/45	1½x	1½x	2x	2nd & 3rd	2 x 10	4 hrs	2 hrs							
	Dec 1,71		5.70	"				6.16	-					1.1/7x	mins									
	Jun 1,72		6.10	"				6.59	-															
	Dec 1,72		6.45	"				6.97	-															
		Mar	31,73																					

Table 13C - Hoist Operator

Footnotes

- (1) - Daily hours not specified.

Table 13D

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (OILERS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays
<u>Eastern Ontario Region (50)</u>														
Operating Engineers, Loc. 793 (51)														
Entire Region	Sep 14,71	B	\$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st	1½x 1st	2x	2nd
	Jan 1,72		5.00	"				5.40			2 hrs,	2 hrs,		40¢/hr,
	May 1,72		5.40	"				5.83			2x after	2x after		3rd
	Nov 1,72		5.60	"				6.05						50¢/hr
	Feb 1,73		5.75	"				6.21						
	Apr 30,73													
Operating Engineers, Loc. 793 (51)														
Frontenac & Leeds Counties	Sep 14,71	CI	\$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st	1½x 1st	2x	2nd
	Jan 1,72		5.00	"				5.40			2 hrs,	2 hrs,		40¢/hr,
	May 1,72		5.40	"				5.83			2x after	2x after		3rd
	Nov 1,72		5.60	"				6.05						50¢/hr
	Feb 1,73		5.75	"				6.21						
	Apr 30,73													
	Nov 1,71	Rd	\$3.30	7%	-	-	-	\$3.53		(1) /55	-	1½x	-	-
	May 1,72		3.60	"				3.85						
	Nov 1,72		3.65	"				3.91						
	Mar 8,73													
	Nov 1,71	S	\$4.05	7%	-	-	-	\$4.34	-	10/50	1½x after	1½x	2x	15¢/hr,
	May 1,72		4.55	8%				4.91			wkly hrs			May 1/72
	May 1,73		5.05	"				5.45						25¢/hr
	Apr 30,74													
<u>Lake Ontario Region (51)</u>														
Operating Engineers, Loc.793 (50)														
Durham County	Sep 14,71	B	\$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st	2x	2x	2nd
Port Hope	Jan 1,72		5.00	"				5.40			2 hrs,			40¢/hr,
Hastings County	May 1,72		5.40	"				5.83			2x after			3rd
Belleville, Deseronto,	Nov 1,72		5.60	"				6.05						50¢/hr
Frankford, Madoc,	Feb 1,73		5.75	"				6.21						
Marmora, Stirling,	Apr 30,73													
Trenton & Tweed	Nov 1,71	Rd	\$3.30	7%	-	-	-	\$3.53	-	(1) /55	1½x	1½x	-	-
Lennox-Addington, North-	May 1,72		3.60	"				3.85						
umberland & Prince Edward	Nov 1,72		3.65	"				3.91						
Counties	Mar 8,73													
	May 1,72	S	\$4.55	8%	-	-	-	\$4.87	-	10/50	1½x	1½x	2x	25¢/hr
	May 1,73		5.05	"				5.45						
	Apr 30,74													

Table 13D

HOURS, WAGES AND RELATED PAYMENTS FOR OPERATING ENGINEERS (OILERS)
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														OILER REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73	B \$4.80 5.00 5.40 5.60 5.75	8% " " " "	- - - - -	- - - - -	- - - - -	\$5.18 5.40 5.83 6.05 6.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	2 x 10 mins	2 hrs	2 hrs
Apr 30,73															
Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73	CI \$4.80 5.00 5.40 5.60 5.75	8% " " " "	- - - - -	- - - - -	- - - - -	\$5.18 5.40 5.83 6.05 6.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd 40¢/hr, 3rd 50¢/hr	-	2 hrs	2 hrs
Apr 30,73															
Nov 1,71 May 1,72 Nov 1,72	Rd \$3.30 3.60 3.65	7% " "	- - -	- - -	- - -	\$3.53 3.85 3.91	-	(1) /55	-	1½x	-	-	-	4 hrs	2 hrs
Mar 8,73															
Nov 1,71 May 1,72 May 1,73	S \$4.05 4.55 5.05	7% 8% "	- - -	- - -	- - -	\$4.34 4.91 5.45	-	10/50	1½x after wkly hrs	1½x	2x	15¢/hr, May 1/72 25¢/hr	-	2 hrs	-
Apr 30,74															
Sep 14,71 Jan 1,72 May 1,72 Nov 1,72 Feb 1,73	B \$4.80 5.00 5.40 5.60 5.75	8% " " " "	- - - - -	- - - - -	- - - - -	\$5.18 5.40 5.83 6.05 6.21	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 40¢/hr, 3rd 50¢/hr	-	2 hrs	2 hrs
Apr 30,73															
Nov 1,71 May 1,72 Nov 1,72	Rd \$3.30 3.60 3.65	7% " "	- - -	- - -	- - -	\$3.53 3.85 3.91	-	(1) /55	1½x	1½x	-	-	-	4 hrs	2 hrs
Mar 8,73															
May 1,72 May 1,73	S \$4.55 5.05	8% "	- -	- -	- -	\$4.87 5.45	-	10/50	1½x	1½x	2x	25¢/hr	-	2 hrs	-
Apr 30,74															

Table 13D (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIP PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Ontario Region (51)</u> (cont'd.)													
Operating Engineers, Loc.793													
Peterborough & Victoria Counties	Sep 13,71	B \$4.50	9%	-	-	-	\$4.91	-	8/40	1½x 1st	2x	2x	2nd
	Nov 1,71	4.90	"				5.34			hr,			35¢/hr
	May 1,72	5.40	"				5.89			2x after			3rd
	Nov 1,72	5.50	"				6.00						45¢/hr
	Feb 1,73	5.90	"				6.43						
	Apr 30,73												
	Nov 1,71	Rd \$3.90	7%	-	-	-	\$4.17	-	10/50	1½x	1½x	2x	-
	Nov 1,71	S \$4.05	7%	-	-	-	\$4.33	-	10/50	1½x	1½x	2x	15¢/hr
	Oct 5,72	5.72											
<u>Central Ontario Region (52)</u>													
Operating Engineers, Loc.793													
Ontario County Beaverton, Cannington, Oshawa, Port Perry, Uxbridge & Whitby	Jul 1,71	Rd \$4.15	8%	-	-	-	\$4.48	-	(1) /50	1½x after	1½x	2x	
	May 1,72	4.85	"				5.24			wkly hrs			
	Apr 30,73												
Operating Engineers, Loc.793													
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Nov 1,71	CI \$4.90	9%	-	-	-	\$5.34	-	8/40	1½x 1st	2x	2x	2nd
	May 1,72	5.40	"				5.89			hr,			35¢/hr
	Nov 1,72	5.50	"				6.00			2x after			3rd
	Feb 1,73	5.90	"				6.49						45¢/hr
	Apr 30,73												
Operating Engineers, Loc.793													
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Jul 1,71	S \$4.75	8%	-	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd &
	May 1,72	5.45	"				5.88						20¢/hr
	Apr 30,73												
Operating Engineers, Loc.793 (53)													
Halton County Burlington	Nov 1,71	CI \$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd &
	May 1,72	5.78	"				6.30						1.1¢/hr
	Nov 1,72	5.88	"				6.41						
	Apr 30,73												

Table 13D (cont'd.)

OILER																	
Loc.	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Victoria	Sep 13,71	B \$4.50	9%	-	-	-	\$4.91	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no dura- tion given	4 hrs	2 hrs	
	Nov 1,71	4.90	"				5.34										
	May 1,72	5.40	"				5.89										
	Nov 1,72	5.50	"				6.00										
	Feb 1,73	5.90	"				6.43										
	Apr 30,73																
	Nov 1,71	Rd \$3.90	7%	-	-	-	\$4.17	-	10/50	1½x	1½x	2x	-	-	2 hrs	-	
	Nov 1,71	S \$4.05	7%	-	-	-	\$4.33	-	10/50	1½x	1½x	2x	15¢/hr	-	2 hrs	-	
	Oct 5,72	5.72															
(52)																	
Loc.793																	
Kingston, erry, by	Jul 1,71	Rd \$4.15	8%	-	-	-	\$4.48	-	(1) /50	1½x after wkly hrs	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr	
	May 1,72	4.85	"				5.24										
	Apr 30,73																
Loc.793																	
own, lle	Nov 1,71	CI \$4.90	9%	-	-	-	\$5.34	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd 35¢/hr, 3rd 45¢/hr	2x,no dura- tion given	4 hrs	2 hrs	
	May 1,72	5.40	"				5.89										
	Nov 1,72	5.50	"				6.00										
	Feb 1,73	5.90	"				6.49										
	Apr 30,73																
Loc.793																	
own, lle	Jul 1,71	S \$4.75	8%	-	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	May 1,72	5.45	"				5.88										
	Apr 30,73																
Loc.793																	
	Nov 1,71	CI \$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x,no dura- tion given	8 hrs	4 hrs	
	May 1,72	5.78	"				6.30										
	Nov 1,72	5.88	"				6.41										
	Apr 30,73																

Table 13D (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Niagara Region (53)</u>														
Operating Engineers, Loc. 793														
Haldimand, Lincoln & Welland Counties	Nov 1,71	CI \$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	
	May 1,72	5.78	"				6.30							
	Nov 1,72	5.88	"				6.41							
	Apr 30,73													
Operating Engineers, Loc. 793 (52)														
Wentworth County	Nov 1,71	CI \$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	
	May 1,72	5.78	"				6.30							
	Nov 1,72	5.88	"				6.41							
	Apr 30,73													
<u>Lake Erie Region (54)</u>														
Operating Engineers, Loc. 793 (56, 57)														
Elgin, Middlesex & Oxford Counties	Nov 1,71	CI \$4.81	8%	20¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x	
	May 1,72	5.37	"	"			6.00							
	Nov 1,72	5.74	"	"			6.40							
	Apr 30,73													
Operating Engineer, Loc. 793 (56, 57)														
Elgin, Middlesex & Oxford Counties	Nov 1,71	R \$4.81	4%	20¢	-	-	\$5.20	-	(1)/48	1½x after wkly hrs	-	1½x	-	
	May 1,72	5.37	"	"			5.78							
	Nov 1,72	5.74	"	"			6.17							
	Dec 31,72													
<u>Lake St. Clair Region (55)</u>														
Operating Engineers, Loc. 793														
Essex & Kent Counties	Jun 17,71	CI \$4.70	8%	31¢	15¢	-	\$5.54	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	
	Jan 1,72	4.95	"	"	"		5.81							
	Jul 1,72	5.20	"	"	"		6.08							
	Apr 30,73													
Operating Engineers, Loc. 793														
Essex & Kent Counties	May 1,71	R \$4.63	8%	31¢	15¢	-	\$5.46	-	8½/42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	
	May 1,72	5.09	"	"	"		5.96							
	Apr 30,73													

Table 13D (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS																OILER	
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		General	Inclement Weather
									After Daily Hours	Saturday	Sunday and Holidays						
793	Nov 1,71	CI	\$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	4 hrs
	May 1,72		5.78	"	-	-	-	6.30									
	Nov 1,72		5.88	"	-	-	-	6.41									
	Apr 30,73																
793	Nov 1,71	CI	\$5.28	9%	-	-	-	\$5.76	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no duration given	8 hrs	2 hrs
	May 1,72		5.78	"	-	-	-	6.30									
	Nov 1,72		5.88	"	-	-	-	6.41									
	Apr 30,73																
793	Nov 1,71	CI	\$4.81	8%	20¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
	May 1,72		5.37	"	"	-	-	6.00									
	Nov 1,72		5.74	"	"	-	-	6.40									
	Apr 30,73																
03	Nov 1,71	R	\$4.81	4%	20¢	-	-	\$5.20	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
	May 1,72		5.37	"	"	-	-	5.78									
	Nov 1,72		5.74	"	"	-	-	6.17									
	Dec 31,72																
793	Jun 17,71	CI	\$4.70	8%	31¢	15¢	-	\$5.54	IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x, no duration given	4 hrs	4 hrs
	Jan 1,72		4.95	"	"	"	-	5.81									
	Jul 1,72		5.20	"	"	"	-	6.08									
	Apr 30,73																
793	May 1,71	R	\$4.63	8%	31¢	15¢	-	\$5.46	-	8½ /42½	2x	1x 1st 2½ hrs, 2x after	2x	2nd 1½x, 3rd 1½x	2x, no duration given	4 hrs	4 hrs
	May 1,72		5.09	"	"	"	-	5.96									
	Apr 30,73																

Table 13D (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays
<u>Lake St. Clair Region (55)</u> (cont'd.)														
Operating Engineers, Loc. 793														
Essex County	Jan 1,72	RdS	\$3.98	(2) 8%	31¢	15¢	-	\$4.76	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr
	Apr 1,72		4.18	"	"	"		4.97						3rd
	Jan 1,73		4.68	"	"	"		5.51						30¢/hr
	Jan 1,74	(3)	5.15	"	"	"		6.02						
		Apr	30,75											
Kent County	Jan 1,72	RdS	\$3.17	(2) 8%	31¢	15¢	-	\$3.88	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr
	May 1,72	(4)	3.42	"	"	"		4.15						3rd
		Apr	30,73											30¢/hr
Operating Engineers, Loc. 793														
Lambton County	May 1,71	CI	\$5.25	9%	-	-	-	\$5.72	-	8/40	2x	2x	2x	2nd
	May 1,72		5.61	"				6.12						1.1/8x
	May 1,73		6.00	"				6.54						3rd
	May 1,74		6.42	"				7.00						1½x
		Apr	30,75											
Operating Engineers, Loc. 793														
Lambton County	May 1,71	RdS	(5) \$4.75	7%	-	-	-	\$5.08	-	(1) /100	1½x after bi-wkly hrs	-	1½x	-
	May 1,72		5.15	"				5.51	-	bi- wkly				
	May 1,71	RdS	(6) \$4.35	7%	-	-	-	\$4.65	-	(1) /100	1½x after bi-wkly hrs	-	1½x	-
	May 1,72		4.75	"				5.08	-	bi- wkly				
		Apr	30,73											
<u>Midwestern Ontario Region (56)</u>														
Operating Engineers, Loc. 793 (54, 57)														
Huron & Perth Counties	Nov 1,71	CI	\$4.81	8%	20¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 1½x
	May 1,72		5.37	"	"			6.00						
	Nov 1,72		5.74	"	"			6.40						
		Apr	30,73											
Operating Engineers, Loc. 793 (54, 57)														
Huron & Perth Counties	Nov 1,71	R	\$4.81	4%	20¢	-	-	\$5.20	-	(1) /48	1½x after wkly hrs	-	1½x	-
	May 1,72		5.37	"	"			5.78						
	Nov 1,72		5.74	"	"			6.17						
		Dec	31,72											

Table 13D (cont'd.)

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OILER

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
loc. 793	Jan 1,72	RdS \$3.98	(2) 8%	31¢	15¢	-	\$4.76	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	Apr 1,72	4.18	"	"	"	-	4.97	-								
	Jan 1,73	4.68	"	"	"	-	5.51	-								
	Jan 1,74	(3) 5.15	"	"	"	-	6.02	-								
	Apr 30,75															
	Jan 1,72	RdS \$3.17	(2) 8%	31¢	15¢	-	\$3.88	-	(1) /50	1½x after wkly hrs	-	2x	2nd 20¢/hr, 3rd 30¢/hr	2 x 10 mins	2 hrs	2 hrs
	May 1,72	(4) 3.42	"	"	"	-	4.15	-								
	Apr 30,73															
loc. 793	May 1,71	CI \$5.25	9%	-	-	-	\$5.72	-	8/40	2x	2x	2x	2nd 1.1/8x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs
	May 1,72	5.61	"	-	-	-	6.12	-								
	May 1,73	6.00	"	-	-	-	6.54	-								
	May 1,74	6.42	"	-	-	-	7.00	-								
	Apr 30,75															
loc. 793	May 1,71	RdS \$4.75	(5) 7%	-	-	-	\$5.08	-	(1) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x	-	2 x 10 mins	-	2 hrs
	May 1,72	5.15	"	-	-	-	5.51	-								
	May 1,71	RdS \$4.35	(6) 7%	-	-	-	\$4.65	-	(1) /100 bi- wkly	1½x after bi-wkly hrs	-	1½x	-	2 x 10 mins	-	2 hrs
	May 1,72	4.75	"	-	-	-	5.08	-								
	Apr 30,73															
n (56)	Nov 1,71	CI \$4.81	8%	20¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
	May 1,72	5.37	"	"	-	-	6.00	-								
	Nov 1,72	5.74	"	"	-	-	6.40	-								
	Apr 30,73															
loc. 793	Nov 1,71	R \$4.81	4%	20¢	-	-	\$5.20	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr
	May 1,72	5.37	"	"	-	-	5.78	-								
	Nov 1,72	5.74	"	"	-	-	6.17	-								
	Dec 31,72															

Table 13D (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u>														
Operating Engineers, Loc. 793 (54, 56)														
Bruce County	Nov 1,71	CI	\$4.81	8%	20¢	-	-	\$5.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x
	May 1,72		5.37	"	"			6.00						
	Nov 1,72		5.74	"	"			6.40						
		Apr	30,73											
Operating Engineers, Loc. 793 (54, 56)														
Bruce County	Nov 1,71	P	\$4.81	4%	20¢	-	-	\$5.20	-	(1) /48	1½x after wkly hrs	-	1½x	-
	May 1,72		5.37	"	"			5.78						
	Nov 1,72		5.74	"	"			6.17						
		Dec	31,72											
Operating Engineers, Loc. 793														
Muskoka District & Simcoe County	Nov 1,71	Rd	\$3.90	7%	-	-	-	\$4.17	-	10/50	1½x	1½x	2x	-
	Nov 1,71	S	\$4.05	7%	-	-	-	\$4.33	-	10/50	1½x	1½x	2x	15¢/hr
		Oct	5,72											
Operating Engineers, Loc. 793 (58)														
Parry Sound District (Parry Sound District also included in the Loc's. Sudbury B Agt.)	Nov 1,71	B	\$4.60	8%	20¢	-	-	\$5.17	-	8/40	2x	2x	2x	2nd
	May 1,72		5.10	9%	"			5.76						25¢/hr,
	Nov 1,72		5.30	"	"			5.98						3rd
		Apr	30,73											35¢/hr
Operating Engineers, Loc. 793 (58)														
Parry Sound District (Parry Sound District also included in the Loc's. Sault Ste. Marie B Agt.)	Nov 1,71	B	\$4.80	9%	20¢	(7)	-	\$5.43	-	8/40	2x	2x	2x	2nd
	May 1,72		5.30	"	"	"		5.90						25¢/hr,
	Nov 1,72		5.50	"	"	"		6.20						3rd
		Apr	30,73											35¢/hr
Operating Engineers, Loc. 793 (58)														
Parry Sound District	Nov 1,71	S	\$4.75	8%	-	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd & 3rd
	May 1,72		5.45	"				5.89						20¢/hr
		Apr	30,73											

Table 13D (cont'd.)

OILER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inlement Weather	
793	Nov 1,71 May 1,72 Nov 1,72	CI \$4.81 5.37 5.74 Apr 30,73	8% " "	20¢ " "	- - -	\$5.40 6.00 6.40	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
793	Nov 1,71 May 1,72 Nov 1,72	R \$4.81 5.37 5.74 Dec 31,72	4% " "	20¢ " "	- - -	\$5.20 5.78 6.17	-	(1) /48	1½x after wkly hrs	-	1½x	-	10 mins every 2 hrs	2 hrs	1 hr	
793	Nov 1,71 Nov 1,71	Rd \$3.90 S \$4.05 Oct 5,72	7% 7%	- -	- -	\$4.17 \$4.33	-	10/50 10/50	1½x 1½x	1½x 1½x	2x 2x	- 15¢/hr	- -	2 hrs 2 hrs	- -	
793	Nov 1,71 May 1,72 Nov 1,72	B \$4.60 5.10 5.30 Apr 30,73	8% 9% "	20¢ " "	- - -	\$5.17 5.76 5.98	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
793	Nov 1,71 May 1,72 Nov 1,72	B \$4.80 5.30 5.50 Apr 30,73	9% " "	20¢ " "	(7) " "	\$5.43 5.90 6.20	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
793	Nov 1,71 May 1,72	S \$4.75 5.45 Apr 30,73	8% "	- -	- -	\$5.13 5.89	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr	

Table 13D (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays
<u>Northeastern Ontario Region (58)</u>														
Operating Engineers, Loc. 793 (57)														
Entire Region (Sault Ste. Marie Agt.)	Nov 1,71	B	\$4.60	8%	20¢	-	-	\$5.17	-	8/40	2x	2x	2x	2nd
	May 1,72		5.10	9%	"			5.76						25¢/hr
	Nov 1,72		5.30	"	"			5.98						3rd
		Apr	30,73											35¢/hr
Operating Engineers, Loc. 793 (57)														
Entire Region (Sudbury Agt.)	Nov 1,71	B	\$4.80	9%	20¢	(7)	-	\$5.43	-	8/40	2x	2x	2x	2nd
	May 1,72		5.30	"	"	"		5.90						25¢/hr
	Nov 1,72		5.50	"	"	"		6.20						3rd
		Apr	30,73											35¢/hr
Operating Engineers, Loc. 793 (57)														
Entire Region	Nov 1,71	S	\$4.75	8%	-	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd & 3rd
	May 1,72		5.45	"				5.89						20¢/hr
		Apr	30,73											
<u>Lakehead-Northwestern Ontario Region (59)</u>														
Operating Engineers, Loc. 793														
Entire Region	Jun 1,71	B	\$4.55	8%	-	-	-	\$4.91	-	8/40	2x	2x	2x	2nd & 3rd
	Dec 1,71		4.80	"				5.18						1.1/7x
	Jun 1,72		5.15	"				5.56						
	Dec 1,72		5.50	"				5.94						
	Jun 1,71	RdS	\$4.70	8%	-	-	-	\$4.64	-	9/45	1½x	1½x	2x	2nd & 3rd
	Dec 1,71		4.55	"				4.91						1.1/7x
	Jun 1,72		4.90	"				5.29						
	Dec 1,72		5.25	"				5.67						
		Mar	31,73											

Table 13D (cont'd.)

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OILER

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
on (58)																	
oc. 793																	
(Agmt.)	Nov 1,71	B \$4.60	8%	20¢	-	-	\$5.17	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1,72	5.10	9%	"			5.76										
	Nov 1,72	5.30	"	"			5.98										
	Apr 30,73																
oc. 793																	
	Nov 1,71	B \$4.80	9%	20¢	(7)	-	\$5.43	-	8/40	2x	2x	2x	2nd 25¢/hr, 3rd 35¢/hr	2 x 10 mins	4 hrs	2 hrs	
	May 1,72	5.30	"	"	"		5.90										
	Nov 1,72	5.50	"	"	"		6.20										
	Apr 30,73																
oc. 793																	
	Nov 1,71	S \$4.75	8%	-	-	-	\$5.13	-	10/50	1½x	1½x	2x	2nd & 3rd 20¢/hr	2x,no dura- tion given	4 hrs	1 hr	
	May 1,72	5.45	"				5.89										
	Apr 30,73																
tario																	
oc. 793																	
	Jun 1,71	B \$4.55	8%	-	-	-	\$4.91	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs	
	Dec 1,71	4.80	"				5.18										
	Jun 1,72	5.15	"				5.56										
	Dec 1,72	5.50	"				5.94										
	Jun 1,71	RdS \$4.30	8%	-	-	-	\$4.64	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	4 hrs	2 hrs	
	Dec 1,71	4.55	"				4.91										
	Jun 1,72	4.90	"				5.29										
	Dec 1,72	5.25	"				5.67										
	Mar 31,73																

Table 13D - OilerFootnotes

- (1) - Daily hours not specified.
- (2) - Includes 4% vacation pay and 4% statutory holiday pay.
- (3) - Rate effective until October 31, 1974. Rates between November 1, 1974 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Essex County.
- (4) - Rate effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those negotiated with other unions in the industrial, commercial and institutional sector of the industry in Kent County.
- (5) - Rates apply to municipal work.
- (6) - Rates apply to provincial highway and county and township work.
- (7) - Included in health and welfare payment.

Table 14

HOURS, WAGES AND RELATED PAYMENTS FOR ORNAMENTAL IRON WORKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RFLATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Structural Iron Workers, Loc. 765 (51)													
Entire Region	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
	Jan 1,72	6.68	"	"	"		7.89	1¢,					
	May 1,72	7.06	9%	"	"		8.38	May					
	Nov 1,72	7.35	"	"	"		8.69	1,72					
	Apr 30, 73							2¢					
<u>Lake Ontario Region (51)</u>													
Structural Iron Workers, Loc. 721 (52, 57)													
Durham, Haliburton, Northumberland, Peterborough, Prince Edward & Victoria Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
	Jan 1,72	6.77	"	"	"		7.99	1¢,					
	May 1,72	7.06	9%	"	"		8.38	May					
	Nov 1,72	7.35	"	"	"		8.69	1,72					
	Apr 30, 73							2¢					
Hastings County Belleville, Frankford, Marmora, Stirling & Trenton													
Structural Iron Workers, Loc. 721 (52, 57)									(2) /47½				
Durham, Haliburton, Northumberland, Peterborough, Prince Edward & Victoria Counties	Jul 15,71	R \$4.60	4%	(1)	-	-	(1)	-		1½x after weekly hours	1½x	2x	-
	Dec 15,72	5.00	"	"									
	Feb 28,73												
Hastings County Belleville, Frankford, Marmora, Stirling & Trenton													
Structural Iron Workers, Loc. 765 (50)													
Hastings County	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
	Jan 1,72	6.68	"	"	"		7.89	1¢,					
	May 1,72	7.06	9%	"	"		8.38	May					
	Nov 1,72	7.35	"	"	"		8.69	1,72					
	Apr 30, 73							2¢					

Table 14

HOURS, WAGES AND RELATED PAYMENTS FOR ORNAMENTAL IRON WORKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ORNAMENTAL IRON WORKER

Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Union (50)																	
Workers, Loc.																	
	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Jan 1, 72	6.68	"	"	"		7.89	1¢,					1.1/7x	dura-			
	May 1, 72	7.06	9%	"	"		8.38	May						tion			
	Nov 1, 72	7.35	"	"	"		8.69	1,72						given			
	Apr 30, 73							2¢									
Union (51)																	
Workers, Loc.																	
ton,	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Jan 1, 72	6.77	"	"	"		7.99	1¢,					1.1/7x	dura-			
Prince	May 1, 72	7.06	9%	"	"		8.38	May						tion			
ia	Nov 1, 72	7.35	"	"	"		8.69	1,72						given			
	Apr 30, 73							2¢									
Frankford, Ling &																	
Workers, Loc.																	
ton,	Jul 15, 71	R \$4.60	4%	(1)	-	-	(1)	-	(2) /47½	1½x	1½x	2x	-	-	-	-	
	Dec 15, 72	5.00	"	"						after							
Prince	Feb 28, 73									weekly							
ia										hours							
Frankford, Ling &																	
Workers, Loc.																	
eronto,	Jul 15, 71	\$6.11	8%	33¢	35¢	-	\$7.28	UF	8/40	2x	2x	2x	2nd & 3rd	2x, no	2 hrs	-	
	Jan 1, 72	6.68	"	"	"		7.89	1¢,					1.1/7x	dura-			
	May 1, 72	7.06	9%	"	"		8.38	May						tion			
n County	Nov 1, 72	7.35	"	"	"		8.69	1,72						given			
	Apr 30, 73							2¢									

Table 14 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Central Ontario Region (52)</u>													
Structural Iron Workers, Loc. 721 (51, 57)													
Halton County	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd
Oakville (Ford Motor	Jan 1,72	6.77	"	"	"		7.99	1¢,					1.1/7x
Co. premises)	May 1,72	7.06	9%	"	"		8.38	May					
Ontario, Peel & York	Nov 1,72	7.35	"	"	"		8.69	1,72					
Counties		Apr 30, 73						2¢					
Structural Iron Workers, Loc. 721 (51, 57)													
Halton County	Jul 15,71	R \$4.60	4%	(1)	-	-	(1)	-	(2) /47½	1½x	1½x	2x	-
Oakville (Ford Motor	Dec 15,72	5.00	"				"			after			
Co. premises)		Feb 28, 73	"				"			weekly			
Ontario, Peel & York										hours			
Counties													
Structural Iron Workers, Loc. 736 (53, 54, 56, 57)													
Halton County (except	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd
Ford Motor Co. premises)	Jan 1,72	6.77	"	"	"		7.99	1¢,					1.1/7x
	May 1,72	7.06	9%	"	"		8.38	May					
	Nov 1,72	7.35	"	"	"		8.69	1,72					
		Apr 30, 73						2¢					
<u>Niagara Region (53)</u>													
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)													
Entire Region	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd
	Jan 1,72	6.77	"	"	"		7.99	1¢,					1.1/7x
	May 1,72	7.06	9%	"	"		8.38	May					
	Nov 1,72	7.35	"	"	"		8.69	1,72					
		Apr 30, 73						2¢					
<u>Lake Erie Region (54)</u>													
Structural Iron Workers, Loc. 700 (55)													
Elgin & Middlesex	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF	8/40	2x	2x	2x	2nd & 3rd
Counties	Jan 1,72	6.58	"	"	"		7.89	1¢,					1.1/7x
	May 1,72	6.88	9%	"	"		8.28	May					
	Nov 1,72	7.16	"	"	"		8.58	1,72					
		Apr 30, 73						2¢					

Table 14 (cont'd)

ORNAMENTAL IRON WORKER

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Loc.	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
or	Jan 1,72	6.77	"	"	"	-	7.99	1¢,									
	May 1,72	7.06	9%	"	"	-	8.38	May									
	Nov 1,72	7.35	"	"	"	-	8.69	1,72									
	Apr 30, 73							2¢									
Loc.	Jul 15,71	R \$4.60	4%	(1)	-	-	(1)	-	(2) /47½	1½x after weekly hours	1½x	2x	-	-	-	-	
or	Dec 15,72	5.00	"				"										
	Feb 28, 73		"				"										
Loc.	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
es)	Jan 1,72	6.77	"	"	"	-	7.99	1¢,									
	May 1,72	7.06	9%	"	"	-	8.38	May									
	Nov 1,72	7.35	"	"	"	-	8.69	1,72									
	Apr 30, 73							2¢									
Loc.	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.77	"	"	"	-	7.99	1¢,									
	May 1,72	7.06	9%	"	"	-	8.38	May									
	Nov 1,72	7.35	"	"	"	-	8.69	1,72									
	Apr 30, 73							2¢									
Loc.	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-	
	Jan 1,72	6.58	"	"	"	-	7.89	1¢,									
	May 1,72	6.88	9%	"	"	-	8.28	May									
	Nov 1,72	7.16	"	"	"	-	8.58	1,72									
	Apr 30, 73							2¢									

Table 14 (con'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			PR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Erie Region (54) (cont'd.)</u>													
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)													
Norfolk & Oxford Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nc
	Jan 1,72	6.77	"	"	"		7.99	1¢,					1.
	May 1,72	7.06	9%	"	"		8.38	May					
	Nov 1,72	7.35	"	"	"		8.69	1,72					
	Apr 30, 73							2¢					
<u>Lake St. Clair Region (55)</u>													
Structural Iron Workers, Loc. 700 (54)													
Entire Region	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF	8/40	2x	2x	2x	2nc
	Jan 1,72	6.58	"	"	"		7.89	1¢,					1.
	May 1,72	6.88	9%	"	"		8.28	May					
	Nov 1,72	7.16	"	"	"		8.58	1,72					
	Apr 30, 73							2¢					
<u>Midwestern Ontario Region (56)</u>													
Structural Iron Workers, Loc. 736 (52, 53, 54, 57)													
Entire Region	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nc
	Jan 1,72	6.77	"	"	"		7.99	1¢,					1.
	May 1,72	7.06	9%	"	"		8.38	May					
	Nov 1,72	7.35	"	"	"		8.69	1,72					
	Apr 30, 73							2¢					
<u>Georgian Bay Region (57)</u>													
Structural Iron Workers, Loc. 721 (51, 52)													
Muskoka District	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nc
Dufferin & Simcoe	Jan 1,72	6.77	"	"	"		7.99	1¢,					1.
Counties	May 1,72	7.06	9%	"	"		8.38	May					
	Nov 1,72	7.35	"	"	"		8.69	1,72					
	Apr 30, 73							2¢					

Table 14 (con'd)

ORNAMENTAL IRON WORKER

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(cont'd.)																
ers, Loc.																
Counties	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	1¢,								
	May 1, 72	7.06	9%	"	"		8.38	May								
	Nov 1, 72	7.35	"	"	"		8.69	1,72 2¢								
	Apr 30, 73															
(55)																
ers, Loc.																
	Jul 15, 71	\$6.00	8%	43¢	35¢	-	\$7.26	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72	6.58	"	"	"		7.89	1¢,								
	May 1, 72	6.88	9%	"	"		8.28	May								
	Nov 1, 72	7.16	"	"	"		8.58	1,72 2¢								
	Apr 30, 73															
on (56)																
ers, Loc.																
	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	1¢,								
	May 1, 72	7.06	9%	"	"		8.38	May								
	Nov 1, 72	7.35	"	"	"		8.69	1,72 2¢								
	Apr 30, 73															
(7)																
ers, Loc.																
	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
	Jan 1, 72	6.77	"	"	"		7.99	1¢,								
	May 1, 72	7.06	9%	"	"		8.38	May								
	Nov 1, 72	7.35	"	"	"		8.69	1,72 2¢								
	Apr 30, 73															

Table 14 (con'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WO BRE	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Georgian Bay Region (57)</u> (cont'd.)															
Structural Iron Workers, Loc. 721 (51, 52)															
Muskoka District	Jul 15,71	R \$4.60	4%	(1)	-	-	(1)	-	(2) /47½	1½x after weekly hours	1½x	2x	-		
Dufferin & Simcoe Counties	Dec 15,72	5.00	"	"	"	"	"	"	"	"	"	"	"	"	"
	Feb 28, 73		"	"	"	"	"	"	"	"	"	"	"	"	"
Structural Iron Workers, Loc. 736 (52, 53, 54, 56)															
Bruce & Grey Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, dur tio giv	
	Jan 1,72	6.77	"	"	"	"	7.99	1¢	"	"	"	"	"	"	"
	May 1,72	7.06	9%	"	"	"	8.38	May	"	"	"	"	"	"	"
	Nov 1,72	7.35	"	"	"	"	8.69	1,72 2¢	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"									
Structural Iron Workers, Loc. 786 (58)															
Parry Sound District	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, dur tio giv	
	Jan 1,72	6.77	"	"	"	"	7.99	1¢	"	"	"	"	"	"	"
	May 1,72	7.06	9%	"	"	"	8.38	May	"	"	"	"	"	"	"
	Nov 1,72	7.35	"	"	"	"	8.69	1,72 2¢	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"									
<u>Northeastern Ontario Region</u> (58)															
Structural Iron Workers, Loc. 759 (59)															
Cochrane District (north of 49th parallel)	Jun 1,71	\$5.59	8%	(3) 28¢	10¢	-	\$6.42	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x mi	
	Dec 1,71	5.99	"	"	"	"	6.85	1¢	"	"	"	"	"	"	"
	Jun 1,72	6.39	"	"	"	"	7.28	"	"	"	"	"	"	"	"
	Dec 1,72	6.74	"	"	"	"	7.66	"	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"									
Structural Iron Workers, Loc. 786 (57)															
Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, dura tio giv	
	Jan 1,72	6.77	"	"	"	"	7.99	1¢	"	"	"	"	"	"	"
	May 1,72	7.06	9%	"	"	"	8.38	May	"	"	"	"	"	"	"
	Nov 1,72	7.35	"	"	"	"	8.69	1,72 2¢	"	"	"	"	"	"	"
	Apr 30, 73		"	"	"	"									
Cochrane District Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins															

Table 14 (con'd)

ORNAMENTAL IRON WORKER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Jul 15, 71 Dec 15, 72	R \$4.60 5.00 Feb 28, 73	4% " "	(1)	-	-	(1)	-	(2) /47½	1½x after weekly hours	1½x	2x	-	-	-	-	
Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72	\$6.20 6.77 7.06 7.35 Apr 30, 73	8% " 9% " "	33¢ " " "	35¢ " " "	-	\$7.38 7.99 8.38 8.69	UF 1¢, May 1, 72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72	\$6.20 6.77 7.06 7.35 Apr 30, 73	8% " 9% " "	33¢ " " "	35¢ " " "	-	\$7.38 7.99 8.38 8.69	UF 1¢, May 1, 72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	
Jun 1, 71 Dec 1, 71 Jun 1, 72 Dec 1, 72	\$5.59 5.99 6.39 6.74 Apr 30, 73	(3) 8% " " "	28¢ " " "	10¢ " " "	-	\$6.42 6.85 7.28 7.66	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72	\$6.20 6.77 7.06 7.35 Apr 30, 73	8% " 9% " "	33¢ " " "	35¢ " " "	-	\$7.38 7.99 8.38 8.69	UF 1¢, May 1, 72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-	

Table 14 (con'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHI PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Lakehead-Northwestern Ontario Region (59)													
Structural Iron Workers, Loc. 759 (58)													
Entire Region	Jun 1, 71	\$5.59	(3) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40	2x	2x	2x	2nd & 1/1/
	Dec 1, 71	5.99	"	"	"		6.85						
	Jun 1, 72	6.39	"	"	"		7.28						
	Dec 1, 72	6.74	"	"	"		7.66						
	Apr 30, 73												

Table 14 (con'd)

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ORNAMENTAL IRON WORKER

on	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Ontario																
ers, Loc.																
	Jun 1, 71	\$5.59	(3) 8%	28¢	10¢	-	\$6.42	UF	8/40	2x	2x	2x	2nd & 3rd 1/1/7x	2 x 10 mins	2 hrs	
	Dec 1, 71	5.99	"	"	"		6.85	1¢								
	Jun 1, 72	6.39	"	"	"		7.28									
	Dec 1, 72	6.74	"	"	"		7.66									
	Apr 30, 73															

Table 14 - Ornamental Iron WorkerFootnotes

- (1) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (2) - Daily hours not specified.
- (3) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 15

HOURS, WAGES AND RELATED PAYMENTS FOR PAINTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SH PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Painters, Loc. 114 (51)													
Frontenac, Grenville & Leeds Counties (Grenville also included in Loc. 200's Agt.)		(1)											
	Nov 1,71	\$5.15	8%	30¢	-	-	\$5.86	IF 5¢	8/40	2x	2x	2x	1.
	May 1,72	5.55	9%	"			6.35						
	Nov 1,72	5.85	"	"			6.68						
		(2)											
	Nov 1,71	\$5.40	8%	30¢	-	-	\$6.13						
May 1,72	5.80	9%	"			6.62							
Nov 1,72	6.10	"	"			6.95							
	Apr 30,73												
Painters, Loc. 200													
Carleton, Dundas, Glen- garry, Grenville, Lanark, Prescott, Renfrew, Rus- sell & Stormont Counties (Grenville also included in Loc. 114's Agt.)		(1)											
	Nov 1,71	\$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	2x	2x	2.
	May 1,72	4.75	"				5.08			4 hrs,			
	Nov 1,72	5.00	"				5.35			2x after			
		(2)											
	Nov 1,71	\$4.75	7%	-	-	-	\$4.82						
May 1,72	5.00	"				5.08							
Nov 1,72	5.25	"				5.35							
	Apr 30,73						5.62						
<u>Lake Ontario Region (51)</u>													
Painters, Loc. 114 (50)													
Hastings, Lennox- Addington & Prince Edward Counties		(1)											
	Nov 1,71	\$5.15	8%	30¢	-	-	\$5.86	IF 5¢	8/40	2x	2x	2x	1.
	May 1,72	5.55	9%	"			6.35						
	Nov 1,72	5.85	"	"			6.68						
		(2)											
	Nov 1,71	\$5.40	8%	30¢	-	-	\$6.13						
May 1,72	5.80	9%	"			6.62							
Nov 1,72	6.10	"	"			6.95							
	Apr 30,73												

Table 15

HOURS, WAGES AND RELATED PAYMENTS FOR PAINTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION																
Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(50)																
(51)																
ville &	Nov 1,71	\$5.15	8%	30¢	-	-	\$5.86	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
o included Agrrt.)	May 1,72	5.55	9%	"			6.35									
	Nov 1,72	5.85	"	"			6.68									
	Nov 1,71	\$5.40	8%	30¢	-	-	\$6.13									
	May 1,72	5.80	9%	"			6.62									
	Nov 1,72	6.10	"	"			6.95									
	Apr 30,73															
	Nov 1,71	\$4.50	7%	-	-	-	\$4.82	-	8/40	1½x 1st	2x	2x	25¢/hr	2 x 10 mins	-	-
	May 1,72	4.75	"				5.08			4 hrs,						
	Nov 1,72	5.00	"				5.35			2x after						
	Nov 1,71	\$4.75	7%	-	-	-	\$4.82									
	May 1,72	5.00	"				5.08									
	Nov 1,72	5.25	"				5.35									
	Apr 30,73						5.62									
(51)																
(50)																
x-	Nov 1,71	\$5.15	8%	30¢	-	-	\$5.86	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
nce	May 1,72	5.55	9%	"			6.35									
	Nov 1,72	5.85	"	"			6.68									
	Nov 1,71	\$5.40	8%	30¢	-	-	\$6.13									
	May 1,72	5.80	9%	"			6.62									
	Nov 1,72	6.10	"	"			6.95									
	Apr 30,73															

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Lake Ontario Region (51)</u>														
Painters, Loc. 1832 (52)														
Durham, Haliburton, Northumberland, Peter- borough & Victoria Counties	Nov 1,71	(1) \$5.20	9%	30¢	-	-	\$5.97	IF 5¢	8/40	2x	2x	2x	1.1/7x	
	May 1,72	5.55	"	"			6.35							
	Nov 1,72	5.85	"	"			6.68							
	Nov 1,71	(2) \$5.45	9%	30¢	-	-	\$6.24							
	May 1,72	5.80	"	"			6.62							
	Nov 1,72	6.10	"	"			6.95							
	Apr 30,73													
<u>Central Ontario Region (52)</u>														
Painters, Loc. 46 (57)														
Halton County Acton, Georgetown, Milton & Oakville Ontario County Ajax & Pickering Peel & York Counties	Nov 1,71	(1) \$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	
	May 1,72	6.15	"	30¢			7.00							
	Nov 1,72	6.40	"	"			7.28							
	Nov 1,71	(2) \$6.10	9%	25¢	-	-	\$6.80							
	May 1,72	6.40	"	30¢			7.28							
	Nov 1,72	6.65	"	"			7.55							
	Apr 30,73													
Painters, Loc. 205 (53)														
Halton County Burlington	Nov 1,71	(1) CI \$5.70	8%	20¢	-	-	\$6.36	IF 5¢	8/40	2x	2x	2x	1.1/7x	
	May 1,72	6.00	9%	30¢			6.84							
	Nov 1,72	6.40	"	"			7.28							
	Nov 1,71	(2) CI \$5.95	8%	20¢	-	-	\$6.63							
	May 1,72	6.25	9%	30¢			7.11							
	Nov 1,72	6.65	"	"			7.55							
	Nov 1,71	(1) R \$5.13	8%	20¢	-	-	\$5.74							
	May 1,72	5.40	9%	30¢			6.19							
	Nov 1,72	5.76	"	"			6.58							

Table 15 (cont'd.)

PAINTER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Nov 1,71	(1) \$5.20	9%	30¢	-	-	\$5.97	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
May 1,72	5.55	"	"			6.35										
Nov 1,72	5.85	"	"			6.68										
Nov 1,71	(2) \$5.45	9%	30¢	-	-	\$6.24										
May 1,72	5.80	"	"			6.62										
Nov 1,72	6.10	"	"			6.95										
Apr 30,73																
Nov 1,71	(1) \$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
May 1,72	6.15	"	30¢			7.00										
Nov 1,72	6.40	"	"			7.28										
Nov 1,71	(2) \$6.10	9%	25¢	-	-	\$6.80										
May 1,72	6.40	"	30¢			7.28										
Nov 1,72	6.65	"	"			7.55										
Apr 30,73																
Nov 1,71	(1) CI \$5.70	8%	20¢	-	-	\$6.36	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
May 1,72	6.00	9%	30¢			6.84										
Nov 1,72	6.40	"	"			7.28										
Nov 1,71	(2) CI \$5.95	8%	20¢	-	-	\$6.63										
May 1,72	6.25	9%	30¢			7.11										
Nov 1,72	6.65	"	"			7.55										
Nov 1,71	(1) R \$5.13	8%	20¢	-	-	\$5.74										
May 1,72	5.40	9%	30¢			6.19										
Nov 1,72	5.76	"	"			6.58										

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Central Ontario Region (52)</u> (cont'd.)													
Painters, Loc. 205 (53) (cont'd.)			(2)										
Halton County	Nov 1,71	R \$5.36	8%	20¢	-	-	\$5.99	IF 5¢	8/40	2x	2x	2x	1.1/
Burlington	May 1,72	5.65	9%	30¢			6.44						
	Nov 1,72	5.99	"	"			6.83						
		Apr 30,73											
Painters, Loc. 1832 (51)													
Ontario County	Nov 1,71	\$5.20	9%	30¢	-	-	\$5.97	IF 5¢	8/40	2x	2x	2x	1.1/
Cannington, Oshawa,	May 1,72	5.55	"	"			6.35						
Port Perry, Uxbridge & Whitby	Nov 1,72	5.85	"	"			6.68						
	Nov 1,71	\$5.45	9%	30¢	-	-	\$6.24						
	May 1,72	5.80	"	"			6.62						
	Nov 1,72	6.10	"	"			6.95						
		Apr 30,73											
Painters, Loc. 1891													
Halton County	Nov 1,71	R \$5.00	8%	25¢	-	-	\$5.65	IF 5¢	8/40	2x	2x	2x	1.1/
Burlington, Georgetown,	May 1,72	5.25	"	"			5.92						
Milton & Oakville	Nov 1,72	5.75	"	"			6.46						
Ontario County	Jan 1,73	6.10	"	"			6.84						
Ajax, Oshawa, Pickering & Whitby													
Peel & York Counties	Nov 1,71	\$5.25	8%	25¢	-	-	\$5.92						
	May 1,72	5.50	"	"			6.44						
	Nov 1,72	6.00	"	"			6.73						
	Jan 1,73	6.35	"	"			7.11						
		Apr 30,73											
<u>Niagara Region (53)</u>													
Painters, Loc. 205 (52)													
Haldimand County	Nov 1,71	CI \$5.70	8%	20¢	-	-	\$6.36	IF 5¢	8/40	2x	2x	2x	1.1/
Caledonia, Cayuga & Hagersville	May 1,72	6.00	9%	30¢			6.84						
Lincoln County	Nov 1,72	6.40	"	"			7.28						
Grimsby													
Wentworth County													

Table 15 (cont'd.)

PAINTER																	
Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(52)																	
(53)			(2)														
	Nov 1,71	R \$5.36	8%	20¢	-	-	\$5.99	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1,72	5.63	9%	30¢			6.44										
	Nov 1,72	5.99	"	"			6.83										
	Apr 30,73																
(51)			(1)														
hawa,	Nov 1,71	\$5.20	9%	30¢	-	-	\$5.97	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
bridge &	May 1,72	5.55	"	"			6.35										
	Nov 1,72	5.85	"	"			6.68										
			(2)														
	Nov 1,71	\$5.45	9%	30¢	-	-	\$6.24										
	May 1,72	5.80	"	"			6.62										
	Nov 1,72	6.10	"	"			6.95										
	Apr 30,73																
orgetown,	Nov 1,71	R \$5.00	8%	25¢	-	-	\$5.65	IF 5¢	8/40	2x	2x	2x	1.1/7x	10 min periods not given	-	-	
lle	May 1,72	5.25	"	"			5.92										
	Nov 1,72	5.75	"	"			6.46										
Pickering	Jan 1,73	6.10	"	"			6.84										
ties			(2)														
	Nov 1,71	R \$5.25	8%	25¢	-	-	\$5.92										
	May 1,72	5.50	"	"			6.44										
	Nov 1,72	6.00	"	"			6.73										
	Jan 1,73	6.35	"	"			7.11										
	Apr 30,73																
(52)			(1)														
uga &	Nov 1,71	CI \$5.70	8%	20¢	-	-	\$6.36	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1,72	6.00	9%	30¢			6.84										
	Nov 1,72	6.40	"	"			7.28										

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS		
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays	
<u>Niagara Region (53) (cont'd.)</u>															
Painters, Loc. 205 (52) (cont'd.)															
Haldimand County	Nov	1,71	(2)												
Caledonia, Cayuga & Hagersville	May	1,72	CI	\$5.95	8%	20¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x
Lincoln County				6.25	9%	30¢			7.11						
Grimsby	Nov	1,72		6.65	"	"			7.55						
Wentworth County (cont'd.)															
	Nov	1,71	(1)												
	May	1,72	R	\$5.13	8%	20¢	-	-	\$5.74						
	Nov	1,72		5.40	9%	30¢			6.19						
				5.76	"	"			6.58						
	Nov	1,71	(2)												
	May	1,72	R	\$5.36	8%	20¢	-	-	\$5.99						
	Nov	1,72		5.63	9%	30¢			6.44						
				5.99	"	"			6.83						
			Apr	30,73											
Painters, Loc. 407															
Haldimand County	Nov	1,71	(1)												
Dunnville	Mar	1,72		\$4.65	7%	15¢	-	-	\$5.13	-	8/40	1½x 1st	-	2x	1.1/8x
Lincoln County				4.85	"	25¢			5.44			7 hrs,			
Lincoln, Niagara-on-the- Lake & St. Catharine	Sep	1,72		5.15	8%	"			5.81			2x after			
Welland County															
	Nov	1,71	(2)												
	Mar	1,72		\$4.85	7%	15¢	-	-	\$5.34						
	Sep	1,72		5.05	"	25¢			5.65						
				5.35	8%	"			6.03						
			Feb	28,73											
Painters, Loc. 1824 (54, 56, 57)															
Brant County	Nov	1,71	(1)												
	May	1,72		\$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x
	Nov	1,72		5.15	"	"			5.86						
				5.45	"	"			6.19						
	Nov	1,71	(2)												
	May	1,72		\$5.20	8%	30¢	-	-	\$5.92						
	Nov	1,72		5.40	"	"			6.13						
				5.70	"	"			6.46						
			Apr	30,73											

Table 15 (cont'd.)

PAINTER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Nov 1,71 May 1,72 Nov 1,72	(2) CI \$5.95 6.25 6.65	8% 9% "	20¢ 30¢ "	- - -	- - -	\$6.63 7.11 7.55	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
Nov 1,71 May 1,72 Nov 1,72	(1) R \$5.13 5.40 5.76	8% 9% "	20¢ 30¢ "	- - -	- - -	\$5.74 6.19 6.58										
Nov 1,71 May 1,72 Nov 1,72	(2) R \$5.36 5.63 5.99	8% 9% "	20¢ 30¢ "	- - -	- - -	\$5.99 6.44 6.83										
	Apr 30,73															
Nov 1,71 Mar 1,72 Sep 1,72	(1) \$4.65 4.85 5.15	7% " 8%	15¢ 25¢ "	- - -	- - -	\$5.13 5.44 5.81	-	8/40	1½x 1st 7 hrs, 2x after	-	2x	1.1/8x	2 x 10 mins	-	-	
Nov 1,71 Mar 1,72 Sep 1,72	(2) \$4.85 5.05 5.35	7% " 8%	15¢ 25¢ "	- - -	- - -	\$5.34 5.65 6.03										
	Feb 28,73															
Nov 1,71 May 1,72 Nov 1,72	(1) \$4.95 5.15 5.45	8% " "	30¢ " "	- - -	- - -	\$5.65 5.86 6.19	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
Nov 1,71 May 1,72 Nov 1,72	(2) \$5.20 5.40 5.70	8% " "	30¢ " "	- - -	- - -	\$5.92 6.13 6.46										
	Apr 30,73															

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIP PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Erie Region (54)</u>													
Painters, Loc. 1783 (56, 57)													
Elgin, Middlesex & Oxford Counties	Jul 27,71	\$4.85	7%	15¢	-	-	\$5.34	-	8/40	1½x	-	100 2x	1.1
	Nov 1,71	5.20	"	"			5.71						
	May 1,72	5.50	8%	"			6.09						
	Nov 1,72	6.05	"	"			6.68						
		(2)											
	Jul 27,71	5.05	7%	15¢	-	-	\$5.55						
	Nov 1,71	5.40	"	"			5.93						
	May 1,72	5.70	8%	"			6.31						
	Nov 1,72	6.25	"	"			6.90						
	Apr 30,73												
Painters, Loc. 1824 (53, 56, 57)													
Norfolk County	Jul 7,71	\$4.75	8%	30¢	-	-	\$5.43	IF 5¢	8/40	1½x	-	2x	1.1
	Nov 1,71	4.95	"	"			5.65						
	May 1,72	5.15	"	"			5.86						
	Nov 1,72	5.45	"	"			6.19						
		(2)											
	Jul 7,71	\$5.00	8%	30¢	-	-	\$5.70						
	Nov 1,71	5.20	"	"			5.92						
	May 1,72	5.40	"	"			6.13						
	Nov 1,72	5.70	"	"			6.46						
	Apr 30,73												
<u>Lake St. Clair Region (55)</u>													
Painters, Loc. 1494													
Essex & Kent Counties	Jul 16,71	CI \$5.54	8%	30¢	-	-	\$6.28	IF 2¢	8/40	2x	2x	2x	10¢/h
	Jan 1,72	5.84	"	"			6.61						
	Jul 1,72	6.14	"	"			6.93						
		(2)											
	Jul 16,71	CI \$5.79	8%	30¢	-	-	\$6.55						
	Jan 1,72	6.09	"	"			6.88						
	Jul 1,72	6.39	"	"			7.20						
	Apr 30,73												
Painters, Loc. 1494													
Essex & Kent Counties	May 1,71	R \$5.67	8%	30¢	-	-	\$6.42	-	8/40	2x	2x	2x	10¢/h
	May 1,72	6.09	"	"			6.88						
		(2)											
	May 1,71	R \$5.92	8%	30¢	-	-	\$6.69						
	May 1,72	6.34	"	"			7.15						
	Apr 30,73												

Table 15 (cont'd.)

PAINTER

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather	
(56, 57)																	
& Oxford	Jul 27,71	\$4.85	7%	15¢	-	-	\$5.34	-	8/40	1½x	-	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,71	5.20	"	"			5.71										
	May 1,72	5.50	8%	"			6.09										
	Nov 1,72	6.05	"	"			6.68										
	Jul 27,71	5.05	7%	15¢	-	-	\$5.55										
	Nov 1,71	5.40	"	"			5.93										
	May 1,72	5.70	8%	"			6.31										
	Nov 1,72	6.25	"	"			6.90										
(53, 56,																	
	Jul 7,71	\$4.75	8%	30¢	-	-	\$5.43	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs	
	Nov 1,71	4.95	"	"			5.65										
	May 1,72	5.15	"	"			5.86										
	Nov 1,72	5.45	"	"			6.19										
	Jul 7,71	\$5.00	8%	30¢	-	-	\$5.70										
	Nov 1,71	5.20	"	"			5.92										
	May 1,72	5.40	"	"			6.13										
	Nov 1,72	5.70	"	"			6.46										
	Apr 30,73																
	(55)																
	anties	Jul 16,71	CI \$5.54	8%	30¢	-	-	\$6.28	IF 2¢	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs
		Jan 1,72	5.84	"	"			6.61									
Jul 1,72		6.14	"	"			6.93										
Jul 16,71		CI \$5.79	8%	30¢	-	-	\$6.55										
Jan 1,72		6.09	"	"			6.88										
Jul 1,72		6.39	"	"			7.20										
Apr 30,73																	
May 1,71		R \$5.67	8%	30¢	-	-	\$6.42	-	8/40	2x	2x	2x	10¢/hr	2 x 10 mins	2 hrs	2 hrs	
May 1,72		6.09	"	"			6.88										
May 1,71		R \$5.92	8%	30¢	-	-	\$6.69										
May 1,72		6.34	"	"			7.15										
Apr 30,73																	

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WO BRE
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Lake St. Clair Region (55)</u> (cont'd.)														
Painters, Loc. 1590														
Lambton County	Nov 1,71	(1) \$5.47	9%	30¢	-	-	\$6.26	-	8/40	2x	2x	2x	25¢/hr.	2
	May 1,72	5.68	"	"			6.49							m
	Nov 1,72	5.89	"	"			6.71							
	Jan 1,73	6.02	"	"			6.86							
		(2)												
	Nov 1,71	\$5.77	9%	30¢	-	-	\$6.59							
	May 1,72	5.98	"	"			6.82							
	Nov 1,72	6.19	"	"			7.05							
	Jan 1,73	6.32	"	"			7.19							
	Apr 30,73													
<u>Midwestern Ontario Region (56)</u>														
Painters, Loc. 1783 (54, 57)														
Huron & Perth Counties	Nov 1,71	(1) \$5.20	7%	15¢	-	-	\$5.71	-	8/40	1½x	-	Hol 2x	1.1/7x	2
	May 1,72	5.50	8%	"			6.09							m
	Nov 1,72	6.05	"	"			6.68							
		(2)												
	Nov 1,71	\$5.40	7%	15¢	-	-	\$5.93							
	May 1,72	5.70	8%	"			6.31							
	Nov 1,72	6.25	"	"			6.90							
	Apr 30,73													
Painters, Loc. 1824 (53, 54, 57)														
Waterloo & Wellington Counties	Nov 1,71	(1) \$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2
	May 1,72	5.15	"	"			5.86							m
	Nov 1,72	5.45	"	"			6.19							
		(2)												
	Nov 1,71	\$5.20	8%	30¢	-	-	\$5.92							
	May 1,72	5.40	"	"			6.13							
	Nov 1,72	5.70	"	"			6.46							
	Apr 30,73													

Table 15 (cont'd.)

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PAINTER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
	Nov 1,71	(1) \$5.47	9%	30¢	-	-	\$6.26	-	8/40	2x	2x	2x	25¢/hr.	2 x 10 mins	2 hrs	-
	May 1,72	5.68	"	"	-	-	6.49									
	Nov 1,72	5.89	"	"	-	-	6.71									
	Jan 1,73	6.02	"	"	-	-	6.86									
	Nov 1,71	(2) \$5.77	9%	30¢	-	-	\$6.59									
	May 1,72	5.98	"	"	-	-	6.82									
	Nov 1,72	6.19	"	"	-	-	7.05									
	Jan 1,73	6.32	"	"	-	-	7.19									
	Apr 30,73															
(56)																
(57)																
ies	Nov 1,71	(1) \$5.20	7%	15¢	-	-	\$5.71	-	8/40	1½x	-	Hol 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1,72	5.50	8%	"	-	-	6.09									
	Nov 1,72	6.05	"	"	-	-	6.68									
	Nov 1,71	(2) \$5.40	7%	15¢	-	-	\$5.93									
	May 1,72	5.70	8%	"	-	-	6.31									
	Nov 1,72	6.25	"	"	-	-	6.90									
	Apr 30,73															
(54,																
on	Nov 1,71	(1) \$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1,72	5.15	"	"	-	-	5.86									
	Nov 1,72	5.45	"	"	-	-	6.19									
	Nov 1,71	(2) \$5.20	8%	30¢	-	-	\$5.92									
	May 1,72	5.40	"	"	-	-	6.13									
	Nov 1,72	5.70	"	"	-	-	6.46									
	Apr 30,73															

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u>													
Painters, Loc. 46 (52)													
Muskoka District Simcoe County	Nov 1,71	(1) \$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7
	May 1,72	6.15	"	30¢			7.00						
	Nov 1,72	6.40	"	"			7.28						
	Nov 1,71	(2) \$6.10	9%	25¢	-	-	\$6.80						
	May 1,72	6.40	"	30¢			7.28						
	Nov 1,72	6.65	"	"			7.55						
	Apr 30,73												
Painters, Loc. 1783 (54, 56)													
Bruce County	Nov 1,71	(1) \$5.20	7%	15¢	-	-	\$5.71	-	8/40	1½x	-	Hol 2x	1.1/7
	May 1,72	5.50	8%	"			6.09						
	Nov 1,72	6.05	"	"			6.68						
	Nov 1,71	(2) \$5.40	7%	15¢	-	-	\$5.93						
	May 1,72	5.70	8%	"			6.31						
	Nov 1,72	6.25	"	"			6.90						
	Apr 30,73												
Painters, Loc. 1824 (53, 54, 56)													
Dufferin & Grey Counties	Nov 1,71	(1) \$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x
	May 1,72	5.15	"	"			5.86						
	Nov 1,72	5.45	"	"			6.19						
	Nov 1,71	(2) \$5.20	8%	30¢	-	-	\$5.92						
	May 1,72	5.40	"	"			6.13						
	Nov 1,72	5.70	"	"			6.46						
	Apr 30,73												
Painters, Loc. 1904 (58)													
Parry Sound District	Nov 1,71	(1) \$4.90	8%	30¢	-	-	\$5.59	IF 5¢	8/40	1½x	1½x	2x	1.1/8
	May 1,72	5.15	9%	"			5.91						
	Nov 1,72	5.40	"	"			6.19						
	Nov 1,71	(2) \$5.15	8%	30¢	-	-	\$5.86						
	May 1,72	5.40	9%	"			6.19						
	Nov 1,72	5.65	"	"			6.49						
	Apr 30,73												

Table 15 (cont'd.)

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PAINTER REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(57)																
(52)			(1)													
	Nov 1, 71	\$5.85	9%	25¢	-	-	\$6.63	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	6.15	"	30¢			7.00									
	Nov 1, 72	6.40	"	"			7.28									
			(2)													
	Nov 1, 71	\$6.10	9%	25¢	-	-	\$6.80									
	May 1, 72	6.40	"	30¢			7.28									
	Nov 1, 72	6.65	"	"			7.55									
	Apr 30, 73															
(54, 56)			(1)													
	Nov 1, 71	\$5.20	7%	15¢	-	-	\$5.71	-	8/40	1½x	-	Ho1 2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	5.50	8%	"			6.09									
	Nov 1, 72	6.05	"	"			6.68									
			(2)													
	Nov 1, 71	\$5.40	7%	15¢	-	-	\$5.93									
	May 1, 72	5.70	8%	"			6.31									
	Nov 1, 72	6.25	"	"			6.90									
	Apr 30, 73															
(53, 54, Counties			(1)													
	Nov 1, 71	\$4.95	8%	30¢	-	-	\$5.65	IF 5¢	8/40	1½x	-	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	5.15	"	"			5.86									
	Nov 1, 72	5.45	"	"			6.19									
			(2)													
	Nov 1, 71	\$5.20	8%	30¢	-	-	\$5.92									
	May 1, 72	5.40	"	"			6.13									
	Nov 1, 72	5.70	"	"			6.46									
	Apr 30, 73															
(58) District			(1)													
	Nov 1, 71	\$4.90	8%	30¢	-	-	\$5.59	IF 5¢	8/40	1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs
	May 1, 72	5.15	9%	"			5.91									
	Nov 1, 72	5.40	"	"			6.19									
			(2)													
	Nov 1, 71	\$5.15	8%	30¢	-	-	\$5.86									
	May 1, 72	5.40	9%	"			6.19									
	Nov 1, 72	5.65	"	"			6.49									
	Apr 30, 73															

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Northeastern Ontario Region (58)</u>													
Painters, Loc. 1671 (59)													
Cochrane District	Sep 1,71	(1) \$5.50	8%	15¢	-	-	\$6.09	-	8/40	2x	2x	2x	25¢/hr
	Apr 1,72	5.80	"	"			6.41						
	Sep 1,72	6.10	"	"			6.74						
	Sep 1,71	(2) \$5.85	8%	15¢	-	-	\$6.47						
	Apr 1,72	6.15	"	"			6.79						
	Sep 1,72	6.45	"	"			7.12						
		Apr 30,73											
Painters, Loc. 1904 (57)													
Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Nov 1,71	(1) \$4.90	8%	30¢	-	-	\$5.59	IF 5¢	8/40	1½x	1½x	2x	1.1/8x
	May 1,72	5.15	9%	"			5.91						
	Nov 1,72	5.40	"	"			6.19						
	Nov 1,71	(2) \$5.15	8%	30¢	-	-	\$5.86						
	May 1,72	5.40	9%	"			6.19						
	Nov 1,72	5.65	"	"			6.49						
		Apr 30,73											
Painters, Loc. 1919													
Algoma District	Nov 1,71	(1) CI \$4.85	9%	30¢	-	-	\$5.59	IF 5¢	8/40	1½x	1½x	2x	1.1/7x
	May 1,72	5.10	"	"			5.86						
	Nov 1,72	5.35	"	"			6.13						
	Nov 1,71	(2) CI \$5.10	9%	30¢	-	-	\$5.86						
	May 1,72	5.35	"	"			6.13						
	Nov 1,72	5.60	"	"			6.40						
		Apr 30,73											
<u>Lakehead-Northwestern Ontario Region (59)</u>													
Painters, Loc. 1671 (58)													
Entire Region	Sep 1,71	(1) \$5.50	8%	15¢	-	-	\$6.09	-	8/40	2x	2x	2x	25¢/hr
	Apr 1,72	5.80	"	"			6.41						
	Sep 1,72	6.10	"	"			6.74						

Table 15 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PAINTER REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather												
8) Sep 1,71 Apr 1,72 Sep 1,72	(1) \$5.50 5.80 6.10	8% " "	15¢ " "	- - -	- - -	\$6.09 6.41 6.74	-	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	1 hr								
	(2) \$5.85 6.15 6.45 Apr 30,73	8% " "	15¢ " "	- - -	- - -	\$6.47 6.79 7.12																	
	Nov 1,71 May 1,72 Nov 1,72	(1) \$4.90 5.15 5.40	8% 9% "	30¢ " "	- - -	- - -	\$5.59 5.91 6.19	IF 5¢	8/40	1½x	1½x	2x	1.1/8x	2 x 10 mins	2 hrs	2 hrs							
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	(2) \$5.15 5.40 5.65 Apr 30,73	8% 9% "	30¢ " "	- - -	- - -	\$5.86 6.19 6.49																	
Nov 1,71 May 1,72 Nov 1,72	(1) CI \$4.85 5.10 5.35	9% " "	30¢ " "	- - -	- - -	\$5.59 5.86 6.13	IF 5¢	8/40	1½x	1½x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs								
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	(2) CI \$5.10 5.35 5.60 Apr 30,73	9% " "	30¢ " "	- - -	- - -	\$5.86 6.13 6.40																	
Sep 1,71 Apr 1,72 Sep 1,72	(1) \$5.50 5.80 6.10	8% " "	15¢ " "	- - -	- - -	\$6.09 6.41 6.74	-	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	1 hr								

Table 15 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Lakehead-Northwestern Ontario Region (59) (cont'd.)													
Painters, Loc. 1671 (58) (cont'd.)		(2)											
Entire Region	Sep 1,71	\$5.85	8%	15¢	-	-	\$6.47	-	8/40	2x	2x	2x	25¢/hr
	Apr 1,72	6.15	"	"			6.79						
	Sep 1,72	6.45	"	"			7.12						
	Apr 30,73												

Table 15 (cont'd.)

PAINTER

Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Union																
in Ontario																
1 (58)		(2)														
	Sep 1,71	\$5.85	8%	15¢	-	-	\$6.47	-	8/40	2x	2x	2x	25¢/hr	2 x 10 mins	2 hrs	1 hr
	Apr 1,72	6.15	"	"			6.79									
	Sep 1,72	6.45	"	"			7.12									
	Apr 30,73															

Table 15 - PainterFootnotes

- (1) - Brush painter
- (2) - Spray painter

Table 16

HOURS, WAGES AND RELATED PAYMENTS FOR PLASTERERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIP PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Plasterers, Loc. 124 (51)													
Carleton, Dundas, Glen-	Nov 1,71	\$5.35	8%	15¢	20¢	-	\$6.13	(1) AT	8/40	1½x 1st	2x	2x	1.1/
garry, Grenville, Lanark,	May 1,72	5.55	"	10¢	30¢	-	6.39	\$2/wk		2 hrs,			
Leeds, Prescott, Renfrew,	Nov 1,72	5.75	"	"	"	5¢	6.66	IF 4¢		2x after			
Russell & Stormont	Mar 1,73	6.00	"	"	"	"	6.93	eff					
Counties		Apr 30,73						May 1/72					
(See also southwest part of Grenville & south part of Leeds in Bricklayers Loc.10's Agrt.)													
Bricklayers, Loc. 10 (51)													
Grenville County	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(2) AT	8/40	1½x 1st	2x	2x	2nd
Prescott	Nov 1,72	6.93	"				7.48	\$10		2 hrs,			75¢/h
Leeds County	Feb 1,73	7.08	"				7.65	/wk		2x after			3rd
Brockville & Gananoque		Apr 30,73						(3) OPC					\$1.00/
Frontenac County								5¢					
(See also Grenville & Leeds in Plasterers Loc. 124's Agrt.)													
<u>Lake Ontario Region (51)</u>													
Plasterers, Loc. 124 (50)													
Hastings, Lennox-	Nov 1,71	\$5.35	8%	15¢	20¢	-	\$6.13	(1) AT	8/40	1½x 1st	2x	2x	1.1/
Addington, Northumber-	May 1,72	5.55	"	10¢	30¢	-	6.39	\$2/wk		2 hrs,			
land, Peterborough &	Nov 1,72	5.75	"	"	"	5¢	6.66	IF 4¢		2x after			
Prince Edward Counties	Mar 1,73	6.00	"	"	"	"	6.93	eff					
(See also Hastings, east part of Northumberland & Prince Edward in Bricklayers Loc. 30's Agrt., Lennox-Addington in Bricklayers Locs. 10 & 30's Agrts., and west part of Northum- berland & Peterborough in Bricklayers Loc.17's Agrt.)													

Table 16

HOURS, WAGES AND RELATED PAYMENTS FOR PLASTERERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

PLASTERER																	
Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(50)																	
(51)								(1)									
Glen-	Nov 1,71	\$5.35	8%	15¢	20¢	-	\$6.13	AT	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	1 hr	1 hr	
Lanark,	May 1,72	5.55	"	10¢	30¢	-	6.39	\$2/wk		2 hrs,				mins			
Renfrew,	Nov 1,72	5.75	"	"	"	5¢	6.66	IF 4¢		2x after							
nt	Mar 1,73	6.00	"	"	"	"	6.93	eff									
	Apr 30,73							May 1/72									
west part																	
south																	
in																	
c.10's																	
(51)								(2)									
	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1,72	6.93	"				7.48	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1,73	7.08	"				7.65	/wk		2x after			3rd				
ananoque	Apr 30,73							(3)					\$1.00/hr				
								OPC									
ille &								5¢									
erers																	
(.)																	
1)																	
(50)								(1)									
-	Nov 1,71	\$5.35	8%	15¢	20¢	-	\$6.13	AT	8/40	1½x 1st	2x	2x	1.1/7x	2 x 10	1 hr	1 hr	
umber-	May 1,72	5.55	"	10¢	30¢	-	6.39	\$2/wk		2 hrs,				mins			
gh &	Nov 1,72	5.75	"	"	"	5¢	6.66	IF 4¢		2x after							
unties	Mar 1,73	6.00	"	"	"	"	6.93	eff									
ngs, east	Apr 30,73							May 1/72									
umberland																	
d in																	
c. 30's																	
Addington																	
Locs.																	
s., and																	
orthum-																	
rborough																	
Loc.17's																	

Table 16 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Lake Ontario Region (51)</u> (cont'd.)														
Bricklayers, Loc. 10 (50)														
Lennox-Addington County (except southwest corner) (See also Lennox- Addington in Plasterers Loc. 124's Agt.)	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2
	Nov 1,72	6.93	"				7.48	\$10						
	Feb 1,73	7.08	"				7.65	/wk						
		Apr 30,73						(3) OPC 5¢						
Bricklayers, Loc. 17														
Durham County Port Hope Northumberland County Cobourg Haliburton, Peterborough & Victoria Counties (See also Northumberland & Peterborough in Plasterers Loc.124's Agt.)	May 1,72	CI \$6.00	8%	30¢	-	-	\$6.78	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2
	Nov 1,72	6.20	"	"			7.00	\$10						
	Feb 1,73	6.35	"	"			7.16	/wk						
		Apr 30,73						(3) OPC 5¢						
Bricklayers, Loc. 20 (52)														
Durham County Bowmanville & Newcastle	May 1,72	CI \$6.40	8%	30¢	-	-	\$7.21	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2
	Nov 1,72	6.60	"	"			7.43	\$10						
	Feb 1,73	6.75	"	"			7.59	/wk						
		Apr 30,73						(3) OPC 5¢						
Bricklayers, Loc. 30														
Lennox-Addington County Napanee Northumberland County Brighton, Campbellford & Colborne Hastings & Prince Edward Counties (See also Hastings, Lennox-Addington, Northumberland & Prince Edward in Plasterers Loc. 124's Agt.)	May 1,72	CI \$6.73	8%	-	-	-	\$7.27	(2) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2
	Nov 1,72	6.93	"				7.48	\$10						
	Feb 1,73	7.08	"				7.65	/wk						
		Apr 30,73						(3) OPC 5¢						

Table 16 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS													SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	PLASTERER REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather										
May 1, 72 Nov 1, 72 Feb 1, 73 Apr 30, 73	CI \$6.73 6.93 7.08	8% " "	- " "	- " "	- " "	\$7.27 7.48 7.65	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-						
May 1, 72 Nov 1, 72 Feb 1, 73 Apr 30, 73	CI \$6.00 6.20 6.35	8% " "	30¢ " "	- " "	- " "	\$6.78 7.00 7.16	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-						
May 1, 72 Nov 1, 72 Feb 1, 73 Apr 30, 73	CI \$6.40 6.60 6.75	8% " "	30¢ " "	- " "	- " "	\$7.21 7.43 7.59	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-						
May 1, 72 Nov 1, 72 Feb 1, 73 Apr 30, 73	CI \$6.73 6.93 7.08	8% " "	- " "	- " "	- " "	\$7.27 7.48 7.65	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-						

Table 16 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Loca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
Central Ontario Region (52)														
Plasterers, Loc. 48														
Halton County	Nov 1,71	CI \$6.20	9%	20¢	20¢	10¢	\$7.26	TF 1¢	(4) /37½	2x	2x	2x	2nd	
Acton, Georgetown,	May 1,72	6.50	"	"	"	"	7.59	IF 3¢					3rd	
Milton & Oakville	Jul 1,72	6.50	10%	"	"	"	7.65							
(Acton, Georgetown,	Nov 1,72	6.80	"	"	"	"	7.98							
Milton & Oakville also included in Plasterers Loc. 298's CI Agt.)	Apr 30,73													
Ontario County Ajax & Pickering Peel & York Counties														
Plasterers, Loc. 117														
Halton County	May 18,72	R \$4.80 open end	6%	8¢	-	8¢	\$5.25	(5) AT \$10 /wk	8/40	1½x to 10 pm, 2x after	2x	2x	-	
Acton, Georgetown, Milton & Oakville														
(Acton, Georgetown, Milton & Oakville also included in Plasterers Loc. 298's R Agt.)														
Ontario County Ajax & Pickering Peel & York Counties														
Plasterers, Loc. 298 (53, 54, 56)														
Halton County	Nov 1,71	CI \$6.38	9%	20¢	-	10¢	\$7.25	(5) AT	(6) /36	2x	2x	2x	1.2/7x	
Acton, Burlington,	May 1,72	6.68	"	"	"	"	7.58	\$20						
Georgetown, Milton &	Jul 1,72	6.68	10%	"	"	"	7.65	/wk						
Oakville	Nov 1,72	7.03	"	"	"	"	8.03							
(Acton, Georgetown, Milton & Oakville also included in Plasterers Loc. 48's Agt.)	Apr 30,73													
Plasterers, Loc. 298 (53, 54, 56)														
Halton County	Nov 1,71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	
Acton, Burlington,	May 1,72	6.00	"	"	"	"	6.72							
Georgetown, Milton &	Nov 1,72	6.25	"	"	"	"	6.99							
Oakville	May 1,73	6.65	"	"	"	"	7.42							
(Acton, Georgetown, Milton & Oakville also included in Plasterers Loc. 117's Agt.)	Oct 31,73													

Table 16 (cont'd.)

Table 16 (cont'd.)																	
Name	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Loca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(52)									(4)								
Nov 1,71	CI	\$6.20	9%	20¢	20¢	10¢	\$7.26	TF 1¢	37½	2x	2x	2x	2nd 1½x	-	-	-	
May 1,72		6.50	"	"	"	"	7.59	IF 3¢					3rd 2x				
Jul 1,72		6.50	10%	"	"	"	7.65										
Nov 1,72		6.80	"	"	"	"	7.98										
Apr 30,73																	
May 18,72	R	\$4.80 open end	6%	8¢	-	8¢	\$5.25	(5) AT \$10 /wk	8/40	1½x to 10 pm, 2x after	2x	2x	-	-	2 hrs	-	
Nov 1,71	CI	\$6.38	9%	20¢	-	10¢	\$7.25	(5) AT	(6) 36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-	
May 1,72		6.68	"	"	"	"	7.58	\$20 /wk									
Jul 1,72		6.68	10%	"	"	"	7.65										
Nov 1,72		7.03	"	"	"	"	8.03										
Apr 30,73																	
Nov 1,71	R	\$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
May 1,72		6.00	"	"	"	"	6.72										
Nov 1,72		6.25	"	"	"	"	6.99										
May 1,73		6.65	"	"	"	"	7.42										
Oct 31,73																	

Table 16 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Central Ontario Region (52)</u> (cont'd.)														
Bricklayers, Loc. 8 (57)														
Ontario County Beaverton	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	(2) AT	8/40	1½x 1st	2x	2x	2nd	
	Nov 1,72	6.25	"				6.75	\$10		2 hrs,			75¢/hr,	
	Feb 1,73	6.40	"				6.91	/wk		2x after			3rd	
	Apr 30,73							(3) OPC 5¢					\$1.00/hr	
Bricklayers, Loc. 20 (51)														
Ontario County Cannington, Oshawa, Port Perry, Uxbridge & Whitby	May 1,72	CI \$6.40	8%	30¢	-	-	\$7.21	(2) AT	8/40	1½x 1st	2x	2x	2nd	
	Nov 1,72	6.60	"	"			7.43	\$10		2 hrs,			75¢/hr,	
	Feb 1,73	6.75	"	"			7.59	/wk		2x after			3rd	
	Apr 30,73							(3) OPC 5¢					\$1.00/hr	
<u>Niagara Region (53)</u>														
Plasterers, Loc. 298 (52, 54, 56)														
Entire Region (See also Haldimand, Lincoln & Welland in Bricklayers Loc.4's Agrt.)	Nov 1,71	CI \$6.38	9%	20¢	-	10¢	\$7.25	(5) AT	(6) /36	2x	2x	2x	1.2/7x	
	May 1,72	6.68	"	"		"	7.58	\$20						
	Jul 1,72	6.68	10%	"		"	7.65	/wk						
	Nov 1,72	7.03	"	"		"	8.03							
	Apr 30,73													
Plasterers, Loc. 298 (52, 54, 56)														
Entire Region (See also Haldimand, Lincoln & Welland in Bricklayers Loc.4's Agrt.)	Nov 1,71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	
	May 1,72	6.00	"	"		"	6.72							
	Nov 1,72	6.25	"	"		"	6.99							
	May 1,73	6.65	"	"		"	7.42							
	Oct 31,73													
Bricklayers, Loc. 4														
Haldimand County Dunnville Lincoln County Lincoln, Niagara-on- the-Lake & St. Catharines Welland County (See also Haldimand, Lincoln & Welland in Plasterers Loc. 298's Agrt.)	May 1,72	CI \$6.83	8%	37¢	-	-	\$7.75	(2) AT	8/40	1½x 1st	2x	2x	2nd	
	Nov 1,72	7.03	"	"			7.96	\$10		2 hrs			75¢/hr,	
	Feb 1,73	7.18	"	"			8.12	/wk		2x after			3rd	
	Apr 30,73							(3) OPC 5¢					\$1.00/hr	
								(7) UF						

Table 16 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS														PLASTERER REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	CI \$6.05 6.25 6.40 30,73	8% " " "	- " " "	- " " "	- " " "	\$6.53 6.75 6.91	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	CI \$6.40 6.60 6.75 30,73	8% " " "	30¢ " " "	- " " "	- " " "	\$7.21 7.43 7.59	(2) AT \$10 /wk (3) OPC 5¢	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-
Nov 1,71 May 1,72 Jul 1,72 Nov 1,72 Apr 30,73	CI \$6.38 6.68 6.68 7.03 30,73	9% " 10% " "	20¢ " " " "	- " " " "	10¢ " " " "	\$7.25 7.58 7.65 8.03	(5) AT \$20 /wk	(6) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-
Nov 1,71 May 1,72 Nov 1,72 May 1,73 Oct 31,73	R \$5.90 6.00 6.25 6.65 31,73	7% " " " "	20¢ " " " "	- " " " "	10¢ " " " "	\$6.61 6.72 6.99 7.42	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-
May 1,72 Nov 1,72 Feb 1,73 Apr 30,73	CI \$6.83 7.03 7.18 30,73	8% " " "	37¢ " " "	- " " "	- " " "	\$7.75 7.96 8.12	(2) AT \$10 /wk (3) OPC 5¢ (7) JF	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-

Table 16 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Niagara Region (53)</u> (cont'd.)														
Bricklayers, Loc. 4														
Haldimand, Lincoln & Welland Counties (See also Haldimand, Lincoln & Welland in Plasterers Loc.298's R. Agt.)	Jun 15,71	R \$4.50 Apr 30,72	4%	-	-	-	\$4.68	-	(8) /44	1½x after weekly hours	1½x	2x	-	
<u>Lake Erie Region (54)</u>														
Plasterers, Loc. 159 (56, 57)														
Elgin, Middlesex & Oxford Counties	May 1,72 Oct 2,72 Dec 4,72	\$6.05 6.35 6.60 Apr 30,73	8% " "	30¢ " "	20¢ " "	10¢ " "	\$7.13 7.46 7.73	(9) IF UF 5¢	8/40	2x	2x	2x	2nd & 1½x	
Plasterers, Loc. 298 (52, 53, 56)														
Norfolk County	Nov 1,71 May 1,72 Jul 1,72 Nov 1,72	CI \$6.38 6.68 6.68 7.03 Apr 30,73	9% " 10% "	20¢ " " "	-	10¢ " " "	\$7.25 7.58 7.65 8.03	(5) AT \$20 /wk	(6) /36	2x	2x	2x	1.2/7	
Plasterers, Loc. 298 (52, 53, 56)														
Norfolk County	Nov 1,71 May 1,72 Nov 1,72 May 1,73	R \$5.90 6.00 6.25 6.65 Oct 31,73	7% " " "	20¢ " " "	-	10¢ " " "	\$6.61 6.72 6.99 7.42	-	8/40	2x	2x	2x	-	
<u>Lake St. Clair Region (55)</u>														
Plasterers, Loc. 345														
Essex & Kent Counties	Oct 1,71 Apr 30,72 Oct 1,72	\$6.31 6.56 6.81 Apr 30,73	9% " "	32¢ " "	-	-	\$7.20 7.47 7.74	IF 3¢	8/40	2x	2x	2x	1.1/7	

Table 16 (cont'd.)

PLASTERER

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
In & mand, and in .298's R.	Jun 15, 71	R \$4.50	4%	-	-	-	\$4.68	-	(8) /44	1½x after weekly hours	1½x	2x	-	2 x 10 mins	-	-	
(56, 57)																	
& Oxford	May 1, 72	\$6.05	8%	30¢	20¢	10¢	\$7.13	(9) IF	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	-	
	Oct 2, 72	6.35	"	"	"	"	7.46	UF 5¢									
	Dec 4, 72	6.60	"	"	"	"	7.73										
(52, 53,	Apr 30, 73																
	Nov 1, 71	CI \$6.38	9%	20¢	-	10¢	\$7.25	(5) AT	(6) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-	
	May 1, 72	6.68	"	"	"	"	7.58	\$20									
	Jul 1, 72	6.68	10%	"	"	"	7.65	/wk									
	Nov 1, 72	7.03	"	"	"	"	8.03										
(52, 53,	Apr 30, 73																
	Nov 1, 71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
	May 1, 72	6.00	"	"	"	"	6.72										
	Nov 1, 72	6.25	"	"	"	"	6.99										
	May 1, 73	6.65	"	"	"	"	7.42										
(55)	Oct 31, 73																
ties	Oct 1, 71	\$6.31	9%	32¢	-	-	\$7.20	IF 3¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	Apr 30, 72	6.56	"	"	"	"	7.47										
	Oct 1, 72	6.81	"	"	"	"	7.74										
	Apr 30, 73																

Table 16 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Lake St. Clair Region (55)</u> (cont'd.)															
Plasterers, Loc. 915															
Lambton County	May 1,71	\$6.03	8%	15¢	-	-	\$6.66	-	8/40	2x	2x	2x	-	2 x	
	May 1,72	6.46	"	"			7.13							m	
	May 1,73	6.93	"	"			7.63								
	May 1,74	7.42	"	"			8.16								
	Apr 30,75														
<u>Midwestern Ontario Region (56)</u>															
Plasterers, Loc.159 (54, 57)															
Huron & Perth Counties (See also north parts of Huron & Perth in Bricklayers Loc. 12's Agmt.)	May 1,72	\$6.05	8%	30¢	20¢	10¢	\$7.13	(9) IF	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x	
	Oct 2,72	6.35	"	"	"	"	7.46	UF 5¢						m	
	Dec 4,72	6.60	"	"	"	"	7.73							eve 2 h	
	Apr 30,73														
Plasterers, Loc.298 (52, 53, 54)															
Wellington County (south- east corner) (See also Wellington in Bricklayers Loc. 12's Agmt.)	Nov 1,71	CI \$6.38	9%	20¢	-	10¢	\$7.25	(5) AT	(6) /36	2x	2x	2x	1.2/7x	2 x	
	May 1,72	6.68	"	"		"	7.58	\$20						m	
	Jul 1,72	6.68	10%	"		"	7.65	/wk							
	Nov 1,72	7.03	"	"		"	8.03								
	Apr 30,73														
Plasterers, Loc.298 (52, 53, 54)															
Wellington County (south- east corner)	Nov 1,71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x	
	May 1,72	6.00	"	"		"	6.72							m	
	Nov 1,72	6.25	"	"		"	6.99								
	May 1,73	6.65	"	"		"	7.42								
	Oct 31,73														

Table 16 (cont'd.)

PLASTERER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
May 1,71	\$6.03	8%	15¢	-	-	\$6.66	-	8/40	2x	2x	2x	-	2 x 10 mins	2 hrs	2 hrs	
May 1,72	6.46	"	"			7.13										
May 1,73	6.93	"	"			7.63										
May 1,74	7.42	"	"			8.16										
Apr 30,75																
May 1,72	\$6.05	8%	30¢	20¢	10¢	\$7.13	(9) IF	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	-	
Oct 2,72	6.35	"	"	"	"	7.46	UF 5¢									
Dec 4,72	6.60	"	"	"	"	7.73										
Apr 30,73																
Nov 1,71	CI \$6.38	9%	20¢	-	10¢	\$7.25	(5) AT	(6) /36	2x	2x	2x	1.2/7x	2 x 10 mins	1 hr	-	
May 1,72	6.68	"	"		"	7.58	\$20									
Jul 1,72	6.68	10%	"		"	7.65	/wk									
Nov 1,72	7.03	"	"		"	8.03										
Apr 30,73																
Nov 1,71	R \$5.90	7%	20¢	-	10¢	\$6.61	-	8/40	2x	2x	2x	-	2 x 10 mins	-	-	
May 1,72	6.00	"	"		"	6.72										
Nov 1,72	6.25	"	"		"	6.99										
May 1,73	6.65	"	"		"	7.42										
Oct 31,73																

Table 16 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Midwestern Ontario Region (56) (cont'd.)													
Bricklayers, Loc. 12 (57)													
Huron County	May 1,72	CI \$6.50	7%	-	-	20¢	\$7.16	AT (2)	8/40	1½x 1st	2x	2x	2nd
Wingham	Nov 1,72	6.70	"			"	7.37	\$10		2 hrs,			75¢/h
Perth County	Feb 1,73	6.79	8%			"	7.53	/wk (3)		2x after			3rd
Listowel & Milverton (See Huron & Perth in Plasterers Loc.159's Agrt.)	Apr 30,73							OPC 5¢					\$1.00/
Waterloo County Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo													
Wellington County (See also southeast corner of Wellington in Plasterers Loc. 298's CI Agrt.)													
Georgian Bay Region (57)													
Plasterers, Loc. 159 (54, 56)													
Bruce County	May 1,72	\$6.05	8%	30¢	20¢	10¢	\$7.13	(9) IF	8/40	2x	2x	2x	2nd & 1½x
	Oct 2,72	6.35	"	"	"	"	7.46	UF 5¢					
	Dec 4,72	6.60	"	"	"	"	7.73						
	Apr 30,73												
Bricklayers, Loc. 8 (52)													
Dufferin County (north-east corner)	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	AT (2)	8/40	1½x 1st	2x	2x	2nd
(All Dufferin also included in Bricklayers Loc. 12's Agrt.)	Nov 1,72	6.25	"				6.75	\$10		2 hrs,			75¢/h
	Feb 1,73	6.40	"				6.91	/wk (3)		2x after			3rd
Muskoka District Bracebridge, Gravenhurst & Huntsville	Apr 30,73							OPC 5¢					\$1.00/
Simcoe County Alliston, Barrie, Beeton, Bradford, Collingwood, Elmvale, Orillia, Stayner, Tottenham & Wasaga Beach													
Parry Sound District													

Table 16 (cont'd.)

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	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
on (56)																	
(57)	May 1,72	CI \$6.50	7%	-	-	20¢	\$7.16	(2) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1,72	6.70	"			"	7.37	\$10		2 hrs,			75¢/hr,	mins			
	Feb 1,73	6.79	8%			"	7.53	/wk		2x after			3rd				
erton th oc.159's	Apr 30,73							(3) OPC 5¢					\$1.00/hr				
ira, ener, eston &																	
ast cor- on in 298's																	
(54, 56)	May 1,72	\$6.05	8%	30¢	20¢	10¢	\$7.13	(9) IF	8/40	2x	2x	2x	2nd & 3rd	10	2 hrs	-	
	Oct 2,72	6.35	"	"	"	"	7.46	UF 5¢					1½x	mins			
	Dec 4,72	6.60	"	"	"	"	7.73							every			
	Apr 30,73													2 hrs			
(52)	May 1,72	CI \$6.05	8%	-	-	-	\$6.53	(2) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
north-	Nov 1,72	6.25	"				6.75	\$10		2 hrs,			75¢/hr,	mins			
so inclu-	Feb 1,73	6.40	"				6.91	/wk		2x after			3rd				
ers)	Apr 30,73							(3) OPC 5¢					\$1.00/hr				
aven- lle e, d, Col- le, r, aga ict																	

Table 16 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Georgian Bay Region (57)</u> (cont'd.)															
Bricklayers, Loc. 12 (56)															
Dufferin County	May 1,72	CI	\$6.50	7%	-	-	20¢	\$7.16	(2) AT	8/40	1½x 1st	2x	2x	2nd	2
(Northeast corner of	Nov 1,72		6.70	"			"	7.37	\$10		2 hrs,			75¢/hr,	m
Dufferin also included	Feb 1,73		6.79	8%			"	7.53	/wk		2x after			3rd	
in Bricklayers Loc.8's		Apr	30,73						(3) OPC					\$1.00/hr	
Agrt.)									5¢						
<u>Northeastern Ontario Region (58)</u>															
Plasterers, Loc. 70															
Manitoulin & Sudbury	Nov 1,71		\$6.25	8%	20¢	-	10¢	\$7.05	-	8/40	2x	2x	2x	1.1/7x	2
Districts	May 1,72		6.35	"	"		"	7.16							m
	Nov 1,72		6.60	9%	"		"	7.49							
	May 1,73		6.80	"	"		"	7.71							
		Oct	31,73												
Plasterers, Loc. 162															
Nipissing District (north	Jun 1,72		\$6.45	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	-	2
corner)		Dec	31,72												m
Cochrane & Timiskaming															
Districts															
(Southwest corner of															
Cochrane also included															
in Plasterers Loc.344's															
Agrt.)															
Plasterers, Loc. 344 (59)															
Algoma District	Nov 1,71		\$5.30	6%	-	-	-	\$5.62	-	8/40	1½x 1st	2x	Sun 2x	-	
Sault Ste. Marie	May 1,72		5.60	"				5.94			4 hrs,		Hol 2½x		
Cochrane District (south-	Nov 1,72		5.90	"				6.25			2x after				
west corner)		Apr	30,73												
<u>Lakehead-Northwestern Ontario</u> <u>Region (59)</u>															
Plasterers, Loc. 344 (58)															
Entire Region	Nov 1,71		\$5.30	6%	-	-	-	\$5.62	-	8/40	1½x 1st	2x	Sun 2x	-	
	May 1,72		5.60	"				5.94			4 hrs,		Hol 2½x		
	Nov 1,72		5.90	"				6.25			2x after				
		Apr	30,73												

Table 16 (cont'd.)

PLASTERER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
ded 8's	May 1,72	CI \$6.50	7%	-	-	20¢	\$7.16	(2) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1,72	6.70	"	"	"	"	7.37	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1,73	6.79	8%	"	"	"	7.53	/wk		2x after			3rd			
	Apr 30,73							(3) OPC 5¢					\$1.00/hr			
(58)	Nov 1,71	\$6.25	8%	20¢	-	10¢	\$7.05	-	8/40	2x	2x	2x	1.1/7x	2 x 10	-	2 hrs
	May 1,72	6.35	"	"	"	"	7.16							mins		
	Nov 1,72	6.60	9%	"	"	"	7.49									
	May 1,73	6.80	"	"	"	"	7.71									
	Oct 31,73															
orth g	Jun 1,72	\$6.45	9%	-	-	-	\$7.03	-	8/40	2x	2x	2x	-	2 x 10	(12)	-
	Dec 31,72													mins		
ded 44's	Nov 1,71	\$5.30	6%	-	-	-	\$5.62	-	8/40	1½x 1st	2x	Sun 2x	-	-	2 hrs	-
	May 1,72	5.60	"	"	"	"	5.94			4 hrs,		Hol 2½x				
	Nov 1,72	5.90	"	"	"	"	6.25			2x after						
	Apr 30,73															
uth-	Nov 1,71	\$5.30	6%	-	-	-	\$5.62	-	8/40	1½x 1st	2x	Sun 2x	-	-	2 hrs	-
	May 1,72	5.60	"	"	"	"	5.94			4 hrs,		Hol 2½x				
	Nov 1,72	5.90	"	"	"	"	6.25			2x after						
	Apr 30,73															
io	Nov 1,71	\$5.30	6%	-	-	-	\$5.62	-	8/40	1½x 1st	2x	Sun 2x	-	-	2 hrs	-
	May 1,72	5.60	"	"	"	"	5.94			4 hrs,		Hol 2½x				
	Nov 1,72	5.90	"	"	"	"	6.25			2x after						
	Apr 30,73															

Table 16 - Plasterer

- (1) - To cover apprenticeship trade expenses.
- (2) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (3) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry.
- (4) - 8 hours Monday to Thursday, 5½ hours Friday.
- (5) - Paid to an apprentice while he is attending trade school.
- (6) - 8 hours Monday to Thursday, 4 hours Friday.
- (7) - 2 cents paid to Fund by members of the Niagara Construction Association, and 7 cents by non-members.
- (8) - Daily hours not specified.
- (9) - 3 cents paid to Fund by members of the London Contracting Plasterers' Association, and 6 cents by non-members.
- (10) - 2 hours for reporting, 4 hours if work commences, and 8 hours if more than 4 hours are worked.

Table 17

HOURS, WAGES AND RELATED PAYMENTS FOR PLUMBERS AND PIPEFITTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREA	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
Eastern Ontario Region (50)															
Plumbers, Loc. 71															
Grenville County	Nov 1,71	\$6.45	9%	25¢	10¢	-	\$7.38	IF 5¢	8/40	2x	2x	2x	1.1/7x	2 x min	
Kemptville	May 1,72	7.00	"	"	20¢	-	8.08	UF 5¢							
Leeds County (north half)	Nov 1,72	7.30	"	28¢	25¢	-	8.49	TF 3¢							
(All Leeds included in Loc. 221's Agt.)	Apr 30,73							Nov 1,72 4¢							
Carleton, Prescott & Russell Counties															
(All Prescott also included in Loc. 819's Agt.)															
Plumbers, Loc. 221 (51)															
Grenville County	Nov 1,71	CI \$6.31	9%	25¢	10¢	-	\$7.23	TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x min	
Prescott (west part)	May 1,72	6.76	"	"	"	-	7.72	Eff							
(All Prescott included in Loc. 819's Agt.)	Nov 1,72	7.26	"	"	15¢	-	8.31	Nov 1,72							
Frontenac & Leeds Counties	Nov 1,71	R \$6.00	9%	25¢	10¢	-	\$6.89								
(North half of Leeds also included in Loc. 71's Agt.)	May 1,72	6.25	"	"	"	-	7.16								
	Nov 1,72	6.50	"	"	15¢	-	7.49								
	Apr 30,73														
Plumbers, Loc. 560															
Renfrew County	Nov 1,71	\$6.25	8%	15¢	-	-	\$6.90	-	8/40	2x	-	Hols 2x	2nd & 3rd 1.1/7x	10 min ever 2 hr	
	May 1,72	6.55	"	20¢	-	-	7.27								
	Nov 1,72	6.85	9%	"	-	-	7.67								
	Apr 30,73														
Plumbers, Loc. 819															
Grenville County	Nov 1,71	\$6.20	9%	35¢	-	-	\$7.11	UIF	8/40	2x	2x	2x	2nd 45¢ per hr	2 x min	
Cardinal & Prescott	May 1,72	6.50	"	"	-	-	7.44	5¢							
(West part of Prescott also included in Loc. 221's Agt.)	Nov 1,72	7.00	"	"	-	-	7.98	May 1,72 10¢							
	Apr 30,73														
Dundas, Glengarry, Prescott & Stormont Counties															
(All Prescott also included in Loc. 71's Agt.)															

Table 17

HOURS, WAGES AND RELATED PAYMENTS FOR PLUMBERS AND PIPEFITTERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS												SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather									
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	\$6.45 7.00 7.30	9% " "	25¢ " 28¢	10¢ 20¢ 25¢	-	\$7.38 8.08 8.49	IF 5¢ UF 5¢ TF 3¢ Nov 1,72 4¢	8/40	2x	2x	2x	1.1/7x	2 x 10 mins	2 hrs	2 hrs					
Nov 1,71 May 1,72 Nov 1,72	CI \$6.31 6.76 7.26	9% " "	25¢ " "	10¢ " 15¢	-	\$7.23 7.72 8.31	TF 3¢ Eff Nov 1,72	8/40	2x	2x	2x	2nd & 3rd 15% per hr	2 x 10 mins	(1)	-					
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	R \$6.00 6.25 6.50	9% " "	25¢ " "	10¢ " 15¢	-	\$6.89 7.16 7.49														
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	\$6.25 6.55 6.85	8% " 9%	15¢ 20¢ "	- " "	-	\$6.90 7.27 7.67	-	8/40	2x	-	Hols 2x	2nd & 3rd 1.1/7x	10 mins every 2 hrs	2 hrs	2 hrs					
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	\$6.20 6.50 7.00	9% " "	35¢ " "	- " "	-	\$7.11 7.44 7.98	UIF 5¢ May 1,72 10¢	8/40	2x	2x	2x	2nd 45¢ per hr	2 x 10 mins	4 hrs	4 hrs					

Table 17 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Lake Ontario Region (51)													
Plumbers, Loc. 221 (50)													
Lennox-Addington County	Nov 1,71	CI \$6.31	9%	25¢	10¢	-	\$7.23	TF 3¢	8/40	2x	2x	2x	2nd & 15% per h
	May 1,72	6.76	"	"	"		7.72	Eff					
	Nov 1,72	7.26	"	"	15¢		8.31	Nov 1,72					
	Nov 1,71	R \$6.00	9%	25¢	10¢	-	\$6.89						
	May 1,72	6.25	"	"	"		7.16						
	Nov 1,72	6.50	"	"	15¢		7.49						
		Apr 30,73											
Plumbers, Loc. 320													
Hastings County	Nov 1,71	\$6.15	9%	20¢	-	-	\$6.90	-	8/40	2x	2x	2x	2nd & 1.1/7
	May 1,72	6.45	"	"			7.23						
	Nov 1,72	6.70	"	"			7.50						
		Apr 30,73											
Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed													
Northumberland County													
Brighton (West part of Brighton also included in Loc. 386's Agt.)													
Prince Edward County													
Plumbers, Loc. 386													
Durham County	Jun 1,71	\$6.50	8%	30¢	-	-	\$7.32	IF 3¢	8/40	2x	2x	2x	2nd 1.1/7 3rd 1.1/3
	May 1,72	7.00	10%	"			7.86						
		Apr 30,73											
Newcastle & Port Hope (Newcastle also included in Loc. 463's Agt.)													
Northumberland County													
Brighton (west part), Cobourg & Colborne (All Brighton also included in Loc.320's Agt.)													
Plumbers, Loc. 463 (52)													
Durham County	May 3,71	\$6.80	9%	25¢	20¢	10¢	\$7.96	IF 3¢	(2) /37½	2x	2x	2x	1½¢
	May 1,72	7.49	"	35¢	30¢	15¢	8.96	UF 3¢					
		May 1,73						TF 1¢					
Bowmanville & Newcastle (Newcastle also included in Loc. 386's Agt.)													
Plumbers, Loc. 813													
Peterborough & Victoria Counties	Nov 1,71	\$6.50	9%	29¢	-	-	\$7.38	IF 3¢	8/40	2x	2x	2x	2nd 1.1/7 3rd 1.1/3
	May 1,72	7.00	"	34¢			7.97	TF 1¢	Nov 1,72				
	Nov 1,72	7.30	"	"			8.30		7½/ 37½				
		Apr 30,73											

Table 17 (cont'd.)

PLUMBER AND PIPEFITTER																
Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(1) 50) County	Nov 1,71 May 1,72 Nov 1,72	CI \$6.31 6.76 7.26	9% " "	25¢ " "	10¢ " 15¢	- " "	\$7.23 7.72 8.31	TF 3¢ Eff Nov 1,72	8/40	2x	2x	2x	2nd & 3rd 15¢ per hr	2 x 10 mins	(1)	-
	Nov 1,71 May 1,72 Nov 1,72	R \$6.00 6.25 6.50	9% " "	25¢ " "	10¢ " 15¢	- " "	\$6.89 7.16 7.49									
		Apr 30,73														
eronto, oc, ing, d ounty	Nov 1,71 May 1,72 Nov 1,72	\$6.15 6.45 6.70	9% " "	20¢ " "	- " "	- " "	\$6.90 7.23 7.50	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 15 mins	2 hrs	2 hrs
		Apr 30,73														
righton n (.) nty																
rt Hope (included Agrt.) ounty (part), orne lso C.320's	Jun 1,71 May 1,72	\$6.50 7.00	8% 10%	30¢ "	- "	- "	\$7.32 7.86	IF 3¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 15 mins	4 hrs	-
		Apr 30,73														
(52) Newcastle (included Agrt.)	May 3,71 May 1,72	\$6.80 7.49	9% "	25¢ 35¢	20¢ 30¢	10¢ 15¢	\$7.96 8.96	IF 3¢ UF 3¢ TF 1¢	(2) /37½	2x	2x	2x	1½x	2 x 15 mins Fri 1 x 30 mins	2 hrs	-
		May 1,73														
ictoria	Nov 1,71 May 1,72 Nov 1,72	\$6.50 7.00 7.30	9% " "	29¢ 34¢ "	- " "	- " "	\$7.38 7.97 8.30	IF 3¢ TF 1¢	8/40 Nov 1,72 7½/ 37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2x, no duration given	2 hrs	-
		Apr 30,77														

Table 17 (cont'd.)

PLUMBERS

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W B
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
Central Ontario Region (52)															
Plumbers, Loc. 46 (57)															
Halton County	May 3,71	CI	\$6.81	9%	18¢	30¢	10¢	\$8.00	UIF	7½	2x	2x	2x	2nd	2
Oakville (east part)	May 1,72		7.49	"	24¢	50¢	"	9.00	4¢	/37½				1.1/7x,	
(All Oakville also included in Loc. 67's Agrt.)		Apr	30,73						TF 1¢					3rd 1.2/7x	
Ontario County															
Ajax, Pickering & Uxbridge															
(East part of Ajax & Uxbridge also included in Loc. 463's Agrt.)															
Peel & York Counties															
Plumbers, Loc. 46 (57)															
Halton County	Nov 1,71	R	\$6.25	7%	18¢	20¢	5¢	\$7.12	UIF	8½	1½x	1½x	2x	-	2
Oakville (east part)	May 1,72		6.75	"	24¢	25¢	10¢	7.81	4¢	/42½					
Ontario County	Nov 1,72		7.49	8%	"	35¢	"	8.78	TF 1¢	Nov					
Ajax, Pickering & Uxbridge	Mar 1,73		7.49	9%	"	50¢	"	9.00		1,72 8/40					
Peel & York Counties		Apr	30,73												
Plumbers, Loc. 67 (53)															
Halton County	Jun 28,71		\$7.23	10%	15¢	-	10¢	\$8.20	UIF	(3) /36	2x	2x	2x	1st	2
Burlington, Milton & Oakville	Jan 1,72		7.23	"	"	25¢	"	8.45	5¢					1.1/15x,	
(East part of Oakville also included in Loc. 46's Agrt.)	May 1,72		7.85	"	30¢	"	"	9.29						2nd 1.1/5x, 3rd 1.1/3x; Fri 2nd 1½x, 3rd 1½x	
		Apr	30,73												
Plumbers, Loc. 463 (51)															
Ontario County	May 3,71		\$6.80	9%	25¢	20¢	10¢	\$7.96	IF 3¢	(2) /37½	2x	2x	2x	1½x	2
Ajax (east part), Can- nington, Oshawa, Port Perry, Uxbridge & Whitby	May 1,72		7.49	"	35¢	30¢	15¢	8.96	UF 3¢						
(All Ajax & Uxbridge also included in Loc. 46's Agrt.)		May	1,73						TF 1¢						

Table 17 (cont'd.)

PLUMBER AND PIPEFITTER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
May 3,71 May 1,72 Apr 30,73	CI \$6.81 7.49 30,73	9% " "	18¢ 24¢ "	30¢ 50¢ "	10¢ " "	\$8.00 9.00	UIF 4¢ TF 1¢	7½ /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	-
Nov 1,71 May 1,72 Nov 1,72 Mar 1,73 Apr 30,73	R \$6.25 6.75 7.49 7.49 30,73	7% " 8% 9% "	18¢ 24¢ " "	20¢ 25¢ 35¢ 50¢ "	5¢ 10¢ " "	\$7.12 7.81 8.78 9.00	UIF 4¢ TF 1¢	8½ /42½ Nov 1,72 8/40	1½x	1½x	2x	-	2 x 15 mins	4 hrs	-
Jun 28,71 Jan 1,72 May 1,72 Apr 30,73	\$7.23 7.23 7.85 30,73	10% " "	15¢ " 30¢ "	- 25¢ " "	10¢ " "	\$8.20 8.45 9.29	UIF 5¢	(3) /36	2x	2x	2x	1st 1.1/15x, 2nd 1.1/5x, 3rd 1.1/3x; Fri 2nd 1¼x, 3rd 1½x	2 x 10 mins	-	2 hrs
May 3,71 May 1,72 May 1,73	\$6.80 7.49 1,73	9% " "	25¢ 35¢ "	20¢ 30¢ "	10¢ 15¢ "	\$7.96 8.96	IF 3¢ UF 3¢ TF 1¢	(2) /37½	2x	2x	2x	1½x	2 x 15 mins, Fri 1 x 30 mins	2 hrs	-

Table 17 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Central Ontario Region (52)</u> (cont'd.)														
Plumbers, Loc. 527 (54, 56, 57)														
Halton County	Nov 1,71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 15¢	
Acton & Georgetown	May 1,72	6.92	"	"	"		7.99	UF 3¢					per h	
	Nov 1,72	7.30	"	"	23¢		8.44	TF 3¢						
		Apr 30,73												
Plumbers, Loc. 599 (57)														
Ontario County	Jun 17,71	CIR \$6.00	7%	-	-	-	\$6.42	UIF	8/40	CI 2x	2x	2x	2nd	
Beaverton	Apr 30,72	6.25	8%	-			6.75	2¢		(4)			1.1/7	
	Jul 31,72	6.60	9%	20¢			7.39			R			3rd	
	Nov 30,72	7.16	"	"			8.00						1.1/3	
		Apr 30,73												
<u>Niagara Region (53)</u>														
Plumbers, Loc. 67 (52)														
Haldimand County	Jun 28,71	\$7.23	10%	15¢	-	10¢	\$8.20	UIF	(3) /36	2x	2x	2x	1st	
Caledonia (east part),	Jan 1,72	7.23	"	"	25¢	"	8.45	5¢					1.1/1	
Cayuga & Hagersville	May 1,72	7.85	"	"	"	"	9.29						2nd	
(east part)		Apr 30,73											1.1/5	
Wentworth County													3rd	
													1.1/3	
													Fri	
													2nd 1½	
													3rd 1½	
Plumbers, Loc. 666														
Haldimand County	Nov 1,71	CIR \$6.60	9%	30¢	-	-	\$7.49	IF 3¢	8/40	CI 2x	2x	2x	2nd	
Dunnville	May 1,72	7.15	"	"			8.09	May		R 1½x			1.1/7	
Lincoln & Welland	Nov 1,72	7.61	"	"			8.59	1,72	1,72	to mid-			3rd	
Counties		Apr 30,73						5¢	7½	night,			1.2/7	
									/37½	2x after				
Plumbers, Loc. 674 (54)														
Haldimand County	Nov 1,71	\$6.25	9%	30¢	15¢	-	\$7.25	IF 3¢	(3) /36	2x	2x	2x	2nd	
Caledonia (west part)	May 1,72	6.75	"	"	"		7.81						1.1/7	
& Hagersville (west	Nov 1,72	7.30	"	"	"		8.41						3rd	
part)		Apr 30,73											1.1/3	
Brant County														

Table 17 (cont'd.)

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										PLUMBER AND PIPEFITTER					
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
										After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(52)																
54, 56,																
town	Nov 1,71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	10 mins every 2 hrs	2 hrs	2 hrs
	May 1,72	6.92	"	"	"		7.99	UF 3¢								
	Nov 1,72	7.30	"	"	23¢		8.44	TF 3¢								
	Apr 30,73															
(57)																
	Jun 17,71	CIR \$6.00	7%	-	-	-	\$6.42	UIF	8/40	CI 2x	2x	2x	2nd	2 x 10	2 hrs	2 hrs
	Apr 30,72	6.25	8%	-			6.75	2¢		(4)			1.1/7x,	mins		
	Jul 31,72	6.60	9%	20¢			7.39			R			3rd			
	Nov 30,72	7.16	"	"			8.00						1.1/3x			
	Apr 30,73															
(2)																
t part),	Jun 28,71	\$7.23	10%	15¢	-	10¢	\$8.20	UIF	(3)	2x	2x	2x	1st	2 x 10	-	2 hrs
sville	Jan 1,72	7.23	"	"	25¢	"	8.45	5¢	/36				1.1/15x,	mins		
	May 1,72	7.85	"	"	"	"	9.29						2nd			
	Apr 30,73												1.1/5x,			
													3rd			
													1.1/3x;			
													Fri			
													2nd 1½x,			
													3rd 1½x			
	Nov 1,71	CIR \$6.60	9%	30¢	-	-	\$7.49	IF 3¢	8/40	CI 2x	2x	2x	2nd	2 x 10	2 hrs	-
	May 1,72	7.15	"	"			8.09			R 1½x			1.1/7x,	mins		
	Nov 1,72	7.61	"	"			8.59	5¢	May 1,72	to mid-			3rd			
	Apr 30,73								Nov 1,72	night,			1.2/7x			
									/37½	2x after						
(54)																
t part)	Nov 1,71	\$6.25	9%	30¢	15¢	-	\$7.25	IF 3¢	(3)	2x	2x	2x	2nd	2 x 10	-	4 hrs
(west	May 1,72	6.75	"	"	"		7.81		/36				1.1/7x,	mins		
	Nov 1,72	7.30	"	"	"		8.41						3rd			
	Apr 30,73												1.1/3x			

Table 17 (cont'd.)

PLUMBERS

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	B
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Lake Erie Region (54)</u>															
Plumbers, Loc. 527 (52, 56, 57)															
Oxford County (northeast corner)	Nov 1,71	CI	\$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	10
(All Oxford also included in Loc. 593's Agt.)	May 1,72		6.92	"	"	"		7.99	UF 3¢					15%	ev
	Nov 1,72		7.30	"	"	23¢		8.44	TF 3¢					per hr	2
		Apr 30,73													
Plumbers, Loc. 593 (56)															
Elgin, Middlesex & Oxford Counties	Nov 1,71		\$6.49	9%	34¢	25¢	5¢	\$7.71	IF 7¢	8/40	2x	2x	2x	2nd & 3rd	10
(Northeast Oxford also included in Loc. 527's Agt. and southeast Oxford also included in Loc. 674's Agt.)	May 1,72		7.49	"	"	"	"	8.80	TF 1¢					1½x	ev
		Apr 30,73													2
Plumbers, Loc. 674 (53)															
Norfolk County	Nov 1,71		\$6.25	9%	30¢	15¢	-	\$7.25	IF 3¢	(3) /36	2x	2x	2x	2nd	2
Oxford County	May 1,72		6.75	"	"	"		7.81						1.1/7x,	
Norwich (east part) & Tillsonburg (east part)	Nov 1,72		7.30	"	"	"		8.41						3rd	
(All Oxford also included in Loc. 593's Agt.)		Apr 30,73												1.1/3x	
<u>Lake St. Clair Region (55)</u>															
Plumbers, Loc. 552															
Essex & Kent Counties	Nov 1,71		\$6.85	8%	38¢	32¢	-	\$8.10	IF 8¢	8/40	2x	2x	2x	-	10
	May 1,72		7.18	10%	"	"		8.60	TF 4¢						ev
	Aug 1,72		7.37	"	"	"		8.81							2
		Apr 30,73													
Plumbers, Loc. 663															
Lambton County	May 1,72		\$7.05	9%	25¢	25¢	-	\$8.18	IF 2¢	8/40	2x	2x	2x	2nd	10
	May 1,73		7.57	"	"	"		8.75	TF 1¢					1.1/7x,	ev
	May 1,74		8.13	"	"	"		9.36						3rd	2
		Apr 30,75												1.1/3x	

Table 17 (cont'd.)

PLUMBER AND PIPEFITTER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vac- ation	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	CI \$6.46 6.92 7.30	9% " "	25¢ " "	20¢ " 23¢	-	\$7.49 7.99 8.44	IF 3¢ UF 3¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	10 mins every 2 hrs	2 hrs	2 hrs	
Nov 1,71 May 1,72 Apr 30,73	\$6.49 7.49	9% "	34¢ "	25¢ "	5¢ "	\$7.71 8.80	IF 7¢ TF 1¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	\$6.25 6.75 7.30	9% " "	30¢ " "	15¢ " "	-	\$7.25 7.81 8.41	IF 3¢	(3) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	-	4 hrs	
Nov 1,71 May 1,72 Aug 1,72 Apr 30,73	\$6.85 7.18 7.37	8% 10% "	38¢ " "	32¢ " "	-	\$8.10 8.60 8.81	IF 8¢ TF 4¢	8/40	2x	2x	2x	-	10 mins every 2 hrs	2 hrs	-	
May 1,72 May 1,73 May 1,74 Apr 30,75	\$7.05 7.57 8.13	9% " "	25¢ " "	25¢ " "	-	\$8.18 8.75 9.36	IF 2¢ TF 1¢	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	10 mins every 2 hrs	2 hrs	-	

Table 17 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Midwestern Ontario Region (56)</u>														
Plumbers, Loc. 527 (52, 54, 57)														
Huron County	Nov 1,71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	
Wingham	May 1,72	6.92	"	"	"		7.99	UF 3¢					15% per h	
(All Huron also included in Loc.593's Agt.)	Nov 1,72	7.30	"	"	23¢		8.44	TF 3¢						
Perth County		Apr 30,73												
Listowel														
All Perth also included in Loc.593's Agt.)														
Waterloo & Wellington Counties														
Plumbers, Loc. 593 (54)														
Huron & Perth Counties	Nov 1,71	\$6.49	9%	34¢	25¢	5¢	\$7.71	IF 7¢	8/40	2x	2x	2x	2nd & 3rd	
(North parts of Huron and Perth also included in Loc.527's Agt.)	May 1,72	7.49	"	"	"	"	8.80	TF 1¢					1½x	
		Apr 30,73												
<u>Georgian Bay Region (57)</u>														
Plumbers, Loc. 46 (52)														
Dufferin County	May 3,71	CI \$6.81	9%	18¢	30¢	10¢	\$8.00	UIF	7½	2x	2x	2x	2nd	
	May 1,72	7.49	"	24¢	50¢	"	9.00	4¢	/37½				1.1/73	
		Apr 30,73						TF 1¢					3rd	
													1.2/73	
Plumbers, Loc. 46 (52)														
Dufferin County	Nov 1,71	R \$6.25	7%	18¢	20¢	5¢	\$7.12	UIF	8½	1½x	1½x	2x	-	
	May 1,72	6.75	"	24¢	25¢	10¢	7.81	4¢	/42½					
	Nov 1,72	7.49	8%	"	35¢	"	8.78	TF 1¢	Nov 1,72					
	Mar 1,73	7.49	9%	"	50¢	"	9.00		8/40					
		Apr 30,73												
Plumbers, Loc. 527 (52, 54, 56)														
Bruce & Grey Counties	Nov 1,71	CI \$6.46	9%	25¢	20¢	-	\$7.49	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	
	May 1,72	6.92	"	"	"		7.99	UF 3¢					15% per h	
	Nov 1,72	7.30	"	"	23¢		8.44	TF 3¢						
		Apr 30,73												

Table 17 (cont'd.)

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PLUMBER AND PIPEFITTER																	
on	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
on (56)																	
52, 54,																	
includ- s Agrt.)	Nov 1,71 May 1,72 Nov 1,72	CI \$6.46 6.92 7.30 Apr 30,73	9% " "	25¢ " "	20¢ " 23¢	-	\$7.49 7.99 8.44	IF 3¢ UF 3¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	10 mins every 2 hrs	2 hrs	2 hrs	
includ- s Agrt.) ngton																	
4)																	
nties uron includ- s Agrt.)	Nov 1,71 May 1,72	\$6.49 7.49 Apr 30,73	9% "	34¢ "	25¢ "	5¢ "	\$7.71 8.80	IF 7¢ TF 1¢	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs	
	May 3,71 May 1,72	CI \$6.81 7.49 Apr 30,73	9% "	18¢ 24¢	30¢ 50¢	10¢ "	\$8.00 9.00	UIF 7½ 4¢ TF 1¢	7½ /37½	2x	2x	2x	2nd 1.1/7x, 3rd 1.2/7x	2 x 15 mins	4 hrs	-	
	Nov 1,71 May 1,72 Nov 1,72 Mar 1,73	R \$6.25 6.75 7.49 7.49 Apr 30,73	7% " 8% 9%	18¢ 24¢ " "	20¢ 25¢ 35¢ 50¢	5¢ 10¢ " "	\$7.12 7.81 8.78 9.00	UIF 4¢ 4¢ TF 1¢ Nov 1,72 8/40	8½ /42½	1½x	1½x	2x	-	2 x 15 mins	4 hrs	-	
52, 54,																	
nties	Nov 1,71 May 1,72 Nov 1,72	CI \$6.46 6.92 7.30 Apr 30,73	9% " "	25¢ " "	20¢ " 23¢	-	\$7.49 7.99 8.44	IF 3¢ UF 3¢ TF 3¢	8/40	2x	2x	2x	2nd & 3rd 15% per hr	10 mins every 2 hrs	2 hrs	2 hrs	

Table 17 (cont'd.)

PLUMBER

Location and Union,	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WO BRE	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Georgian Bay Region (57)</u> (cont'd.)															
Plumbers, Loc. 599 (52)															
Parry Sound District	Jun 17, 71	CIR \$6.00	7%	-	-	-	\$6.42	UIF	8/40	CI 2x	2x	2x	2nd	2 x	
Parry Sound	Apr 30, 72	6.25	8%	-	-	-	6.75	2¢		(4)			1.1/7x,	mi	
Muskoka District &	Jul 31, 72	6.60	9%	20¢			7.39			R			3rd		
Simcoe County	Nov 30, 72	7.16	"	"			8.00						1.1/3x		
	Apr 30, 73														
Plumbers, Loc. 800 (58)															
Parry Sound District	Nov 1, 71	\$6.75	9%	31¢	(5)	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd	2 x	
Powassan	May 1, 72	7.25	"	"	"		8.21						1½x,	mi	
	Nov 1, 72	7.80	"	"	"		8.81						3rd		
	Apr 30, 73												1½x		
<u>Northeastern Ontario Region</u> (58)															
Plumbers, Loc. 508 (59)															
Algoma District	Oct 1, 71	\$6.45	8%	20¢	(5)	-	\$7.17	-	8/40	-	2x	2x	2nd	2 x	
Blind River, Sault	May 1, 72	6.65	"	"	"		7.38						1.1/7x,	mi	
Ste. Marie & Thessalon	Oct 1, 72	6.85	"	"	"		7.60						3rd		
(Blind River also	Feb 1, 73	7.05	"	"	"		7.81						1.1/3x		
included in Loc. 800's	May 31, 73														
Agmt.)															
(See also Christian															
Labour Assn's. Agmt.)															
Plumbers, Loc. 628 (59)															
Cochrane District	Oct 1, 71	\$6.25	8%	20¢	-	-	\$6.95	-	8/40	2x	2x	2x	2nd	2 x	
Hearst & Kapuskasing	Apr 1, 72	6.65	"	"			7.38						1.1/7x,	mi	
(Kapuskasing also	Oct 1, 72	7.00	"	"			7.76						3rd		
included in Loc. 800's	Apr 30, 73												1.1/3x		
Agmt.)															

Table 17 (cont'd.)

PLUMBERS AND PIPEFITTERS

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Jun 17,71 Apr 30,72 Jul 31,72 Nov 30,72 Apr 30,73	CIR \$6.00 6.25 6.60 7.16 Apr 30,73	7% 8% 9% " "	- - 20¢ " "	- - - - "	- - - - "	\$6.42 6.75 7.39 8.00	UIF 2¢	8/40	CI 2x (4) R	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	2 hrs	
Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	\$6.75 7.25 7.80 Apr 30,73	9% " " "	31¢ " " "	(5) " " "	- - - "	\$7.67 8.21 8.81	IF 4¢	8/40	2x	2x	2x	2nd 1¼x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs	
Oct 1,71 May 1,72 Oct 1,72 Feb 1,73 May 31,73	\$6.45 6.65 6.85 7.05 May 31,73	8% " " " "	20¢ " " " "	(5) " " " "	- - - - "	\$7.17 7.38 7.60 7.81	-	8/40	-	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-	
Oct 1,71 Apr 1,72 Oct 1,72 Apr 30,73	\$6.25 6.65 7.00 Apr 30,73	8% " " "	20¢ " " "	- - - "	- - - "	\$6.95 7.38 7.76	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-	

Table 17 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Northeastern Ontario Region (58)</u> (cont'd.)													
Plumbers, Loc. 800 (57)													
Algoma District	Nov 1,71	\$6.75	9%	31¢	(5)	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd
Blind River	May 1,72	7.25	"	"	"		8.21						1½x
(Blind River also included in Loc.508's Agrt.) (See also Christian Labour Assn's. Agrt.)	Nov 1,72	7.80	"	"	"		8.81						3rd
		Apr 30,73											1½x
Cochrane District													
Cochrane, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins (Kapuskasing also included in Loc.628's Agrt.)													
Manitoulin District													
Little Current													
Nipissing District													
Mattawa, North Bay & Sturgeon Falls													
Sudbury & Timiskaming Districts													
Christian Labour Association (59)													
Algoma District	Oct 1,71	\$6.65	8%	-	-	-	\$7.18	-	8/40	2x	2x	2x	2nd
Blind River, Sault Ste.	May 1,72	6.85	"	"	"		7.40						1.1/2
Marie & Thessalon	Oct 1,72	7.05	"	"	"		7.61						3rd
(See also Plumbers Locs. 508's & 800's Agrts.)	Feb 1,73	7.25	"	"	"		7.83						1.1/2
		Apr 30,73											
<u>Lakehead-Northern Ontario Region (59)</u>													
Plumbers, Loc. 508 (58)													
Thunder Bay District (southeast corner)	Oct 1,71	\$6.45	8%	20¢	(5)	-	\$7.17	-	8/40	-	2x	2x	2nd
(All Thunder Bay also included in Loc.628's Agrt.) (See also Christian Labour Assn's. Agrt.)	May 1,72	6.65	"	"	"		7.38						1.1/2
	Oct 1,72	6.85	"	"	"		7.60						3rd
	Feb 1,73	7.05	"	"	"		7.81						1.1/2
		May 31,73											

Table 17 (cont'd.)

PLUMBER AND PIPEFITTER

Region	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Region (58)																
(7)																
	Nov 1,71	\$6.75	9%	31¢	(5)	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd	2 x 10	4 hrs	2 hrs
	May 1,72	7.25	"	"	"		8.21						1 1/2x,	mins		
	Nov 1,72	7.80	"	"	"		8.81						3rd			
	Apr 30,73												1 1/2x			
to inclu- s Agt.)																
ian																
Agt.)																
ois																
ing,																
ills &																
to inclu- s Agt.)																
ict																
at																
Bay &																
ming																
ciation																
	Oct 1,71	\$6.65	8%	-	-	-	\$7.18	-	8/40	2x	2x	2x	2nd	2 x 10	2 hrs	-
ult Ste.	May 1,72	6.85	"				7.40						1.1/7x,	mins		
on	Oct 1,72	7.05	"				7.61						3rd			
ers Locs.	Feb 1,73	7.25	"				7.83						1.1/3x			
grts.)	Apr 30,73															
ntario																
(8)																
ict	Oct 1,71	\$6.45	8%	20¢	(5)	-	\$7.17	-	8/40	-	2x	2x	2nd	2 x 10	2 hrs	-
	May 1,72	6.65	"	"	"		7.38						1.1/7x,	mins		
	Oct 1,72	6.85	"	"	"		7.60						3rd			
also	Feb 1,73	7.05	"	"	"		7.81						1.1/3x			
628's	May 31,73															
ian																
Agt.)																

Table 17 (cont'd.)

PLUMBERS

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	w BR	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Lakehead-Northwestern Ontario Region (59) (cont'd.)</u>															
Plumbers, Loc. 628 (58)															
Entire Region	Oct 1,71	\$6.25	8%	20¢	-	-	\$6.95	-	8/40	2x	2x	2x	2nd	2	
(Southeast corner of	Apr 1,72	6.65	"	"			7.38						1.1/7x,	m	
Thunder Bay District	Oct 1,72	7.00	"	"			7.76						3rd		
also included in		Apr 30,73											1.1/3x		
Loc. 508's Agrt.)															
(See also Christian															
Labour Assn's. Agrt.)															
Christian Labour Association (58)															
Thunder Bay District	Oct 1,71	\$6.65	8%	-	-	-	\$7.18	-	8/40	2x	2x	2x	2nd	2	
(southeast corner)	May 1,72	6.85	"				7.40						1.1/7x,	m	
(See also Plumbers Locs.	Oct 1,72	7.05	"				7.61						3rd		
508's & 628's Agrts.)	Feb 1,73	7.25	"				7.83						1.1/3x		
		Apr 30,73													

Table 17 (cont'd.)

PLUMBER AND PIPEFITTER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Oct 1,71	\$6.25	8%	20¢	-	-	\$6.95	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-	
Apr 1,72	6.65	"	"			7.38										
Oct 1,72	7.00	"	"			7.76										
Apr 30,73																
Oct 1,71	\$6.65	8%	-	-	-	\$7.18	-	8/40	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-	
May 1,72	6.85	"				7.40										
Oct 1,72	7.05	"				7.61										
Feb 1,73	7.25	"				7.83										
Apr 30,73																

Table 17 - Plumber and Pipefitter

Footnotes

- (1) - 2 hours for reporting, 4 hours if work commences.
- (2) - 8 hours Monday to Thursday, 5½ hours Friday.
- (3) - 8 hours Monday to Thursday, 4 hours Friday.
- (4) - Time and one-half on residential construction up to \$100,000 in price, double time over \$100,000.
- (5) - Included in health and welfare payments.

Table 18

HOURS, WAGES AND RELATED PAYMENTS FOR REFRIGERATION MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays
<u>Eastern Ontario Region (50)</u>														
Plumbers, Loc. 787 (51, 52, 53, 54, 55, 56, 57, 58, 59)														
Entire Region	Nov 1,71	CI	\$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd
	May 1,72		6.63	"	"	"		7.68	IF 3¢/37½					1.2/15x
	Nov 1,72		7.27	"	"	"		8.37	UF 1¢					
		Apr	30,73						May 1/72	2¢				
<u>Lake Ontario Region (51)</u>														
Plumbers, Loc. 787 (50, 52, 53, 54, 55, 56, 57, 58, 59)														
Durham County	Nov 1,71	CI	\$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd
Bowmanville	May 1,72		7.18	"	"	"		8.28	IF 3¢/37½					1.2/15x
Victoria County (south west part)	Nov 1,72		7.83	"	"	"		8.98	UF 1¢					
		Apr	30,73						May 1/72	2¢				
Durham County	Nov 1,71	CI	\$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd
Port Hope & Newcastle	May 1,72		6.63	"	"	"		7.68	IF 3¢/37½					1.2/15x
Victoria County	Nov 1,72		7.27	"	"	"		8.37	UF 1¢					
Bobcaygeon, Fenelon Falls & Lindsay		Apr	30,73						May 1/72	2¢				
Haliburton, Hastings, Lennox-Addington, North- umberland & Prince Edward Counties														
<u>Central Ontario Region (52)</u>														
Plumbers, Loc. 787 (50, 51, 53, 54, 55, 56, 57, 58, 59)														
Halton & Peel Counties	Nov 1,71		\$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd
Ontario County	May 1,72		7.18	"	"	"		8.28	IF 3¢/37½					1.2/15x
Ajax, Oshawa, Picker- ing, Port Perry, Uxbridge & Whitby	Nov 1,72		7.83	"	"	"		8.98	UF 1¢					
York County (except Sutton)		Apr	30,73						May 1/72	2¢				

HOURS, WAGES AND RELATED PAYMENTS FOR REFRIGERATION MECHANICS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather								
Nov 1, 71 May 1, 72 Nov 1, 72	CI \$6.09 6.63 7.27 Apr 30, 73	9% " "	20¢ " "	25¢ " "	-	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x, no dura- tion given	4 hrs	-						
Nov 1, 71 May 1, 72 Nov 1, 72	CI \$6.64 7.18 7.83 Apr 30, 73	9% " "	20¢ " "	25¢ " "	-	\$7.69 8.28 8.98	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x, no dura- tion given	4 hrs	-						
Nov 1, 71 May 1, 72 Nov 1, 72	CI \$6.09 6.63 7.27 Apr 30, 73	9% " "	20¢ " "	25¢ " "	-	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x, no dura- tion given	4 hrs	-						
Nov 1, 71 May 1, 72 Nov 1, 72	\$6.64 7.18 7.83 Apr 30, 73	9% " "	20¢ " "	25¢ " "	-	\$7.69 8.28 8.98	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x, no dura- tion given	4 hrs	-						

Table 18 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM		
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		Sunday and Holidays	
<u>Central Ontario Region (52)</u>															
Plumbers, Loc. 787 (50, 51, 53, 54, 55, 56, 57, 58, 59) (cont'd.)															
Ontario County	Nov	1,71	CI	\$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x
Beaverton & Cannington	May	1,72		6.63	"	"	"		7.68	IF 3¢	/37½				
York County	Nov	1,72		7.27	"	"	"		8.37	UF 1¢					
Sutton			Apr	30,73						May 1/72 2¢					
<u>Niagara Region (53)</u>															
Plumbers, Loc. 787 (50, 51, 52, 54, 55, 56, 57, 58, 59)															
Entire Region	Nov	1,71	CI	\$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x
	May	1,72		7.18	"	"	"		8.28	IF 3¢	/37½				
	Nov	1,72		7.83	"	"	"		8.90	UF 1¢					
			Apr	30,73						May 1/72 2¢					
<u>Lake Erie Region (54)</u>															
Plumbers, Loc. 787 (50, 51, 52, 53, 55, 56, 57, 58, 59)															
Entire Region	Nov	1,71	CI	\$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x
	May	1,72		7.18	"	"	"		8.28	IF 3¢	/37½				
	Nov	1,72		7.83	"	"	"		8.98	UF 1¢					
			Apr	30,73						May 1/72 2¢					
<u>Lake St. Clair Region (55)</u>															
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 56, 57, 58, 59)															
Entire Region	Nov	1,71	CI	\$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd 1.2/15x
	May	1,72		7.18	"	"	"		8.28	IF 3¢	/37½				
	Nov	1,72		7.83	"	"	"		8.98	UF 1¢					
			Apr	30,73						May 1/72 2¢					

Table 18 (cont'd.)

REFRIGERATION MECHANIC

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
2) 51, 59)	Nov 1,71 May 1,72 Nov 1,72	CI \$6.09 6.63 7.27 Apr 30,73	9% " "	20¢ " "	25¢ " "	-	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-
0, 51, 59)	Nov 1,71 May 1,72 Nov 1,72	CI \$6.64 7.18 7.83 Apr 30,73	9% " "	20¢ " "	25¢ " "	-	\$7.69 8.28 8.90	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-
0, 51, 8, 59)	Nov 1,71 May 1,72 Nov 1,72	CI \$6.64 7.18 7.83 Apr 30,73	9% " "	20¢ " "	25¢ " "	-	\$7.69 8.28 8.98	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-
55) 0, 51, 8, 59)	Nov 1,71 May 1,72 Nov 1,72	CI \$6.64 7.18 7.83 Apr 30,73	9% " "	20¢ " "	25¢ " "	-	\$7.69 8.28 8.98	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-

Table 18 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
Midwestern Ontario Region (56)														
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 57, 58, 59)														
Huron County	Nov 1,71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	
Clinton, Exeter, Goderich & Seaforth	May 1,72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	
Wellington County	Nov 1,72	7.83	"	"	"		8.98	UF 1¢						
Arthur, Elora, Erin, Fergus, Guelph, Har- rison & Palmerston	Apr 30,73							May 1/72 2¢						
Perth & Waterloo Counties														
Huron County	Nov 1,71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	
Wingham	May 1,72	6.63	"	"	"		7.68	IF 3¢	/37½				1.2/15x	
Wellington County	Nov 1,72	7.27	"	"	"		8.37	UF 1¢						
Mount Forest	Apr 30,73							May 1/72 2¢						
Georgian Bay Region (57)														
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 58, 59)														
Dufferin County	Nov 1,71	CI \$6.09	9%	20¢	25¢	-	\$7.09	TF 1¢	7½	2x	2x	2x	2nd & 3rd	
Shelburne	May 1,72	6.63	"	"	"		7.68	IF 3¢	/37½				1.2/15x	
Simcoe County	Nov 1,72	7.27	"	"	"		8.37	UF 1¢						
Alliston, Barrie, Beeton, Collingwood, Elmvale, Midland, Orillia, Penetanguishene, Port McNicoll, Stayner, Victoria Harbour & Wasaga Beach	Apr 30,73							May 1/72 2¢						
Dufferin County	Nov 1,71	CI \$6.64	9%	20¢	25¢	-	\$7.69	TF 1¢	7½	2x	2x	2x	2nd & 3rd	
Orangeville	May 1,72	7.18	"	"	"		8.28	IF 3¢	/37½				1.2/15x	
Simcoe County	Nov 1,72	7.78	"	"	"		8.98	UF 1¢						
Bradford & Tottenham	Apr 30,73							May 1/72 2¢						

Table 18 (cont'd.)

REFRIGERATION MECHANIC

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
(56)																		
51, 59)																		
erth	Nov 1,71 May 1,72 Nov 1,72	CI \$6.64 7.18 7.83	9% " "	20¢ " "	25¢ " "	- \$7.69 8.28 8.98	TF 1¢ IF 3¢ UF 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-			
rin, lar- on		Apr 30,73					May 1/72 2¢											
	Nov 1,71 May 1,72 Nov 1,72	CI \$6.09 6.63 7.27	9% " "	20¢ " "	25¢ " "	- \$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-			
		Apr 30,73					May 1/72 2¢											
51, 59)																		
	Nov 1,71 May 1,72 Nov 1,72	CI \$6.09 6.63 7.27	9% " "	20¢ " "	25¢ " "	- \$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-			
		Apr 30,73					May 1/72 2¢											
	Nov 1,71 May 1,72 Nov 1,72	CI \$6.64 7.18 7.78	9% " "	20¢ " "	25¢ " "	- \$7.69 8.28 8.98	TF 1¢ IF 3¢ UF 1¢	7½ /37½	2x	2x	2x	2nd & 3rd 1.2/15x	2x,no dura- tion given	4 hrs	-			
		Apr 30,73					May 1/72 2¢											

Table 18 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIP PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Northeastern Ontario Region(58)</u>													
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 57, 59)													
Entire Region	Nov 1,71 May 1,72 Nov 1,72	CI \$6.09 6.63 7.27 Apr 30,73	9% " "	20¢ " "	25¢ " "	-	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½/ 37½	2x	2x	2x	2nd & 1.2/1
<u>Lakehead-Northwestern Ontario Region (59)</u>													
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 57, 58)													
Entire Region	Nov 1,71 May 1,72 Nov 1,72	CI \$6.09 6.63 7.27 Apr 30,73	9% " "	20¢ " "	25¢ " "	-	\$7.09 7.68 8.37	TF 1¢ IF 3¢ UF 1¢ May 1/72 2¢	7½/ 37½	2x	2x	2x	2nd & 1.2/1

Table 19

HOURS, WAGES AND RELATED PAYMENTS FOR RESILIENT FLOOR LAYERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Eastern Ontario Region (50)</u>															
Carpenters, Loc. 93															
Carleton County	Aug 30, 71	\$4.51	8%	-	-	-	\$4.87	-	8/40	1½x 1st	1½x to	2x	-		
Ottawa, Richmond,	Jan 1, 72	4.84	"	"	"	"	5.23			4 hrs,	5 pm				
Rockcliffe, Stitts- ville & Vanier	Jun 1, 72	5.04	"	"	"	"	5.44			2x after					
Prescott County	Nov 1, 72	5.29	"	"	"	"	5.71								
Alfred	Feb 1, 73	5.50	"	"	"	"	5.94								
Russell County	Apr 30, 73														
<u>Central Ontario Region (52)</u>															
Carpenters, Loc. 18 (53)															
Halton County	Jun 1, 71	CI \$5.57	10%	50¢	(1)	-	\$6.63	IF	8/40	1½x 1st	2x	2x	2nd & 3rd	2x	
Burlington	Dec 1, 71	5.80	"	"	"	"	6.88	11¢		2 hrs,			1 1/7x	m	
	May 1, 72	6.03	"	60¢	"	"	7.23			2x after					
	Nov 1, 72	6.30	"	65¢	"	"	7.58								
	Apr 30, 73														
Carpenters, Loc. 2965															
Halton County	May 1, 72	6.18	8%	27¢	-	-	\$6.94	IF	7½/	1½x 1st	1½x to	2x	1½x 1st	2x	
Acton, Georgetown,	Nov 1, 72	6.48	9%	30¢	"	"	7.36	2¢	37½	3 hrs,	4 pm		7½ hrs,	dur	
Milton, Oakville	May 1, 73	6.94	"	"	"	"	7.86	AF		2x after	2x after		2x after	ti	
Ontario County	Nov 1, 73	7.25	"	"	"	"	8.19	2¢						giv	
Ajax & Pickering	Apr 30, 74														
Peel & York Counties															
<u>Niagara Region (53)</u>															
Carpenters, Loc. 18 (52)															
Haldimand County	Jun 1, 71	CI \$5.57	10%	50¢	(1)	-	\$6.63	IF	3/40	1½x 1st	2x	2x	2nd & 3rd	2x	
Caledonia, Cayuga & Hagersville	Dec 1, 71	5.80	"	"	"	"	6.88	11¢		2 hrs,			1 1/7x	m	
Lincoln County	May 1, 72	6.03	"	60¢	"	"	7.23			2x after					
Grimsby	Nov 1, 72	6.30	"	65¢	"	"	7.58								
Wentworth County	Apr 30, 73														

Table 19

HOURS, WAGES AND RELATED PAYMENTS FOR RESILIENT FLOOR LAYERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RESILIENT FLOOR LAYER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
Aug 30, 71	\$4.51	8%	-	-	-	\$4.87	-	8/40	1½x 1st 4 hrs, 2x after	1½x to 5 pm	2x	-	-	2 hrs	-			
Jan 1, 72	4.84	"				5.23												
Jun 1, 72	5.04	"				5.44												
Nov 1, 72	5.29	"				5.71												
Feb 1, 73	5.50	"				5.94												
Apr 30, 73																		
Jun 1, 71	CI \$5.57	10%	50¢	(1)	-	\$6.63	IF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1 1/7x	2 x 10 mins	1 hr	1 hr			
Dec 1, 71	5.80	"	"	"		6.88	11¢											
May 1, 72	6.03	"	60¢	"		7.23												
Nov 1, 72	6.30	"	65¢	"		7.58												
Apr 30, 73																		
May 1, 72	\$6.18	8%	27¢	-	-	\$6.94	IF	7½/ 37½	1½x 1st 3 hrs, 2x after	1½x to 4 pm	2x	1½x 1st 7½ hrs, 2x after	2x, no dura- tion given	2 hrs	-			
Nov 1, 72	6.48	9%	30¢	"		7.36	2¢											
May 1, 73	6.94	"	"	"		7.86	AF											
Nov 1, 73	7.25	"	"	"		8.19	2¢											
Apr 30, 74																		
Jun 1, 71	CI \$5.57	10%	50¢	(1)	-	\$6.63	IF	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1 1/7x	2 x 10 mins	1 hr	1 hr			
Dec 1, 71	5.80	"	"	"		6.88	11¢											
May 1, 72	6.03	"	60¢	"		7.23												
Nov 1, 72	6.30	"	65¢	"		7.58												
Apr 30, 73																		

Table 19 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Erie Region (54)</u>													
Carpenters, Loc. 1946 (56,57)													
Elgin, Middlesex & Oxford Counties	May 22, 72 Oct 2, 72 Dec 4, 72	CI \$5.63 5.91 6.14	8% " "	30¢ " "	(1) " "	- " "	\$6.38 6.68 6.93	-	8/40	1½x 1st 3½ hrs, 2x after	1½x 1st 8 hrs 2x after	2x	-
		Apr 30, 73											
<u>Lake St. Clair Region (55)</u>													
Carpenters, Loc. 494													
Essex & Kent Counties	May 1, 71 May 1, 72	CI \$5.50 5.95	8% "	30¢ "	15¢ "	15¢ "	\$6.54 7.03	AF \$25 /yr IF 2¢	8/40	2x	2x	2x	2nd 1.1¢
		Apr 30, 73											
Carpenters, Loc. 494													
Essex & Kent Counties	May 1, 71 May 1, 72	R \$5.50 5.95	8% "	30¢ "	15¢ "	15¢ "	\$6.54 7.03	AF \$25 /yr IF 2¢	8/40	2x	2x	2x	2nd 1.1¢
		Apr 30, 73											
<u>Midwestern Ontario Region (56)</u>													
Bricklayers, Loc. 12													
Huron County	May 1, 72	\$5.75	7%	(2)	-	-	(2)	(3) AT	8/40	1½x 1st	2x	2x	2nd 75¢/hr
Wingham	Nov 1, 72	5.95	"	"	"	"	"	\$10/ wk		2 hrs, 2x after			3rd 5¢/hr
Perth County	Feb 1, 73	6.05	8%	"	"	"	"	(4) OPC 5¢					\$1.00
Listowel & Milverton		Apr 30, 73											
Waterloo County													
Bridgeport, Elmira, Hespeler, Kitchener, New Hamburg, Preston & Waterloo													
Carpenters, Loc. 1946, 2222 & 2451 (54, 57)													
Huron & Perth Counties	May 22, 72 Oct 2, 72 Dec 4, 72	\$5.68 5.95 6.19	8% " "	25¢ " "	(1) " "	- " "	\$6.38 6.68 6.93	-	8/40	1½x 1st 3½ hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	-
		Apr 30, 73											

Table 19 (cont'd)

RESILIENT FLOOR LAYER

Senior	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
946 (56,57)																	
ex 6	May 22, 72	CI \$5.63	8%	30¢	(1)	-	\$6.38		8/40	1½x 1st	1½x 1st	2x	-	2 x 10	2 hrs	-	
s	Oct 2, 72	5.91	"	"			6.68			¾ hrs,	8 hrs			mins			
	Dec 4, 72	6.14	"	"			6.93			2x after	2x after						
	Apr 30, 73																
(55)																	
04																	
Counties	May 1, 71	CI \$5.50	8%	30¢	15¢	15¢	\$6.54	AF	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	May 1, 72	5.95	"	"	"	"	7.03	\$25					1.1/7x	mins			
	Apr 30, 73							/yr IF 2¢									
04																	
Counties	May 1, 71	R \$5.50	8%	30¢	15¢	15¢	\$6.54	AF	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	2 hrs	
	May 1, 72	5.95	"	"	"	"	7.03	\$25					1.1/7x	mins			
	Apr 30, 73							/yr IF 2¢									
Region (56)																	
12																	
	May 1, 72	\$5.75	7%	(2)	-	-	(2)	(3) AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
	Nov 1, 72	5.95	"	"				\$10/		2 hrs,			75¢/hr,	mins			
	Feb 1, 73	6.05	8%	"				wk		2x after			3rd				
Silverton	Apr 30, 73							(4) OPC					\$1.00/hr				
y								5¢									
Elmira,																	
Schener,																	
Preston																	
946, 2222																	
Counties	May 22, 72	\$5.68	8%	25¢	(1)	-	\$6.38	-	8/40	1½x 1st	1½x 1st	2x	-	2 x 10	2 hrs	-	
	Oct 2, 72	5.95	"	"	"		6.68			¾ hrs,	8 hrs,			mins			
	Dec 4, 72	6.19	"	"	"		6.93			2x after	2x after						
	Apr 30, 73																

Table 19 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Georgian Bay Region (57)</u>															
Carpenters, Locs. 1946, 2222 & 2451 (54, 56)															
Bruce County	May 22, 72	\$5.68	8%	25¢	(1)	-	\$6.38	-	8/40	1½x 1st 3½ hrs, 2x after	1½x 1st 8 hrs, 2x after	2x	-	2 x mi	
	Oct 2, 72	5.95	"	"	"		6.68								
	Dec 4, 72	6.19	"	"	"		6.93								
	Apr 30, 73														
<u>Northeastern Ontario Region (58)</u>															
Painters, Loc. 1671 (59)															
Cochrane District Class A	Sep 1, 71	\$4.85	6%	-	-	-	\$5.14	-	8/40	1½x to midnight, 2x after	2x	2x	1.1/7x	2 x mi	
	Feb 1, 72	5.20	"				5.51								
	Aug 1, 72	5.65	"				5.99								
Class B	Sep 1, 71	\$4.40	6%	-	-	-	\$4.66								
	Feb 1, 72	4.75	"				5.04								
	Aug 1, 72	5.20	"				5.51								
	Apr 30, 73														
<u>Lakehead-Northwestern Ontario Region (59)</u>															
Painters, Loc. 1671 (58)															
Entire Region Class A	Sep 1, 71	\$4.85	6%	-	-	-	\$5.14	-	8/40	1½x to midnight, 2x after	2x	2x	1.1/7x	2 x mi	
	Feb 1, 72	5.20	"				5.51								
	Aug 1, 72	5.65	"				5.99								
Class B	Sep 1, 71	\$4.40	6%	-	-	-	\$4.66								
	Feb 1, 72	4.75	"				5.04								
	Aug 1, 72	5.20	"				5.51								
	Apr 30, 73														

Table 19 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
May 22, 72	\$5.68	8%	25¢	(1)	-	\$6.33	-	8/40	1½x 1st	1½x 1st	2x	-	2 x 10 mins	2 hrs	-	
Oct 2, 72	5.95	"	"	"	-	6.68	-		3½ hrs,	8 hrs,						
Dec 4, 72	6.19	"	"	"	-	6.93	-		2x after	2x after						
Apr 30, 73																
Sep 1, 71	\$4.85	6%	-	-	-	\$5.14	-	8/40	1½x to midnight,	2x	2x	1.1/7x	2 x 10 mins	(5)	-	
Feb 1, 72	5.20	"	-	-	-	5.51	-		2x after							
Aug 1, 72	5.65	"	-	-	-	5.99	-									
Sep 1, 71	\$4.40	6%	-	-	-	\$4.66	-									
Feb 1, 72	4.75	"	-	-	-	5.04	-									
Aug 1, 72	5.20	"	-	-	-	5.51	-									
Apr 30, 73																
Sep 1, 71	\$4.65	6%	-	-	-	\$5.14	-	8/40	1½x to midnight,	2x	2x	1.1/7x	2 x 10 mins	(5)	-	
Feb 1, 72	5.20	"	-	-	-	5.51	-		2x after							
Aug 1, 72	5.65	"	-	-	-	5.99	-									
Sep 1, 71	\$4.40	6%	-	-	-	\$4.66	-									
Feb 1, 72	4.75	"	-	-	-	5.04	-									
Aug 1, 72	5.20	"	-	-	-	5.51	-									
Apr 30, 73																

Table 19 - Resilient Floor Layer

Footnotes

- (1) - Included in health and welfare payment.
- (2) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (3) - Minimum amount contributed by employer to an apprentice's wages while he is attending trade school.
- (4) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the Fund is allocated to an industry fund.
- (5) - 2 hours for reporting, 4 hours if work commences.

Table 20

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL ERECTORS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Eastern Ontario Region (50)</u>														
Structural Iron Workers, Loc. 765 (51)														
Entire Region	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	
	Jan 1,72	6.68	"	"	"		7.89	May						
	May 1,72	7.06	9%	"	"		8.38	1,72						
	Nov 1,72	7.35	"	"	"		8.69	2¢						
	Apr 30,73													
<u>Lake Ontario Region (51)</u>														
Structural Iron Workers, Loc. 721 (52, 57)														
Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties Hastings County	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	
	Jan 1,72	6.77	"	"	"		7.99	May						
	May 1,72	7.06	9%	"	"		8.38	1,72						
	Nov 1,72	7.35	"	"	"		8.69	2¢						
	Apr 30,73													
Belleville, Frankford, Marmora, Stirling & Trenton														
Structural Iron Workers, Loc. 765 (50)														
Lennox-Addington County Hastings County Bancroft, Deseronto, Madoc & Tweed	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	
	Jan 1,72	6.68	"	"	"		7.89	May						
	May 1,72	7.06	9%	"	"		8.38	1,72						
	Nov 1,72	7.35	"	"	"		8.69	2¢						
	Apr 30,73													
<u>Central Ontario Region (52)</u>														
Structural Iron Workers, Loc. 721 (51, 57)														
Halton County Oakville (Ford Motor Co. premises) Ontario, Peel & York Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	
	Jan 1,72	6.77	"	"	"		7.99	May						
	May 1,72	7.06	9%	"	"		8.38	1,72						
	Nov 1,72	7.35	"	"	"		8.69	2¢						
	Apr 30,73													

Table 20

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL ERECTORS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RIGGER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Union	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72 Apr 30, 73	\$6.11 6.68 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	-	\$7.28 7.89 8.38 8.69	UF 1¢ May 1, 72 2¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72 Apr 30, 73	\$6.20 6.77 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	-	\$7.38 7.99 8.38 8.69	UF 1¢ May 1, 72 2¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72 Apr 30, 73	\$6.11 6.68 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	-	\$7.28 7.89 8.38 8.69	UF 1¢ May 1, 72 2¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
Jul 15, 71 Jan 1, 72 May 1, 72 Nov 1, 72 Apr 30, 73	\$6.20 6.77 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	-	\$7.38 7.99 8.38 8.69	UF 1¢ May 1, 72 2¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-

Table 20 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIP PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Central Ontario Region (52)</u> (cont'd)													
Structural Iron Workers, Loc. 736 (53, 54, 56, 57)													
Halton County (except Ford Motor Co. premises)	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 1.1/7
	Jan 1,72	6.77	"	"	"		7.99	May					
	May 1,72	7.06	9%	"	"		8.38	1,72					
	Nov 1,72	7.35	"	"	"		8.69	2¢					
	Apr 30,73												
<u>Niagara Region (53)</u>													
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)													
Entire Region	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 1.1/7
	Jan 1,72	6.77	"	"	"		7.99	May					
	May 1,72	7.06	9%	"	"		8.38	1,72					
	Nov 1,72	7.35	"	"	"		8.69	2¢					
	Apr 30,73												
<u>Lake Erie Region (54)</u>													
Structural Iron Workers, Loc. 700 (55)													
Elgin & Middlesex Counties	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 1.1/7
	Jan 1,72	6.58	"	"	"		7.89	May					
	May 1,72	6.88	9%	"	"		8.28	1,72					
	Nov 1,72	7.16	"	"	"		8.58	2¢					
	Apr 30,73												
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)													
Norfolk & Oxford Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 1.1/7
	Jan 1,72	6.77	"	"	"		7.99	May					
	May 1,72	7.06	9%	"	"		8.38	1,72					
	Nov 1,72	7.35	"	"	"		8.69	2¢					
	Apr 30,73												

Table 20 (cont'd)

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RIGGER

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(52)																	
ers, (57)																	
cept (emises)	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																
ers, (57)																	
	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																
ers,																	
	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1,72	6.58	"	"	"		7.89	May									
	May 1,72	6.88	9%	"	"		8.28	1,72									
	Nov 1,72	7.16	"	"	"		8.58	2¢									
	Apr 30,73																
ers, (57)																	
	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
	Jan 1,72	6.77	"	"	"		7.99	May									
	May 1,72	7.06	9%	"	"		8.38	1,72									
	Nov 1,72	7.35	"	"	"		8.69	2¢									
	Apr 30,73																

Table 20 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	W BR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday a	Sunday and Holidays		
<u>Lake St. Clair Region (55)</u>														
Structural Iron Workers, Loc. 700 (54)														
Entire Region	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x
	Jan 1,72	6.58	"	"	"		7.89	May					1.1/7x	du
	May 1,72	6.88	9%	"	"		8.28	1,72						ti
	Nov 1,72	7.10	"	"	"		8.58	2¢						gi
	Apr 30,73													
<u>Midwestern Ontario Region (56)</u>														
Structural Iron Workers, Loc. 736 (52, 53, 54, 57)														
Entire Region	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x
	Jan 1,72	6.77	"	"	"		7.99	May					1.1/7x	du
	May 1,72	7.06	9%	"	"		8.38	1,72						ti
	Nov 1,72	7.35	"	"	"		8.69	2¢						gi
	Apr 30,73													
<u>Georgian Bay Region (57)</u>														
Structural Iron Workers, Loc. 721 (51, 52)														
Muskoka District	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x
Dufferin & Simcoe	Jan 1,72	6.77	"	"	"		7.99	May					1.1/7x	du
Counties	May 1,72	7.06	9%	"	"		8.38	1,72						ti
	Nov 1,72	7.35	"	"	"		8.69	2¢						gi
	Apr 30,73													
Structural Iron Workers, Loc. 736 (52, 53, 54, 56)														
Bruce & Grey Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x
	Jan 1,72	6.77	"	"	"		7.99	May					1.1/7x	du
	May 1,72	7.06	9%	"	"		8.38	1,72						ti
	Nov 1,72	7.35	"	"	"		8.69	2¢						gi
	Apr 30,73													
Structural Iron Workers, Loc. 786 (58)														
Parry Sound District	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2x
	Jan 1,72	6.77	"	"	"		7.99	May					1.1/7x	du
	May 1,72	7.06	9%	"	"		8.38	1,72						ti
	Nov 1,72	7.35	"	"	"		8.69	2¢						gi
	Apr 30,73													

RIGGER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca-tion	Health and Welfare	Pen-sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura-tion given	2 hrs	-
Jan 1,72	6.58	"	"	"		7.89	May								
May 1,72	6.88	9%	"	"		8.28	1,72								
Nov 1,72	7.16	"	"	"		8.58	2¢								
Apr 30,73															
Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura-tion given	2 hrs	-
Jan 1,72	6.77	"	"	"		7.99	May								
May 1,72	7.06	9%	"	"		8.38	1,72								
Nov 1,72	7.35	"	"	"		8.69	2¢								
Apr 30,73															
Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura-tion given	2 hrs	-
Jan 1,72	6.77	"	"	"		7.99	May								
May 1,72	7.06	9%	"	"		8.38	1,72								
Nov 1,72	7.35	"	"	"		8.69	2¢								
Apr 30,73															
Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura-tion given	2 hrs	-
Jan 1,72	6.77	"	"	"		7.99	May								
May 1,72	7.06	9%	"	"		8.38	1,72								
Nov 1,72	7.35	"	"	"		8.69	2¢								
Apr 30,73															
Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura-tion given	2 hrs	-
Jan 1,72	6.77	"	"	"		7.99	May								
May 1,72	7.06	9%	"	"		8.38	1,72								
Nov 1,72	7.35	"	"	"		8.69	2¢								
Apr 30,73															

Table 20 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Northeastern Ontario Region (58)</u>													
Structural Iron Workers, Loc. 759 (59)													
Cochrane District (north part)	Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40	2x	2x	2x	2nd Shift 1.1x
	Dec 1,71	5.99	"	"	"		6.85						
	Jun 1,72	6.39	"	"	"		7.28						
	Dec 1,72	6.74	"	"	"		7.66						
	Apr 30,73												
Structural Iron Workers, Loc. 786 (57)													
Algoma, Manitoulin, Nipissing Sudbury & Timiskaming Districts	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd Shift 1.1x
	Jan 1,72	6.77	"	"	"		7.99	May					
	May 1,72	7.06	9%	"	"		8.38	1,72					
	Nov 1,72	7.35	"	"	"		8.69	2¢					
	Apr 30,73												
Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins													
<u>Lakehead-Northwestern Ontario Region (59)</u>													
Structural Iron Workers, Loc. 759 (58)													
Entire Region	Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40	2x	2x	2x	2nd Shift 1.1x
	Dec 1,71	5.99	"	"	"		6.85						
	Jun 1,72	6.39	"	"	"		7.28						
	Dec 1,72	6.74	"	"	"		7.66						
	Apr 30,73												

Table 20 (cont'd.)

RIGGER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	General			Inclement Weather	
Region(58)																
rs,																
	Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Dec 1,71	5.99	"	"	"		6.85									
	Jun 1,72	6.39	"	"	"		7.28									
	Dec 1,72	6.74	"	"	"		7.66									
	Apr 30,73															
rs,																
n,	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
y &	Jan 1,72	6.77	"	"	"		7.99	May								
icts	May 1,72	7.06	9%	"	"		8.38	1,72								
t,	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
ooth mins																
ntario																
rs,																
	Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Dec 1,71	5.99	"	"	"		6.85									
	Jun 1,72	6.39	"	"	"		7.28									
	Dec 1,72	6.74	"	"	"		7.66									
	Apr 30,73															

Table 20 - ~~1968~~Footnotes

- (1) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 21

HOURLY WAGES AND RELATED PAYMENTS FOR RODMEN
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Structural Iron Workers, Loc. 765 (51)													
Entire Region	May 1,71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½ x 1st	-	2x	1.1/7x
	Feb 16,72	5.69	"				6.15			2 hrs,			
	Jun 1,72	6.09	"				6.58			2x after			
	Nov 1,72	6.39	"				6.90						
	Feb 1,73	6.69	"				7.23						
	Apr 30,73												
<u>Lake Ontario Region (51)</u>													
Structural Iron Workers, Loc. 721 (52, 57)													
Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties	Mar 27,72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½ x 1st	2x	2x	2nd
	Jul 1,72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x
	Nov 1,72	6.90	"	"	"		8.05			2x after			3rd
	Apr 1,73	7.27	"	"	35¢		8.55						1½x
Hastings County Belleville, Frankford, Marmosa, Stirling & Trenton	Apr 31,73												
Structural Iron Workers, Loc. 765 (50)													
Hastings County Bancroft, Deseronto, Madoc & Tweed	May 1,71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½ x 1st	-	2x	1.1/7x
	Feb 16,72	5.69	"				6.15			2 hrs,			
	Jun 1,72	6.09	"				6.58			2x after			
	Nov 1,72	6.39	"				6.90						
	Feb 1,73	6.69	"				7.23						
	Apr 30,73												
<u>Central Ontario Region (52)</u>													
Structural Iron Workers, Loc. 721													
Halton County	Mar 27,72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½ x 1st	2x	2x	2nd
	Jul 1,72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x
	Nov 1,72	6.90	"	"	"		8.05			2x after			3rd
	Apr 1,73	7.27	"	"	35¢		8.55						1½x
Ontario County Ajax & Pickering Peel & York Counties	Aug 31,73												

Table 2i

HOURS, WAGES AND RELATED PAYMENTS FOR ROOMEN
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

RODMAN

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
on (50)																
Workers,																
	May 1,71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½ x 1st	-	2x	1.1/7x	2x, no	2 hrs	-
	Feb 16,72	5.69	"				6.15			2 hrs,				duration		
	Jun 1,72	6.09	"				6.58			2x after				given		
	Nov 1,72	6.39	"				6.90									
	Feb 1,73	6.69	"				7.23									
	Apr 30,73															
(51)																
Workers,																
Arton,	Mar 27,72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½ x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs
, Peter-	Jul 1,72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x,	duration		
Edward	Nov 1,72	6.90	"	"	"		8.05			2x after			3rd	given		
ties	Apr 1,73	7.27	"	"	35¢		8.55						1½x			
y	Apr 31,73															
armosa,																
renton																
Workers,																
y	May 1,71	CI \$5.19	8%	-	-	-	\$5.61	-	8/40	1½ x 1st	-	2x	1.1/7x,	2x, no	2 hrs	-
seronto,	Feb 16,72	5.69	"				6.15			2 hrs,				duration		
d	Jun 1,72	6.09	"				6.58			2x after				given		
on County	Nov 1,72	6.39	"				6.90									
	Feb 1,73	6.69	"				7.23									
	Apr 30,73															
on (52)																
Workers,																
rd Motor	Mar 27,72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½ x 1st	2x	2x	2nd	2x, no	2 hrs	2 hrs
)	Jul 1,72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x,	duration		
	Nov 1,72	6.90	"	"	"		8.05			2x after			3rd	given		
ring	Apr 1,73	7.27	"	"	35¢		8.55						1½x			
ties	Aug 31,73															

Table 21 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.N.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Central Ontario Region (52)</u> (cont'd)													
Structural Iron Workers, Loc. 721 (51,57)													
Ontario County	Mar 27,72	CI \$6.30	8%	25¢	25¢	-	\$7.30	-	8/40	1½ x 1st	2x	2x	2nd
Beaverton, Cannington,	Jul 1,72	6.60	"	35¢	"		7.73			2 hrs,			1.1/7x,
Oshawa, Port Perry,	Nov 1,72	6.90	"	"	"		8.05			2x after			3rd
Uxaridge, Whitby	Apr 1,73	7.27	"	"	35¢		8.55						1½x
		Aug 31,73											
Structural Iron Workers, Loc. 736 (53,54,56,57)													
Halton County	Nov 1,71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd
(except Ford Motor Co.	May 1,72	5.87	"	33¢	"		6.77						1.1/7x
premises in Oakville)	Nov 1,72	6.70	"	"	"		7.67						
		Apr 30,73											
<u>Niagara Region (53)</u>													
Structural Iron Workers, Loc. 736 (52,54,56,57)													
Entire Region	Nov 1,71	CI 5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 3rd
	May 1,72	5.87	"	33¢	"		6.77						1.1/7x
	Nov 1,72	6.70	"	"	"		7.67						
		Apr 30,73											
<u>Lake Erie Region (54)</u>													
Structural Iron Workers, Loc. 700													
Elgin & Middlesex Counties	May 1,71	CI \$4.83	7%	43¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd
	Mar 20,72	5.16	"	"	"		6.05						1.1/7x
	Sep 1,72	5.35	"	"	"		6.25						
	Jan 1,73	5.58	"	"	"		6.50						
		Apr 30,73											
Structural Iron Workers, Loc. 700 (56,57)													
Elgin & Middlesex Counties	May 1,71	R \$4.83	7%	43¢	10¢	-	\$5.70	-	8/40	2x	2x	2x	2nd & 3rd
	Mar 20,72	5.16	"	"	"		6.05						1.1/7x
	Sep 1,72	5.35	"	"	"		6.25						
		Dec 31,72											

Table 21 (cont'd)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS		STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total				After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Mar 27,72 Jul 1,72 Nov 1,72 Apr 1,73	CI \$6.30 6.60 6.90 7.27 Aug 31,73	8% " " "	25¢ 35¢ " "	25¢ " " 35¢	-	\$7.30 7.73 8.05 8.55	-	8/40	1½ x 1st 2 hrs, 2x after	2x		2x	2nd 1.1/7x, 3rd 1½x	2x,no duration given	2 hrs	2 hrs
Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Apr 30,73	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x		2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-
Nov 1,71 May 1,72 Nov 1,72	CI 5.66 5.87 6.70 Apr 30,73	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x		2x	2nd & 3rd 1.1/7x	2x,no duration given	2 hrs	-
May 1,71 Mar 20,72 Sep 1,72 Jan 1,73	CI \$4.83 5.16 5.35 5.58 Apr 30,73	7% " " "	43¢ " " "	10¢ " " "	-	\$5.70 6.05 6.25 6.50	-	8/40	2x	2x		2x	2nd & 3rd 1.1/7x	10mins every 2 hrs	2 hrs	1 hr
May 1,71 Mar 20,72 Sep 1,72	R \$4.83 5.16 5.35 Dec 31,72	7% " "	43¢ " "	10¢ " "	-	\$5.70 6.05 6.25	-	8/40	2x	2x		2x	2nd & 3rd 1.1/7x	10mins every 2 hrs	2 hrs	1 hr

ROLMAN

Table 21 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIP PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Erie Region (54)</u> (cont'd)													
Structural Iron Workers, Loc. 736 (52,53,56,57)													
Norfolk & Oxford Counties	Nov 1,71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 1.1/72
	May 1,72	5.87	"	33¢	"		6.77						
	Nov 1,72	6.70	"	"	"		7.67						
		Apr 30,73											
Structural Iron Workers, Loc. 736 (56,57)													
Oxford County	Nov 1,71	R \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 1.1/72
	May 1,72	5.87	"	33¢	"		6.77						
	Nov 1,72	6.70	"	"	"		7.67						
		Dec 31,72											
<u>Lake St. Clair Region (55)</u>													
Structural Iron Workers, Loc. 700													
Essex & Kent Counties	May 1,71	CI \$5.25	8%	35¢	35¢	10¢ ⁽¹⁾	\$6.47	-	8/40	2x	2x	2x	2nd & 1.1/72
	Mar 6,72	5.68	"	43¢	"	"	7.01						
	Jul 1,72	5.85	9%	"	"	"	7.26						
	Nov 1,72	6.05	"	"	"	" ⁽¹⁾	7.47						
Lambton County	May 1,71	CI \$5.09	8%	35¢	35	10¢	6.30	-	8/40	2x	2x	2x	2nd & 1.1/72
	Mar 6,72	5.68	"	43¢	"	"	7.01						
	Jul 1,72	5.85	9%	"	"	"	7.26						
	Nov 1,72	6.05	"	"	"	"	7.47						
		Apr 30,73											
Structural Iron Workers, Loc. 700													
Essex & Kent Counties	May 1,71	R \$5.25	8%	35¢	35¢	10¢ ⁽¹⁾	\$6.47	-	8/40	2x	2x	2x	2nd & 1.1/72
	Mar 6,72	5.68	"	43¢	"	"	7.01						
	Jul 1,72	5.85	9%	"	"	"	7.26						
	Nov 1,72	6.05	"	"	"	"	7.47						
		Apr 30,73											
<u>Midwestern Ontario Region (56)</u>													
Structural Iron Workers, Loc. 736 (52,53,54,57)													
Entire Region	Nov 1,71	CI \$5.66	8%	23¢	10¢	-	\$6.44	-	8/40	2x	2x	2x	2nd & 1.1/72
	May 1,72	5.87	"	33¢	"		6.77						

Table 21 (cont'd)

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RODMAN

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
ers, (7)	Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	CI \$5.66 5.87 6.70	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
ers,	Nov 1,71 May 1,72 Nov 1,72 Dec 31,72	R \$5.66 5.87 6.70	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
(55)																
ers,																
nties	May 1,71 Mar 6,72 Jul 1,72 Nov 1,72 May 1,71 Mar 6,72 Jul 1,72 Nov 1,72 Apr 30,73	CI \$5.25 5.68 5.85 6.05	8% " 9% "	35¢ 43¢ " "	35¢ " " " (1)	10¢ " " " (1)	\$6.47 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
ers,	May 1,71 Mar 6,72 Jul 1,72 Nov 1,72 Apr 30,73	CI \$5.09 5.68 5.85 6.05	8% " 9% "	35¢ 43¢ " "	35¢ " " "	10¢ " " "	6.30 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
nties	May 1,71 Mar 6,72 Jul 1,72 Nov 1,72 Apr 30,73	R \$5.25 5.68 5.85 6.05	8% " 9% "	35¢ 43¢ " "	35¢ " " "	10¢ " " "	\$6.47 7.01 7.26 7.47	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
ion (56)																
ers, (7)	Nov 1,71 May 1,72	CI \$5.66 5.87	8% "	23¢ 33¢	10¢ "	-	\$6.44 6.77	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-

Table 21 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BENEFITS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
Midwestern Ontario Region (56) (cont'd)														
Structural Iron Workers Loc. 736 (52,53,54,57) (cont'd)														
Entire Region	Nov 1,72	CI \$6.70 Apr 30,73	8%	33¢	10¢		\$7.67							
Structural Iron Workers Loc. 736 (54,57)														
Huron & Perth Counties	Nov 1,71 May 1,72 Nov 1,72	R \$5.66 5.87 6.70 Dec 31,72	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, dura- tion give
Georgian Bay Region (57)														
Structural Iron Workers, Loc. 721 (51,52)														
Dufferin & Simcoe Counties and Muskoka District	Mar 27,72 Jul 1,72 Nov 1,72 Apr 1,73	CI \$6.30 6.60 6.90 7.27 Aug 31,73	8% " " "	25¢ 35¢ " "	25¢ " " 35¢	-	\$7.30 7.73 8.05 8.55	-	8/40	1½ x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1½x	2x, dura- tion give
Structural Iron Workers Loc. 736 (52,53,54,56)														
Bruce & Grey Counties	Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Apr 30,73	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, dura- tion give
Structural Iron Workers Loc. 736 (54,56)														
Bruce County	Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Dec 31,72	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, dura- tion give

Table 21 (cont'd)

RODMAN

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															
Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
									After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Nov 1,72	CI \$6.70 Apr 30,73	8%	33¢	10¢		\$7.67									
Nov 1,71 May 1,72 Nov 1,72	R \$5.66 5.87 6.70 Dec 31,72	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
Mar 27,72 Jul 1,72 Nov 1,72 Apr 1,73	CI \$6.30 6.60 6.90 7.27 Aug 31,73	8% " " "	25¢ 35¢ " "	25¢ " " 35¢	-	\$7.30 7.73 8.05 8.55	-	8/40	1 1/2 x 1st 2 hrs, 2x after	2x	2x	2nd 1.1/7x, 3rd 1 1/2x	2x, no duration given	2 hrs	2 hrs
Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Apr 30,73	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-
Nov 1,71 May 1,72 Nov 1,72	CI \$5.66 5.87 6.70 Dec 31,72	8% " "	23¢ 33¢ "	10¢ " "	-	\$6.44 6.77 7.67	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x, no duration given	2 hrs	-

Table 21 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SH PREM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u> (cont'd)													
Structural Iron Workers, Loc. 786 (58)													
Parry Sound District	May 1,71	CI \$5.00	8%	23¢	15¢	-	\$5.78	IF2¢	8/40	2x	2x	2x	
	Feb 2,72	5.51	"	33¢	20¢		6.48						1.1
	May 1,72	5.91	9%	"	"		6.97						1.1
	Nov 1,72	6.16	"	"	"		7.24						
	Jan 1,73	6.45	"	"	"		7.56						
		Apr.30,73											
<u>Northeastern Ontario Region</u> (58)													
Structural Iron Workers, Loc. 759 (59)													
Cochrane District (north part)	Jun 1,71	CI \$5.11	(2) 8%	15¢	-	-	\$5.67	-	8/40	2x	2x	2x	2nd 1.1
	Dec 1,71	5.51	"	"			6.10						1.1
	Jun 1,72	5.96	"	"			6.59						
	Dec 1,72	6.41	"	"			7.07						
		Apr.30,73											
Structural Iron Workers, Loc. 786 (57)													
Algoma, Manitoulin, Nipissing, Sudbury, & Timiskaming Districts	May 1,71	CI \$5.00	8%	23¢	15¢	-	\$5.78	IF2¢	8/40	2x	2x	2x	1.1
	Feb 2,72	5.51	"	33¢	20¢		6.48						1.1
	May 1,72	5.91	9%	"	"		6.97						1.1
	Nov 1,72	6.16	"	"	"		7.24						
	Jan 1,73	6.45	"	"	"		7.56						
		Apr.30,73											
Cochrane District Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins													
<u>Lakehead - Northwestern Ontario Region (59)</u>													
Structural Iron Workers, Loc. 759 (58)	Jun 1,71	CI \$5.11	(2) 8%	15¢	-	-	\$5.67	-	8/40	2x	2x	2x	2nd 1.1
	Dec 1,71	5.51	"	"			6.10						1.1
	Jun 1,72	5.96	"	"			6.59						
	Dec 1,72	6.41	"	"			7.07						
		Apr.30,73											
Entire Region													

Table 21 (cont'd)

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RODMAN																
Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vacation	Health and Welfare	Pension	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(57)																
Workers,																
District	May 1,71	CI \$5.00	8%	23¢	15¢	-	\$5.78	IF2¢	8/40	2x	2x	2x	2nd	2x10	2 hrs	-
	Feb 2,72	5.51	"	33¢	20¢		6.48						1.1/15x,	mins		
	May 1,72	5.91	9%	"	"		6.97						3rd			
	Nov 1,72	6.16	"	"	"		7.24						1.1/7x			
	Jan 1,73	6.45	"	"	"		7.56									
	Apr. 30,73															
Region																
Workers,																
District	Jun 1,71	CI \$5.11	(2) 8%	15¢	-	-	\$5.67	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	-
	Dec 1,71	5.51	"	"			6.10						1.1/7x	mins		
	Jun 1,72	5.96	"	"			6.59									
	Dec 1,72	6.41	"	"			7.07									
	Apr. 30,73															
Workers,																
Lin, &	May 1,71	CI \$5.00	8%	23¢	15¢	-	\$5.78	IF2¢	8/40	2x	2x	2x	2nd	2x10	2 hrs	-
ary, &	Feb 2,72	5.51	"	33¢	20¢		6.48						1.1/15x,	mins		
Districts	May 1,72	5.91	9%	"	"		6.97						3rd			
District	Nov 1,72	6.16	"	"	"		7.24						1.1/7x			
First,	Jan 1,73	6.45	"	"	"		7.56									
S,	Apr. 30,73															
Smooth																
Timmins																
in																
Workers,	Jun 1,71	CI \$5.11	(2) 8%	15¢	-	-	\$5.67	-	8/40	2x	2x	2x	2nd & 3rd	2x10	2 hrs	-
	Dec 1,71	5.51	"	"			6.10						1.1/7x	mins		
	Jun 1,72	5.96	"	"			6.59									
	Dec 1,72	6.41	"	"			7.07									
	Apr. 30,73															

Table 21 - RodmanFootnotes

- (1) - Savings Plan
- (2) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 22

HOURS, WAGES AND RELATED PAYMENTS FOR ROOFERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION.

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			PR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Sheet Metal Workers, Loc. 47													
Ottawa & surrounding municipalities	Oct 18,71	\$4.80	7%	-	-	-	\$5.14	-	9/45	1½x after weekly hours	1½x	2x	
	May 1,72	5.05	"				5.40						
	Nov 1,72	5.30	"				5.67						
	Apr 30,73												
Sheet Metal Workers, Loc. 269 (51)													
Frontenac & Leeds Counties	Nov 1,71	\$4.90	8%	-	-	-	\$5.29	-	8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	2x	1
	May 1,72	5.20	"				5.62						
	Nov 1,72	5.45	"				5.89						
	Apr 30,73												
<u>Lake Ontario Region (51)</u>													
Sheet Metal Workers, Loc. 269 (50)													
Lennox-Addington County	Nov 1,71	\$4.90	8%	-	-	-	\$5.29	-	8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	2x	1
	May 1,72	5.20	"				5.62						
	Nov 1,72	5.45	"				5.89						
	Apr 30,73												
Sheet Metal Workers, Loc. 269													
Hastings County	Nov 1,71	\$4.55	(1)	-	-	-	(1)	-	8/40	-	1½x	2x	
Belleville, Deseronto, Frankford, Madoc, Marmora, Stirling, Trenton & Tweed	May 1,72	4.85	"				"						
	Nov 1,72	5.15	"				"						
	Apr 30,73												
Northumberland County													
Brighton, Campbellford & Colborne													
Prince Edward County													

Table 22

HOURS, WAGES AND RELATED PAYMENTS FOR ROOFERS
 UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

ROOFER

Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(50)																	
Loc. 47																	
ding	Oct 18,71	\$4.80	7%	-	-	-	\$5.14	-	9/45	1½x after weekly hours	1½x	2x	-	-	2 hrs	-	
	May 1,72	5.05	"				5.40										
	Nov 1,72	5.30	"				5.67										
	Apr 30,73																
Loc. 269																	
	Nov 1,71	\$4.90	8%	-	-	-	\$5.29	-	8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	2x	1.1/7x	-	2 hrs	-	
	May 1,72	5.20	"				5.62										
	Nov 1,72	5.45	"				5.89										
	Apr 30,73																
Loc. 269																	
County	Nov 1,71	\$4.90	8%	-	-	-	\$5.29	-	8/40	1½x 1st 4 hrs, 2x after	1½x to noon, 2x after	2x	1.1/7x	-	2 hrs	-	
	May 1,72	5.20	"				5.62										
	Nov 1,72	5.45	"				5.89										
	Apr 30,73																
Loc. 269																	
seronto,	Nov 1,71	\$4.55	(1)	-	-	-	(1)	-	8/40	-	1½x	2x	-	-	2 hrs	-	
pc,	May 1,72	4.85	"				"										
ing,	Nov 1,72	5.15	"				"										
	Apr 30,73																
ounty																	
bellford																	
ounty																	

Table 22 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Ontario Region (51)</u> (cont'd.)													
Sheet Metal Workers, Loc. 392													
Durham County	Dec 28,71	\$4.35	8%	-	-	-	\$4.70	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x
Newcastle & Port Hope		Jun 28,72											
Hastings County													
Bancroft													
Haliburton, Peterborough & Victoria Counties													
<u>Central Ontario Region (52)</u>													
Sheet Metal Workers, Loc. 30 (57)													
Halton County	Nov 1,71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-
Oakville (east of Sixteen Mile Creek)	May 1,72	6.89	"				7.44						
Ontario County	Nov 1,72	6.89	9%				7.51						
Ajax & Pickering		Apr 30,73											
Peel & York Counties													
Sheet Metal Workers, Loc. 568 (53)													
Halton County	Oct 4,71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x
Burlington, Milton,	Jan 1,72	5.72	"				6.18						
Oakville (west of Sixteen Mile Creek)	May 1,72	6.17	"				6.66						
	Nov 1,72	6.62	9%				7.22						
		Apr 30,73											
<u>Niagara Region (53)</u>													
Sheet Metal Workers, Loc. 568 (54)													
Brant County	Nov 1,71	\$4.35	8%	-	-	-	\$4.70	-	9/45	1½x to 10 pm	1½x to 10 pm	2x	2nd & 3rd 1.1/7x
	May 1,72	4.70	9%				5.12			2x after	2x after		
	Nov 1,72	5.00	"				5.45						
		Apr 30,73											

Table 22 (cont'd.)

ROOFER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
392 e gh	Dec 28,71	\$4.35	8%	-	-	-	\$4.70	-	8/40	1½x	2x	2x	2nd & 3rd 1.1/7x	-	-	-
	Jun 28,72															
30	Nov 1,71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-	-	2 hrs	-
	May 1,72	6.89	"				7.44									
	Nov 1,72	6.89	9%				7.51									
	Apr 30,73															
568	Oct 4,71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	Jan 1,72	5.72	"				6.18									
	May 1,72	6.17	"				6.66									
	Nov 1,72	6.62	9%				7.22									
	Apr 30,73															
568	Nov 1,71	\$4.35	8%	-	-	-	\$4.70	-	9/45	1½x to 10 pm	1½x to 10 pm	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
	May 1,72	4.70	9%				5.12			2x after	2x after					
	Nov 1,72	5.00	"				5.45									
	Apr 30,73															

Table 22 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			S PR
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Niagara Region (53)</u> (cont'd.)													
Sheet Metal Workers, Loc. 568 (52)													
Haldimand, Lincoln, Welland & Wentworth Counties	Oct 4,71 Jan 1,72 May 1,72 Nov 1,72	\$5.27 5.72 6.17 6.62	8% " " 9%	- - - -	- - - -	- - - -	\$5.69 6.18 6.66 7.22	- - - -	9/45	1½x	2x	2x	2x 1
	Apr 30,73												
<u>Lake Erie Region (54)</u>													
Sheet Metal Workers, Loc. 473 (56, 57)													
Elgin, Middlesex & Oxford Counties (East part of Oxford also included in Loc. 568's Agmt.)	Nov 1,71 May 1,72	\$5.32 5.92	8% 9%	30¢ "	- -	- -	\$6.05 6.75	- -	8/40	2x	2x	2x	2x 1
	Apr 30,73												
Sheet Metal Workers, Loc. 568 (53)													
Norfolk County Oxford County Norwich & Tavistock (All Oxford also included in Loc. 473's Agmt.)	Nov 1,71 May 1,72 Nov 1,72	\$4.35 4.70 5.00	8% 9% "	- - -	- - -	- - -	\$4.70 5.12 5.45	- - -	9/45	1½x to 10 pm 2x after	1½x to 10 pm 2x after	2x	2x 1
<u>Lake St. Clair Region (55)</u>													
Sheet Metal Workers, Loc. 235													
Essex & Kent Counties	Jul 22,71 May 1,72	\$5.25 5.70	8% "	30¢ "	- -	- -	\$5.97 6.46	IF 2¢	8/40	2x	2x	2x	2x 1
	Apr 30,73												
Sheet Metal Workers, Loc. 539													
Lambton County	May 1,71 May 1,72 May 1,73 May 1,74	\$5.37 5.74 6.15 6.58	9% " " "	- - - -	- - - -	- - - -	\$5.85 6.26 6.70 7.17	- - - -	8/40	2x	2x	2x	
	Apr 30,75												

Footnotes to Table 22 on page 174

Table 22 (cont'd.)

ROOFER

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Loc. 568																	
Poln, North	Oct 4,71	\$5.27	8%	-	-	-	\$5.69	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Jan 1,72	5.72	"				6.18										
	May 1,72	6.17	"				6.66										
	Nov 1,72	6.62	9%				7.22										
	Apr 30,73																
Loc. 473																	
x & Oxford	Nov 1,71	\$5.32	8%	30¢	-	-	\$6.05	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	(2) 4 hrs	
	May 1,72	5.92	9%	"			6.75										
	Apr 30,73																
Oxford also Loc. 568's																	
Loc. 568																	
istock so included (Agrt.)	Nov 1,71	\$4.35	8%	-	-	-	\$4.70	-	9/45	1½x to 10 pm	1½x to 10 pm	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	May 1,72	4.70	9%				5.12			2x after	2x after						
	Nov 1,72	5.00	"				5.45										
(55)																	
Loc. 235																	
unties	Jul 22,71	\$5.25	(3) 8%	30¢	-	-	\$5.97	IF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	2 hrs	
	May 1,72	5.70	"	"			6.46										
	Apr 30,73																
Loc. 539																	
	May 1,71	\$5.37	9%	-	-	-	\$5.85	-	8/40	2x	2x	2x	1.1/7x	-	-	2 hrs	
	May 1,72	5.74	"				6.26										
	May 1,73	6.15	"				6.70										
	May 1,74	6.58	"				7.17										
	Apr 30,75																

Table 22 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Dail- Hours			Saturday	Sunday and Holidays		
Midwestern Ontario Region (56)														
Sheet Metal Workers, Loc. 473 (54, 57)														
Huron & Perth Counties	Nov 1,71 May 1,72	\$5.32 5.92	8% 9%	30¢ "	-	-	\$6.05 6.75	-	8/40	2x	2x	2x	2nd & 3rd 1½x	
		Apr 30,73												
Sheet Metal Workers, Loc. 562														
Waterloo County	Nov 1,71	\$4.49	7%	(4)	-	-	(4)	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	
Galt, Kitchener & Waterloo	May 1,72 Nov 1,72	4.77 5.05	" "											
Wellington County Guelph		Apr 30,73												
Georgian Bay Region (57)														
Sheet Metal Workers, Loc. 30 (52)														
Dufferin & Grey Counties	Nov 1,71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-	
Muskoka & Parry Sound	May 1,72	6.89	"				7.44							
Districts & Simcoe County	Nov 1,72	6.89	9%				7.51							
		Apr 30,73												
Sheet Metal Workers, Loc. 473 (54, 56)														
Bruce County	Nov 1,71 May 1,72	\$5.32 5.92	8% 9%	30¢ "	-	-	\$6.05 6.75	-	8/40	2x	2x	2x	2nd & 3rd 1½x	
		Apr 30,73												
Northeastern Ontario Region (58)														
Sheet Metal Workers, Loc. 504														
Algoma District	Dec 1,72	\$4.10	7%	-	-	-	\$4.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	
Blind River, Sault Ste. Marie & Thessalon	May 1,73 Nov 1,73 May 1,74	4.40 4.70 5.00	" " "				4.71 5.03 5.35							
		Nov. 30,74												

Table 22 (cont'd.)

ROOFER																
	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(56)																
473																
es	Nov 1,71	\$5.32	8%	30¢	-	-	\$6.05	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	(2) 4 hrs
	May 1,72	5.92	9%	"			6.75									
	Apr 30,73															
562																
	Nov 1,71	\$4.49	7%	(4)	-	-	(4)	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	2 hrs	-
	May 1,72	4.77	"													
	Nov 1,72	5.05	"													
	Apr 30,73															
30																
s	Nov 1,71	\$5.89	8%	-	-	-	\$6.36	-	8/40	2x	2x	2x	-	-	2 hrs	-
ty	May 1,72	6.89	"				7.44									
	Nov 1,72	6.89	9%				7.51									
	Apr 30,73															
473																
	Nov 1,71	\$5.32	8%	30¢	-	-	\$6.05	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2 x 10 mins	-	(2) 4 hrs
	May 1,72	5.92	9%	"			6.75									
	Apr 30,73															
(58)																
504																
Ste.	Dec 1,72	\$4.10	7%	-	-	-	\$4.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	-	4 hrs	2 hrs
	May 1,73	4.40	"				4.71									
	Nov 1,73	4.70	"				5.03									
	May 1,74	5.00	"				5.35									
	Nov. 30,74															

Table 22 (cont d.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME		
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays
Lakehead-Northwestern Ontario Region (59)												
Sheet Metal Workers, Loc.397												
Thunder Bay District	Feb 28,72	\$4.10	6%	25¢	-	-	\$4.60	-	8/40	1½x after 9 hours	1½x	2x
	Sep 1,72	4.35	"	"			4.86					
	Jan 1,73	4.60	"	"			5.13					
	May 1,73	4.95	7%	"			5.55					
	Sep 1,73	5.30	"	"			5.92					
	Jan 1,74	5.60	"	"			6.24					
	Apr 30,74											

Table 22 (cont d.)

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ROOFER																
Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Union Ontario																
S, Loc.397																
strict	Feb 28,72	\$4.10	6%	25¢	-	-	\$4.60	-	8/40	1½x after 9 hours	1½x	2x	15¢ per hr	-	2 hrs	-
	Sep 1,72	4.35	"	"			4.86									
	Jan 1,73	4.60	"	"			5.13									
	May 1,73	4.95	7%	"			5.55									
	Sep 1,73	5.30	"	"			5.92									
	Jan 1,74	5.60	"	"			6.24									
	Apr 30,74															

Table 22 - RooferFootnotes

- (1) - 4% after 1 year's service, 5% after 2 years, 6% after 3 years, 7% after 4 years, and 8% after 5 years. Because vacation pay varies with length of service, no totals were calculated.
- (2) - If work commences and ceases within the first 4 hours.
- (3) - Includes 4% vacation pay, and 4% statutory holiday pay.
- (4) - Employer pays 50% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

Table 23

HOURS, WAGES AND RELATED PAYMENTS FOR SHEET METAL WORKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Sheet Metal Workers, Loc.47 (58)													
Carleton, Dundas, Glen- garry, Grenville, Lanark,	Nov 1,71	\$6.50	9%	30¢	-	-	\$7.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
Prescott, Renfrew,	May 1,72	6.95	"	"			7.88						
Russell & Stormont	Nov 1,72	7.28	"	"			8.24						
Counties	Apr 1,73	7.60	"	"			8.58						
		Apr 30,73											
Sheet Metal Workers, Loc.269 (51)													
Frontenac & Leeds	Nov 1,71	\$6.25	9%	25¢	-	-	\$7.06	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
Counties	May 1,72	6.70	"	"			7.55						
	Nov 1,72	7.20	"	"			8.10						
		Apr 30,73											
<u>Lake Ontario Region (51)</u>													
Sheet Metal Workers, Loc.30B (52)													
Durham County	Oct 1,71	CI \$5.98	9%	42½¢	12½¢	3¢	\$7.10	-	8/40	2x	2x	2x	1.1/7x
Bowmanville	Apr 1,72	5.91	"	49½¢	"	"	7.09						
	May 1,72	6.38	"	"	32½¢	"	7.80						
	Aug 1,72	6.63	"	"	"	"	8.08						
	Nov 1,72	6.88	"	"	"	"	8.35						
	Feb 1,73	7.35	"	"	"	"	8.86						
		Apr 30,73											
Sheet Metal Workers, Loc.269 Hastings County	Nov 1,71	\$6.25	9%	25¢	-	-	\$7.06	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
Belleville, Deseronto,	May 1,72	6.70	"	"			7.55						
Frankford & Trenton	Nov 1,72	7.20	"	"			8.10						
Prince Edward County		Apr 30,73											
Sheet Metal Workers, Loc.269 (50)													
Lennox-Addington County	Nov 1,71	\$6.25	9%	25¢	-	-	\$7.06	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
	May 1,72	6.70	"	"			7.55						
	Nov 1,72	7.20	"	"			8.10						
		Apr 30,73											

Table 23

HOURS, WAGES AND RELATED PAYMENTS FOR SHEET METAL WORKERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

SHEET METAL WORKER

SHEET METAL WORKER																	
Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Loc. (50)																	
Loc. 47																	
Glen-	Nov 1,71	\$6.50	9%	30¢	-	-	\$7.39	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
Lanark,	May 1,72	6.95	"	"			7.88						1.1/8x	mins			
ew,	Nov 1,72	7.28	"	"			8.24										
ent	Apr 1,73	7.60	"	"			8.58										
	Apr 30,73																
Loc. 269																	
s	Nov 1,71	\$6.25	9%	25¢	-	-	\$7.06	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1,72	6.70	"	"			7.55						1.1/7x	mins			
	Nov 1,72	7.20	"	"			8.10										
	Apr 30,73																
1)																	
Loc. 30B																	
	Oct 1,71	CI \$5.98	9%	42½¢	12½¢	3¢	\$7.10	-	8/40	2x	2x	2x	1.1/7x	2 x 10	-	-	
	Apr 1,72	5.91	"	49½¢	"	"	7.09							mins			
	May 1,72	6.38	"	"	32½¢	"	7.80										
	Aug 1,72	6.63	"	"	"	"	8.08										
	Nov 1,72	6.88	"	"	"	"	8.35										
	Feb 1,73	7.35	"	"	"	"	8.86										
	Apr 30,73																
Loc. 269																	
seronto,	Nov 1,71	\$6.25	9%	25¢	-	-	\$7.06	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
enton	May 1,72	6.70	"	"			7.55						1 1/7x	mins			
ounty	Nov 1,72	7.20	"	"			8.10										
	Apr 30,73																
Loc. 269																	
County	Nov 1,71	\$6.25	9%	25¢	-	-	\$7.06	-	8/40	2x	2x	2x	2nd & 3rd	2 x 10	2 hrs	-	
	May 1,72	6.70	"	"			7.55						1.1/7x	mins			
	Nov 1,72	7.20	"	"			8.10										
	Apr 30,73																

Table 23 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Ontario Region (51)</u> (cont'd.)													
Sheet Metal Workers, Loc.392													
Durham County	Jul 26,71	\$6.37	9%	29¢	-	-	\$7.23	AF 1¢	8/40	2x	2x	2x	2nd & 3rd
Newcastle & Port Hope	May 1,72	6.92	"	"			7.83	UF 3¢					1.1/7x
Haliburton, Northumber- land, Peterborough & Victoria Counties	Nov 1,72	7.50	"	"			8.47						
Hastings County		Apr 30, 73											
Bancroft, Madoc, Marmora, Stirling & Tweed													
<u>Central Ontario Region (52)</u>													
Sheet Metal Workers, Loc.30 (56, 57)													
Halton County	May 31,71	CI \$6.50	9%	42½¢	12½¢	3¢	\$7.69	IF 2¢	37½	2x	2x	2x	2nd
Acton, Georgetown,	Jan 1,72	6.43	"	49½¢	"	"	7.66						1.2/13x,
Milton & Oakville	May 1,72	6.98	"	"	32½¢	"	8.46						3rd
(east half)	Nov 1,72	7.35	"	"	"	"	8.86						1½x
(Milton also included in Loc.537's Hamilton Agt.)		Apr 30,73											
Peel & York Counties													
Sheet Metal Workers, Loc.30B (51)													
Ontario County	Oct 1,71	CI \$5.98	9%	42½¢	12½¢	3¢	\$7.10	-	8/40	2x	2x	2x	1.1/7x
Ajax, Cannington,	Apr 1,72	5.91	"	49½¢	"	"	7.09						
Oshawa, Pickering,	May 1,72	6.38	"	"	32½¢	"	7.80						
Port Perry, Uxbridge & Whitby	Aug 1,72	6.63	"	"	"	"	8.08						
	Nov 1,72	6.88	"	"	"	"	8.35						
	Feb 1,73	7.35	"	"	"	"	8.86						
		Apr 30,73											
Sheet Metal Workers, Loc.30C (57)													
Ontario County	May 1,72	CIR \$5.98	8%	27¢	-	-	\$6.73	-	8/40	1½x	1½x	2x	2nd
Beaverton	Jul 31,72	6.53	9%	"			7.39						1.1/7x,
	Nov 30,72	7.09	"	"			8.00						3rd
		Apr 30, 73											1.1/3x

Table 23 (cont'd.)

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS															SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays	General	Inclement Weather												
92 e - <																							

Table 23 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Central Ontario Region (52)</u> (cont'd.)														
Sheet Metal Workers, Loc.285			(3)	(1)										
Halton County	May 1,72	R \$6.43	8%	25¢	-	-	\$7.19	IF 2¢	8/40	1½x	1½x	2x	1.1/	
Acton, Georgetown,	Nov 1,72	6.68	"	"			7.46							
Milton & Oakville	May 1,73	6.93	9%	"			7.80							
Ontario County	Nov 1,73	7.18	"	"			8.08							
Ajax & Pickering														
Peel & York Counties			(4)	(1)										
	May 1,72	R \$6.43	8%	25¢	-	-	\$7.19							
	Sep 5,72	6.98	"	"			7.79							
	Jan 1,73	7.28	"	"			8.11							
	May 1,73		(5)	9%			(5)							
	Apr 30, 74													
Sheet Metal Workers, Loc.537 (53)									(6) /36					
Halton County	Sep 25,71	CI \$7.10	9%	25¢	-	-	\$7.99	IF 3¢		2x	2x	2x	2nd & 1.1/	
Burlington, Milton &	Jan 1,72	7.33	"	"			8.24							
Oakville (west half)	May 1,72	7.70	"	"			8.64							
(Milton also included in Loc.30's Agt.)	Nov 1,72	8.03	"	"			9.00							
	Apr 30, 73													
<u>Niagara Region (53)</u>														
Sheet Metal Workers, Loc.537 (54)									(6) /36					
Brant County	Nov 1,71	\$6.30	9%	35¢	-	-	\$7.22	-		2x	2x	2x	2nd & 1.1/7 3rd 1.1/3	
	May 1,72	6.85	"	"			7.82							
	Nov 1,72	7.39	"	"			8.41							
	Apr 30, 73													
Sheet Metal Workers, Loc.537 (52)									(6) /36					
Haldimand County	Sep 25,71	CI \$7.10	9%	25¢	-	-	\$7.99	IF 3¢		2x	2x	2x	2nd & 1.1/	
Caledonia, Cayuga &	Jan 1,72	7.33	"	"			8.24							
Hagersville	May 1,72	7.70	"	"			8.64							
Lincoln County	Nov 1,72	8.03	"	"			9.00							
Grimsby	Apr 30, 73													
Wentworth County														
Sheet Metal Workers, Loc.537														
Haldimand County	Nov 1,71	CIR \$6.60	9%	30¢	-	-	\$7.49	IF 3¢	8/40	CI 2x; R 1½x to 10pm, 2x after	2x	2x	2nd & 1.1/7 3rd 1.2/	
Dunville	May 1,72	7.15	"	"			8.09							
Lincoln County	Nov 1,72	7.61	"	"			8.59							
Lincoln, Niagara-on-the- Lake, St. Catharines	Apr 30, 73													
Welland County														

Table 23 (cont'd.)

SHEET METAL WORKER

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(52)																	
Loc. 285			(3)	(1)													
May 1, 72	R	\$6.43	8%	25¢	-	-	\$7.19	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-	
Nov 1, 72		6.68	"	"			7.46										
May 1, 73		6.93	9%	"			7.80										
Nov 1, 73		7.18	"	"			8.08										
ng ties			(4)	(1)													
May 1, 72	R	\$6.43	8%	25¢	-	-	\$7.19										
Sep 5, 72		6.98	"	"			7.79										
Jan 1, 73		7.28	"	"			8.11										
May 1, 73			(5)	9%	"		(5)										
Apr 30, 74																	
Loc. 537																	
Sep 25, 71	CI	\$7.10	9%	25¢	-	-	\$7.99	IF 3¢	(6) /36	2x	2x	2x	(7) 2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
Jan 1, 72		7.33	"	"			8.24										
May 1, 72		7.70	"	"			8.64										
Nov 1, 72		8.03	"	"			9.00										
Apr 30, 73																	
Loc. 537																	
Nov 1, 71		\$6.30	9%	35¢	-	-	\$7.22	-	(6) /36	2x	2x	2x	2nd	2 x 10 mins	2 hrs	-	
May 1, 72		6.85	"	"			7.82						1.1/7x,				
Nov 1, 72		7.39	"	"			8.41						3rd 1.1/3x				
Apr 30, 73																	
Loc. 537																	
Sep 25, 71	CI	\$7.10	9%	25¢	-	-	\$7.99	IF 3¢	(6) /36	2x	2x	2x	(7) 2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
Jan 1, 72		7.33	"	"			8.24										
May 1, 72		7.70	"	"			8.64										
Nov 1, 72		8.03	"	"			9.00										
Apr 30, 73																	
Loc. 537																	
Nov 1, 71	CIR	\$6.60	9%	30¢	-	-	\$7.49	IF 3¢	8/40	CI 2x; R 1½x to 10pm, 2x after	2x	2x	2nd	2 x 10 mins	2 hrs	-	
May 1, 72		7.15	"	"			8.09						1.1/7x,				
Nov 1, 72		7.61	"	"			8.59						3rd 1.2/7x				
Apr 30, 73																	
ra-on-the arines																	

Table 23 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake Erie Region (54)</u>													
Sheet Metal Workers, Loc.473 (56, 57) Elgin, Middlesex & Oxford Counties (East part of Oxford also included in Loc. 537's Brantford Agrt.)	Nov 1,71 May 1,72	\$6.40 7.40	8% 9%	30¢ "	20¢ "	-	\$7.41 8.57	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
Sheet Metal Workers, Loc.537 (53) Norfolk County Oxford County Norwich, Tavistock & Woodstock (All Oxford included in Loc. 473's Agrt.)	Nov 1,71 May 1,72 Nov 1,72	\$6.30 6.85 7.39	9% " "	35¢ " "	- - -	-	\$7.22 7.82 8.41	-	(6) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x
<u>Lake St. Clair Region (55)</u>													
Sheet Metal Workers, Loc.235 Essex County	Nov 1,71 May 1,72 Aug 1,72	\$7.00 7.40 7.70	8% " "	30¢ " "	15¢ " "	-	\$8.01 8.44 8.77	AF 5¢ IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x
Sheet Metal Workers, Loc.235 Kent County	Sep 10,71 Jan 1,72 Jul 1,72 Nov 1,72 Feb 1,73	CI \$5.95 6.30 6.65 6.95 7.20	8% " " " "	30¢ " " " "	15¢ " " " "	-	\$6.88 7.25 7.63 7.96 8.23	AF 5¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x
Sheet Metal Workers, Loc.539 Lambton County	May 1,71 May 1,72 May 1,73 May 1,74	CI \$6.81 7.30 7.53 8.09	8% " " "	40¢ " " "	- 20¢ " "	-	\$7.75 8.48 8.73 9.34	-	8/40	2x	2x	2x	2nd & 3rd 85¢/hr
Sheet Metal Workers, Loc.539 Lambton County	Jun 1,71 May 31,72	R \$4.90 May 31,72	8% "	40¢ "	- "	-	\$5.69	-	8/40	1½x	1½x	2x	-

Table 23 (cont'd.)

SHEET METAL WORKER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
473	Nov 1,71 May 1,72	\$6.40 7.40	8% 9%	30¢ "	20¢ "	-	\$7.41 8.57	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	-	-
also 7's	Apr 30,73															
537	Nov 1,71 May 1,72 Nov 1,72	\$6.30 6.85 7.39	9% " "	35¢ " "	- - -	-	\$7.22 7.82 8.41	-	(6) /36	2x	2x	2x	2nd 1.1/7x, 3rd 1.1/3x	2 x 10 mins	2 hrs	-
& in	Apr 30,73															
235	Nov 1,71 May 1,72 Aug 1,72	\$7.00 7.40 7.70	8% " "	30¢ " "	15¢ " "	-	\$8.01 8.44 8.77	AF 5¢ IF 2¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2x,no dura- tion given	2 hrs	-
235	Sep 10,71 Jan 1,72 Jul 1,72 Nov 1,72 Feb 1,73	CI \$5.95 6.30 6.65 6.95 7.20	8% " " " "	30¢ " " " "	15¢ " " " "	-	\$6.88 7.25 7.63 7.96 8.23	AF 5¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	2 hrs	-
539	May 1,71 May 1,72 May 1,73 May 1,74	CI \$6.81 7.30 7.53 8.09	8% " " "	40¢ " " "	- 20¢ " "	-	\$7.75 8.48 8.73 9.34	-	8/40	2x	2x	2x	2nd & 3rd 85¢/hr	2 x 10 mins	2 hrs	2 hrs
539	Jun 1,71 May 31,72	R \$4.90 51,72	8%	40¢	-	-	\$5.69	-	8/40	1½x	1½x	2x	-	2 x 10 mins	2 hrs	2 hrs

Table 23 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT- PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Midwestern Ontario Region (56)													
Sheet Metal Workers, Loc. 30 (52, 57) Wellington County Erin	May 31,71 Jan 1,72 May 1,72 Nov 1,72	CI \$6.50 6.43 6.98 7.35	(1) 9% " " "	42½¢ 49½¢ " "	12½¢ " 32½¢ "	3¢ " " "	\$7.69 7.66 8.46 8.86	IF 2¢	(2) /37½	2x	2x	2x	2nd 1.2/13x 3rd 1½x
Sheet Metal Workers, Loc. 473 (54, 57) Huron & Perth Counties (North part of Perth also included in Loc. 562's Agt.)	Nov 1,71 May 1,72	\$6.40 7.40	8% 9%	30¢ "	20¢ "	-	\$7.41 8.57	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
Sheet Metal Workers, Loc. 562 (57) Perth County Listowel, Milverton, Stratford (All Perth included in Loc. 473's Agt.) Waterloo & Wellington Counties	Nov 1,71 May 1,72 Nov 1,72	CIR \$6.25 6.65 7.15	8% " "	30¢ " "	- " "	-	\$7.05 7.48 8.01	IF 2¢	8/40	1½x to midnight, 2x after	1½x to midnight, 2x after	2x	2nd & 3rd 1.1/8x
Georgian Bay Region (57)													
Sheet Metal Workers, Loc. 30 (52, 56) Dufferin County	May 31,71 Jan 1,72 May 1,72 Nov 1,72	CI \$6.50 6.43 6.98 7.35	(1) 9% " " "	42½¢ 49½¢ " "	12½¢ " 32½¢ "	3¢ " " "	\$7.69 7.66 8.46 8.86	IF 2¢	(2) /37½	2x	2x	2x	2nd 1.2/13x 3rd 1½x
Sheet Metal Workers, Loc. 30C (52) Muskoka District & Simcoe County Parry Sound District Parry Sound (All Parry Sound inclu- ded in Loc.504's Agt.)	May 1,72 Jul 31,72 Nov 30,72	CIR \$5.98 6.53 7.09	8% 9% "	27¢ " "	- " "	-	\$6.73 7.39 8.00	-	8/40	1½x	1½x	2x	2nd 1.1/7x 3rd 1.1/3x
Sheet Metal Workers, Loc. 473 (54, 56) Bruce County	Nov 1,71 May 1,72	\$6.40 7.40	8% 9%	30¢ "	20¢ "	-	\$7.41 8.57	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x

Table 23 (cont'd.)

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SHEET METAL WORKER

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Location (56)																
Loc. 30			(1)						(2)							
May 31, 71	CI	\$6.50	9%	42½¢	12½¢	3¢	\$7.69	IF 2¢	/37½	2x	2x	2x	2nd	2 x 10	2 hrs	-
Jan 1, 72		6.43	"	49½¢	"	"	7.66						1.2/13x,	mins,		
May 1, 72		6.98	"	"	32½¢	"	8.46						3rd	Fri		
Nov 1, 72		7.35	"	"	"	"	8.86						1½x	1 x 10		
Apr 30, 73														mins		
Loc. 473																
Nov 1, 71		\$6.40	8%	30¢	20¢	-	\$7.41	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	-
May 1, 72		7.40	9%	"	"	-	8.57						1.1/7x	mins		
Apr 30, 73																
Loc. 562																
Nov 1, 71	CIR	\$6.25	8%	30¢	-	-	\$7.05	IF 2¢	8/40	1½x to	1½x to	2x	2nd & 3rd	-	2 hrs	-
May 1, 72		6.65	"	"			7.48			midnight,	midnight,		1.1/8x			
Nov 1, 72		7.15	"	"			8.01			2x after	2x after					
Apr 30, 73																
Loc. 30			(1)						(2)							
May 31, 71	CI	\$6.50	9%	42½¢	12½¢	3¢	\$7.69	IF 2¢	/37½	2x	2x	2x	2nd	2 x 10	2 hrs	-
Jan 1, 72		6.43	"	49½¢	"	"	7.66						1.2/13x,	mins,		
May 1, 72		6.98	"	"	32½¢	"	8.46						3rd	Fri		
Nov 1, 72		7.35	"	"	"	"	8.86						1½x	1 x 10		
Apr 30, 73														mins		
Loc. 30C																
May 1, 72	CIR	\$5.98	8%	27¢	-	-	\$6.73	-	8/40	1½x	1½x	2x	2nd	2 x 10	2 hrs	-
Jul 31, 72		6.53	9%	"			7.39						1.1/7x,	mins		
Nov 30, 72		7.09	"	"			8.00						3rd			
Apr 30, 73													1.1/3x			
Loc. 473																
Nov 1, 71		\$6.40	8%	30¢	20¢	-	\$7.41	IF 3¢	8/40	2x	2x	2x	2nd & 3rd	2 x 10	-	-
May 1, 72		7.40	9%	"	"	-	8.57						1.1/7x	mins		
Apr 30, 73																

Table 23 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Georgian Bay Region (57)</u> (cont'd.)													
Sheet Metal Workers, Loc. 504 (58)													
Parry Sound District (City of Parry Sound also included in Loc. 30C's Agrt.)	Nov 1,71	\$6.75	9%	31¢	-	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x
	May 1,72	7.25	"	"			8.21						
	Nov 1,72	7.80	"	"			8.81						
	Apr 30,73												
Sheet Metal Workers, Loc. 562 (56)													
Grey County	Nov 1,71	CIR \$6.25	8%	30¢	-	-	\$7.05	IF 2¢	8/40	1½x to midnight, 2x after	1½x to midnight, 2x after	2x	2nd & 3rd 1.1/8x
	May 1,72	6.65	"	"			7.48						
	Nov 1,72	7.15	"	"			8.01						
	Apr 30,73												
<u>Northeastern Ontario Region(58)</u>													
Sheet Metal Workers, Loc. 47 (50)													
Nipissing District (south half)	Nov 1,71	\$6.50	9%	30¢	-	-	\$7.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x
	May 1,72	6.95	"	"			7.88						
	Nov 1,72	7.28	"	"			8.24						
	Apr 1,73	7.60	"	"			8.58						
	Apr 30,73												
Sheet Metal Workers, Loc. 504 (57)													
Cochrane District	Nov 1,71	\$6.75	9%	31¢	-	-	\$7.67	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x
Cochrane, Hearst, Iroquois Falls, Timmins	May 1,72	7.25	"	"			8.21						
Nipissing District	Nov 1,72	7.80	"	"			8.81						
North Bay	Apr 30,73												
Sudbury District													
Capreol, Coniston, Copper Cliff, Levack, Lively & Sudbury													
Timiskaming District													
Kirkland Lake													
Sheet Metal Workers, Loc. 504			(8)										
Algoma District	Nov 1,71	CI \$6.00	9%	31¢	-	-	\$6.85	-	8/40	2x	2x	2x	2nd 70¢/hr, 3rd \$1.00/hr
Blind River, Sault Ste.	May 1,72	6.50	"	"			7.40						
Marie & Thessalon	Nov 1,72	7.00	"	"			7.94						
Sudbury District	Mar 30,73	7.45	"	"			8.43						
(west part)	Apr 29,73	7.57	"	"			8.56						
	Apr 30,73												

Table 23 (cont'd.)

SHEET METAL WORKER																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
504	Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	\$6.75 7.25 7.80	9% " "	31¢ " "	- - -	\$7.67 8.21 8.81	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs	
562	Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	CIR \$6.25 6.65 7.15	8% " "	30¢ " "	- - -	\$7.05 7.48 8.01	IF 2¢	8/40	1½x to midnight, 2x after	1½x to midnight, 2x after	2x	2nd & 3rd 1.1/8x	-	2 hrs	-	
58)																
47	Nov 1,71 May 1,72 Nov 1,72 Apr 1,73 Apr 30,73	\$6.50 6.95 7.28 7.60	9% " " "	30¢ " " "	- - - -	\$7.39 7.88 8.24 8.58	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2 x 10 mins	2 hrs	-	
504	Nov 1,71 May 1,72 Nov 1,72 Apr 30,73	\$6.75 7.25 7.80	9% " "	31¢ " "	- - -	\$7.67 8.21 8.81	IF 4¢	8/40	2x	2x	2x	2nd 1½x, 3rd 1½x	2 x 10 mins	4 hrs	2 hrs	
504	Nov 1,71 May 1,72 Nov 1,72 Mar 30,73 Apr 29,73 Apr 30,73	CI \$6.00 6.50 7.00 7.45 7.57	(8) 9% " " "	31¢ " " " "	- - - - -	\$6.85 7.40 7.94 8.43 8.56	-	8/40	2x	2x	2x	2nd 70¢/hr, 3rd \$1.00/hr	-	2 hrs	-	

Table 23 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIP PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
Lakehead - Northwestern Ontario Region (59)													
Sheet Metal Workers, Loc. 397 Thunder Bay District	Nov 1,71	\$6.15	8%	25¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd 8 1.1/
	May 1,72	6.55	"	"			7.32						
	Nov 1,72	6.90	"	"			7.70						
	Apr 30,73												

Table 23 (cont'd.)

SHEET METAL WORKER

Location	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Union																
Union Ontario																
Loc. 397	Nov 1,71	\$6.15	8%	25¢	-	-	\$6.89	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	3 hrs	-
trict	May 1,72	6.55	"	"			7.32									
	Nov 1,72	6.90	"	"			7.70									
	Apr 30,73															

Table 23 - Sheet Metal WorkerFootnotes

- (1) - Includes 2% statutory holiday pay.
- (2) - 8 hours Monday to Thursday, 5½ hours Friday
- (3) - Rates apply to warm air home heating.
- (4) - Rates apply to work other than warm air home heating.
- (5) - Rate from May 1, 1973 to April 30, 1974 will be \$6.98 per hour plus any increase negotiated by Local 30.
Because of this no total could be given.
- (6) - 8 hours Monday to Thursday, 4 hours Friday.
- (7) - Time and one-half paid for work in the second half of the shift on Friday.
- (8) - Includes 4% vacation pay and 5% statutory holiday pay.

Table 24

HOURS, WAGES AND RELATED PAYMENTS FOR SPRINKLER INSTALLERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Plumbers, Loc. 787 (51, 52, 53, 54, 55, 56, 57, 58, 59)													
Frontenac County	Nov 1,71	\$6.35	(1)	20¢	20¢	-	\$7.39	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr
Kingston	Jul 1,72	6.75	"	"	"		7.83						
Renfrew County	Jan 1,73	7.20	"	"	"		8.32	5¢					
Arnprior, Pembroke, & Renfrew	Jun 30,73												
Carleton, Dundas, Glen- garry, Grenville, Lanark, Leeds, Prescott, Russell & Stormont Counties													
Frontenac County (west part)	Nov 1,71	\$6.70	(1)	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr
Renfrew County	Jul 1,72	7.00	"	"	"		8.10	5¢					
Barry's Bay, Chalk River, Deep River, Eganville & Petawawa	Jan 1,73	7.50	"	"	"		8.65						
Jun 30,73													
<u>Lake Ontario Region (51)</u>													
Plumbers, Loc. 787 (50, 52, 53, 54, 55, 56, 57, 58, 59)													
Entire Region	Nov 1,71	\$6.70	(1)	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr
	Jul 1,72	7.00	"	"	"		8.10	5¢					
	Jan 1,73	7.50	"	"	"		8.65						
Jun 30,73													
<u>Central Ontario Region (52)</u>													
Plumbers, Loc. 787 (50, 51, 53, 54, 55, 56, 57, 58, 59)													
Entire Region	Nov 1,71	\$6.70	(1)	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr
	Jul 1,72	7.00	"	"	"		8.10	5¢					
	Jan 1,73	7.50	"	"	"		8.65						
Jun 30,73													

Table 24

HOURS, WAGES AND RELATED PAYMENTS FOR SPRINKLER INSTALLERS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

SPRINKLER INSTALLER

	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
(50)																	
52, 59)	Nov 1,71	\$6.35	(1)														
	Jul 1,72	6.75	10%	20¢	20¢	-	\$7.39	TF	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-	
	Jan 1,73	7.20	"	"	"		7.83	5¢					15%/hr	dura- tion given			
	Jun 30,73						8.32										
Glen- anark, Russell																	
West																	
52, 59)	Nov 1,71	\$6.70	(1)														
	Jul 1,72	7.00	10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-	
	Jan 1,73	7.50	"	"	"		8.10	5¢					15%/hr	dura- tion given			
	Jun 30,73						8.65										
52, 59)	Nov 1,71	\$6.70	(1)														
	Jul 1,72	7.00	10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-	
	Jan 1,73	7.50	"	"	"		8.10	5¢					15%/hr	dura- tion given			
	Jun 30,73						8.65										
51, 59)	Nov 1,71	\$6.70	(1)														
	Jul 1,72	7.00	10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd	2x,no	-	-	
	Jan 1,73	7.50	"	"	"		8.10	5¢					15%/hr	dura- tion given			
	Jun 30,73						8.65										

Table 24 (cont'd)

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Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WO BRE	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Niagara Region (53)</u>															
Plumbers, Loc. 787 (50, 51, 52, 54, 55, 56, 57, 58, 59)															
Entire Region	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd	2x, dur	
	Jul 1,72	7.00	"	"	"		8.10	5¢					15%/hr	tio	
	Jan 1,73	7.50	"	"	"		8.65							giv	
	Jun 30,73														
<u>Lake Erie Region (54)</u>															
Plumbers, Loc. 787 (50, 51, 52, 53, 55, 56, 57, 58, 59)															
Entire Region	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd	2x, dur	
	Jul 1,72	7.00	"	"	"		8.10	5¢					15%/hr	tio	
	Jan 1,73	7.50	"	"	"		8.65							giv	
	Jun 30,73														
<u>Lake St. Clair Region (55)</u>															
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 56, 57, 58, 59)															
Entire Region	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd	2x, dur	
	Jul 1,72	7.00	"	"	"		8.10	5¢					15%/hr	tio	
	Jan 1,73	7.50	"	"	"		8.65							giv	
	Jun 30,73														
<u>Midwestern Ontario Region (56)</u>															
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 57, 58, 59)															
Entire Region	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd	2x, dur	
	Jul 1,72	7.00	"	"	"		8.10	5¢					15%/hr	tio	
	Jan 1,73	7.50	"	"	"		8.65							giv	
	Jun 30,73														
<u>Georgian Bay Region (57)</u>															
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 58, 59)															
Entire Region	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd	2x, dur	
	Jul 1,72	7.00	"	"	"		8.10	5¢					15%/hr	tio	
	Jan 1,73	7.50	"	"	"		8.65							giv	
	Jun 30,73														

Table 24 (cont'd)

SPRINKLER INSTALLER

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
Nov 1,71 Jul 1,72 Jan 1,73	\$6.70 7.00 7.50	(1) " "	20¢ " "	20¢ " "	-	\$7.77 8.10 8.65	TF 5¢	8/40		2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	-	-
Jun 30,73																
Nov 1,71 Jul 1,72 Jan 1,73	\$6.70 7.00 7.50	(1) " "	20¢ " "	20¢ " "	-	\$7.77 8.10 8.65	TF 5¢	8/40		2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	-	-
Jun 30,73																
Nov 1,71 Jul 1,72 Jan 1,73	\$6.70 7.00 7.50	(1) " "	20¢ " "	20¢ " "	-	\$7.77 8.10 8.65	TF 5¢	8/40		2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	-	-
Jun 30,73																
Nov 1,71 Jul 1,72 Jan 1,73	\$6.70 7.00 7.50	(1) " "	20¢ " "	20¢ " "	-	\$7.77 8.10 8.65	TF 5¢	8/40		2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	-	-
Jun 30,73																
Nov 1,71 Jul 1,72 Jan 1,73	\$6.70 7.00 7.50	(1) " "	20¢ " "	20¢ " "	-	\$7.77 8.10 8.65	TF 5¢	8/40		2x	2x	2x	2nd & 3rd 15%/hr	2x, no dura- tion given	-	-
Jun 30,73																

Table 24 (cont'd)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Northwestern Ontario Region (58)</u>														
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 57, 59)														
Entire Region	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd	15%
	Jul 1,72	7.00	"	"	"		8.10	5¢						
	Jan 1,73	7.50	"	"	"		8.65							
	Jun 30,73													
<u>Lakehead-Northwestern Ontario Region (59)</u>														
Plumbers, Loc. 787 (50, 51, 52, 53, 54, 55, 56, 57, 58)														
Kenora District (east part)	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd	15%
Thunder Bay District	Jul 1,72	7.00	"	"	"		8.10	5¢						
Geraldton	Jan 1,73	7.50	"	"	"		8.65							
	Jun 30,73													
Kenora District	Nov 1,71	\$6.20	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd	15%
Dryden, Keewatin,	Jul 1,72	6.45	"	"	"		8.10	5¢						
Kenora & Sioux Lookout	Jan 1,73	6.70	"	"	"		8.65							
Thunder Bay District	Jun 30,73													
Rainy River District														

Table 24 (cont'd)

SPRINKLER INSTALLER

Region	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Region(58)																	
(50, 51, 57, 59)	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-	
	Jul 1,72	7.00	"	"	"		8.10	5¢									
	Jan 1,73	7.50	"	"	"		8.65										
	Jun 30,73																
Ontario																	
(50, 51, 57, 58)	Nov 1,71	\$6.70	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-	
(east	Jul 1,72	7.00	"	"	"		8.10	5¢									
istrict	Jan 1,73	7.50	"	"	"		8.65										
	Jun 30,73																
in, Lookout istrict istrict	Nov 1,71	\$6.20	(1) 10%	20¢	20¢	-	\$7.77	TF	8/40	2x	2x	2x	2nd & 3rd 15%/hr	2x,no duration given	-	-	
	Jul 1,72	6.45	"	"	"		8.10	5¢									
	Jan 1,73	6.70	"	"	"		8.65										
	Jun 30,73																

Table 24 - Sprinkler InstallerFootnotes

- (1) - Includes 6% vacation pay and 4% statutory holiday pay.

Table 25

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL ERECTORS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays		
<u>Eastern Ontario Region (50)</u>														
Structural Iron Workers, Loc. 765 (51)														
Entire Region	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	
	Jan 1,72	6.68	"	"	"		7.89	May						
	May 1,72	7.06	9%	"	"		8.38	1,72						
	Nov 1,72	7.35	"	"	"		8.69	2¢						
	Apr 30,73													
<u>Lake Ontario Region (51)</u>														
Structural Iron Workers, Loc. 721 (52,57)														
Durham, Haliburton, Northumberland, Peter- borough, Prince Edward & Victoria Counties Hastings County	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	
Belleville, Frankford, Marmora, Stirling & Trenton	Jan 1,72	6.77	"	"	"		7.99	May						
	May 1,72	7.06	9%	"	"		8.38	1,72						
	Nov 1,72	7.35	"	"	"		8.69	2¢						
	Apr 30,73													
Structural Iron Workers, Loc. 765 (50)														
Lennox-Addington County Hastings County	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	
Bancroft, Deseronto, Madoc & Tweed	Jan 1,72	6.68	"	"	"		7.89	May						
	May 1,72	7.06	9%	"	"		8.38	1,72						
	Nov 1,72	7.35	"	"	"		8.69	2¢						
	Apr 30,73													
<u>Central Ontario Region (52)</u>														
Structural Iron Workers, Loc. 721 (51,57)														
Halton County	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	
Oakville (Ford Motor Co. premises)	Jan 1,72	6.77	"	"	"		7.99	May						
Ontario, Peel & York Counties	May 1,72	7.06	9%	"	"		8.38	1,72						
	Nov 1,72	7.35	"	"	"		8.69	2¢						
	Apr 30,73													

Table 25

HOURS, WAGES AND RELATED PAYMENTS FOR STRUCTURAL STEEL ERECTORS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

STRUCTURAL STEEL ERECTOR																
	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
(50) rs,	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.68	"	"	"		7.89	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
 rs,	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
n, eter- dward es	Jan 1,72	6.77	"	"	"		7.99	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
nkford, ng &	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.68	"	"	"		7.89	May								
	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
rs, County	Jul 15,71	\$6.11	8%	33¢	35¢	-	\$7.28	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.68	"	"	"		7.89	May								
onto,	May 1,72	7.06	9%	"	"		8.38	1,72								
	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															
(52) rs,	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-
	Jan 1,72	6.77	"	"	"		7.99	May								
Motor	May 1,72	7.06	"	"	"		8.38	1,72								
ork	Nov 1,72	7.35	"	"	"		8.69	2¢								
	Apr 30,73															

Table 25 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	STRUCTURE WAGE	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			
<u>Central Ontario Region (52)</u> (cont'd)															
Structural Iron Workers, Loc. 736 (53, 54, 56, 57)															
Halton County (except Ford Motor Co. premises)	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x du ti gi	
	Jan 1, 72	6.77	"	"	"		7.99	May							
	May 1, 72	7.06	9%	"	"		8.38	1, 72							
	Nov 1, 72	7.35	"	"	"		8.69	2¢							
	Apr 30, 73														
<u>Niagara Region (53)</u>															
Structural Iron Workers, Loc. 736 (52, 54, 56, 57)															
Entire Region	Jul 15, 71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x du ti gi	
	Jan 1, 72	6.77	"	"	"		7.99	May							
	May 1, 72	7.06	9%	"	"		8.38	1, 72							
	Nov 1, 72	7.35	"	"	"		8.69	2¢							
	Apr 30, 73														
<u>Lake Erie Region (54)</u>															
Structural Iron Workers, Loc. 700 (55)															
Elgin & Middlesex Counties	Jul 15, 71	\$6.00	8%	43¢	35¢		\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x du ti gi	
	Jan 1, 72	6.58	"	"	"		7.89	May							
	May 1, 72	6.88	9%	"	"		8.28	1, 72							
	Nov 1, 72	7.16	"	"	"		8.58	2¢							
	Apr 30, 73														
Structural Iron Workers, Loc. 736 (52, 53, 56, 57)															
Norfolk & Oxford Counties	Jul 15, 71	\$6.20	8%	33¢	35¢		\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x du ti gi	
	Jan 1, 72	6.77	"	"	"		7.99	May							
	May 1, 72	7.06	9%	"	"		8.38	1, 72							
	Nov 1, 72	7.35	"	"	"		8.69	2¢							
	Apr 30, 73														

Table 25 (cont'd.)

STRUCTURAL STEEL ERECTOR																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
es) Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
Jan 1,72	6.77	"	"	"		7.99	May									
May 1,72	7.06	9%	"	"		8.38	1,72									
Nov 1,72	7.35	"	"	"		8.69	2¢									
Apr 30,73																
Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
Jan 1,72	6.77	"	"	"		7.99	May									
May 1,72	7.06	9%	"	"		8.38	1,72									
Ndv 1,72	7.35	"	"	"		8.69	2¢									
Apr 30,73																
Jul 15,71	\$6.00	8%	43¢	35¢		\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
Jan 1,72	6.58	"	"	"		7.89	May									
May 1,72	6.88	9%	"	"		8.28	1,72									
Nov 1,72	7.16	"	"	"		8.58	2¢									
Apr 30,73																
Jul 15,71	\$6.20	8%	33¢	35¢		\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
Jan 1,72	6.77	"	"	"		7.99	May									
May 1,72	7.06	9%	"	"		8.38	1,72									
Nov 1,72	7.35	"	"	"		8.69	2¢									
Apr 30,73																

Table 25 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Lake St. Clair Region (55)</u>													
Structural Iron Workers, Loc. 700 (54)													
Entire Region	Jul 15,71	\$6.00	8%	43¢	35¢	-	\$7.26	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
	Jan 1,72	6.58	"	"	"		7.89	May					
	May 1,72	6.88	9%	"	"		8.28	1,72					
	Nov 1,72	7.16	"	"	"		8.58	2¢					
	Apr 30,73												
<u>Midwestern Ontario Region (56)</u>													
Structural Iron Workers, Loc. 736 (52, 53, 54, 57)													
Entire Region	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
	Jan 1,72	6.77	"	"	"		7.99	May					
	May 1,72	7.06	9%	"	"		8.38	1,72					
	Nov 1,72	7.35	"	"	"		8.69	2¢					
	Apr 30,73												
<u>Georgian Bay Region (57)</u>													
Structural Iron Workers, Loc. 721 (51, 52)													
Muskoka District Dufferin & Simcoe Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
	Jan 1,72	6.77	"	"	"		7.99	May					
	May 1,72	7.06	9%	"	"		8.38	1,72					
	Nov 1,72	7.35	"	"	"		8.69	2¢					
	Apr 30,73												
Structural Iron Workers, Loc. 736 (52, 53, 54, 56)													
Bruce & Grey Counties	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
	Jan 1,72	6.77	"	"	"		7.99	May					
	May 1,72	7.06	9%	"	"		8.38	1,72					
	Nov 1,72	7.35	"	"	"		8.69	2¢					
	Apr 30, 73												
Structural Iron Workers, Loc. 786 (58)													
Parry Sound District	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x
	Jan 1,72	6.77	"	"	"		7.99	May					
	May 1,72	7.06	9%	"	"		8.38	1,72					
	Nov 1,72	7.35	"	"	"		8.69	2¢					
	Apr 30,73												

Table 25 (cont'd.)

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STRUCTURAL STEEL ERECTOR																
WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
55) rs,	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72 Apr 30,73	\$6.00 6.58 6.88 7.16	8% " 9% "	43¢ " " "	35¢ " " "	- 7.89 8.28 8.58	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs		
on (56) rs, 57)	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72 Apr 30,73	\$6.20 6.77 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	- 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
rs, 56)	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72 Apr 30,73	\$6.20 6.77 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	- 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
ties	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72 Apr 30,73	\$6.20 6.77 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	- 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	
rs, ict	Jul 15,71 Jan 1,72 May 1,72 Nov 1,72 Apr 30,73	\$6.20 6.77 7.06 7.35	8% " 9% "	33¢ " " "	35¢ " " "	- 7.99 8.38 8.69	UF 1¢ May 1,72 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,no dura- tion given	2 hrs	-	

Table 25 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays		
<u>Northeastern Ontario Region(58)</u>														
Structural Iron Workers, Loc. 759 (59)														
Cochrane District (north part)	Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2
	Dec 1,71	5.99	"	"	"		6.85						1.1/7x	
	Jun 1,72	6.39	"	"	"		7.28							
	Dec 1,72	6.74	"	"	"		7.66							
	Apr 30,73													
Structural Iron Workers, Loc. 786 (57)														
Algoma, Manitoulin, Nipissing, Sudbury & Timiskaming Districts	Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2
	Jan 1,72	6.77	"	"	"		7.99	May					1.1/7x	2
	May 1,72	7.06	9%	"	"		8.38	1,72						t
Cochrane District	Nov 1,72	7.35	"	"	"		8.69	2¢						g
Cochrane, Hearst, Iroquois Falls, Kapuskasing, Smooth Rock Falls & Timmins	Apr 30,73													
<u>Lakehead-Northwestern Ontario Region (59)</u>														
Structural Iron Workers, Loc. 759 (58)														
Entire Region	Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40	2x	2x	2x	2nd & 3rd	2
	Dec 1,71	5.99	"	"	"		6.85						1.1/7x	
	Jun 1,72	6.39	"	"	"		7.28							
	Dec 1,72	6.74	"	"	"		7.66							
	Apr 30,73													

Table 25 (cont'd.)

STRUCTURAL STEEL ERECTOR

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD HOURS		After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
58)																
Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Dec 1,71	5.99	"	"	"		6.85										
Jun 1,72	6.39	"	"	"		7.28										
Dec 1,72	6.74	"	"	"		7.66										
Apr 30,73																
Jul 15,71	\$6.20	8%	33¢	35¢	-	\$7.38	UF 1¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
Jan 1,72	6.77	"	"	"		7.99	May									
May 1,72	7.06	9%	"	"		8.38	1,72									
Nov 1,72	7.35	"	"	"		8.69	2¢									
Apr 30,73																
Jun 1,71	\$5.59	(1) 8%	28¢	10¢	-	\$6.42	UF 1¢	8/40		2x	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-
Dec 1,71	5.99	"	"	"		6.85										
Jun 1,72	6.39	"	"	"		7.28										
Dec 1,72	6.74	"	"	"		7.66										
Apr 30,73																

Table 25 - Structural Steel Erector

Footnotes

- (1) - Includes 7% vacation pay and 1% statutory holiday pay.

Table 26

HOURS, WAGES AND RELATED PAYMENTS FOR TERRAZZO MACHINE OPERATORS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

TERRAZ

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Eastern Ontario Region (50)</u>													
Labourers, Loc. 527													
Carleton, Lanark, Prescott & Russell Counties	May 1,72	(1) \$5.25	6%	-	-	-	\$5.57	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x
	May 1,72	(2) \$4.74	6%	-	-	-	5.02						
		Apr 30,75											
<u>Lake Ontario Region (51)</u>													
Terrazzo Wkrs. Helpers, Loc. 56 (52, 57)													
Durham, Northumberland, Peterborough & Victoria Counties	May 1,72	(3) \$5.58	8%	18¢	-	-	\$6.21	(4) 5¢	8/40	1½x 1st 2 hrs	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr
	Nov 1,72	5.83	"	"			6.48						
	Feb 1,73	5.93	"	"			6.58			2x after			
	May 1,72	(5) \$5.33	8%	18¢	-	-	\$5.94						
	Nov 1,72	5.58	"	"			6.21						
	Feb 1,73	5.68	"	"			6.31						
		Apr 30,73											
<u>Central Ontario Region (52)</u>													
Bricklayers, Loc. 16 (53)													
Halton County Burlington	Jul 1,71	(3) CIR \$4.45	7%	-	-	-	\$4.76	IF 2¢	8/40	1½x to 8 pm,	2x	2x	2nd & 3rd 1.1/7x
	Jan 1,72	4.90	"				5.24						
	May 1,72	5.15	"				5.51			2x after			
	Jan 1,73	5.60	"				5.99						
	Jul 1,71	(5) \$4.15	7%	-	-	-	\$4.44						
	Jan 1,72	4.55	"				4.87						
	May 1,72	4.80	"				5.14						
	Jan 1,73	5.20	"				5.56						
		Apr 30,73											

Table 26

HOURS, WAGES AND RELATED PAYMENTS FOR TERRAZZO MACHINE OPERATORS
UNDER ONTARIO CONSTRUCTION AGREEMENTS, BY LOCATION AND UNION

TERRAZZO MACHINE OPERATOR

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
May 1,72	(1) \$5.25	6%	-	-	-	\$5.57	-	9/45	1½x	-	2x	2nd & 3rd 1.1/7x	2 x 10 mins	3 hrs	-	
May 1,72	(2) \$4.74	6%	-	-	-	5.02										
Apr 30,75																
May 1,72	(3) \$5.58	8%	18¢	-	-	\$6.21	(4) 5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-	
Nov 1,72	5.83	"	"			6.48			2 hrs			75¢/hr,	mins			
Feb 1,73	5.93	"	"			6.58			2x after			3rd \$1.00/hr				
May 1,72	(5) \$5.33	8%	18¢	-	-	\$5.94										
Nov 1,72	5.58	"	"			6.21										
Feb 1,73	5.68	"	"			6.31										
Apr 30,73																
Jul 1,71	(3) CIR \$4.45	7%	-	-	-	\$4.76	IF 2¢	8/40	1½x to	2x	2x	2nd & 3rd	-	2 hrs	-	
Jan 1,72	4.90	"				5.24			8 pm,			1.1/7x				
May 1,72	5.15	"				5.51			2x after							
Jan 1,73	5.60	"				5.99										
Jul 1,71	(5) \$4.15	7%	-	-	-	\$4.44										
Jan 1,72	4.55	"				4.87										
May 1,72	4.80	"				5.14										
Jan 1,73	5.20	"				5.56										
Apr 30,73																

Table 26 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Central Ontario Region (52)</u> (cont'd)													
Terrazzo Wkrs. Helpers, Loc. 56 (51, 57)													
			(3)					(4)					
Halton County	May 1,72	\$5.58	8%	18¢	-	-	\$6.21	5¢	8/40	1½x 1st	2x	2x	2nd
Acton, Georgetown, Milton & Oakville	Nov 1,72	5.83	"	"			6.48			2 hrs,			75¢
Ontario, Peel & York Counties	Feb 1,73	5.93	"	"			6.58			2x after			3rd \$1.00
			(5)										
	May 1,72	\$5.33	8%	18¢	-	-	\$5.94						
	Nov 1,72	5.58	"	"			6.21						
	Feb 1,73	5.68	"	"			6.31						
		Apr 30,73											
<u>Niagara Region (53)</u>													
Bricklayers, Loc. 4													
			(3)					(6)					
Haldimand County	May 1,72	CI \$5.44	8%	37¢	-	-	\$6.25	AT	8/40	1½x 1st	2x	2x	2nd
Dunnville	Nov 1,72	5.66	"	"			6.48	\$10		2 hrs,			75¢
Lincoln County	Feb 1,73	5.81	"	"			6.64	/wk		2x after			3rd \$1.00
Lincoln, Niagara-on- the-Lake & St. Catharines	May 1,72	\$5.21	8%	37¢	-	-	\$6.00	(7) OPC					
Welland County	Nov 1,72	5.41	"	"			6.21	5¢					
	Feb 1,73	5.56	"	"			6.37	(8) UF					
		Apr 30,73											
Bricklayers, Loc. 16 (52)													
			(3)										
Haldimand County	Jul 1,71	CIR \$4.45	7%	-	-	-	\$4.76	IF 2¢	8/40	1½x to	2x	2x	2nd
Caledonia, Cayuga & Hagersville	Jan 1,72	4.90	"				5.24			8 pm,			1.1
Lincoln County	May 1,72	5.15	"				5.51			2x after			
Grimsby	Jan 1,73	5.60	"				5.99						
Wentworth County (except northwest corner)			(5)										
	Jul 1,71	\$4.15	7%	-	-	-	\$4.44						
	Jan 1,72	4.55	"				4.87						
	May 1,72	4.80	"				5.14						
	Jan 1,73	5.20	"				5.56						
		Apr 30,73											
<u>Lake Erie Region (54)</u>													
Bricklayers, Loc. 5 (56)													
			(3)					(6)					
Elgin & Middlesex Counties	May 1,72	CI \$5.65	7%	-	-	-	\$6.05	AT	8/40	1½x 1st	2x	2x	2nd
	Nov 1,72	6.13	"				6.56	\$10		2 hrs,			75¢
Oxford County	Feb 1,73	6.22	8%				6.72	/wk		2x after			3rd \$1.00
Ingersoll, Tavistock (west part), Tillson- burg & Woodstock			(5)					(7)					
	May 1,72	\$5.15	7%	-	-	-	\$5.51	OPC					
	Nov 1,72	5.58	"				5.97	5¢					
	Feb 1,73	5.68	8%				6.13						
		Apr 30,73											

Table 26 (cont'd.)

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TERRAZZO MACHINE OPERATOR

Position	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
on (52)																
pers,																
etown,			(3)					(4)								
ville	May 1,72	\$5.58	8%	18¢	-	-	\$6.21	5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
& York	Nov 1,72	5.83	"	"			6.48			2 hrs,			75¢/hr,	mins		
	Feb 1,73	5.93	"	"			6.58			2x after			3rd			
													\$1.00/hr			
			(5)													
	May 1,72	\$5.33	8%	18¢	-	-	\$5.94									
	Nov 1,72	5.58	"	"			6.21									
	Feb 1,73	5.68	"	"			6.31									
	Apr 30,73															
			(3)					(6)								
	May 1,72	CI \$5.44	8%	37¢	-	-	\$6.25	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1,72	5.66	"	"			6.48	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1,73	5.81	"	"			6.64	/wk		2x after			3rd			
			(5)					(7)					\$1.00/hr			
	May 1,72	\$5.21	8%	37¢	-	-	\$6.00	OPC								
	Nov 1,72	5.41	"	"			6.21	5¢								
	Feb 1,73	5.56	"	"			6.37									
	Apr 30,73							(8)								
								UF								
16 (52)			(3)													
ty	Jul 1,71	CIR \$4.45	7%	-	-	-	\$4.76	IF 2¢	8/40	1½x to	2x	2x	2nd & 3rd	-	2 hrs	-
ayuga &	Jan 1,72	4.90	"				5.24			8 pm,			1.1/7x			
	May 1,72	5.15	"				5.51			2x after						
	Jan 1,73	5.60	"				5.99									
			(5)													
ty (except	Jul 1,71	\$4.15	7%	-	-	-	\$4.44									
her)	Jan 1,72	4.55	"				4.87									
	May 1,72	4.80	"				5.14									
	Jan 1,73	5.20	"				5.56									
	Apr 30,73															
			(3)					(6)								
	May 1,72	CI \$5.65	7%	-	-	-	\$6.05	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-
	Nov 1,72	6.13	"				6.56	\$10		2 hrs,			75¢/hr,	mins		
	Feb 1,73	6.22	8%				6.72	/wk		2x after			3rd			
			(5)					(7)					\$1.00/hr			
	May 1,72	\$5.15	7%	-	-	-	\$5.51	OPC								
	Nov 1,72	5.58	"				5.97	5¢								
	Feb 1,73	5.68	8%				6.13									
	Apr 30,73															

Table 26 (cont'd.)

TERRAZZO

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS							SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	V BR
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.			Total	After Daily Hours	Saturday		
<u>Midwestern Ontario Region (56)</u>														
Bricklayers, Loc. 5 (54)														
Huron County	May 1,72	CI	(3)	7%	-	-	-	\$6.05	(6) AT	8/40	1½x 1st	2x	2x	2nd
Clinton, Exeter,	Nov 1,72		6.13	"				6.56	\$10		2 hrs,			75¢/hr,
Goderich & Seaforth	Feb 1,73		6.22	8%				6.72	/wk		2x after			3rd
Perth County									(7) OPC					\$1.00/hr
Mitchell, St. Mary's & Stratford	May 1,72		(5)	7%	-	-	-	\$5.51	5¢					
	Nov 1,72		5.58	"				5.97						
	Feb 1,73		5.68	8%				6.13						
		Apr	30,73											
Bricklayers, Loc. 12 (57)														
Huron County	May 1,72	CI	(3)	7%	(9)	-	-	(7)	(6) AT	8/40	1½x 1st	2x	2x	2nd
Wingham	Nov 1,72		5.35	"					\$10		2 hrs,			75¢/hr,
Perth County	Feb 1,73		5.45	8%					/wk		2x after			3rd
Listowel & Milverton									(7) OPC					\$1.00/hr
Waterloo County	May 1,72		(5)	7%	(9)	-	-	(7)	5¢					
Bridgeport, Elmira,	Nov 1,72		\$4.95	"										
Hespeler, Kitchener,	Feb 1,73		5.15	8%										
New Hamburg, Preston & Waterloo		Apr	30,73											
<u>Georgian Bay Region (57)</u>														
Bricklayers, Loc. 28														
Parry Sound District														
	May 1,72	CI	(3)	8%	-	-	-	\$5.78	(6) AT	8/40	1½x 1st	2x	2x	2nd
	Nov 1,72		5.55	"				5.99	\$10		2 hrs,			75¢/hr,
	Feb 1,73		5.70	"				6.16	/wk		2x after			3rd
									(7) OPC					\$1.00/hr
	May 1,72		(5)	8%	-	-	-	\$5.56	5¢					
	Nov 1,72		\$5.15	"				5.78						
	Feb 1,73		5.35	"				5.94						
		Apr	30,73											
Terrazzo Wkrs. Helpers, Loc. 56 (51, 52)														
Simcoe County														
	May 1,72		(3)	8%	18¢	-	-	\$6.21	(4) 5¢	8/40	1½x 1st	2x	2x	2nd
	Nov 1,72		5.83	"	"			6.48			2 hrs,			75¢/hr,
	Feb 1,73		5.93	"	"			6.58			2x after			3rd
														\$1.00/hr
	May 1,72		(5)	8%	18¢	-	-	\$5.94						
	Nov 1,72		\$5.33	"	"			6.21						
	Feb 1,73		5.58	"	"			6.31						
		Apr	30,73											

Table 26 (cont'd.)

TERRAZZO MACHINE OPERATOR

WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS										SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather					
		(3)					(6)											
May 1,72	CI	\$5.65	7%	-	-	\$6.05	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
Nov 1,72		6.13	"			6.56	\$10		2 hrs,			75¢/hr,	mins					
Feb 1,73		6.22	8%			6.72	/wk		2x after			3rd						
							(7)					\$1.00/hr						
		(5)					OPC											
May 1,72		\$5.15	7%	-	-	\$5.51	5¢											
Nov 1,72		5.58	"			5.97												
Feb 1,73		5.68	8%			6.13												
	Apr	30,73																
		(3)					(6)											
May 1,72	CI	\$5.15	7%	(9)	-	(7)	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
Nov 1,72		5.35	"				\$10		2 hrs,			75¢/hr,	mins					
Feb 1,73		5.45	8%				/wk		2x after			3rd						
							(7)					\$1.00/hr						
		(5)					OPC											
May 1,72		\$4.95	7%	(9)	-	(7)	5¢											
Nov 1,72		5.15	"															
Feb 1,73		5.25	8%															
	Apr	30,73																
		(3)					(6)											
May 1,72	CI	\$5.35	8%	-	-	\$5.78	AT	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
Nov 1,72		5.55	"			5.99	\$10		2 hrs,			75¢/hr,	mins					
Feb 1,73		5.70	"			6.16	/wk		2x after			3rd						
							(7)					\$1.00/hr						
		(5)					OPC											
May 1,72		\$5.15	8%	-	-	\$5.56	5¢											
Nov 1,72		5.35	"			5.78												
Feb 1,73		5.50	"			5.94												
	Apr	30,73																
		(3)					(4)											
May 1,72		\$5.58	8%	18¢	-	\$6.21	5¢	8/40	1½x 1st	2x	2x	2nd	2 x 10	2 hrs	-			
Nov 1,72		5.83	"	"		6.48			2 hrs,			75¢/hr,	mins					
Feb 1,73		5.93	"	"		6.58			2x after			3rd						
												\$1.00/hr						
		(5)																
May 1,72		\$5.33	8%	18¢	-	\$5.94												
Nov 1,72		5.58	"	"		6.21												
Feb 1,73		5.68	"	"		6.31												
	Apr	30,73																

Table 26 (cont'd.)

Location and Union	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUM
	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total			After Daily Hours	Saturday	Sunday and Holidays	
<u>Northeastern Ontario Region (58)</u>														
Bricklayers, Loc. 28 (57)														
Entire Region				(3)						(6)				
	May 1,72	CI	\$5.35	8%	-	-	-	\$5.78	AT	8/40	1½x 1st	2x	2x	2nd
	Nov 1,72		5.55	"				5.99	\$10		2 hrs,			75¢
	Feb 1,73		5.70	"				6.16	/wk		2x after			3rd
									(7)					\$1.00
									OPC					
	May 1,72		\$5.15	8%	-	-	-	\$5.56	5¢					
	Nov 1,72		5.35	"				5.78						
	Feb 1,73		5.50	"				5.94						
		Apr	30,73											
<u>Lakehead-Northwestern Ontario Region (59)</u>														
Carpenters, Loc. 2693														
Thunder Bay District				(10)										
	Sep 1,71		\$5.15	8%	-	-	-	\$5.56	-	8/40	1½x 1st	2x	2x	2nd &
	Apr 1,72		5.45	"				5.89			4 hrs,			1.17
	Sep 1,72		5.80	"				6.26			2x after			
		Apr	30,73											

Table 26 (cont'd.)

TERRAZZO MACHINE OPERATOR

TERRAZZO MACHINE OPERATOR																	
Region	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS								SPECIAL FUNDS	STANDARD HOURS	OVERTIME			SHIFT PREMIUMS	WORK BREAKS	REPORTING PAY	
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	After Daily Hours			Saturday	Sunday and Holidays	General			Inclement Weather	
Region (58)																	
(57)																	
	May 1,72	CI	(3) \$5.35	8%	-	-	\$5.78	(6) AT	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd 75¢/hr, 3rd \$1.00/hr	2 x 10 mins	2 hrs	-	
	Nov 1,72		5.55	"			5.99	\$10									
	Feb 1,73		5.70	"			6.16	/wk (7) OPC									
	May 1,72		(5) \$5.15	8%	-	-	\$5.56	5¢									
	Nov 1,72		5.35	"			5.78										
	Feb 1,73		5.50	"			5.94										
		Apr	30,73														
Ontario																	
ict	Sep 1,71		(10) \$5.15	8%	-	-	\$5.56	-	8/40	1½x 1st 4 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2 x 10 mins	2 hrs	-	
	Apr 1,72		5.45	"			5.89										
	Sep 1,72		5.80	"			6.26										
		Apr	30,73														

Table 26 - Terrazzo Machine OperatorFootnotes

- (1) - Rate applies to base machine operator and is effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975, will depend on those granted to terrazzo mechanics covered by Local 7 under the Bricklayers' provincial agreement.
- (2) - Rate applies to floor machine operator and is effective until April 30, 1973. Rates between May 1, 1973 and April 30, 1975 will depend on those granted to Bricklayers' Local 7 and Carpenters' Local 93 when they renew their agreements in 1973.
- (3) - Base machine operator.
- (4) - One cent is allocated to an industry fund and 4 cents to the Toronto and District Marble, Tile and Terrazzo Contractors Association.
- (5) - Floor machine operator.
- (6) - Minimum amount contributed to an apprentice's wages while he is attending trade school.
- (7) - Bricklayers Ontario Provincial Conference Fund - 1 cent of the 5 cents paid to the fund is allocated to an industry fund.
- (8) - 2 cents paid to fund by members of the Niagara Construction Association, and 7 cents by non-members.
- (9) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

APPENDIX I

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Identification of Agreements Analyzed

<u>Employer and Union</u>	<u>Expiry Date</u>	<u>Employer and Union</u>	<u>Expiry Date</u>
Barrie General Contractors; and Carpenters Central Ontario District Council (1304, 2480, 2482)	Apr 30, 1973	Chatham Sheet Metal Contractors; and Sheet Metal Workers 235	Jun 30, 1973
Barrie General Contractors; and Labourers 506	"	Cornwall and District Mechanical Con- tractors; and Plumbers 819	Apr 30, 1973
Barrie Mechanical Contractors Assn.; and Plumbers 599	"	Cornwall General Contractors; and Labourers 527	Apr 30, 1975
Barrie Sheet Metal Contractors; and Sheet Metal Workers 30C	"	Eastern Ontario Insulation Contractors Corp.; and Asbestos Workers 58	Apr 30, 1973
Belleville and District Plumbing and Heating Contractors; and Plumbers 320	"	Georgian Bay Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1739	"
Belleville General Contractors; and Labourers 247	"	Grand River Valley Carpentry Contractors; and Grand River Valley District Council Carpenters (498, 949, 1940, 2173)	"
Belleville Roofing Contractors; and Sheet Metal Workers 269	"	Grand River Valley General Contractors; and Labourers 1081	"
Belleville Sheet Metal Contractors; and Sheet Metal Workers 269	"	Grand River Valley Road, Sewer and Water- main Contractors; and Labourers 1081	Apr 30, 1974
Boilermaker Contractors Assn.; and Boilermakers International	Jun 30, 1973	Grand Valley Painting Contractors Assn.; and Painters 1824	Apr 30, 1973
Brantford Mechanical Contractors Assn.; and Plumbers 674	Apr 30, 1973	Greater Windsor Home Builders Assn.; and Bricklayers 6	"
Brantford Roofing Contractors; and Sheet Metal Workers 568	"	Greater Windsor Home Builders Assn.; and Carpenters 494	"
Brantford Sheet Metal Contractors; and Sheet Metal Workers 537	"	Greater Windsor Home Builders Assn.; and International Operating Engineers 793	"
Canadian Automatic Sprinkler Assn.; and Plumbers 787	Jun 30, 1973	Greater Windsor Home Builders Assn.; and Labourers 625	"
Canadian Elevator Manufacturers; and Elevator Constructors	Apr 30, 1972	Greater Windsor Home Builders Assn.; and Painters 1494	"
Central Ontario Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 804	Apr 30, 1973	Grey County General Contractors; and Carpenters 2050	"

Hamilton Construction Assn.; and Bricklayers 1	Apr 30, 1973	Kenora-Rainy River Contractors Assn.; and Carpenters 1669	Apr 1, 1973
Hamilton Construction Assn. and Builders' Exchange; and Carpenters 18	"	Kingston Construction Assn.; and Carpenters 249	Apr 30, 1973
Hamilton Construction Assn. and Builders' Exchange; and International Operating Engineers 793	"	Kingston Construction Assn.; and Labourers 247	"
Hamilton Construction Assn.; and Labourers 837	"	Kingston Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 269	"
Hamilton Construction Assn. (Cement Finishers' Agt.); and Plasterers 298	"	Kingston Construction Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 269	"
Hamilton Contracting Plasterers Assn. (Plasterers' Agt.); and Plasterers 298	"	Kingston and District Road, Sewer and Watermain, General and Heavy Contractors; and International Operating Engineers 793	Apr 30, 1974
Hamilton and District Marble, Terrazzo & Tile Contractors; and Bricklayers 16	"	Kingston and District Road, Sewer and Watermain, General and Heavy Contractors; and Labourers 247	Apr 30, 1973
Hamilton and District Residential Plastering Contractors; and Plasterers 298	Oct 31, 1973	Kingston Glass Installation Contractors; and Painters 114	Nov 30, 1973
Hamilton Electrical Construction Assn.; and Electrical Workers (I.B.E.W.) 105	Apr 30, 1973	Kingston Mechanical Contractors Assn.; and Plumbers 221	Apr 30, 1973
Hamilton Painting and Decorating Contractors Federation; and Painters 205	"	Kingston Painting Contractors Assn.; and Painters 114	"
Hamilton Glass Installation Contractors; and Painters 1795	Dec 31, 1973	Kitchener Glass Installation Contractors; and Painters 1824	Dec 31, 1973
Hamilton Hand Assn. of Sewer, Watermain and Road Contractors; and Labourers 837	"	Kitchener Mechanical Contractors Assn.; and Plumbers 527	Apr 30, 1973
Hamilton Mechanical Contractors Assn.; and Plumbers 67	Apr 30, 1973	Kitchener Sheet Metal Contractors; and Sheet Metal Workers 562	"
Hamilton Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Sep 1, 1973	Kitchener-Waterloo Roofing Contractors; and Sheet Metal Workers 562	"
Hamilton Roofing Contractors Assn.; and Sheet Metal Workers 568	Apr 30, 1973	Lakehead Glass Companies; and Painters 1671	Mar 31, 1973
Hamilton Sheet Metal Contractors Assn.; and Sheet Metal Workers 537	"		

Lakehead Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 397	Apr 30, 1973	London and District Glass Installation Contractors; and Carpenters 1946	May 31, 1973
Lambton Plastering and Lathing Assn. (Plasterers' Agt.); and Plasterers 915	Apr 30, 1975	London and District Glass Installation Contractors; and Painters 1783	May 31, 1974
London and District Construction Assn. (Carpenters' Agt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	Apr 30, 1973	London and District Road, Sewer and Water- main Contractors; and International Operating Engineers 793	Jul 15, 1973
London and District Construction Assn. (Resilient Floor and Carpet Layers' Agt.); and Carpenters Western Ontario District Council (1946, 2222, 2451)	"	London and District Road, Sewer and Water- main Contractors; and Labourers 1059	"
London and District Construction Assn.; and Electrical Workers (I.B.E.W.) 120	"	London Sheet Metal Contractors Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 473	Apr 30, 1973
London and District Construction Assn.; and International Operating Engineers 793	"	London Sheet Metal and Roofing Contractors Assn. (Roofers' Agt.); and Sheet Metal Workers 473	"
London and District Construction Assn.; and Labourers 1059	"	Metro Lathing Contracting Assn.; and Lathers 562	Apr 30, 1974
London and District Construction Assn. (Residential Agt.); and London Building and Construction Trades Council	Dec 31, 1972	Metropolitan Toronto Apartment Builders Assn.; and Labourers 183	May 1, 1973
London and District Construction Assn.; and Painters 1783	Apr 30, 1973	Metropolitan Toronto Road Builders Assn.; and International Operating Engineers 793	Apr 30, 1973
London and District Construction Assn. (Cement Finishers' Agt.); and Plasterers 151	"	Metropolitan Toronto Road Builders Assn.; and Labourers 183 and Teamsters 230	"
London and District Construction Assn. (Plasterers' Agt.); and Plasterers 159	"	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and International Operating Engineers 793	"
London and District Construction Assn.; and Plumbers 593	"	Metropolitan Toronto Sewer and Watermain Contractors Assn.; and Labourers 183 and Teamsters 183	Apr 30, 1974
London and District Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 700	"	Midwestern Ontario Road, Sewer and Water- main Contractors; and International Operating Engineers 793	Mar 8, 1973
		National Capital Roadbuilders Assn.; and International Operating Engineers 793, Labourers 527, and Teamsters 91	

Niagara Construction Assn.; and Carpenters 38	Apr 30, 1973	Ontario Refrigeration and Air Conditioning Contractors Assn.; and Plumbers 787	Apr 30, 1973
Niagara Construction Assn.; and Labourers 837	"	Ontario Terrazzo, Tile and Marble Guild; and Bricklayers Ontario Provincial Council	"
Niagara Mechanical Contractors Assn.; and Plumbers 666	"	Oshawa and District Construction Exchange; and Carpenters 397	"
Niagara Mechanical Contractors Assn.; and Sheet Metal Workers 537	"	Oshawa and District Construction Exchange; and Carpenters 1071	"
Niagara and Midwestern Rod Iron Con- tractors; and Structural Iron Workers 736	"	Oshawa and District Construction Exchange; and Labourers 597	"
Niagara Peninsula Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 303	"	Oshawa and District Road Builders; and International Operating Engineers 793	"
Niagara Peninsula Glass Installation Contractors; and Painters 1834	May 31, 1973	Oshawa and District Road, Sewer and Watermain Contractors; and Labourers 597 and Teamsters 230	"
Niagara Residential Plastering Con- tractors; and Bricklayers 4	Apr 30, 1972	Oshawa Glass Installation Contractors; and Painters 1832	May 13, 1973
North Bay General Contractors; and Carpenters 2486	Apr 30, 1973	Oshawa Mechanical Contractors Assn.; and Plumbers 463	May 1, 1973
North Bay General Contractors; and Labourers 493	May 1, 1974	Oshawa-Peterborough Painting and Decorating Contractors; and Painters 1832	Apr 30, 1973
Ontario Contracting, Lathing and Plaster- ing Assn.; and Inter-Provincial Council of Lathers (145, 360, 439, 538, 540, 545, 551, 555)	Apr 30, 1973 (except Loc.540- Apr 30, 1975)	Oshawa-Peterborough Rod Iron Contractors; and Structural Iron Workers 721	Aug 31, 1973
Ontario Erectors Assn.; and Structural Iron Workers, 700, 721, 736, 765, 786	Apr 30, 1973	Oshawa-Port Hope Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 894	Apr 30, 1973
Ontario Federation of Construction Assn.; and Bricklayers Ontario Provincial Council	"	Oshawa Sheet Metal Contractors; and Sheet Metal Workers 308	"
Ontario Master Insulators Assn. Inc.; and Asbestos Workers 95	"	Ottawa Construction Assn.; and Carpenters 93	"
Ontario Millwrighting Contractors Assn.; and Carpenters International	May 31, 1973	Ottawa Construction Assn.; and Carpenters 1758, 1988, 2307, 2466	"
		Ottawa Construction Assn.; and International Operating Engineers 793	"
		Ottawa Construction Assn.; and Labourers 527	Apr 30, 1975

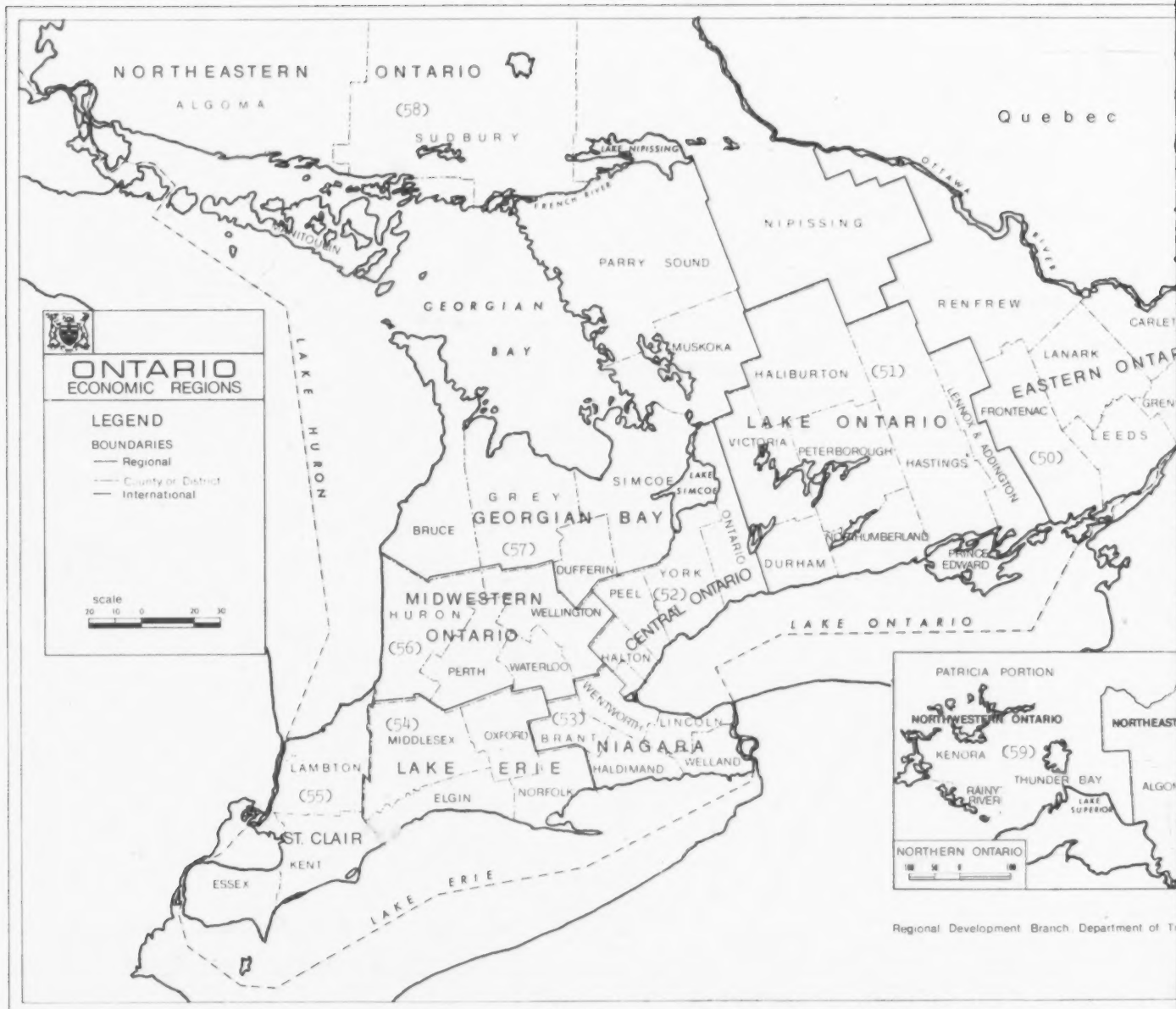
Ottawa Construction Assn. (Cement Masons' Agrt.); and Plasterers 124	Apr 30, 1973	Peterborough Glass Installation Contractors; and Painters 1832	Dec 11, 1972
Ottawa Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 47	"	Peterborough Mechanical Contractors Assn.; and Plumbers 813	Apr 30, 1973
Ottawa Construction Assn. (Rodmen's Agrt.); and Structural Iron Workers 765	"	Peterborough Mechanical Contractors Assn.; and Sheet Metal Workers 392	"
Ottawa Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 586	"	Peterborough Roofing Contractors; and Sheet Metal Workers 392	Jun 28, 1972
Ottawa Glass Installation Contractors; and Painters 200	Mar 31, 1974	Port Hope and Cobourg Mechanical Contractors Assn.; and Plumbers 386	Apr 30, 1973
Ottawa Lathing, Plastering and Acoustical Contractors Assn. (Plasterers' Agrt.); and Plasterers 124	Apr 30, 1973	Quinte Construction Assn.; and Carpenters 572	"
Ottawa Mechanical Contractors Assn.; and Plumbers 71	"	Quinte-St. Lawrence Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 115	"
Ottawa Mechanical Contractors Assn.; and Sheet Metal Workers 47	"	St. Catharines and District Road, Sewer and Watermain Contractors; and Labourers 837	Apr 1, 1974
Ottawa Painting Contractors; and Painters 200	"	St. Catharines and Eastern Peninsula Painting and Decorating Contractors; and Painters 407	Feb 28, 1973
Ottawa Resilient Floor and Carpet Layers Contractors; and Carpenters 93	"	St. Catharines General Contractors; and International Operating Engineers 793	Apr 30, 1973
Pembroke and District Construction Assn.; and Labourers 527	Oct 30, 1973	Sarnia Construction Assn.; and Bricklayers 23	"
Pembroke Plumbing and Heating Contractors; and Plumbers 560	Apr 30, 1973	Sarnia Construction Assn.; and Carpenters 1256	Apr 30, 1975
Peterborough and District Construction Exchange; and Labourers 597	"	Sarnia Construction Assn.; and International Operating Engineers 793	"
Peterborough and District General Contractors; and Carpenters 1450	"	Sarnia Construction Assn., and Labourers 1089	"
Peterborough and District General Contractors; and International Operating Engineers 793	"	Sarnia Construction Assn. (Painters' Agrt.); and Painters 1590	Apr 30, 1973
Peterborough and District Road, Sewer and Watermain, General and Heavy Contractors; and International Operating Engineers 793	"	Sarnia Construction Assn. (Cement Finishers' Agrt.); and Plasterers 915	Apr 30, 1975

Sarnia Construction Assn. and Windsor Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 700	Apr 30, 1973	Sault Ste. Marie Mechanical Contractors (Plumbers' Agt.); and Christian Labour Assn.	Apr 30, 1973
Sarnia Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 530	"	Sault Ste. Marie Mechanical Contractors; and Plumbers 508	May 31, 1973
Sarnia Glass Installation Contractors; and Painters 1590	"	Sault Ste. Marie Roofing Contractors; and Sheet Metal Workers 504	Nov 30, 1974
Sarnia Mechanical Contractors; and Plumbers 663	Apr 30, 1975	Sudbury Cement Finishing Contractors; and Plasterers 70	Apr 30, 1973
Sarnia Residential Sheet Metal Contractors; and Sheet Metal Workers 539	May 31, 1972	Sudbury Construction Assn.; and Carpenters 2486	"
Sarnia Road, Sewer and Watermain Contractors; and International Operating Engineers 793	Apr 30, 1973	Sudbury Construction Assn.; and International Operating Engineers 793	"
Sarnia Roofing and Sheet Metal Firms (Roofers' Agt.); and Sheet Metal Workers 539	Apr 30, 1975	Sudbury Construction Assn.; and Labourers 493	"
Sarnia Sewer, Watermain and Paving Contractors; and Labourers 1089	Jun 30, 1973	Sudbury Construction Assn.; and Painters 1904	"
Sarnia Sheet Metal Contractors (Sheet Metal Workers' Agt.); and Sheet Metal Workers 539	Apr 30, 1975	Sudbury Construction Assn. (Rodmen's Agt.); and Structural Iron Workers 786	"
Sault Ste. Marie Builders Exchange; and Carpenters 446	Apr 30, 1973	Sudbury and District Road, Sewer and Watermain Contractors; and Labourers 493	Dec 31, 1973
Sault Ste. Marie Builders Exchange; and Electrical Workers (I.B.E.W.) 1687	Apr 30, 1972	Sudbury and District Sewer and Watermain Contractors; and International Operating Engineers 793	Apr 30, 1973
Sault Ste. Marie Builders Exchange; and International Operating Engineers 793	Apr 30, 1973	Sudbury Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 1687	Dec 31, 1973
Sault Ste. Marie Builders Exchange; and Labourers 1036	"	Sudbury Mechanical Contractors Assn.; and Plumbers 800	Apr 30, 1973
Sault Ste. Marie Builders Exchange; and Sheet Metal Workers 504	"	Sudbury Mechanical Contractors Assn.; and Sheet Metal Workers 504	"
Sault Ste. Marie Builders Exchange Painting and Decorating Contractors; and Painters 1919	"	Sudbury Plastering Contractors; and Plasterers 70	Oct 31, 1973
		Thunder Bay Construction Assn.; and Bricklayers 25	Apr 30, 1973

Thunder Bay Construction Assn.; and Carpenters 1669	Apr 30, 1973	Timmins Plastering, Lathing and Acoustical Contractors; and Plasterers 162	Dec 31, 1972
Thunder Bay Construction Assn. (Cement Finishers' Div.); and Carpenters 2693	"	Timiskaming General Contractors; and Carpenters 2486	Apr 30, 1973
Thunder Bay Construction Assn.; and Electrical Workers (I.B.E.W.) 339	"	Toronto Architectural Glass and Metal Con- tractors Assn.; and Painters 1819	"
Thunder Bay Construction Assn.; and International Operating Engineers 793	Mar 31, 1973	Toronto Construction Assn.; and Carpenters District Council of Toronto and Vicinity	Apr 30, 1975
Thunder Bay Construction Assn. (Painters' Div.); and Painters 1671	Apr 30, 1973	Toronto Construction Assn.; and Inter- national Operating Engineers 793	Apr 30, 1973
Thunder Bay Construction Assn. (Plastering Div.); and Plasterers 344	"	Toronto Construction Assn.; and Labourers 506	Apr 30, 1975
Thunder Bay Construction Assn. (Plumbing and Heating Div.) and Canadian Plumbing and Mechanical Contractors Assn.; and Plumbers 628	"	Toronto Construction Assn. (Cement Finishers' Agrt.); and Plasterers 598	Apr 30, 1973
Thunder Bay Construction Assn. (Iron Workers' and Rodmen's Agrt.); and Structural Iron Workers 759	"	Toronto Construction Assn. (Roofers' Agrt.); and Sheet Metal Workers 30	"
Thunder Bay and District General Contractors; and Labourers 607	"	Toronto Construction Assn. (Rodmen's Agrt.); and Structural Iron Workers 721	Open End
Thunder Bay and District Road, Sewer and Watermain and Heavy Construction Contractors; and Labourers 607	Apr 30, 1974	Toronto Contracting Plasterers Assn.; and Plasterers 48	Apr 30, 1973
Thunder Bay Floor Coverers; and Painters 1671	Apr 30, 1973	Toronto and District Residential Carpentry Contractors; and Carpenters 1190	"
Thunder Bay Roofing Contractors; and Sheet Metal Workers 397	Apr 30, 1974	Toronto and District Marble, Terrazzo and Tile Contractors Assn.; and Terrazzo Workers Helpers 56	"
Timmins General Contractors; and Labourers 493	Apr 30, 1973	Toronto Electrical Contractors Assn.; and Electrical Workers (I.B.E.W.) 353	"
Timmins General Contractors; and Carpenters 2486	"	Toronto Masonry Contractors Assn.; and Bricklayers Independent Union 1	May 1, 1974

Toronto Mechanical Contractors Assn. (Commercial and Industrial Agt.); and Plumbers 46	Apr 30, 1973	Windsor Construction Assn.; and Painters 1494	Apr 30, 1973
Toronto Mechanical Contractors Assn. (Residential Agt.); and Plumbers 46	"	Windsor Construction Assn. (Glaziers' Agt.); and Painters 1684	"
Toronto Painting and Decorating Contractors Federation; and Painters 46	"	Windsor Construction Assn. (Roofers' Agt.); and Sheet Metal Workers 235	"
Toronto Painting and Decorating Contractors Assn.; and Painters 1891	"	Windsor Construction Assn. (Sheet Metal Workers' Agt.); and Sheet Metal Workers 235	"
Toronto Residential Architectural Metal Assn.; and Structural Iron Workers 721	Feb 28, 1973	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Marble, Terrazzo and Tile Setters' Agt.); and Bricklayers 6	"
Toronto Residential Masonry Contractors; and Bricklayers 2	Apr 30, 1974	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Cement Masons' Agt.); and Plasterers 345	"
Toronto Residential Sheet Metal Contractors Organization; and Sheet Metal Workers 285	"	Windsor Contracting Plasterers Assn. (Plasterers' Agt.); and Plasterers 345	"
Toronto Resilient Flooring Contractors Assn.; and Carpenters 2965	"	Windsor Electrical Contractors Assn. (Chatham Agt.); and Electrical Workers (I.B.E.W.) 773	"
Toronto Sheet Metal and Air Handling Group; and Sheet Metal Workers 30	Apr 30, 1973	Windsor Electrical Contractors Assn. (Windsor Agt.); and Electrical Workers (I.B.E.W.) 773	"
Toronto United Lathing and Plastering Contractors Assn.; and Plasterers 117	Open End		
Windsor Construction Assn. (Bricklayers' Agt.); and Bricklayers 6	Apr 30, 1973	Windsor Heavy Construction Assn.; and International Operating Engineers 793, Labourers 625 & 749, and Teamsters 880	Apr 30, 1975
Windsor Construction Assn.; and Carpenters 494	"	Windsor Mechanical Contractors Assn.; and Plumbers 552	Apr 30, 1973
Windsor Construction Assn.; and International Operating Engineers 793	"		
Windsor Construction Assn.; and Labourers 625	"		
Windsor Construction Assn.; and Labourers 749	"		

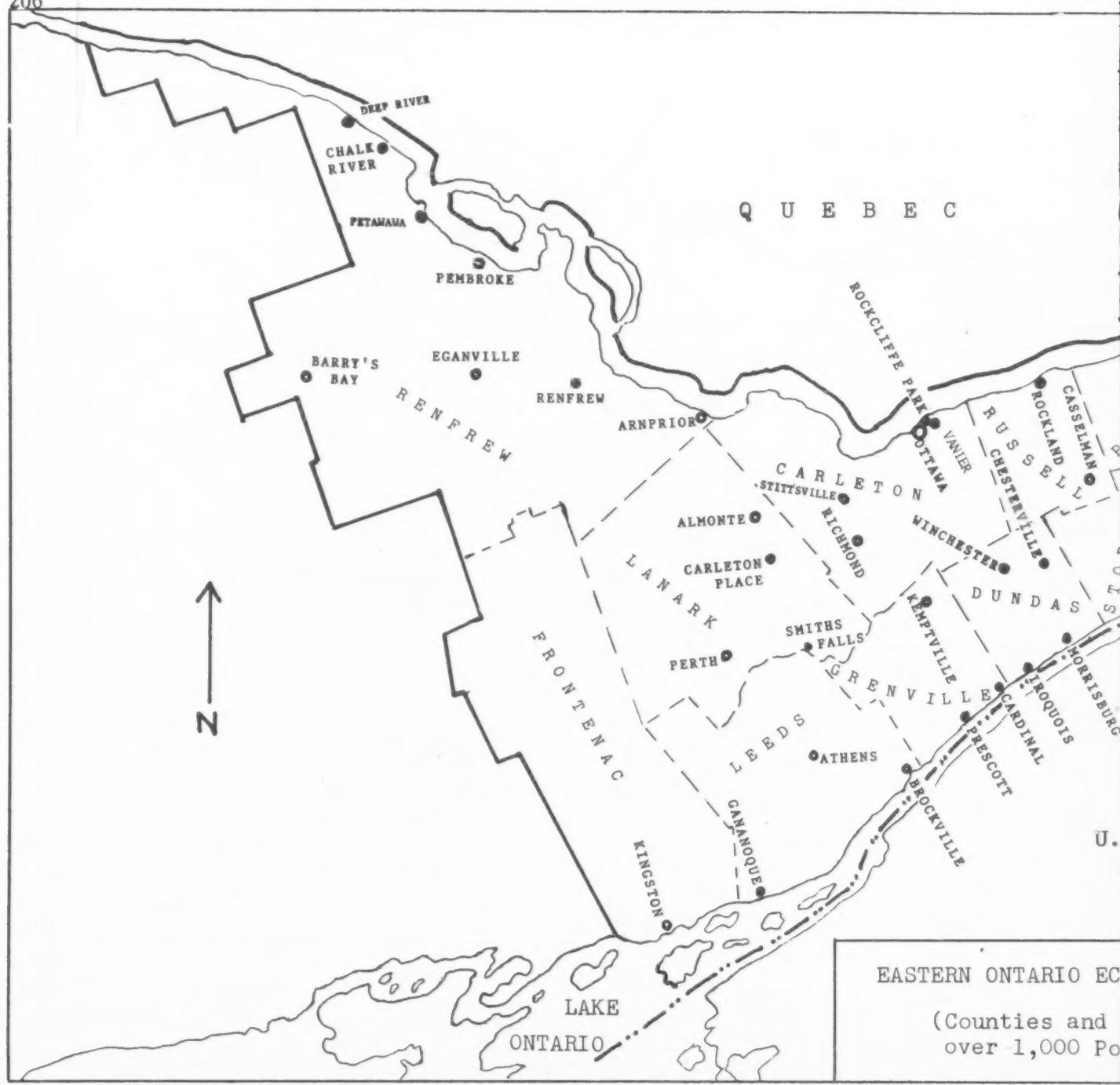
APPENDIX II



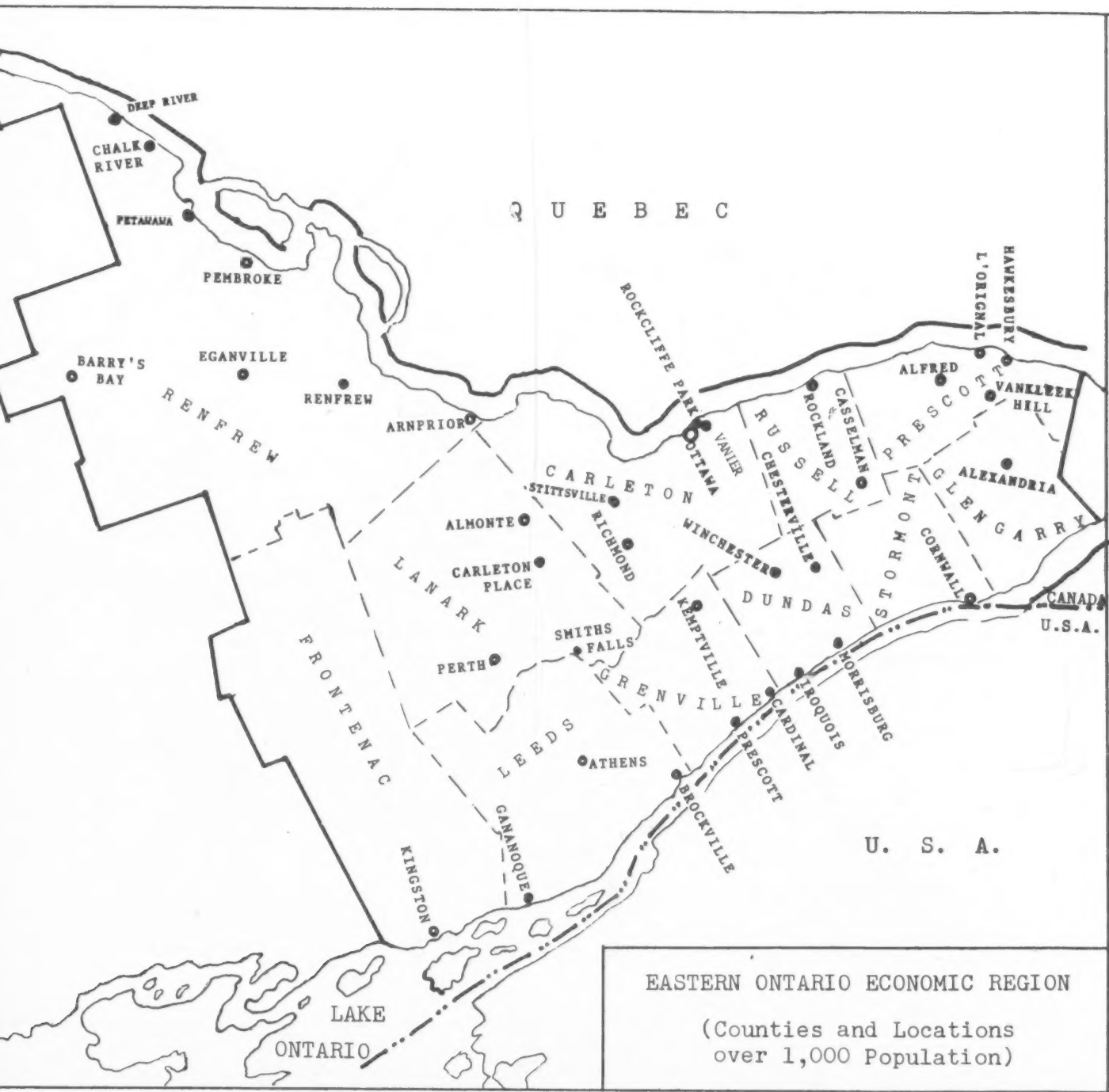
APPENDIX II

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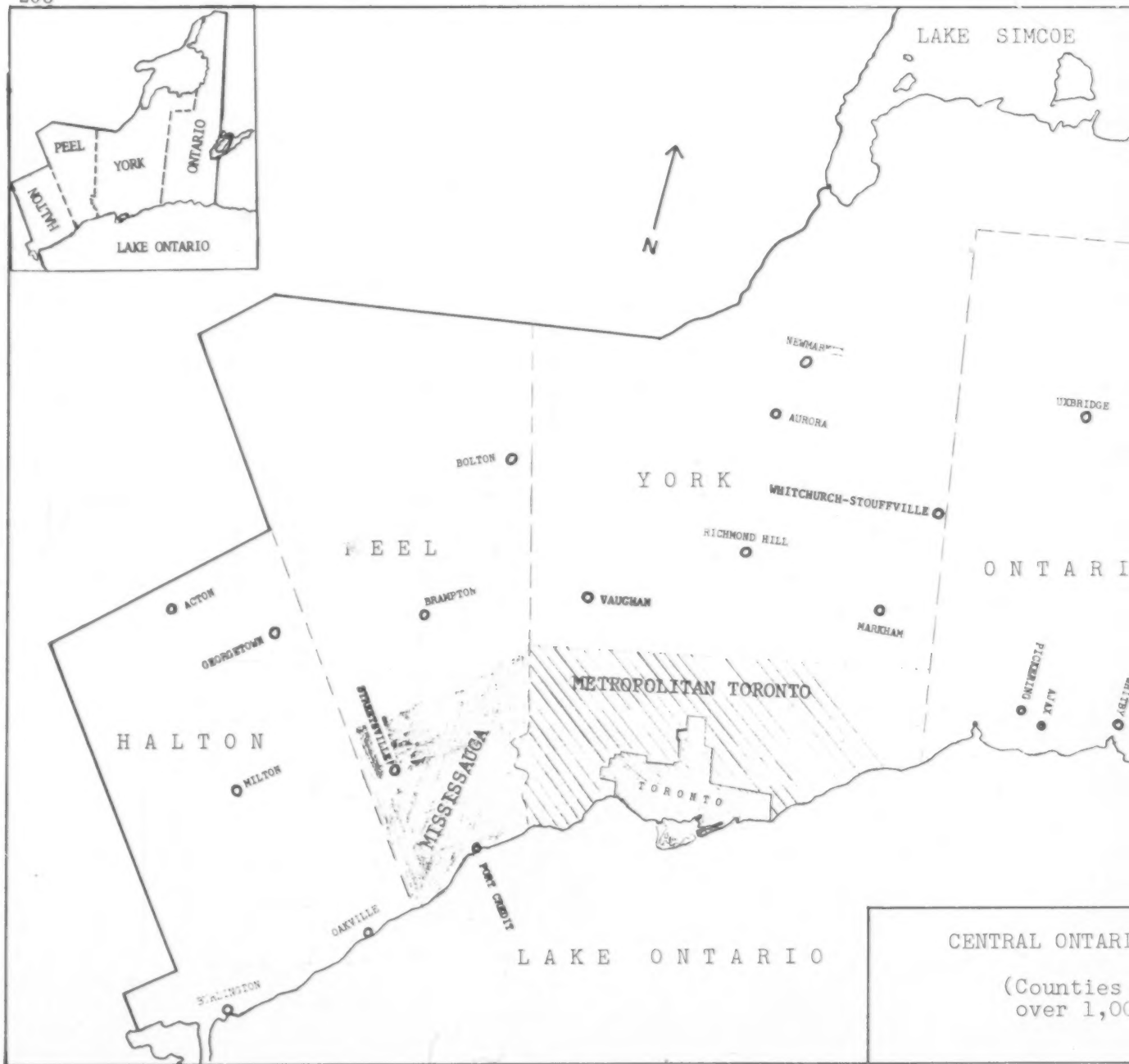


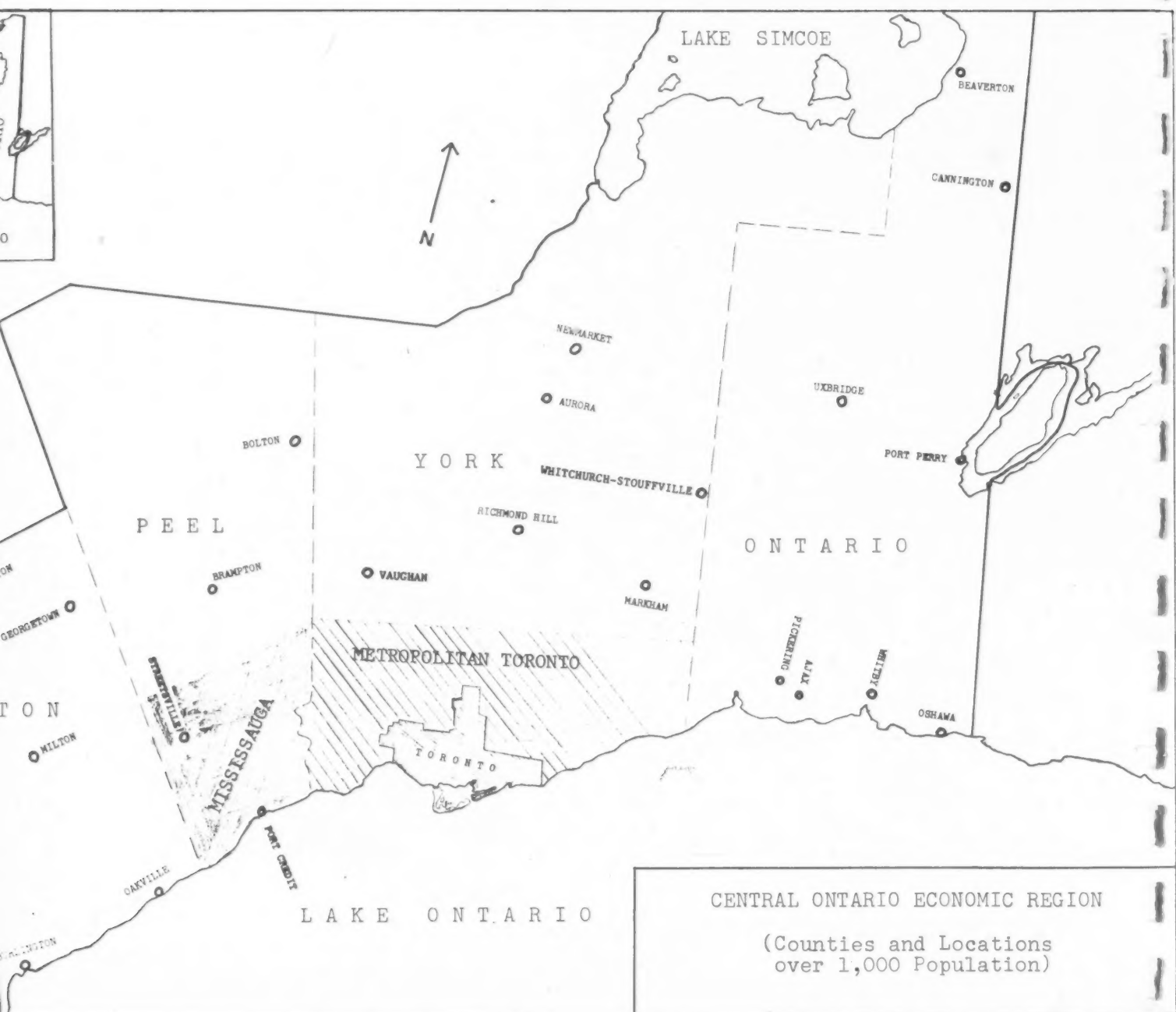


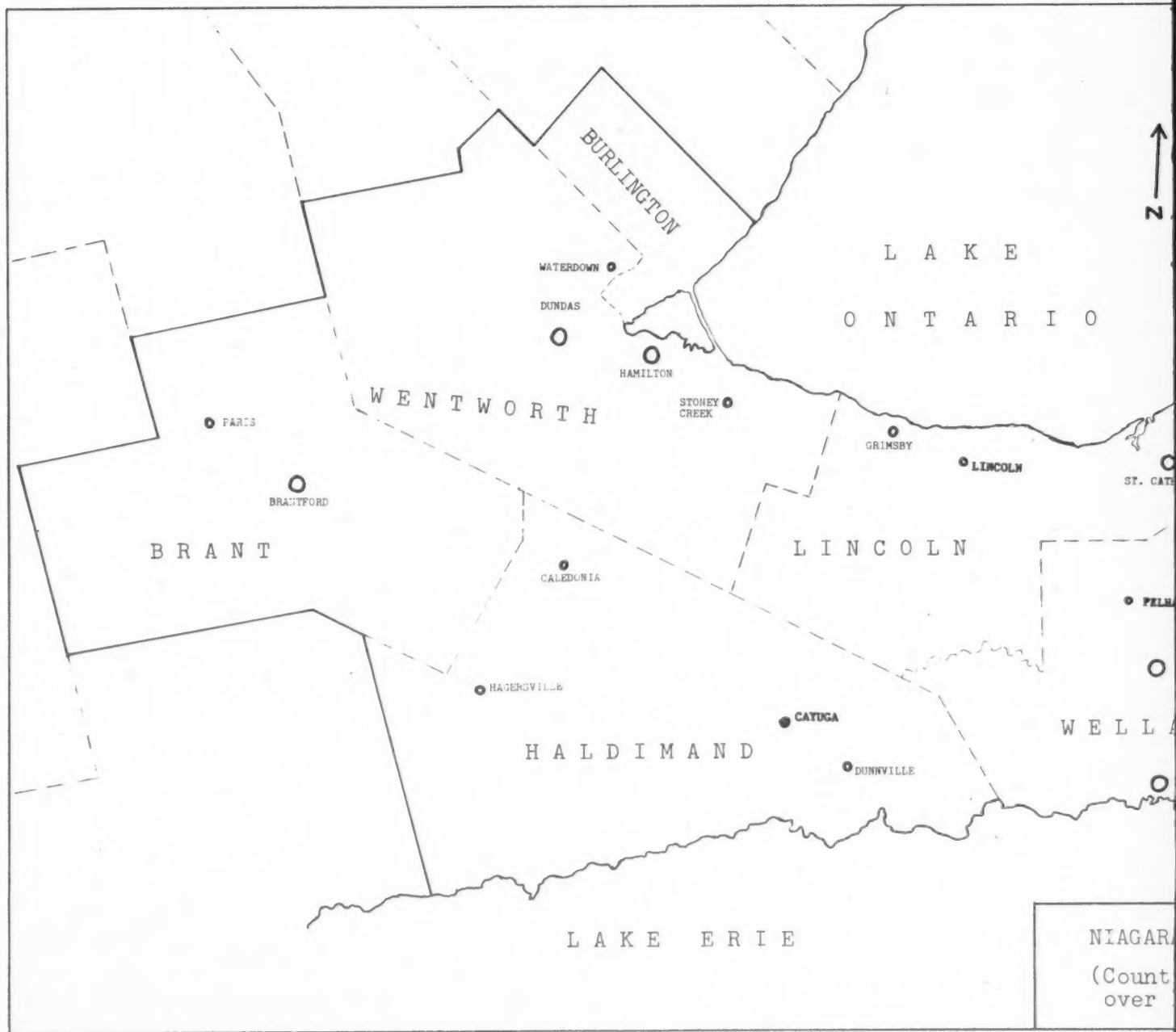
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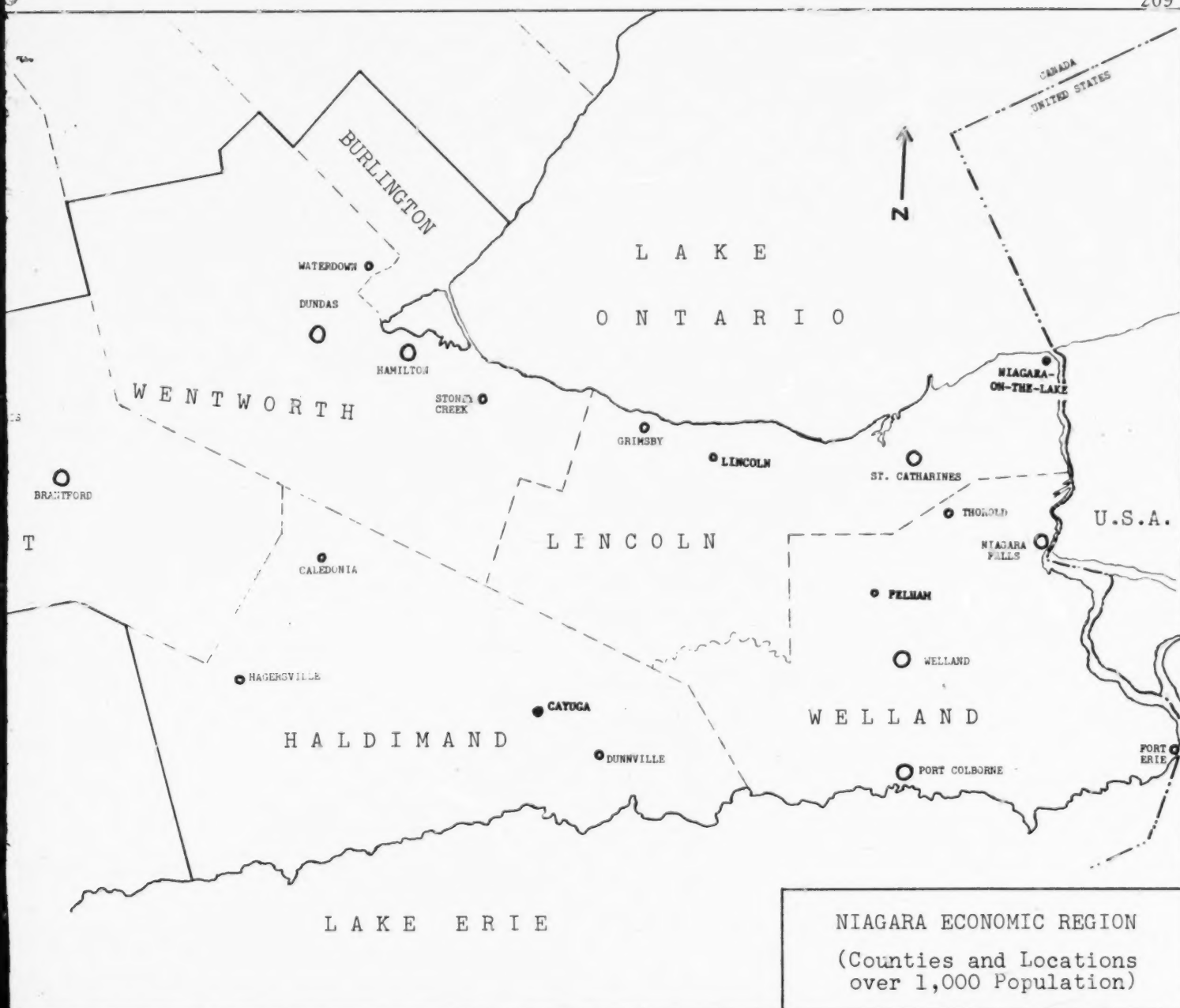


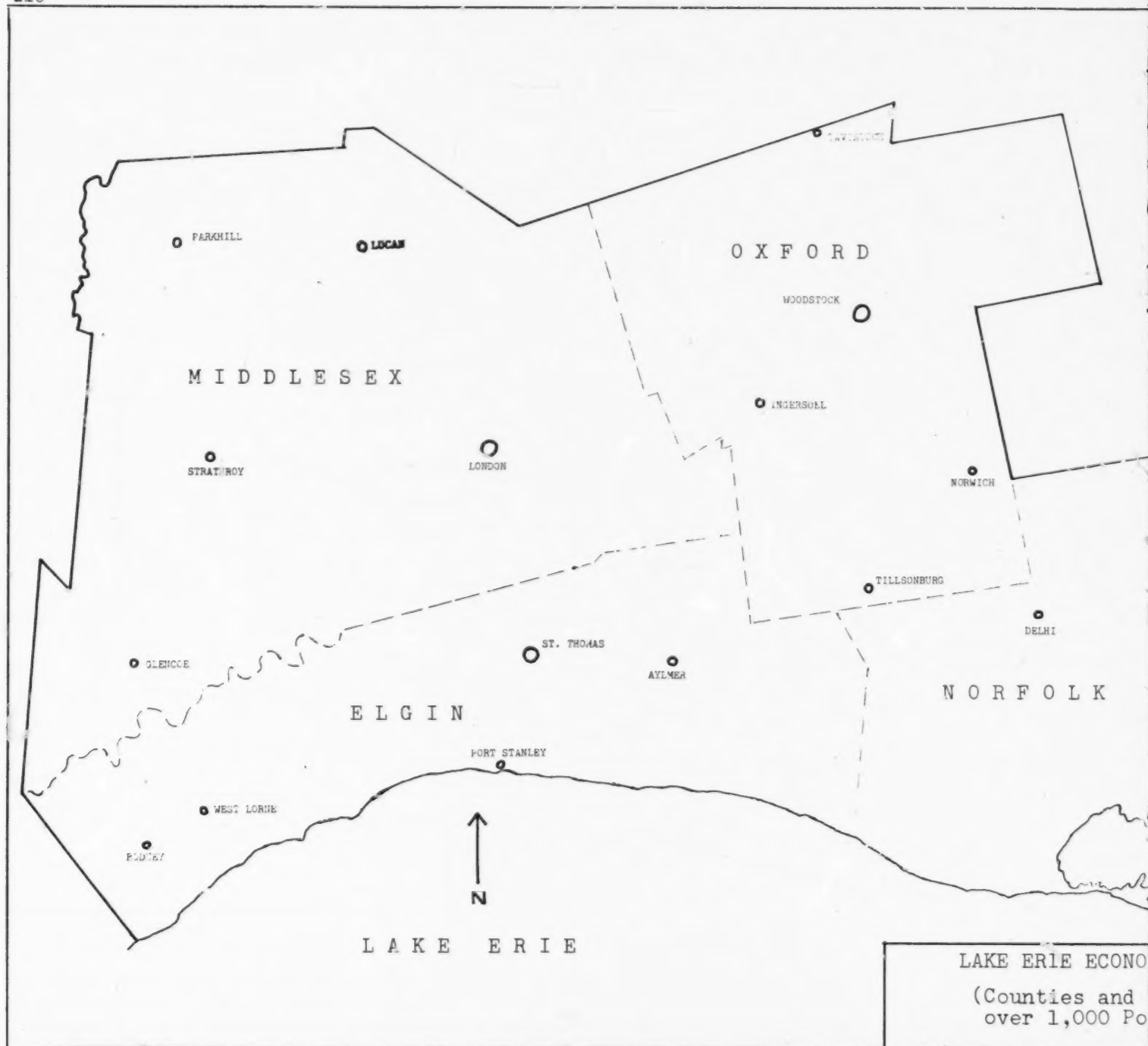


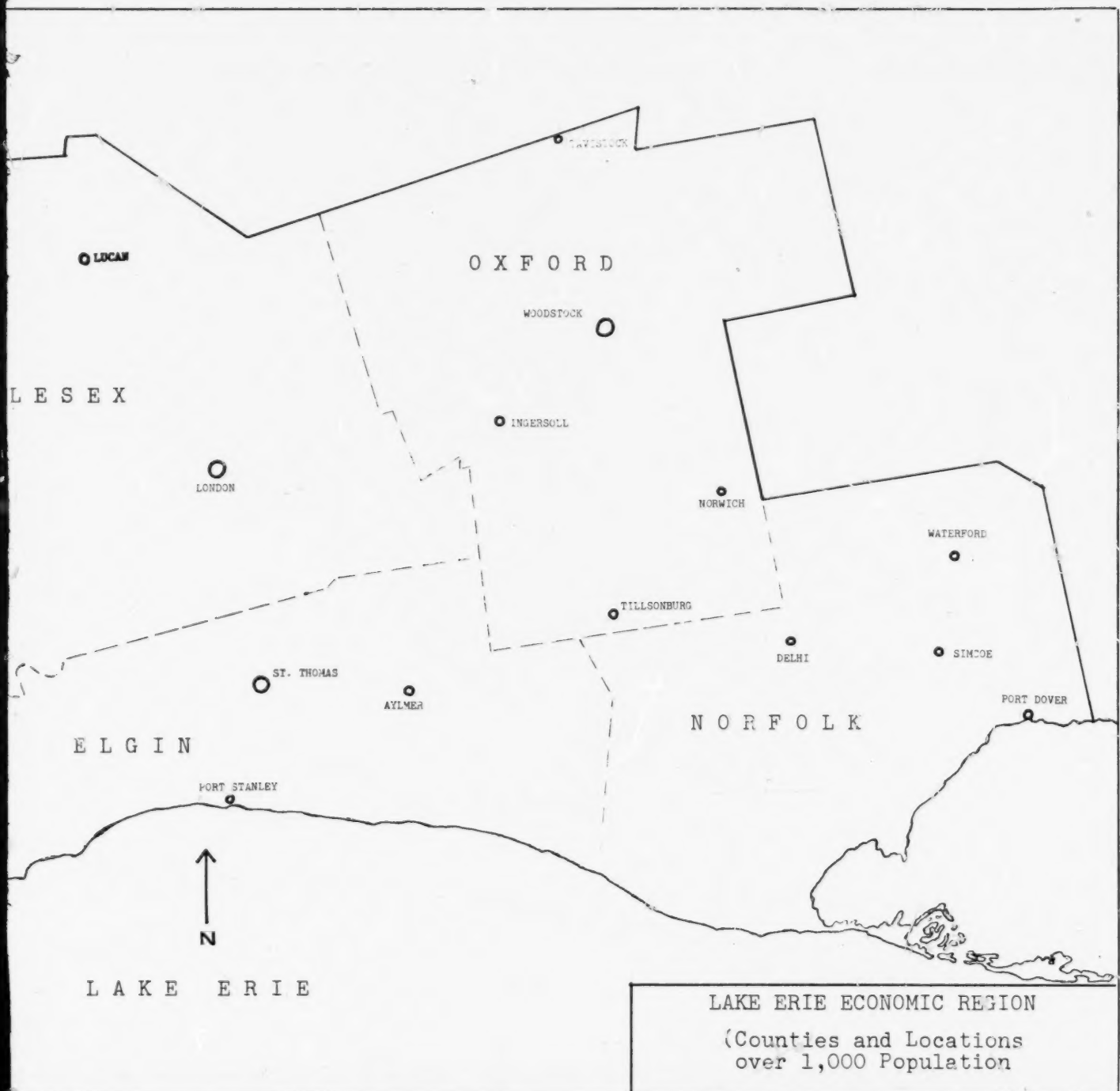


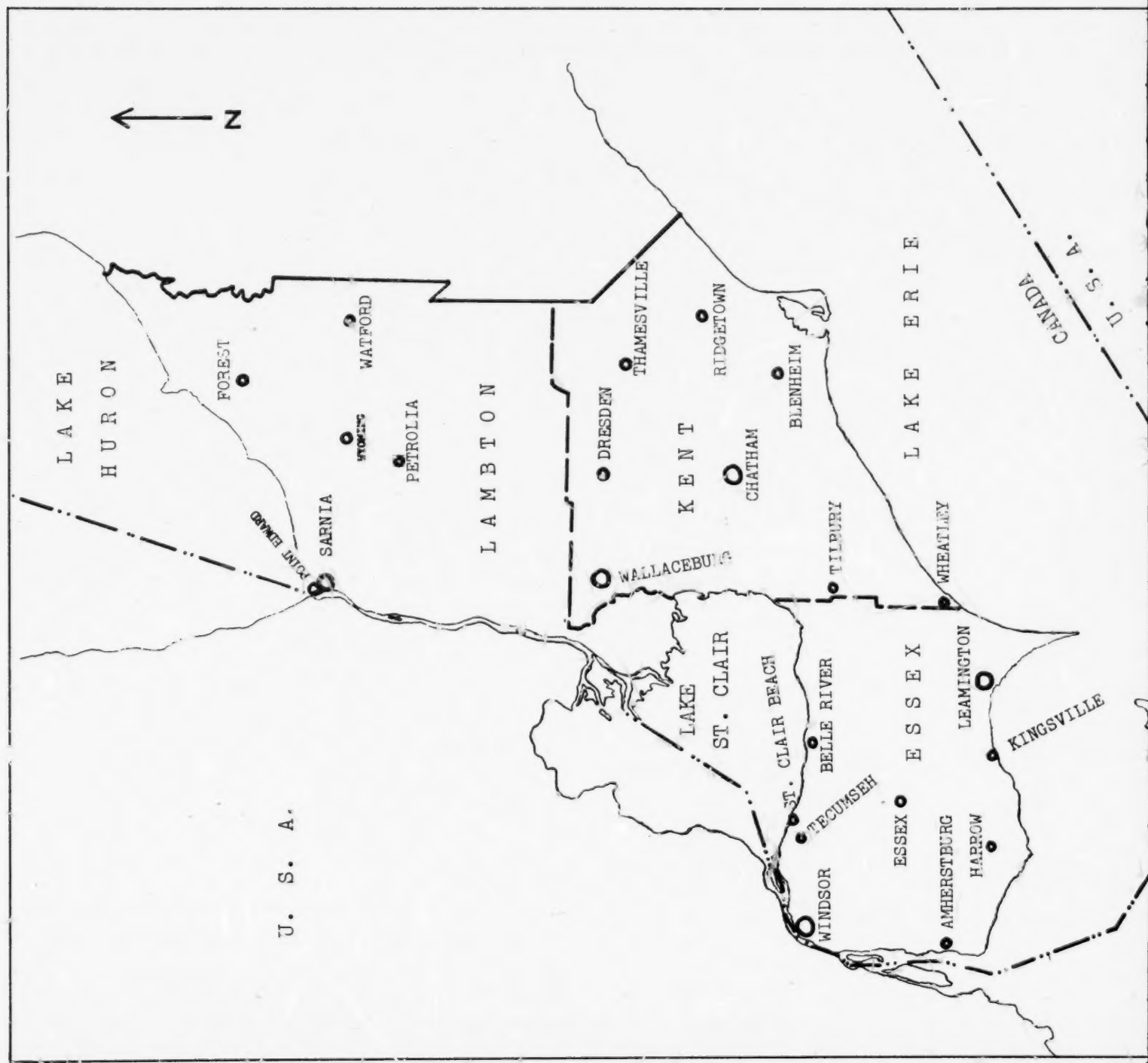












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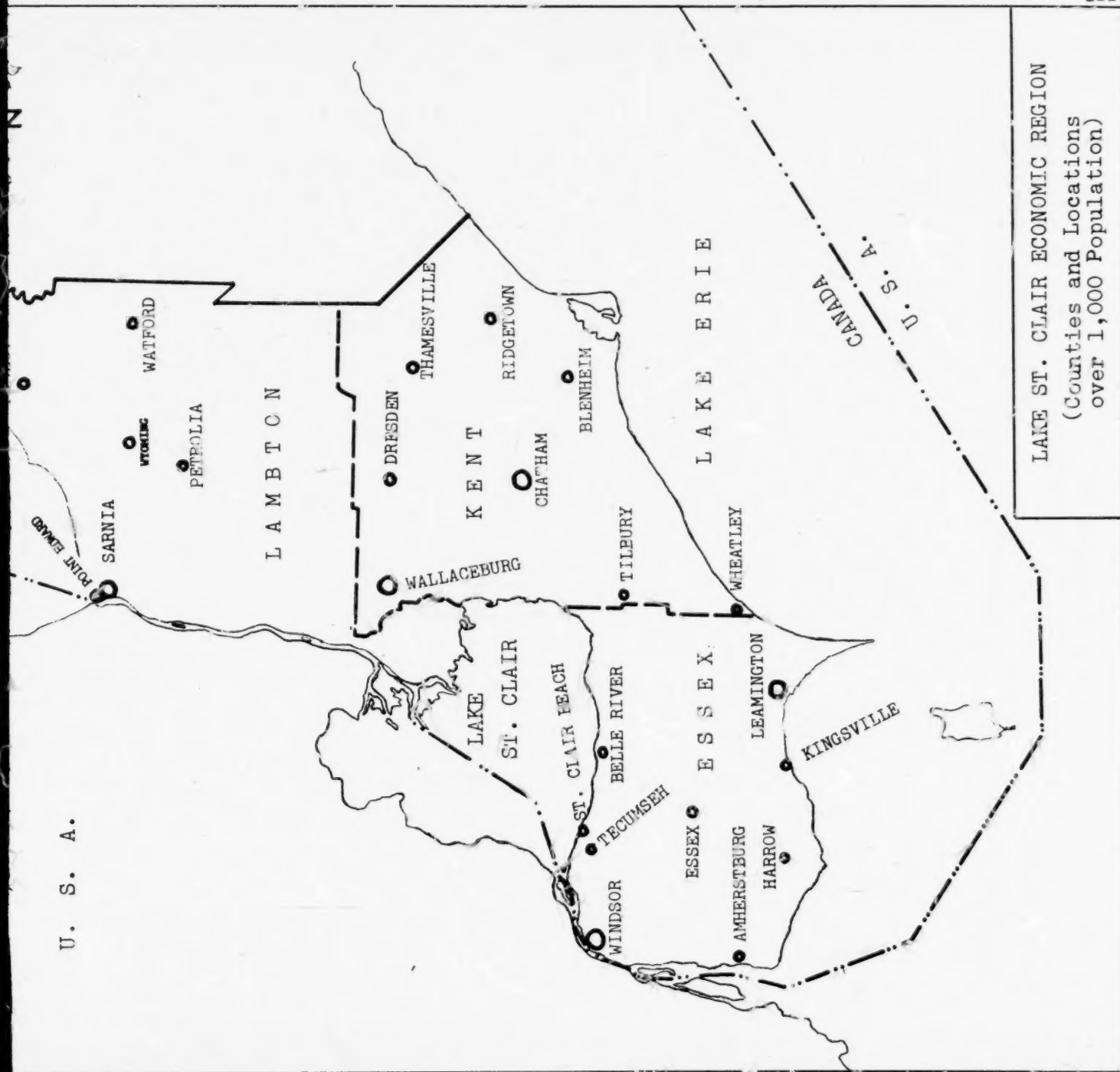
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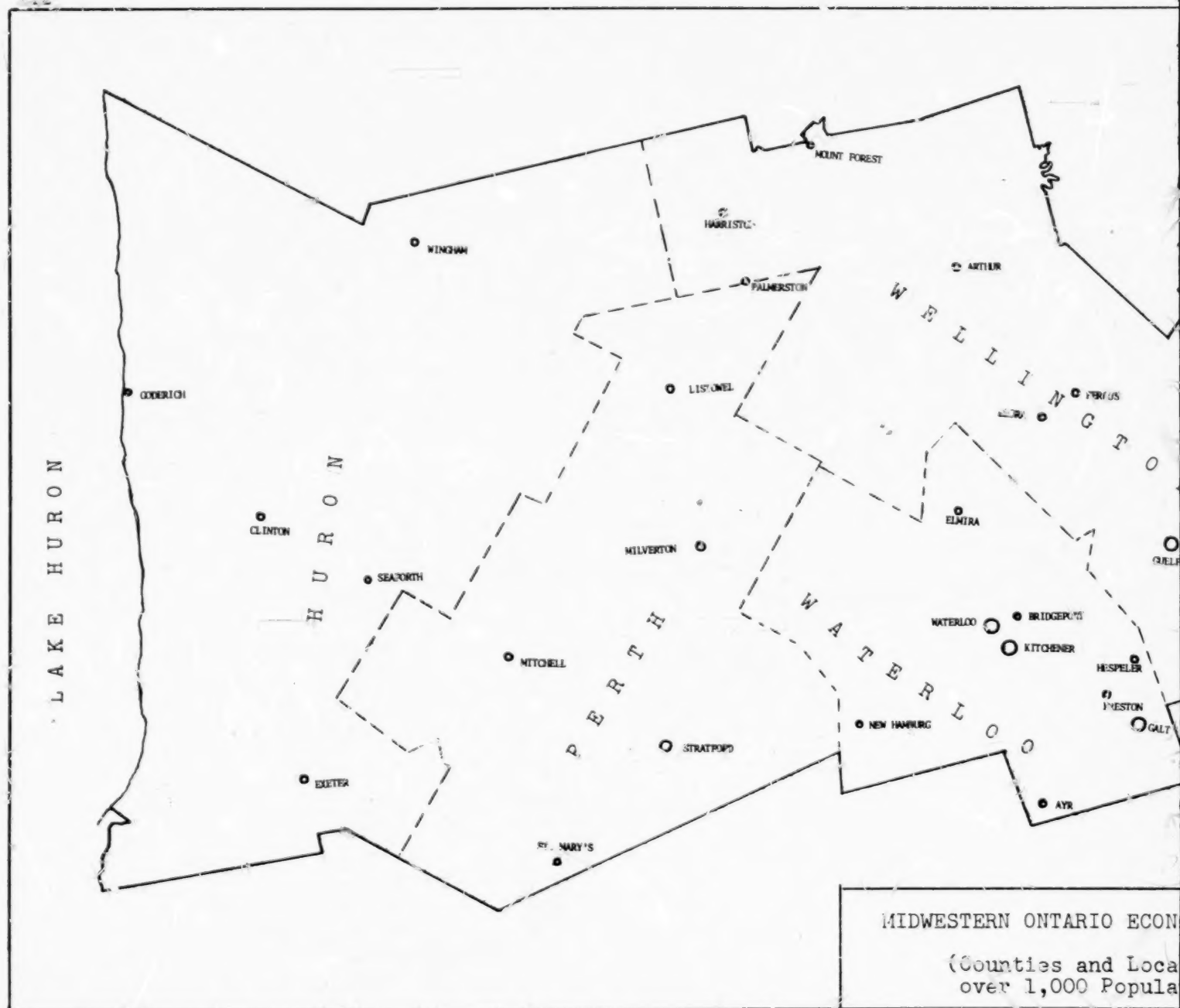
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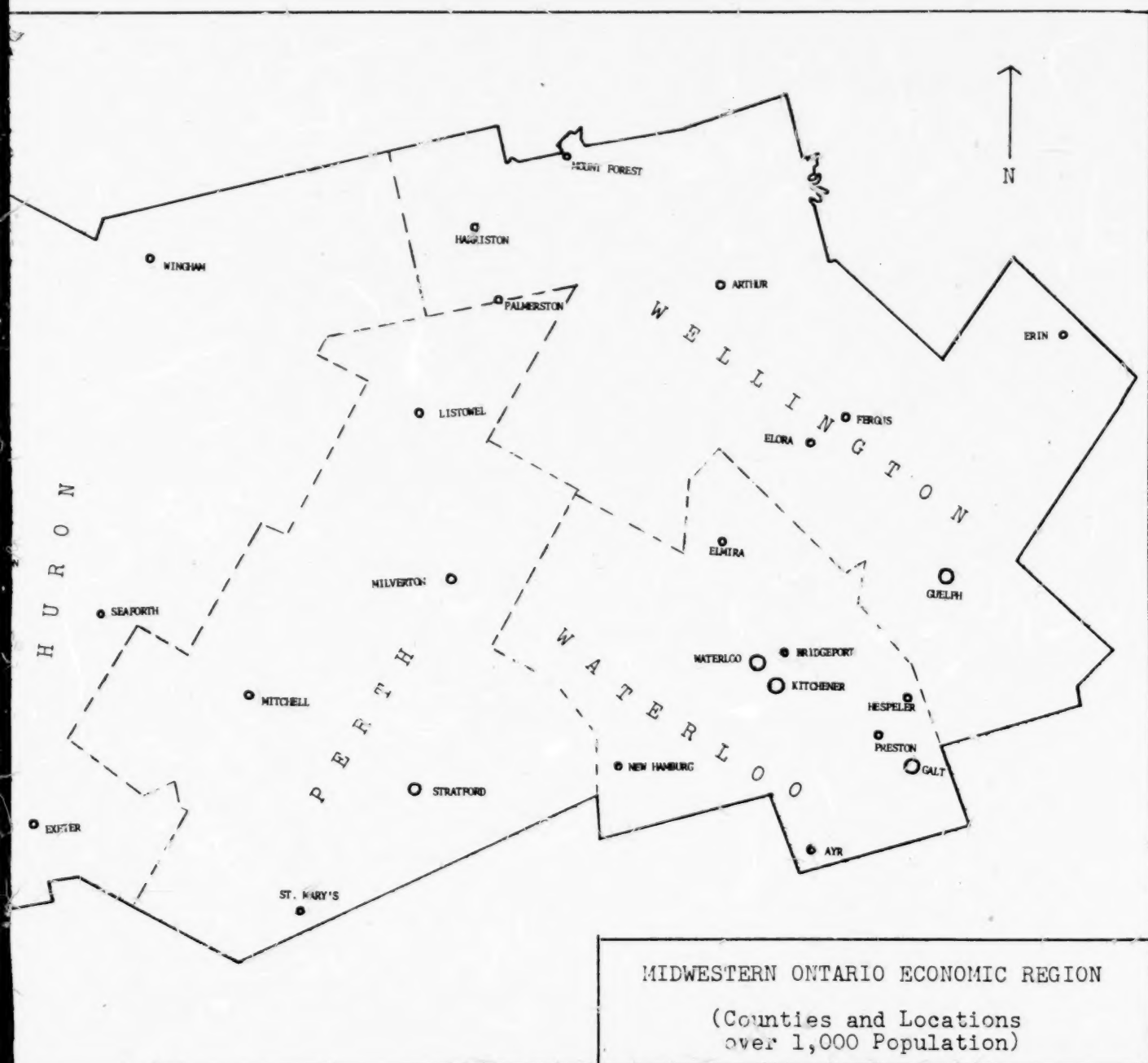
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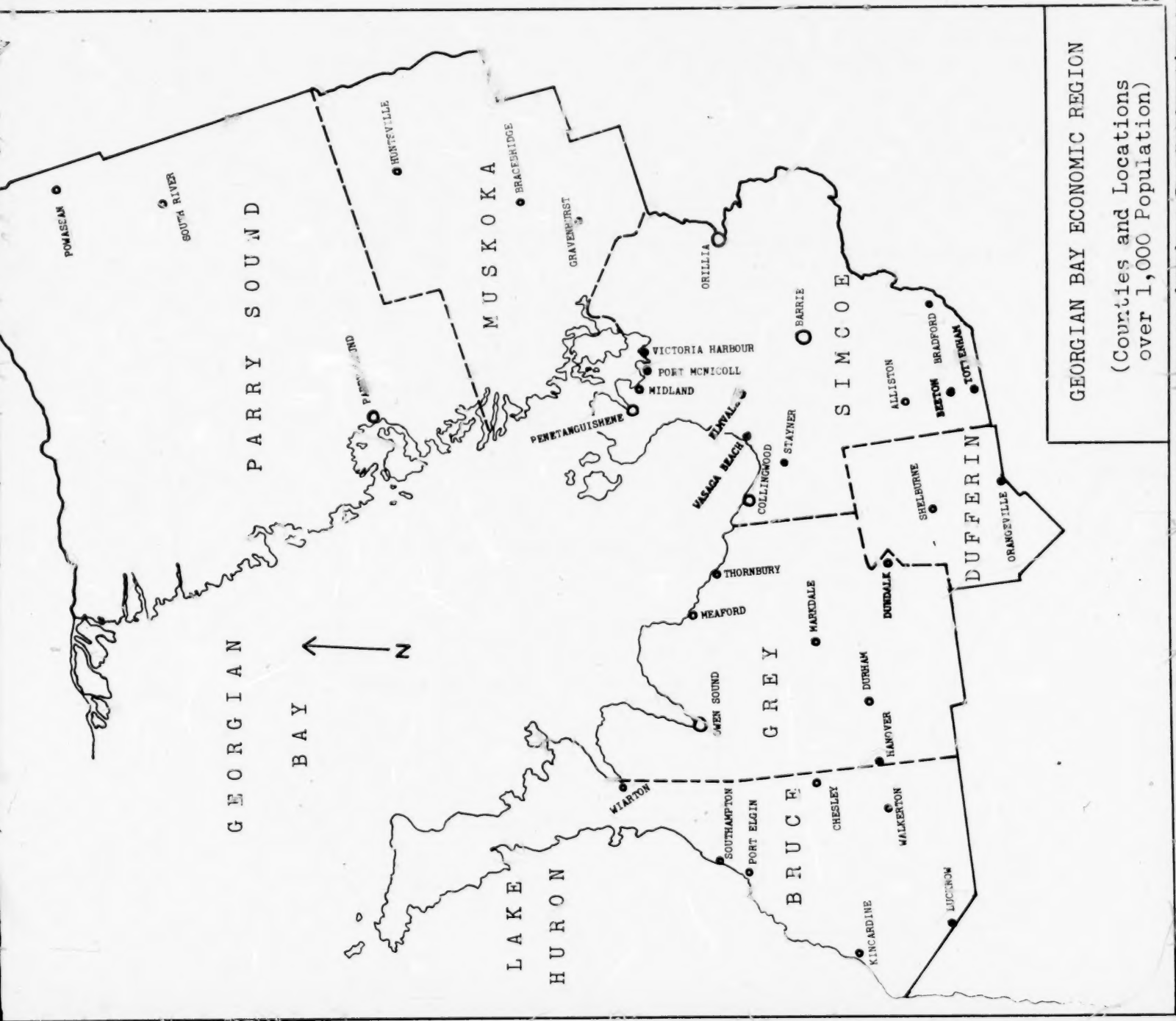
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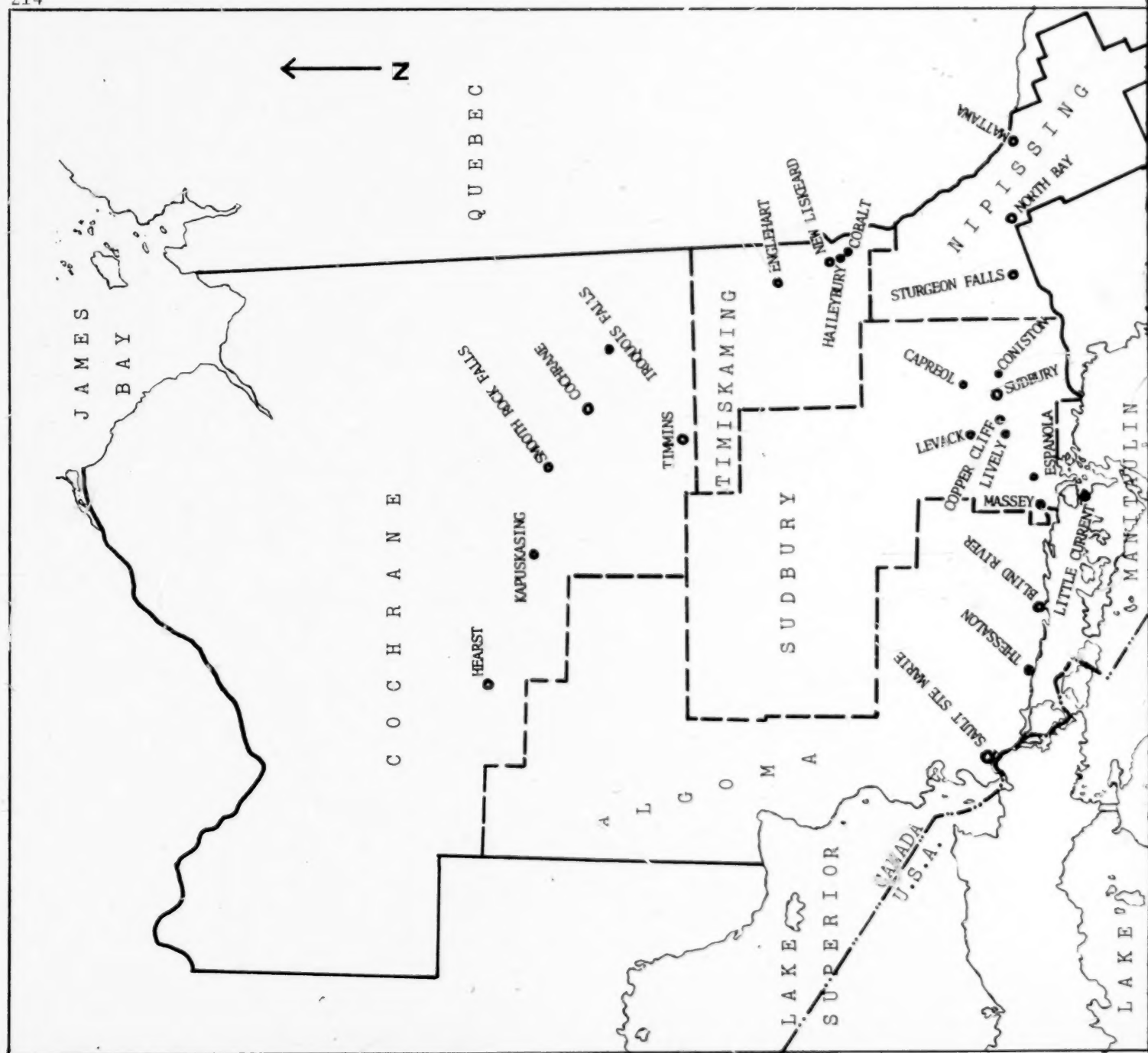


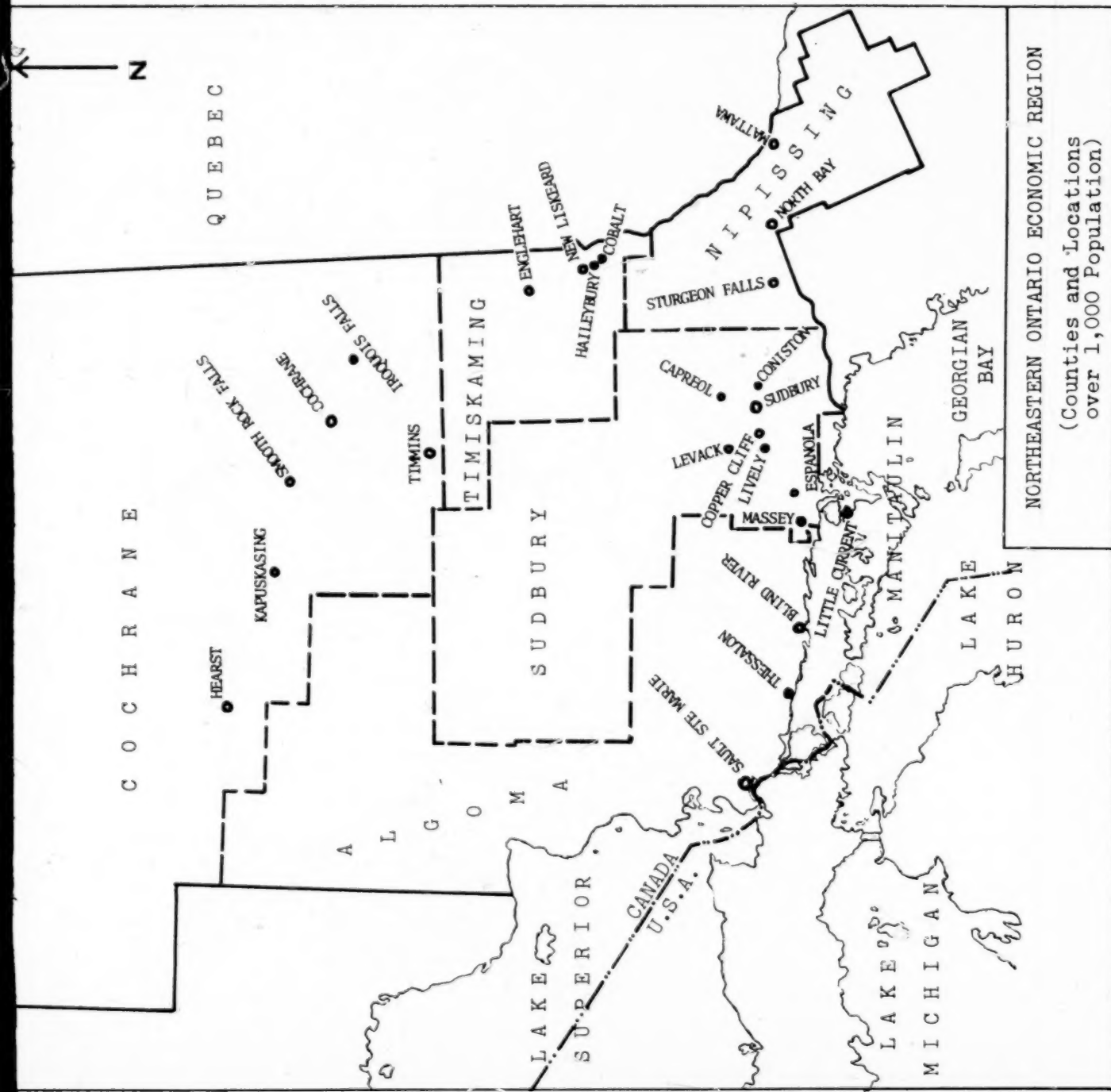
LAKE ST. CLAIR ECONOMIC REGION
(Counties and Locations
over 1,000 Population)

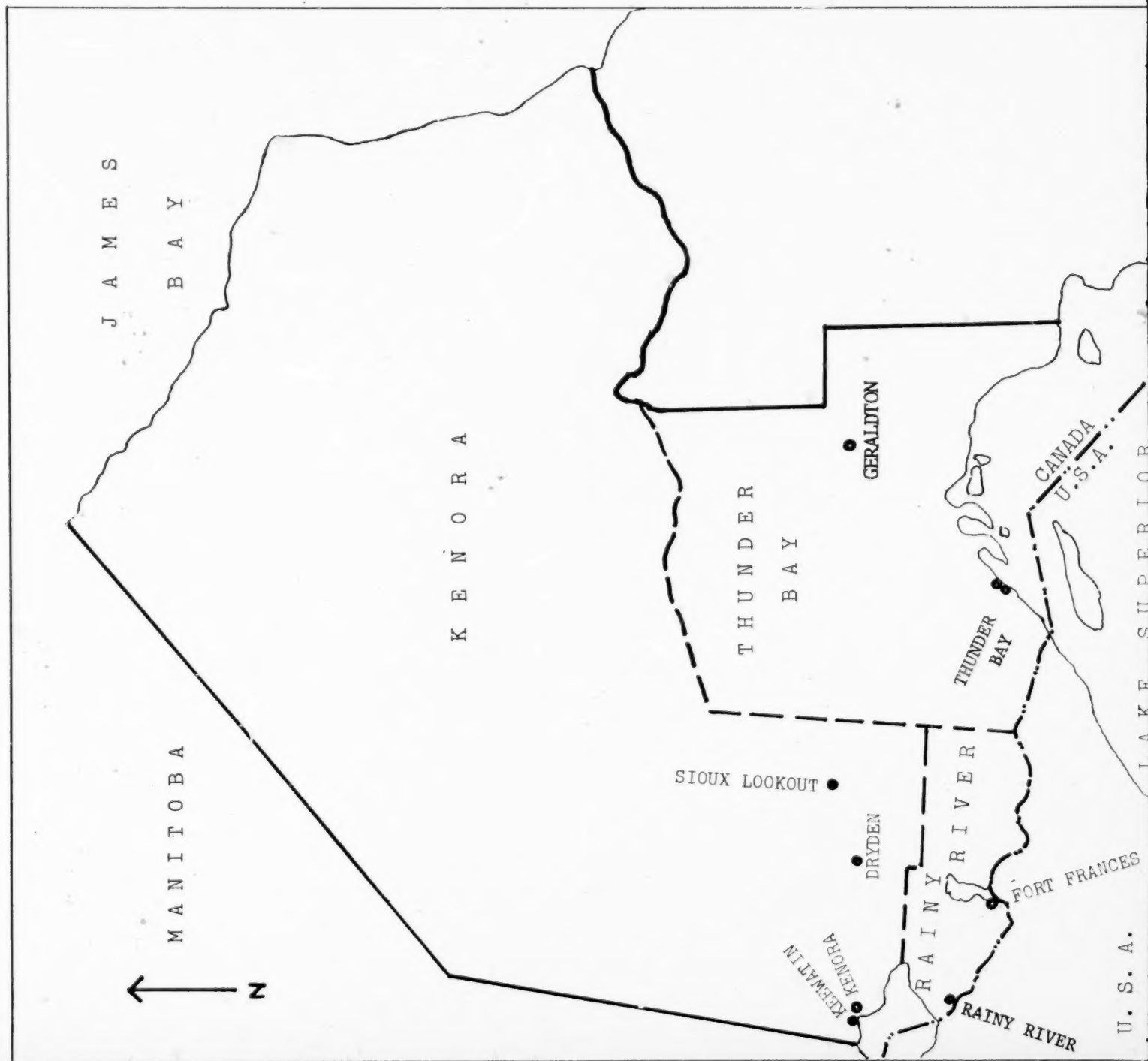


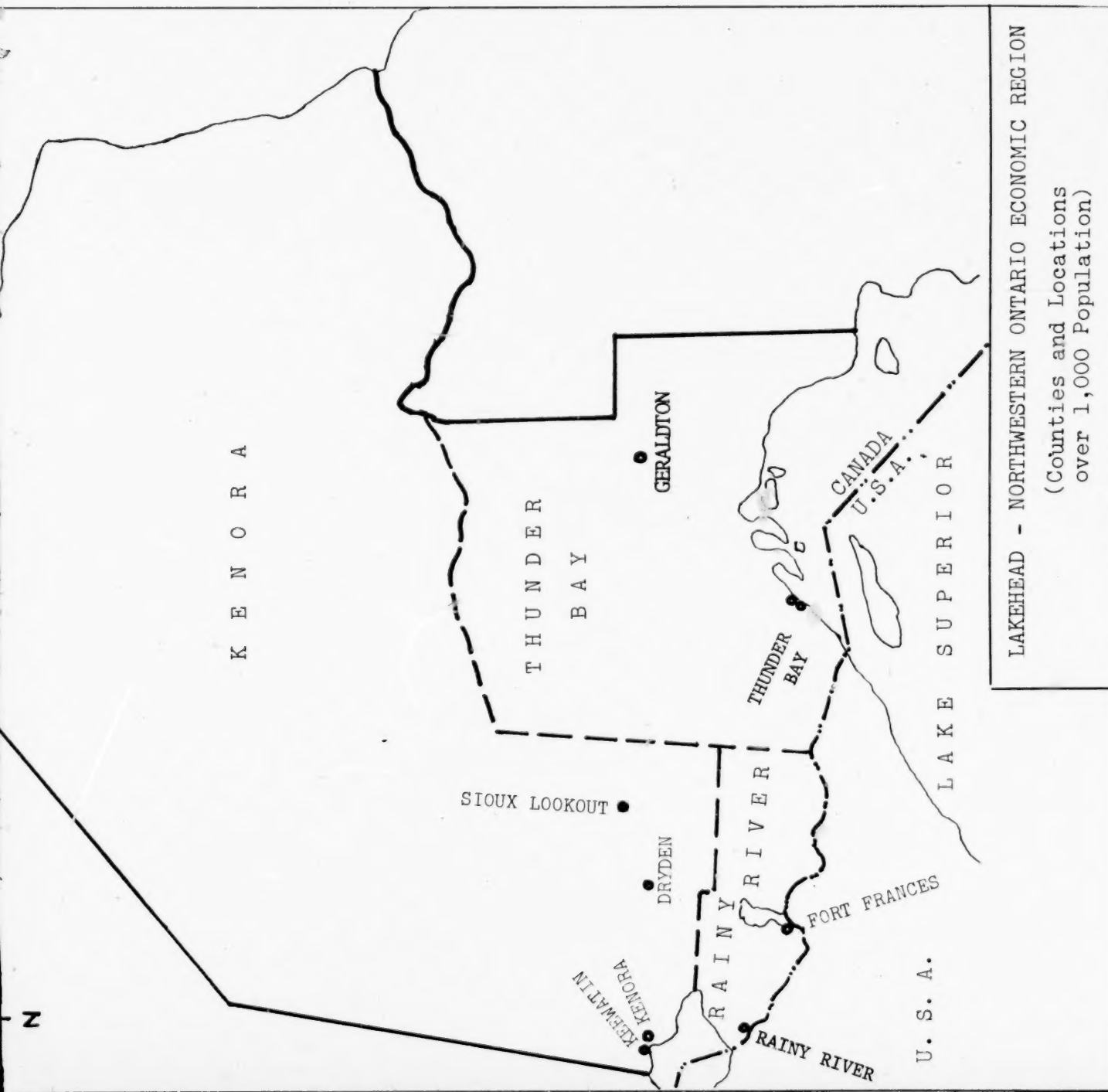












LAKEHEAD - NORTHWESTERN ONTARIO ECONOMIC REGION
(Counties and Locations
over 1,000 Population)